

**THE METROHEALTH SYSTEM BOARD OF TRUSTEES  
RESOLUTIONS – JULY 26, 2017**

<b><u>RESOLUTION DESCRIPTION</u></b>	<b><u>RESOLUTION NO.</u></b>
<b>Minutes</b> Approval of Regular Meeting, June 28, 2017	19112
 <b>CONSENT AGENDA</b>	
<b>Diversity and Inclusion Committee</b> Approval of the Refinement of the 2017 Metrics for Performance Based Variable Compensation Plan	19113
<b>Facilities and Space Committee</b> Approval of the Engagement of Donley's Inc. as the System's Construction Manager at Risk for the New Parking Garage on View Road	19114
Approval of the Formation of an Ohio Nonprofit Corporation for Real Estate Development Activities	19115
Authorization of the System to Exercise its Options to Purchase Certain Real Estate	19116
<b>Finance Committee</b> Approval of Changes to the Hospital and Professional Charge Description Master (CDM) File	19117
Approval of the Engagement of Willis Towers Watson as Broker of Record for the Owner Controlled Insurance Program for the Campus Transformation Project	19118
 <b>Medical Staff</b> Approval of Medical Staff Appointments/Actions – July 2017	19119
Approval of Advanced Practice Nurses Appointments/Actions – July 2017	19120
Approval of Allied Health Appointments/Actions – July 2017	19121

Approval of Board Meeting Minutes, June 28, 2017

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RESOLUTION 19112

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Regular Meeting of June 28, 2017, for approval; and

WHEREAS, no amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the Minutes of the Meeting of June 28, 2017, as presented.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

Refinement of the 2017 Metrics for Performance Based Variable Compensation Plan

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RESOLUTION 19113

WHEREAS, the Board of Trustees of The MetroHealth System has previously approved a Performance Based Variable Compensation plan for senior leadership (the "Plan");

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for refinement and update of the diversity and inclusion goal aspect of the Plan performance metrics for 2017; and

WHEREAS, the Diversity and Inclusion Committee has reviewed the recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the incorporation of the diversity and inclusion goal metrics for the 2017 Plan as described in the attachment hereto to replace the diversity and inclusion goal metrics originally approved, to be utilized in connection with the overall compensation methodology.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

Approval of the Engagement of Donley's Inc. as the System's Construction Manager at Risk for the New  
Parking Garage on View Road

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RESOLUTION 19114

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the engagement of Donley's Inc. as the System's construction manager at risk for the new parking garage on View Road (the "Project"); and

WHEREAS, the Board's Facilities and Space Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the engagement of Donley's Inc. as the System's construction manager at risk for construction services under a Guaranteed Maximum Price Agreement for the Project with aggregate costs not to exceed \$24,500,000, to be paid out of capital funds previously approved through Board Resolution 19088.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

Approval of the Formation of an Ohio Nonprofit Corporation for Real Estate Development Activities

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RESOLUTION 19115

WHEREAS, the Board of Trustees (the “Board”) of The MetroHealth System (the “System”) has been presented a recommendation for the formation of an Ohio nonprofit corporation (“Company”) for the purpose of providing options in connection with the acquisition, development and use of real estate for the purpose of better providing for the health and welfare of our Citizenry through economic and community development.

WHEREAS, the Chief Legal Officer further recommends that, based upon the need to further evaluate and develop appropriate operating and contractual arrangements with respect to this new entity, these plans constitute a trade secret of the System at this time, and that the details of the formation of this new entity and related matters be discussed in detail in an Executive Session of the Board only.

WHEREAS, the Board’s Facilities and Space Committee has reviewed these recommendations and now recommends their approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the formation of an Ohio nonprofit corporation for the purpose of providing the System flexibility and expanded options in connection with the acquisition, development and use of real estate. This entity will be organized to further the System’s mission and strategic objectives by acquiring, developing, owning and managing real estate and related facilities, as well as community development, housing, and activities related to or for the benefit of the System and the community it serves, and the President and Chief Executive Officer will report on the formation and activities of the new entity.

BE IT FURTHER RESOLVED, the Board approves the form of Articles of Incorporation in the form attached here to as Exhibit A and the form of Code of Regulations in the form attached hereto as Exhibit B, with such changes as the President and Chief Executive Officer and Chief Legal Officer deem appropriate and consistent with these forms.

BE IT FURTHER RESOLVED, consistent with the foregoing delegation the Board hereby authorizes and directs the President and Chief Executive Officer, together with the Senior Vice President and Chief Legal Officer, to prepare any other documentation necessary to form such corporation consistent with this resolution as required to appropriately organize such entity, the execution thereof by the President and chief Executive Officer to be conclusive evidence that such documents are authorized by the Board.

BE IT FURTHER RESOLVED, the Board hereby designates the Chair of the Board of Trustees, the President and Chief Executive Officer of the System and a Member of the Board of Trustees, initially to be Terence Monnolly, to serve as the System’s representatives in acting as members of the Company and as directors of the Company, to serve in such capacity in accordance with their official positions with the System.

BE IT FURTHER RESOLVED, the Board hereby authorizes, instructs and directs (i) the Chair of the Board of Trustees, the President and Chief Executive Officer of the System and a Member of the Board of Trustees to represent the interest of the System at all times in service as Members or directors of the Company; and (ii) the Members, so designated, to hold the entire membership interest for the benefit of the System.

BE IT FURTHER RESOLVED, any action taken by the System and its officers for and on its behalf in connection with the organization of the Company or the transactions referenced in these resolutions whether heretofore done or performed, which are in conformity with the intent and purpose of these resolutions, is hereby approved, ratified and confirmed in all respects, and

BE IT FURTHER RESOLVED, the President and Chief Executive Officer of the System and such other executive officers as he may designate be, and each of them hereby is, authorized to do or cause to be done all such acts or things and to make, execute and deliver or cause to be made, executed and delivered all such agreements, documents, instruments and certificates, in the name of and on behalf of the System or otherwise, as they deem necessary, advisable or appropriate to effectuate or carry out the purpose and intent of the foregoing resolutions and to perform the obligations of the System in connection with the execution of the agreements described in these resolutions and/or the organization of the Company.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

**EXHIBIT A**

**ATTACHMENT 1**

**TO**

**ARTICLES OF INCORPORATION**

**OF**

**CCH DEVELOPMENT CORPORATION**

**THIRD.** The Corporation is organized and shall be operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended (and to the corresponding provisions of any similar laws subsequently enacted and to all regulations issued under those sections and provisions) (the “Code”), and for the benefit of and to support the purposes of The MetroHealth System, a county hospital established and operating pursuant to Chapter 339 of the Ohio Revised Code (“MetroHealth”).

In furtherance thereof and without limiting the foregoing, the Corporation shall:

1. Promote, enhance, supplement, assist in the performance and further the mission of MetroHealth by acquiring, developing, owning and managing real estate and related facilities and the pursuit of other real estate-oriented activities, including housing and other activities related to or for supporting MetroHealth and the purpose of better providing for the health and welfare of the community which MetroHealth serves through the economic and community development.
2. Promote community health through the provision of facilities to improve the access, quality and costs of such services for the community served by MetroHealth.
3. To lessen the burden of government by assisting the state of Ohio in the county of Cuyahoga, in providing facilities for the activities and purposes of MetroHealth.
4. Promote the advancement and further the aims and purposes of MetroHealth through the pursuit of various activities, including without limitation the development and operation of facilities to support MetroHealth.
5. Solely for the purposes stated in these Articles of Incorporation, acquire or receive from any persons, firms, associations, corporations, trusts or foundations by deed, gift, purchase, bequest, devise, lease or otherwise, any property, real or personal; to sell, convey, use, assign and dispose of any such property and to invest or reinvest the income and principal thereof; to maintain, protect and enforce all rights, title and interest incidental to holding title to the property held by the Corporation; and to hold, administer, manage, invest, reinvest and disburse the principal and income thereof.

6. Engage in any lawful activities within the purposes for which a corporation may be organized under the Ohio Nonprofit Corporation Law and which are not inconsistent with the purposes set forth in these Articles of Incorporation and the Code of Regulations of the Corporation.
7. Do whatever is deemed necessary, useful, advisable or conducive, either directly or through one or more affiliated organizations, to effectuate the purposes of the Corporation, including the exercise of all other authority and powers permitted to corporations generally by virtue of the provisions of the Ohio Nonprofit Corporation Law except as expressly provided in these Articles of Incorporation.



**ATTACHMENT 2 TO  
INITIAL ARTICLES OF INCORPORATION**

**SIXTH.** The Corporation shall carry on only such activities as are consonant with the purposes set forth in Article III. It is intended that the Corporation shall have the status of an organization which is exempt from federal income tax under Section 501(c)(3) of the Code and which is other than a private foundation. These Articles of Incorporation shall be construed, and all authority and activities of the Corporation shall be limited, accordingly. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not directly or indirectly carry on any activity which would prevent it from obtaining exemption from federal income taxation as a corporation described in Section 501(c)(3) of the Code, or cause it to lose such exempt status, or carry on any activity not permitted to be carried on by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

**SEVENTH.** No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any incorporator, director, trustee, or officer of the Corporation, or any private individual, except that the Corporation is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III. No substantial part of the activities of the Corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation (except as otherwise permitted by Section 501(h) of the Code and in any corresponding laws of the State of Ohio), and the Corporation shall not participate or intervene in (including the publishing and distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office, or any issue, whether or not partisan.

**EIGHTH.** The Corporation shall have Members as provided in the Corporation's Code of Regulations. The rights of Members, including voting rights, shall be set forth in the Code of Regulations of the Corporation.

**NINTH.** The Corporation may be dissolved by action of the Members in accordance with the Corporation's Code of Regulations. Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of its liabilities, convey or distribute all of the assets of the Corporation to MetroHealth, provided that it is a political subdivision as defined in Section 115 of the Code or is an organization described in Section 501(c)(3) of the Code. If MetroHealth is not then a political subdivision or a Section 501(c)(3) organization as so defined, then the assets shall be conveyed to The MetroHealth Foundation, Inc., provided that the Foundation must be a Section 501(c)(3) organization or, if it is not, to such organization or organizations as shall be selected by the Board of Directors, provided, however, that such organization or organizations shall be exempt from federal income taxation under Section 501(c)(3) of the Code or a political subdivision as defined in Section 115 of the Code.

**TENTH.** These Articles may be amended from time to time, or Amended Articles of Incorporation may be adopted, at a meeting of members held for such purpose by the unanimous vote of the members or, without a meeting, by the unanimous written consent of all of the members.

**ELEVENTH.** Any reference in these Articles to a section of the Internal Revenue Code shall be interpreted to include a reference to the corresponding provisions of any applicable future United States internal revenue law.

**TWELTH.** The Corporation is not organized for profit and shall not have any authority to issue capital stock. The Corporation shall have perpetual existence.

## **Attachment A**

This Attachment contains trade secrets and/or other proprietary confidential information of The MetroHealth System which shall not be disclosed in whole or in part to any external parties without the express consent of The MetroHealth System. This document is intended for internal use only.

Authorization of the System to Exercise its Options to Purchase Certain Real Estate

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RESOLUTION 19116

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to authorize the System to exercise its options to purchase certain real estate and subsequently assign those options to an Ohio nonprofit charitable corporation, the formation of which the Board of Trustees is approving simultaneously; and

WHEREAS, the Facilities and Space Committee has reviewed the recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby authorizes the System to exercise its options to purchase certain real estate and subsequently assign the options to an Ohio nonprofit charitable corporation as more fully described in Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or his designee is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

## **Attachment A**

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Approval of Changes to the Hospital and Professional Charge Description Master (CDM) File

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RESOLUTION 19117

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for changes to the hospital and professional Charge Description Master (CDM) file; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves changes to the hospital and professional Charge Description Master (CDM) file, for the items shown in Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017

## **Attachment A**

This Attachment contains trade secrets and/or other proprietary confidential information of The MetroHealth System which shall not be disclosed in whole or in part to any external parties without the express consent of The MetroHealth System. This document is intended for internal use only.

Approval of the Engagement of Willis Towers Watson as Broker of Record for the Owner Controlled Insurance Program for the Campus Transformation Project

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RESOLUTION 19118

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to engage the services of Willis Towers Watson to implement an Owner Controlled Insurance Program for the Campus Transformation Project, at a cost not to exceed \$615,000 plus commissions not to exceed 15%, for a five-year period; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the engagement of Willis Towers Watson as broker of record for the Owner Controlled Insurance Program for Campus Transformation Project at a cost not to exceed \$615,000 plus commissions not to exceed 15%, for a five-year period.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Schneider

ABSTAINED: None

DATE: July 26, 2017



Approval of Medical Staff Appointments/Actions  
July 2017

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RESOLUTION 19119

The following Appointments to The MetroHealth System Medical Staff will be reviewed by the C&S Committee on June 27, 2017. The appointments will then be reviewed and accepted by the Medical Executive Committee on July 14, 2017.

**Active A**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Abramovich, Caroline, MD	Pathology		7/1/2017	MHMC
Ahmad, Subhan, MD	Medicine	Internal Medicine	7/1/2017	MHMC
Akinsiku, Oladele, MD	Medicine	Internal Medicine	7/1/2017	MHMC
Davis, Katherine, MD	Family Medicine		7/1/2017	MHMC
Gopal, Lauren DO	Medicine	Med/Peds	7/1/2017	MHMC
Khurana, Swapnil, MD	Psychiatry		7/3/2017	MHMC
Lerner, Raisa, MD	Medicine	Internal Medicine	7/1/2017	Spry
Meerkov, Meir, MD	Surgery	Trauma/Critical Care	7/1/2017	MHMC
Riley, Nicholas, MD	Family Medicine		7/1/2017	MHMC
Shah, Rohit, MD	Pediatrics		7/1/2017	MHMC
Whited, Amber, DO	Family Medicine		7/15/2017	MHMC, Broadway
Young, Jason Chi Sun, DDS	Dentistry	Oral Health	7/1/2017	MHMC

**Affiliate**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Kodish, Eric, MD	Pediatrics	Hem/Onc	7/1/2017	CCF
Morris, Heidi, DO	Family Medicine		6/28/2017	Randstad
Conjeevaram Selvakumar, Praveen, MD	Pediatrics	Pediatric Gastroenterology	7/1/2017	CCF

**Bioscientific**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Kozak, Allyson, PhD	Pathology		7/1/2017	MHMC

The following Appointments to The MetroHealth System Medical Staff will be reviewed by the C&S Committee on July 11, 2017. The appointments will then be reviewed and accepted by the Medical Executive Committee on July 14, 2017.

**Active A**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Bauer, Alison, MD	OB/GYN	Maternal Fetal Medicine	7/24/2017	MHMC
Dahan, Issac, MD	Radiology		8/1/2017	MHMC
Grossman, Jonah, MD	Neurosurgery		8/1/2017	MHMC

**Associate**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Amundaray Diaz, Emmanuel, DMD	Dentistry	Oral Health	7/12/2017	MHMC

The following actions to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on July 11, 2017. The Actions will then be reviewed by the Medical Executive Committee via email vote on July 14, 2017.

**Resignations**

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>End Date</u>
Abdel Salam, Hoda, MD	Medicine/Pediatrics		7/21/2017-R
Baker, Kimberly, MD	Pediatrics	Pediatric Critical Care	7/1/2017-R
Browne, Andrew, MD	Surgery	Ophthalmology	7/7/2017-CC
Buhtoiarov, Iliia, MD	Pediatrics	Pediatric Hem/Onc	3/15/2017-Failed to reapt.
Cisarik, Paul, MD	Medicine	Internal Medicine	7/21/2017-RT
Fadul, Rafid, MD	Medicine	Pulmonary/Critical Care	7/3/2017-R
Gatz, Alan, MD	Family Medicine		6/23/2017-R
Garcia, Adrian, MD	Medicine/Pediatrics		6/30/2017-RL
Henderson, Joseph, MD	OB/GYN		7/1/2017-CC
Khan, Mehnaz, MD	Surgery	Ophthalmology	7/7/2017-CC
Kotchkoski, William, MD	Pathology		7/1/2017-RL
Krupkin, Richard, MD	PM&R		3/15/2017-Failed to reapt.
Lahorra, Joseph, MD	Surgery	Cardiothoracic	3/15/2017-Failed to reapt.
Maksimowski, Karolina, MD	Pediatrics		6/30/2017-RL
Patterson, Vernon, DO	Family Medicine		7/13/2017-R
Sun, Fa, DMD	Dentistry	Oral Health	6/30/2017-RL
Waghray, Abhijeet, MD	Medicine	Internal Medicine	6/30/2017-RL
Weiner, David, MD	Medicine	Pulmonary/Critical Care	7/3/2017-R
Wiesen, Jonathan, MD	Medicine	Pulmonary/Critical Care	7/3/2017-R

**Change of Staff Category**

<u>Name</u>	<u>Department</u>	<u>Staff Category</u>	<u>Date</u>
Locke, Maren, MD	Dermatology	Affiliate to Active	7/26/2017

**Department Change**

<u>Name</u>	<u>Department From</u>	<u>Department To</u>	<u>Effective Date</u>
Conroy, Britt MD	Internal Medicine	Family Medicine	7/12/2017

**Additional Clinical Privileges**

<u>Name</u>	<u>New Privileges</u>	<u>Date</u>
Persky, James, MD	Fluoroscopy Privileges	6/28/2017

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: July 26, 2017

Approval of Advanced Practice Nurses Appointments/Actions  
July 2017

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RESOLUTION 19120

**The following Appointments to The MetroHealth System Advanced Practice Nurses will be reviewed by the C&S Committee on July 11, 2017. The appointments will then be reviewed and accepted by the Medical Executive Committee on July 14, 2017.**

**APRNs**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Ramson, James, CNP	Medicine	Cardiology	7/12/2017	MHMC

**Allied Health**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Arbelaez, Allyson, PA-C	Surgery	Trauma/Critical Care	7/12/2017	MHMC
Johnson, Lindsey, PA-C	Dermatology		7/12/2017	Beachwood, Brooklyn, Middleburg
Westfall, Carrie, AA-C	Anesthesiology		7/12/2017	MHMC

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss, Mr. Schneider,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: July 26, 2017

Approval of Allied Health Appointments/Actions  
July 2017

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RESOLUTION 19121

The following actions to the MetroHealth System Allied Health Staff will be reviewed by the C&S Committee on July 11, 2017. The Actions will then be reviewed by the Medical Executive Committee via email vote on July 14, 2017.

**Resignations**

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>End Date</u>
Cardello, Carol, PCNS	Psychiatry		7/7/2017-RT
Bierbower, Elizabeth, CNP	Medicine	Internal Medicine	7/13/2017-R

**Department Add**

<u>Name</u>	<u>Department Addition</u>	<u>Date</u>
Lohr, Melissa, CNP	Add Pediatrics	7/12/2017

**Department Change**

<u>Name</u>	<u>Department From</u>	<u>Department To</u>	<u>Date</u>
Mickan, Paula, CNP	Neurosciences	Life Flight	7/10/2017

**Additional Clinical Privileges**

<u>Name</u>	<u>New Privileges</u>	<u>Date</u>
Lohr, Melissa, CNP	Add CNP Pediatrics	7/12/2017
Mickan, Paula, CNP	Add CNP Life Flight	7/10/2017

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Moss, Mr. Schneider,  
Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: July 26, 2017