

EXECUTIVE/PERSONNEL COMMITTEE MEETING
BOARD OF TRUSTEES
THE METROHEALTH SYSTEM
September 14, 2016

Committee Members Present: Mr. McDonald, Mr. Monnolly, Dr. Silvers, Ms. Whiting

Additional Trustees Present: Ms. Dee, Rev. Minor, Mr. Moss, Mr. Schneider, Mr. Spain

Staff Present: Dr. Boutros, Mr. Lewis, Dr. Boulanger, Mr. Phillips, Mr. Richmond, Mr. Stern

Mr. McDonald called the meeting to order at approximately 8:00 a.m.

The minutes for the meeting of August 10, 2016, were approved as submitted.

Preliminary Overview August Financial Results

Mr. Richmond provided a preliminary review of August results, noting that Operating Income is \$3.4 million for the month of August and the year-to-date operating loss is \$5.6 million. Discharges, emergency room visits and surgical cases were below target and outpatient visits were above target. He also discussed trends in outpatient and inpatient volumes and indicated that he would provide a more detailed discussion at the Finance Committee. The Committee and management engaged in a discussion relating to various questions. Mr. Richmond concluded by noting that for 2016 year-to-date there was a \$5.6 million Operating Loss compared to Operating Income of \$18.2 million for the same period.

Service Line Structure Update

Mr. Lewis and Dr. Boulanger provided a discussion of recent Service Line developments. They discussed the background for the establishment of the Service Lines, noting that the Family Care Service Line was the largest; Family Care focused on a broad range of services including primary care but it was determined that as currently operating this Service Line was too big to properly manage. Given the growth in primary care, the decision was made to divide into two new Service Lines: Adult Health & Wellness and Women & Children. They reviewed the leadership for these two new Service Lines and noted that this restructuring now was allowing this new arrangement to be incorporated into the 2017 Budget. Committee members posed several questions and these matters were discussed in detail by Dr. Boulanger, Mr. Lewis and Dr. Boutros.

Executive Session

Mr. McDonald indicated that the matters to be considered involved Trade Secrets, legal matters required to be kept confidential and litigation. Upon unanimous roll call vote, the Committee went into Executive Session to discuss such matters.

At the end of Executive Session, the Committee reconvened the meeting in open session.
The meeting was adjourned at approximately 10:30 a.m.

Respectfully submitted,

Mr. Thomas M. McDonald
Chair