

EXECUTIVE/PERSONNEL COMMITTEE MEETING
BOARD OF TRUSTEES
THE METROHEALTH SYSTEM
August 9, 2017

Committee Members Present: Mr. McDonald, Dr. Silvers, Ms. Whiting

Additional Trustees Present: Ms. Dee, Rev. Minor, Mr. Moss, Mr. Spain

Staff Present: Dr. Boutros, Mr. Lewis, Dr. Boulanger, Mr. Phillips, Mr. Stern,
Ms. Platten, Ms. Wahl

Mr. McDonald called the meeting to order at 8:05 a.m.

The minutes for the meeting of July 12, 2017 were approved as submitted.

July/August Year to Date Volume Metrics

Mr. Lewis reviewed the July Volume Metrics noting that in general this was a strong month, running ahead of July last year and target. Daily census and discharges increased and deliveries were strong, being the most since 2010. Dr. Boulanger continued by noting that Life Flight numbers were strong, ahead of target and that emergency room visits also were up. Surgical volumes also were on target. He also noted that FTEs had increased and the team would be watching head count.

Various questions, including any impact from CCF and Care Source, were raised and discussed.

Ethisphere

Ms. Wahl, the new Chief Ethics and Compliance Officer, then made a presentation relating to Ethisphere's "World's Most Ethical Companies." She noted that the process of achieving this designation involved a lengthy undertaking. She reviewed the history of World's Most Ethical Companies, the number of applicants and the limited member selected. Ms. Wahl then reviewed the five areas of focus being: Corporate Governance; Compliance and Ethics Program; Corporate Citizenship and Responsibility; Culture of Ethics; and Leadership, Innovation and Reputation. She reviewed the key factors for these areas and indicated the goal is to be in a position to apply by November 2018. The Committee then engaged in a discussion concerning this subject and indicated that they would appreciate continuing discussions and education on this process.

Executive Session

Mr. McDonald indicated that the matters to be considered involved Trade Secrets and personnel matters including compensation and employee benefits. Upon unanimous roll call vote, the Committee went into Executive Session to discuss such matters.

At the end of Executive Session, the Committee reconvened the meeting in open session.

The meeting was adjourned at approximately 10:10 a.m.

Respectfully submitted,

Mr. Thomas M. McDonald
Chair