

Approval of Board Meeting Minutes, January 28, 2016

RESOLUTION 18960

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Meeting of January 28, 2016, for approval; and

WHEREAS, no amendment to these Minutes has been recommended by the Trustees assembled.

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the Minutes of the Meeting of January 28, 2016, as presented.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval to Award the Amended Current Executive Architectural Services Agreement with
HKS Inc. for the Transformation Project

RESOLUTION 18961

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to amend the current agreement for Architectural Services to HKS Inc. for the Transformation Project, and

WHEREAS, the Board of Trustees of The MetroHealth System has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby awards the amended agreement to HKS Inc. to provide additional architectural services for the Transformation Project. The additional fees for this work shall not exceed \$959,916, including reimbursables. The funding source is 2016 capital funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or his designees are hereby authorized to negotiate and execute agreements and other documents consistent with this resolution, and the Board of Trustees of The MetroHealth System hereby approves such documents

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval to Award the Amended Current Executive Engineer Services Agreement with
Osborn Engineering for the Transformation Project

RESOLUTION 18962

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to amend the current agreement for Executive Engineer Services to Osborn Engineering for the Transformation Project, and

WHEREAS, the Board of Trustees of The MetroHealth System has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby awards the amended agreement to Osborn Engineering to provide additional executive engineering services for the Transformation Project. The additional fees for this work shall not exceed \$508,602, including reimbursables. The funding source is 2016 capital funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or his designees are hereby authorized to negotiate and execute agreements and other documents consistent with this resolution, and the Board of Trustees of The MetroHealth System hereby approves such documents.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval to Award the Amended Current Cost Advisor Services Agreement with
Gilbane Building Company for the Transformation Project

RESOLUTION 18963

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to amend the current agreement for Cost Advisor Services Gilbane Building Company for the Transformation Project, and

WHEREAS, the Board of Trustees of The MetroHealth System has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby awards the amended agreement to Gilbane Building Company to provide additional cost advisor services for the Transformation Project. The additional fees for this work shall not exceed \$209,167, including reimbursables. The funding source is 2016 capital funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or his designees are hereby authorized to negotiate and execute agreements and other documents consistent with this resolution, and the Board of Trustees of The MetroHealth System hereby approves such documents.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of an Office Lease Located
in Cleveland, Ohio

RESOLUTION 18964

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to approve an office lease in Cleveland, Ohio; and

WHEREAS, the Facilities and Space Committee has reviewed the recommendation and now recommend its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the office lease in Cleveland, Ohio, as more fully described in Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or his designee is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A

This Attachment contains trade secrets and/or other proprietary confidential information of The MetroHealth System which shall not be disclosed in whole or in part to any external parties without the express consent of The MetroHealth System. This document is intended for internal use only.

Approval of Pre-authorized Professionals Consistent with System Policy I-88

RESOLUTION 18965

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for appointment of certain Pre-authorized Professionals consistent with System policy I-88; and

WHEREAS, the Board's Space and Facilities Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain Pre-authorized Professionals consistent with System Policy I-88, for services to be provided during the period of April 1, 2016, through March 31, 2017, with aggregate costs not to exceed \$50,000 per assigned project per Professional. The fees for the Pre-authorized Professionals will be paid out of available and authorized operating and capital funds as needed. The list of Pre-authorized Professionals is shown in the attached Exhibit A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A

PRE-AUTHORIZED QUALIFIED PROFESSIONALS
April 1, 2016 – March 31, 2017

Architectural / Engineering

Acer Environmental
AECOM
Array Architects
Black & Veatch Corp.
Bostwick Design Partnership
Cawrse & Associates
CBLH Design
Davison Smith Certo Architects
Domokur Architects
DS Architecture
Dunlop & Johnston Inc
Dynamix Engineering
EMH&T, Inc.
Fredrick, Fredrick & Heller, Inc
Glen Buelow
Hasenstab Architects Inc.
Heapy Engineering
Karpinski Engineering
KS Associates
LaBella Associates
LevelHeads Architects & Integrators
Makovich & Pusti Architects
Marshaus & Farkas Architecture
McHenry & Associates
Moody Nolan Architects
Osborn Engineering
Ozanne Construction Co.
Pellar & Associates
Payto Architects
Perspectus Architecture
Perkins & Will
Richard L. Bowen & Associates
R.K. Levitz LLC
R Engineering Team, LLC
Scheeser Buckley Mayfield LLC
TEC Inc. Engineering
THP Limited Inc.
Van Auken Akins Architects
Westlake Reed Leskosky

Specialty Services

APB & Associates
ATC Group
Brenda Kroos, Inc.
ConstructAbility Inc
Desman & Associates
EA Group
Hill International, Inc.
HzW Environmental Consultants
Konsentriks
Life Safety Enterprises
Michael Benza & Associates
Professional Services Industries (PSI)
Richards Communications
Russell Phillips & Associates
Solar Testing Laboratories, Inc.
Terracon Consultants, Inc.
Turner Construction Co.
Walker Parking Consultants, Inc.

Approval of Changes to the Hospital and Professional Charge Description Master (CDM) File

RESOLUTION 18966

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for changes to the Hospital and Professional Charge Description Master (CDM) file; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves changes to the Hospital and Professional Charge Description Master (CDM) file for the items shown in Attachment A.

BE IT FURTHER RESOLVED, the Chief Executive Officer and President is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A – Summary of Charge Description Master Changes

PROFESSIONAL FEE ADDS: DESCRIPTION	CPT CODE:	PROPOSED PRICE:
COLONOSCOPY W/ABLATION	45388	\$849.00
THERAPEUTIC EXERCISES	97110	\$94.00
THERAPEUTIC ACTIVITIES	97530	\$101.00
IV/CONSCIOUS SED ANALG/15 MIN INCREM	D9243	\$210.00
DEEP SEDATION/GA/15 MIN INCREM	D9223	\$362.00
TECHNICAL FEE ADDS: DESCRIPTION	CPT CODE:	PROPOSED PRICE:
DRAIN/INJ JOINT/BURSA W/US	20606	\$642.00
ZONISAMIDE	80203	\$85.00
DRUG SCREEN PRESUPTIVE CLASS	80302	\$195.00
DRUG SCREEN, BLOOD	80304	\$195.00
RISPERIDONE	80342	\$160.00
CEBPA MUTATION ANALYSIS	81218	\$824.00
PORPHOBILINOGEN, URINE QUANT	84110	\$119.00
RBC COUNT, AUTO	85041	\$21.00
RETICULOCYTE COUNT, MANUAL	85044	\$18.00
CHLAMYDIA DNA PROBE	87486	\$144.00
M.PNEUMONIAE DNA PROBE	87581	\$144.00
HEPATITIS E VIRUS PCR	87799	\$500.00
HC HIV - 1/2 ANTIBODY, RAPID	87806	\$99.00
MENB RP W/OMV VACCINE IM	90620	\$425.00
9VHPV VACCINE 3 DOSE IM	90651	\$218.00
RED BLOOD CELLS, WASHED, EA UNIT	P9022	\$922.00

Approval of Support of United Way of Greater Cleveland Campaign

RESOLUTION 18967

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for a \$10,000 contribution to the United Way of Greater Cleveland; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves a \$10,000 contribution to United Way of Greater Cleveland, for its 2015-2016 campaign, to be paid out of general operating funds that are not needed to meet the System's current demands.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Acceptance of the 2015 Results Compared to the 2015 Plan Measures and Goals for Performance Based
Variable Compensation Program

RESOLUTION 18968

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to accept and acknowledge the System's performance as compared with the 2015 metrics for the Performance Based Variable Compensation program.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby accepts and acknowledges the System's 2015 performance results as compared to the 2015 Plan Measures and Goals previously adopted by the Board, pending verification of the final 2015 Net Operating Income through the finalization of the System's audited financial statements; and

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or his designee, are hereby authorized to take necessary actions consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A

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Approval of 2016 Metrics for Performance Based Variable Compensation Plan

RESOLUTION 18969

WHEREAS, the Board of Trustees of The MetroHealth System has previously approved a Performance Based Variable Compensation plan for senior leadership (the “Plan”); and

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for Plan performance metrics for 2016.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the 2016 Plan Measures and Goals as described in the attachment hereto, to be utilized in connection with the overall compensation methodology. These metrics embody a balanced approach including financial, strategic, quality, community, diversity, operational and patient satisfaction goals. No awards will be paid unless the System achieves the Net Operating Income “trigger”, which will be calculated net of the Performance Based Variable Compensation awards.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A

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Approval of Certain Core Terms of a Collective Bargaining Agreement With
AFSCME Local 3360, Ohio Council 8

RESOLUTION 18970

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for approval of certain core terms for a three year Collective Bargaining Agreement between MetroHealth and AFSCME Local 3360, Ohio Council 8; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain core terms for a three year Collective Bargaining Agreement between MetroHealth and AFSCME Local 3360, Ohio Council 8 for the purpose of finalizing negotiations and executing contract documents. The core terms are set forth on Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or his designee, are hereby authorized to take necessary actions consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A
Core Terms for a Three Year Collective Bargaining Agreement
Between The MetroHealth System and AFSCME Local 3360, Ohio Council 8

Economic Terms

- Wages: 2016 = 2%, 2017 = 2%, 2018 = 2%
- Minimum wage raised to \$12.00. Various steps in wage grades 1-3 adjusted accordingly to maintain appropriate variance between steps.
- Shift differential increased from \$.60 to \$.80.
- Healthcare/Insurance:
 1. Tiers of medical coverage increased from three to four, to now include: single; employee plus spouse; employee plus children; and family.
 2. Premium Contributions - Initial premium rates and subsequent increases reflect the relative costs of the four tiers, per the chart below:

	Initial per-pay premium rate 3/1/16	Initial per-pay premium change effective 3/1/16	Premium change 1/1/17	Premium change 1/1/18
Single	\$65	\$0	\$0	\$5
Ee + spouse	\$80	\$5	\$5	\$10
Ee + children	\$80	\$5	\$5	\$5
Family	\$85	\$5	\$10	\$10

3. Annual Deductible - raised to \$250 single / \$500 other tiers (currently \$100/\$200).
 4. Annual Out Of Pocket Maximum - raised to \$600 single / \$1200 other tiers (currently \$500/\$1000).
- Bargaining unit employees will be permitted to receive the \$2.00/hour holiday premium even where they work overtime in that workweek. (Currently, the receipt of any overtime precludes receipt of the premium.)

Operational Terms

- Increased scheduling flexibility that enables management to respond to staffing needs for expanded, patient-focused hours in ambulatory operations. This includes late clinics, early start times and weekend shifts.
- Increased transparency in the vacation selection process to allow less senior employees to better maximize their vacation time; vacation accrual cap reduced to 1.5 times an employee's annual accrual (previously three times annual accrual); ability for new employees to utilize accrued vacation after 90 days of employment (previously had one-year waiting period).
- Increased ability to recruit outside talent through ability to hire at wages above the start rate.
- Various operational efficiencies in processes regarding lateral transfers, bidding on promotional opportunities, and discipline.

Approval of the Purchase of Stop Loss Coverage
for the Self-Insured Employee Medical/Prescription Plan

RESOLUTION 18971

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the purchase of stop loss coverage for the self-insured employee medical/prescription plan from Select Assurance Captive, LLC; and

WHEREAS, the Board's Finance Committee has reviewed the recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the purchase of stop loss coverage from Select Assurance Captive, LLC with limits of \$1,000,000, with an individual stop loss deductible of \$500,000 per enrollee for the self-insured employee medical/prescription plan, for a one-year premium not to exceed \$500,000 for the period January 1, 2016, through December 31, 2016, to be paid out of the general operating funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of the Purchase of Claims-Made Professional and
General Liability Insurance

RESOLUTION 18972

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the purchase of claims-made professional and general liability coverage from Select Assurance Captive, LLC; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the purchase of claims-made professional and general liability coverage from Select Assurance Captive, LLC with limits of \$5,000,000 for professional liability claims and \$1,000,000 for general liability claims, for a one-year premium of \$6,296,600 for policy period December 23, 2015, through December 22, 2016, to be paid out of operating funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of Certain Amended Delegations to the President and Chief Executive Officer of
Functions Related to the Management and Control of the Hospital

RESOLUTION 18973

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for certain amended delegations to the President and Chief Executive Officer of functions related to the management and control of the hospital; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain amended delegations to the President and Chief Executive Officer of functions related to the management and control of the hospital, for the purpose of improving the governance and administrative efficiency of the System. The amended delegations are further detailed in the attached Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A:

The delegation numbered 3 under Section II (“Finance and Spending”) of Attachment A to the resolution numbered 18653 is replaced in its entirety with the following:

II. Finance and Spending	
Delegated Authority/Function	Conditions of Delegation
3. Selection and installation of all necessary and proper furniture, fixtures and equipment.	<p>Delegated to the Chief Executive Officer, subject to the following:</p> <ul style="list-style-type: none">• All furniture, fixtures and equipment under this delegation must be related to projects that are consistent with MetroHealth’s mission.• Costs of furniture, fixtures and equipment under this delegation may not exceed \$1,000,000 for each project.• Costs may be paid from previously authorized capital budget funds or from capital funds reallocated by the Chief Executive Officer consistent with the delegation authorized under resolution numbered 18664.• Furniture, fixtures and equipment under this Resolution may include:<ol style="list-style-type: none">1. Items necessary for the maintenance and repairs of existing facilities; and2. Items whose procurement is a pre-condition to MetroHealth’s receipt of grants, gifts or other contributed revenue.• The Chief Executive Officer will regularly report all purchases and expenditure of capital funds under this delegation to the Board of Trustees.

The delegation numbered 4 under Section II (“Finance and Spending”) of Attachment A to the resolution numbered 18653 are replaced in its entirety with the following:

<i>II. Finance and Spending</i>	
Delegated Authority/Function	Conditions of Delegation
<p>4. Make capital improvements, including the purchase of equipment and vehicles.</p>	<p>Delegated to the Chief Executive Officer, subject to the following:</p> <ul style="list-style-type: none"> • All capital improvements under this delegation must be related to projects that are consistent with MetroHealth’s mission. • Costs of improvements under this delegation may not exceed \$1,000,000 for each project. • Costs may be paid from previously authorized capital budget funds or from capital funds reallocated by the Chief Executive Officer consistent with the delegation authorized under resolution numbered 18664. • Capital improvements under this Resolution: <ul style="list-style-type: none"> • May not include major demolition or renovation of, or additions to, existing facilities, or the construction, purchase, or lease of new facilities. • May include items necessary for the maintenance and repairs of existing facilities; <p>The Chief Executive Officer will regularly report all purchases and expenditure of capital funds under this delegation to the Board of Trustees.</p>

Approval of the Purchase of an Excess Workers Compensation Policy

RESOLUTION 18974

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the purchase of an excess workers compensation policy from Arch Insurance Company; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the purchase of an excess workers compensation policy from Arch Insurance Company to include a self-insured retention (deductible) of \$1,250,000 and employer's liability of \$2,000,000 per occurrence, with a premium rate of \$0.0365/per \$100 of payroll for an estimated premium of \$413,196 for the two year period of April 1, 2016, through March 31, 2018, to be paid out of general operating funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of Capital Projects To be Subsequently Funded by The MetroHealth Foundation

RESOLUTION 18975

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for certain capital improvements and purchases; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain capital improvements and purchases, for the items, purposes, and aggregate costs as detailed in Attachment A, to be paid out of available capital funds, and subsequently reimbursed through fund sources indicated in Attachment A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers,
Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A
List of Capital Projects Funded by The MetroHealth Foundation

	Description	Aggregate Cost	Funding Source	Background
1.	School Health Program Vision Screener	\$12,332	2016 Foundation Funding (#29007115)	Purchase a portable vision screener for the School Health Van that can be set up at each school to test the vision of the students as part of the wellness exam.
2.	School Health Van	\$400,000	2016 Foundation Funding (#29007148)	Purchase a second mobile unit to expand the School Health Program. MH has committed to serving 22 CMSD schools and a second unit will provide the flexibility and capacity to serve more schools. The cost will not exceed \$400,000.
3.	Spot Vision Screener	\$7,000	2016 Foundation Funding (#21301001)	Purchase a replacement device that allows Pediatric clinicians to identify optical and physical abnormalities of the eyes.

TOTAL		\$ 419,332		
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Approval of Certain Capital Improvement and Related Projects

RESOLUTION 18976

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for approval of certain capital improvements and related projects; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain capital improvements and related projects, for an aggregate cost not to exceed \$5,937,645 to be paid out of previously approved 2016 capital funds. The capital improvements are further detailed in Attachment A.

BE IT FURTHER RESOLVED, the Chief Executive Officer and President is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Attachment A

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Approval of Hybrid Operating Room Project

RESOLUTION 18977

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for certain capital improvements and related purchases of design and construction services and equipment; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain capital improvements and related purchases of design and construction services and equipment, for the purpose of converting an existing operating room into a hybrid operating room equipped with a flexible flurosopic system, for costs not to exceed \$2,500,000, to be paid out of the previously authorized 2016 capital budget.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of the Services of FTI Consulting for Clinical Integration of New Practice Sites

RESOLUTION 18978

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the services of FTI Consulting, Inc. for clinical integration of new practice sites; and

WHEREAS, the Board's Finance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the services of FTI Consulting, Inc. for the purposes of providing clinical integration assistance and support. The fees for the initial phase will not exceed \$1,900,000, to be paid out of general operating funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of Medical Staff Appointments/Actions
February/March 2016

RESOLUTION 18979

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on February 2, 2016. The appointments will then be reviewed and accepted by the Medical Executive Committee on February 12, 2016.

Active A

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Start Date</u>	<u>Source</u>
Lang, Anita, MD	Medicine	Internal Medicine	02/8/2016	MHMC
Seidel, Scott, OD	Surgery	Ophthalmology	02/3/2016	
Jenkins, Kenneth, MD	Emergency Medicine		02/3/2016	Parma
Roter, Eric, MD	Emergency Medicine		02/3/2016	Cleve Hts.

Affiliate

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Start Date</u>	<u>Source</u>
Bazzoli, Christopher, MD	Emergency Medicine	Life Flight	02/3/2016	
Bishop, Christopher, DO	Emergency Medicine	Life Flight	02/3/2016	
Tscheiner, Melissa, MD	Emergency Medicine	Life Flight	02/03/2016	
Bacon, Emily MD	Emergency Medicine		02/3/2016	
King, Peter, MD	Emergency Medicine		03/01/2016	Cleve Hts. PRN
Abumeri, Sana, MD	Emergency Medicine		02/3/2016	Parma PRN
Kruithoff, Keith, MD	Emergency Medicine		02/06/2016	Parma PRN
Cook, William DO	Medicine	Hosp Medicine	02/15/2016	CDU
Mullen, Heather MD	Family Medicine		02/15/2016	CDU
Bigg, Margaret MD	Family Medicine		02/15/2016	CDU
Dreher, Nicholas, MD	Med/Peds		02/15/2016	CDU
Turakhia, Ashwin, MD	Medicine	Internal Medicine	02/15/2016	CDU
Bhavini, Sanjeev, MD	Medicine	Internal Medicine	02/15/2016	CDU
Lester, Shayla, MD	Medicine	Internal Medicine	02/15/2016	CDU
Shuffer, Phillip, MD	OB/GYN		02/15/2016	
Escobedo, Joel, MD	OB/GYN		02/15/2016	
Prinz-Gentile, Deborah, MD	OB/GYN		02/15/2016	

The following actions to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on February 2, 2016. The Actions will then be reviewed by the Medical Executive Committee via email vote on February 12, 2016.

Resignations

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>End Date</u>
Gill, Hardeep MD	Geriatrics		01/31/2016 RL
Geho, Hans MD	Geriatrics		02/26/2016 R
Alilain, Warren PhD	Neurosciences		09/30/2015 R
Morris, Marvin MD	Surgery	Vascular	01/01/2016 CC
Steffen, Rita MD	Pediatrics	Peds Gastro	06/30/2015 CC
Haddad, Ibrahim MD	Pediatrics	Peds Gastro	01/01/2016 CC
Rivers, Steven MD	Surgery	Vascular	02/01/2016 CC
Addasi, Alaa MD	Surgery	Vascular	02/01/2016 CC
Prakash, Suma MD	Medicine	Nephrology	02/01/2016 RL

Change in Medical Staff Status

<u>Name</u>	<u>Department</u>	<u>Change</u>	<u>Date</u>
Sehgal, Ashwini MD	Medicine/Nephrology	Active to Bioscientific	2/1/2016

Additional Clinical Privileges

<u>Name</u>	<u>Department</u>	<u>Add</u>	<u>Date</u>
Ferguson, Robert MD	Radiology	Fluoroscopy	1/13/2016
Lewandowski, Aaron MD	Emer Med	Emer Med Privs.	2/1/2016

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on March 1, 2016. The appointments will then be reviewed and accepted by the Medical Executive Committee on March 11, 2016.

Active A

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Wilson, Michael, MD	Radiology		03/02/2016	MHMC
Krewson, Thomas, MD	Radiology		03/07/2016	MHMC

Affiliate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Horwitz, Louis, MD	Emergency Medicine		03/02/2016	MHMC
Celestina, Charles, DO	Emergency Medicine		03/02/2016	MHMC
Douglass, Karen, MD	Emergency Medicine		03/15/2016	MHMC
Maxfield, John MD	Emergency Medicine-NES		03/02/2016	MHMC
Briones, Berta, MD	Emergency Medicine-NES		03/02/2016	MHMC
Carroll, Marion, MD	Emergency Medicine-NES		03/02/2016	MHMC
Portman, Lauren, DO	Emergency Medicine-NES		03/02/2016	MHMC

The following actions to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on March 1, 2016. The Actions will then be reviewed by the Medical Executive Committee via email vote on March 11, 2016.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>	
Friebert, Sarah MD	Pediatrics	Peds Hem/Onc	3/1/16	CC
Smith, Grace MD	Pediatrics	Peds Cardiology	3/1/16	CC
Tandra, Suman MD	Emer Med		3/1/16	CC
Conway, Katherine MD	Fam Med	NFP	3/1/16	CC

Not Reappointing

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>	
Gustafson, Ken PhD	Orthopaedics	Research	3/15/2016	CC

Change in Medical Staff Status

<i>Name</i>	<i>Department</i>	<i>Change</i>	<i>Date</i>	
Hayne, Gregory MD	Medicine/Gastro	Affiliate to Active	3/7/2016	
Feingold, Mark MD	Pediatrics	Active to Emeritus	2/10/2016	RT
Mansour, Edward MD	Surgery/Oncology	Adjunct to Emeritus	3/15/2016	RT

Additional Clinical Privileges

<u>Name</u>	<u>Department</u>	<u>Add</u>	<u>Date</u>
Tarabichi, Yasir MD	Medicine/Pulmonary	Fluoroscopy	2/25/16
Ferguson, D. Roy MD	Medicine/Gastro	Fluoroscopy	2/25/16
Gandhi, Sanjay MD	Medicine/Cardiology	Anesthesia	2/25/16
Hacker, Robert MD	Surgery/Vascular	Anesthesia	2/25/16

Limited Clinical Privileges

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Effective Date</u>
Assaf, Richard MD	Dermatology		2/15/16 – 3/15/16
Daoud, Shaza MD	Dermatology		2/15/16 – 3/15/16
D'Souza, Carol MD	Medicine	Internal Medicine	2/15/16 – 3/15/16
Roth, Mark MD	Medicine	Internal Medicine	2/15/16 – 3/15/16
Smith, Andre MD	Medicine	Pulmonary	2/15/16 – 3/15/16
Kaur, Hanspreet MD	Medicine	Hem/Onc	2/15/16 – 3/15/16
Verma, Ravi MD	Medicine	Hem/Onc	2/15/16 – 3/15/16
Wang, Yiping MD	Medicine	Hem/Onc	2/15/16 – 3/15/16
Byrd-Lane, Gerri MD	Medicine	Gastroenterology	2/15/16 – 3/15/16
Thornton, Julia MD	Medicine	Gastroenterology	2/15/16 – 3/15/16
Das, Manisha MD	Medicine	Cardiology	2/15/16 – 3/15/16
Miller, Paul MD	Medicine	Cardiology	2/15/16 – 3/15/16
Syed, Qarab MD	Medicine	Cardiology	2/15/16 – 3/15/16
Beverley, Laurel MD	Orthopaedics		2/15/16 – 3/15/16
Cheng, Stephen MD	Orthopaedics		2/15/16 – 3/15/16
Doyle, Evelyn MD	Orthopaedics		2/15/16 – 3/15/16
Rapuri, Venkat MD	Orthopaedics		2/15/16 – 3/15/16
Wood, John MD	Orthopaedics		2/15/16 – 3/15/16
Hardy, Mark DPM	Orthopaedics	Podiatry	2/15/16 – 3/15/16
Matalavage, Anthony DPM	Orthopaedics	Podiatry	2/15/16 – 3/15/16
Prezioso, Jennifer DPM	Orthopaedics	Podiatry	2/15/16 – 3/15/16
Salamone, John DPM	Orthopaedics	Podiatry	2/15/16 – 3/15/16
Schmieder, Frederick DPM	Orthopaedics	Podiatry	2/15/16 – 3/15/16

The following actions to the MetroHealth System Medical Staff will be reviewed by the C&S Committee on March 1, 2016. The Actions will then be reviewed by the Medical Executive Committee via email vote on March 11, 2016.

Limited Clinical Privileges (cont'd)

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective Date</i>
Onyla, Joseph MD	Otolaryngology		2/15/16 – 3/15/16
Stegmoyer, Robert MD	Otolaryngology		2/15/16 – 3/15/16
Kamda, Joel MD	OB/GYN		2/15/16 – 3/15/16
Rausser, Laura MD	OB/GYN		2/15/16 – 3/15/16
Alexander-Cook, Lydia MD	Pediatrics		2/15/16 – 3/15/16
Fedak, Michael MD	Pediatrics		2/15/16 – 3/15/16
Lawrence, H. Steven MD	Pediatrics		2/15/16 – 3/15/16
Mathew, Raichal MD	Pediatrics		2/15/16 – 3/15/16
Nikonchik, Andrea MD	Pediatrics		2/15/16 – 3/15/16
Vibhakar, Nilla MD	Pediatrics		2/15/16 – 3/15/16
Wertman, J. Michael MD	Pediatrics		2/15/16 – 3/15/16
Woods, Natalie MD	Pediatrics		2/15/16 – 3/15/16
Carneval, Mary MD	Surgery	General Surgery	2/15/16 – 3/15/16
Hauer, James MD	Surgery	General Surgery	2/15/16 – 3/15/16
Lichtenberger, Erik MD	Surgery	General Surgery	2/15/16 – 3/15/16
Marks, Jeffrey MD	Surgery	General Surgery	2/15/16 – 3/15/16
Nowak, Michael MD	Surgery	General Surgery	2/15/16 – 3/15/16
Sarmiento, Ramon MD	Surgery	General Surgery	2/15/16 – 3/15/16
Bohl, Jennifer MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Gillespie, Beth MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Goyal, Supriya MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Lane, J. Scott MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Shands, Philip MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Stewart, Ralph MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Thornton, Ivey MD	Surgery	Ophthalmology	2/15/16 – 3/15/16
Altman, Andrew MD	Surgery	Urology	2/15/16 – 3/15/16
Cehade, Nabil MD	Surgery	Urology	2/15/16 – 3/15/16
Fitzgerald, Kim MD	Surgery	Urology	2/15/16 – 3/15/16
Jaeger, Irinia MD	Surgery	Urology	2/15/16 – 3/15/16
Love, Allan MD	Surgery	Urology	2/15/16 – 3/15/16

CC=Contract Complete, Fellowship Complete
R=Resigned
RL-Relocated
RT-Retired

Reappointments 03/2016-03/2018		The Credentials and Steering Committee approved the reappointments on March 1, 2016 and MEC on March 11, 2016.			
Last Name	First Name	Degree	Department	Division	STAFF CATEGORY
Astley	Brendan	MD	Anesthesiology		Active (A)
Bassett	Michael	MD	Anesthesiology		Active (A)
Bolden	Norman	MD	Anesthesiology		Active (A)
Chang	Anthony	MD	Anesthesiology		Active (A)
Dietrich	Cynthia	DO	Anesthesiology		Active (A)
Eismon	Jennifer	MD	Anesthesiology		Active (A)
Geletka	Stephanie	AA-C	Anesthesiology		Allied Health
Harvey	Scott	AA-C	Anesthesiology		Allied Health
Izquierdo	Marcos	MD	Anesthesiology		Active (A)
Joy	Matthew	MD	Anesthesiology		Active (A)
Kelly	Shannon	AA-C	Anesthesiology		Allied Health
Lind	Charles	MD	Anesthesiology		Active (B)
Morscher	Arnold	MD	Anesthesiology		Active (A)
Pinchak	Alfred	MD,MS,Ph.D	Anesthesiology		Bioscientific
Prada	Cristian	MD	Anesthesiology		Active (A)
Rodak	Maria	AA-C	Anesthesiology		Allied Health
Sidhu	Kanwaljit	MD	Anesthesiology		Active (A)
Sidhu	Tejbir	MD	Anesthesiology		Active (A)
Smith	Charles	MD	Anesthesiology		Active (A)
Timberlake-Kwit	Lucinda	AA-C	Anesthesiology		Allied Health
Torres	Augusto	MD	Anesthesiology		Active (A)
Tully	Erika	AA-C	Anesthesiology		Allied Health
Wagner	Karl	MD	Anesthesiology		Active (A)
Campbell	Patricia	MD	Center of Geriatrics		Active (A)
Fischer	Christine	MD	Center of Geriatrics		Active (A)
Al-Madani	Yazan	DDS	Dentistry	Oral Health	Active (A)
Alqsous	Sari	DDS	Dentistry	Oral Health	Active (A)
El-Mallah	Waleed	DDS	Dentistry	Oral Health	Active (B)-Provisional
Olteanu	Mircea	DDS	Dentistry	Oral Health	Active (A)
Schween	Gary	DDS	Dentistry	Oral & Maxillofacial Surgery	Adjunct
Sunna	Manal	DDS	Dentistry	Oral Health	Active (B)
Schneider	Keith	DMD	Dentistry	Oral & Maxillofacial Surgery	Adjunct
Camp	William	MD	Dermatology		Active (A)
Chang	Timothy	MD	Dermatology		Active (B)
Gelles	Lisa	MD	Dermatology		Active (A)
Torres	Abel	MD,JD	Dermatology		Active (A)-Provisional
Winfield	Harry	MD	Dermatology		Active (B)
Zhang	Alexandra	MD	Dermatology		Active (B)-Provisional
Panda	Megha	DO	Emergency Medicine		Active (A)
Baskin	Bryan	DO	Emergency Medicine		Active (A)
Bates	Craig	MD,MS,FACFP	Emergency Medicine		Active (A)
Carter	Jay	MD	Emergency Medicine	Life Flight	Affiliate
Collins	Thomas	MD,FACFP	Emergency Medicine		Active (A)
Cydulka	Rita	MD,MS,FACFP	Emergency Medicine		Affiliate
Dezelon	Lynn	MD	Emergency Medicine		Active (A)
Effron	David	MD,FACFP	Emergency Medicine		Active (A)
Emerman	Charles	MD,FAAEM	Emergency Medicine		Active (A)
Engineer	Rakesh	MD	Emergency Medicine		Affiliate
Jenkins	Eric	MD	Emergency Medicine	Life Flight	Affiliate
Jones	Robert	DO,FACFP	Emergency Medicine		Active (A)
Kinkopf	Brett	MD	Emergency Medicine	Life Flight	Affiliate Provisional
Lukens	Thomas	MD,Ph.D,MS,FACFP	Emergency Medicine		Active (B)
Papp	Joan	MD,FACFP	Emergency Medicine		Active (A)
Pennington	Jeffrey	MD,FACFP	Emergency Medicine		Active (A)
Siff	Jonathan	MD,MBA,FACFP	Emergency Medicine		Active (A)
Tagliaferro	Joseph	DO	Emergency Medicine		Active (A)-Provisional
Waters	Thomas	MD	Emergency Medicine		Affiliate
Werner	Sandra	MD,MA,FACFP	Emergency Medicine		Active (A)

Wolfe	Aaron	DO	Emergency Medicine		Active (A)
Hustey	Fredric	MD	Emergency Medicine		Adjunct
Diekroger	James	MD	Family Medicine		Affiliate
Abou-Haidar	Antoinette	MD	Family Medicine		Active (A)
Adebambo	Ifeolorunbode	MD	Family Medicine		Active (A)
Anani	Constance	MD	Family Medicine		Active (A)
Baster	Carla	DO	Family Medicine		Active (A)
Beachy	Nathan	MD	Family Medicine		Active (A)
Berko	Eric	Ph.D	Family Medicine		Associate
Bruner	Julia	MD,MS	Family Medicine		Active (A)
Crowe	Colin	MD	Family Medicine		Active (A)-Provisional
Dasarathy	Jaividhya	MD	Family Medicine		Active (A)
Desai	Minal	MD	Family Medicine		Active (A)-Provisional
Forte	Annie	PA-C	Family Medicine		Allied Health
Gillespie	Christopher	MD	Family Medicine		Active (A)
Haase	Kristen	DO	Family Medicine		Active (A)-Provisional
Jones	Katherine	DO	Family Medicine		Active (A)
Ng	Ranier	DO	Family Medicine		Active (A)
Rajesh	Fnu	MD	Family Medicine		Active (A)-Provisional
Singh	Anita	MD	Family Medicine		Active (A)
Tolentino	Rumilia	MD	Family Medicine		Active (A)
Turner-Robinson	Monique	MD	Family Medicine		Active (A)
Malik	Anchal	DDS	Medicine	Research	Bioscientific-B
Jain	Alok	MD	Medicine	Gastroenterology	Active (A)
Hayne	Gregory	MD	Medicine	Gastroenterology	Affiliate
Akram	Rakhshanda	MD	Medicine	Hospital Medicine	Active (A)
Auckley	Dennis	MD	Medicine	Pulmonary	Active (A)
Audu	Musa	Ph.D	Medicine	Research	Bioscientific-B
Avery	Ann	MD	Medicine	Infectious Disease	Active (A)
Bahler	Robert	MD	Medicine	Cardiology	Adjunct
Behmer	Mary	MD	Medicine	Internal Medicine	Active (A)
Bruggeman	Leslie	Ph.D	Medicine	Nephrology	Bioscientific
Bruno	Debora	MD	Medicine	Hematology/Oncology	Active (A)-Provisional
Calles-Escandon	Jorge	MD	Medicine	Endocrinology	Active (A)
Cebul	Randall	MD	Medicine	Internal Medicine	Active (A)
Cisarik	Paul	MD	Medicine	Internal Medicine	Active (A)
Connors	Alfred	MD	Medicine	Pulmonary	Active (A)
Curley	Catherine	MD	Medicine	Hospital Medicine	Active (A)
Dechant	Hallie	MD,MPP	Medicine	Internal Medicine	Active (B)
del Rincon Jarero	Juan	MD	Medicine	Endocrinology	Active (A)
Dunlap	Mark	MD	Medicine	Cardiology	Active (A)
Einadtter	Douglas	MD	Medicine	Internal Medicine	Active (A)
Eisen	Matthew	MD	Medicine	Internal Medicine	Active (A)
Feldman	Edward	MD	Medicine	Internal Medicine	Active (A)
Finkelhor	Robert	MD	Medicine	Cardiology	Active (A)
Finley	James	MD	Medicine	Pulmonary	Active (A)
Fu	Jidong	MD,Ph.D	Medicine	Cardiology	Bioscientific Provisional
Fu	Michael	Ph.D	Medicine	Research	Bioscientific-B
Fuller	Thomas	MD	Medicine	Internal Medicine	Active (B)
Galvin	Jeffrey	MD	Medicine	Internal Medicine	Active (A)
Glagola	Sandra	DO	Medicine	Hospital Medicine	Active (A)
Golish	Joseph	MD	Medicine	Pulmonary	Active (A)
Greco	Peter	MD	Medicine	Internal Medicine	Active (A)
Hajjiri	Mohammad	MD	Medicine	Cardiology	Active (A)-Provisional
Heima	Masahiro	DDS	Medicine	Research	Bioscientific-B
Hergenroeder	Paul	MD	Medicine	Hematology/Oncology	Active (A)
Infeld	Michael	MD	Medicine	Pulmonary	Active (A)
Jeharajah	Joshua	MD	Medicine	Hospital Medicine	Active (A)-Provisional
Kaufman	Elizabeth	MD	Medicine	Cardiology	Active (A)
Kea	Karen	MD	Medicine	Internal Medicine	Active (A)
Khallafi	Hicham	MD	Medicine	Gastroenterology	Active (A)

Khatri	Sumita	MD,MS	Medicine	Pulmonary	Bioscientific
Kondapaneni	Meera	MD	Medicine	Cardiology	Active (A)
Kowalski	Krzysztof	Ph.D	Medicine	Research	Bioscientific
Lam	Mildred	MD	Medicine	Nephrology	Active (A)
Lewis	William	MD	Medicine	Cardiology	Active (A)
Lewis	Michael	MD	Medicine	Hospital Medicine	Active (A)
Lindheim	Nora	MD	Medicine	Internal Medicine	Adjunct
Love	Thomas	Ph.D	Medicine	Research	Bioscientific-B
Magrey	Marina	MD	Medicine	Rheumatology	Active (A)
McEachern	J. Edward	MD	Medicine	Internal Medicine	Bioscientific
McFarlane	Michael	MD	Medicine	Hospital Medicine	Active (A)
Natale	Andrea	MD	Medicine	Cardiology	Active (B)
Opelami	Oluwatoyin	MD	Medicine	Internal Medicine	Active (A)
Osborn	Melissa	MD	Medicine	Infectious Disease	Active (A)
O'Toole	Elizabeth	MD	Medicine	Palliative Care	Active (A)
Quan	Kara	MD	Medicine	Cardiology	Adjunct
Quealy	Kathleen	MD	Medicine	Cardiology	Active (A)
Ramanan	Tharmathai	MD	Medicine	Hospital Medicine	Active (A)
Rovner	Aleksandr	MD	Medicine	Cardiology	Active (A)
Ryan	Martin	MD	Medicine	Internal Medicine	Active (A)
Saab	Georges	MD	Medicine	Nephrology	Active (A)
Schelling	Jeffrey	MD	Medicine	Nephrology	Active (A)
Sivak	Edward	MD	Medicine	Pulmonary	Active (A)
Srighanthan	Kavitha	MD	Medicine	Internal Medicine	Active (A)
Sudano	Joseph	Ph.D	Medicine	Research	Bioscientific
Torres	Vilma	MD	Medicine	Cardiology	Active (A)-Provisional
Uli	Naveen	MD	Medicine	Research	Bioscientific-B
Waghray	Nisheet	MD	Medicine	Gastroenterology	Active (A)
Wiest	Peter	MD	Medicine	Infectious Disease	Active (A)
Ziv	Ohad	MD	Medicine	Cardiology	Active (A)
Finizia	Anthony	MD	Medicine/Pediatrics		Active (A)
Kuentz	David	DO,MBA	Medicine/Pediatrics		Active (A)
Berry	Shanail	MD	Medicine/Pediatrics		Active (A)
Ginley	Thomas	DO,MS	Medicine/Pediatrics		Active (A)
Kessler	Kate	DO	Medicine/Pediatrics		Active (A)
Klinkhachorn	Alan	MD	Medicine/Pediatrics		Active (A)
Magliola	Ronald	MD	Medicine/Pediatrics		Active (A)
Mansour	David	MD	Medicine/Pediatrics		Active (A)
Perzy	Holly	MD,MMM	Medicine/Pediatrics		Active (A)
Sadlon	Stephanie	MD	Medicine/Pediatrics		Affiliate
Sieben	Louise	MD,MS	Medicine/Pediatrics		Active (A)
Grewal	Khushdeep	MD	Medicine/Pediatrics		Affiliate
Hanna	Joseph	MD,MBA	Neurology		Active (A)
Winkelman	Marc	MD	Neurology		Active (A)
Khan	Ikram	MD	Neurology		Active (A)
Geertman	Robert	MD,Ph.D	Neurosciences		Active (A)
Liu	James	MD	Neurosciences		Active (A)-Provisional
Moore	Timothy	MD	Neurosciences		Active (A)
Berggren	Erica	MD	OB/Gyn	Maternal/Fetal Medicine	Active (A)
Henderson	Joseph	MD	OB/Gyn		Affiliate
Schubeck	Dianne	MD	OB/Gyn		Active (A)
Bailit	Jennifer	MD,MPH	OB/Gyn	Maternal/Fetal Medicine	Active (A)
Blossom	Marie	MD	OB/Gyn		Active (A)
Catalano	Patrick	MD	OB/Gyn	Maternal/Fetal Medicine	Active (A)
Frank	Thomas	MD	OB/Gyn		Active (A)
Gibson	Kelly	MD	OB/Gyn	Maternal/Fetal Medicine	Active (A)
Hendryx	Paula	MD	OB/Gyn		Active (A)
Lappen	Justin	MD	OB/Gyn		Affiliate
Mercer	Brian	MD	OB/Gyn	Maternal/Fetal Medicine	Active (A)
Rhoads	Barbara	MD	OB/Gyn		Active (A)
Shalodi	Abdelwahab	MD	OB/Gyn	Gynecologic Oncology	Active (A)

Suster	Maureen	MD	OB/Gyn		Active (A)
Todia	William	MD	OB/Gyn		Active (A)
Weight	Steven	MD	OB/Gyn		Active (A)
Bafus	Blaine	MD	Orthopaedics		Active (A)
Bhadra	Niloy	MS,Ph.D	Orthopaedics		Bioscientific
Hoyen	Harry	MD	Orthopaedics		Active (A)
Keith	Michael	MD	Orthopaedics		Active (A)
Kilgore	Kevin	Ph.D	Orthopaedics		Bioscientific
Kirsch	Robert	Ph.D	Orthopaedics	Research	Bioscientific
Liu	Raymond	MD	Orthopaedics		Affiliate
Patterson	Brendan	MD,MBA	Orthopaedics		Active (A)
Peckham	P.	Ph.D	Orthopaedics		Bioscientific
Peterre	Dominic	PA-C	Orthopaedics		Allied Health
Slomovitz	Marc	DPM	Orthopaedics	Podiatry	Associate
Taylor	Dawn	Ph.D	Orthopaedics		Bioscientific
Wilber	Roger	MD	Orthopaedics		Active (A)
Wilber	John	MD	Orthopaedics		Active (A)
Peers	Sebastian	MD	Orthopaedics		Affiliate
Tyler	Dustin	Ph.D	Orthopaedics		Bioscientific
Hoosien	Gia	MD	Otolaryngology		Active (A)
Carter	Joseph	MD,MS	Otolaryngology		Active (A)
Cherpillod	Deborah	MA CCC-A	Otolaryngology	Audiology	Allied Health
Lenox	Madeleine	MD	Otolaryngology		Active (B)
Ludlow	David	MD	Otolaryngology		Active (A)
Mackall	Jane	MA CCC-A	Otolaryngology	Audiology	Allied Health
Tucker	Harvey	MD	Otolaryngology		Active (A)
Warnock	Rebecca	MA CCC-A	Otolaryngology	Audiology	Allied Health
Beddow	Timothy	MD	Pathology		Active (A)
Cai	Dan	MD,Ph.D	Pathology		Active (A)
Ip	Michael	Ph.D	Pathology		Bioscientific
Kass	Lawrence	MD,MS	Pathology	Hematology/Oncology	Active (A)-Secondary
Khiyami	Amer	MD	Pathology		Active (A)
Sawady	Joram	MD	Pathology		Active (A)
Tomashefski Jr.	Joseph	MD	Pathology		Active (A)
Pandey	Rajesh	MD	Pediatrics		Affiliate
Jacobs	Irwin	MD	Pediatrics	Pediatric Neurology	Active (B)
Moran	Rocio	MD	Pediatrics	Genetics	Active (A)
Alkhoury	Naim	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Baker	Kimberly	DO	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Bigham	Michael	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Dako	Joleen	MD	Pediatrics		Affiliate
Dietz	Irene	MD	Pediatrics	Pediatric Comprehensive Care	Active (A)
Donohoe	Jeffrey	MD	Pediatrics	Pediatric Urology	Affiliate-CCF Provisional
Feinberg	Lisa	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Flagg	Aron	MD	Pediatrics	Pediatric Hematology/Oncology	Affiliate-CCF Provisional
Forbes	Michael	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Gulati	Reema	MD	Pediatrics	Pediatric Gastroenterology	Active (A)
Gupta	Rishi	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Hanna	Rabi	MD	Pediatrics	Pediatric Hematology/Oncology	Affiliate-CCF Provisional
Hupertz	Vera	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Kaelber	David	MD	Pediatrics	Internal Medicine	Active (A)-Secondary
Kaplan	Barbara	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Kay	Marsha	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Mahajan	Lori	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Milliner	Lynn	MD	Pediatrics		Active (A)
Needlman	Robert	MD	Pediatrics		Active (A)
Nofziger	Ryan	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Page-Goertz	Christopher	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Patel	Swati	MD	Pediatrics		Active (A)
Ponsky	Todd	MD	Pediatrics	Pediatric Surgery	Affiliate-Akron
Prochoroff	Andre	MD	Pediatrics	Pediatric Neurology	Active (A)

Puliyel	Mammen	MD	Pediatrics	Pediatric Hematology/Oncology	Active (A)-Provisional
Radhakrishnan	Kadakkal	MD	Pediatrics	Pediatric Gastroenterology	Affiliate-CCF Provisional
Rhee	Audrey	MD	Pediatrics	Pediatric Urology	Affiliate-CCF Provisional
Rizkala	Elie	MD	Pediatrics	Pediatric Neurology	Active (A)
Shekhawat	Prem	MD	Pediatrics	Neonatology	Active (A)
Soldes	Oliver	MD	Pediatrics	Pediatric Surgery	Affiliate-Akron
Sterbank	Julie	DO	Pediatrics	Allergy/Immunology	Active (A)-Provisional
Tekautz	Tanya	MD	Pediatrics	Pediatric Hematology/Oncology	Affiliate-CCF Provisional
Thomas	Biju	MD	Pediatrics	Neonatology	Active (A)
Tirodker	Urmila	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Wishah	Kholoud	MD	Pediatrics	Allergy/Immunology	Active (A)
Erenberg	Francine	MD	Pediatrics	Pediatric Cardiology	Adjunct
Erwin	Angelika	MD,Ph.D	Pediatrics	Genetics	Affiliate-CCF
Golden	Alex	MD	Pediatrics	Pediatric Cardiology	Adjunct
Herran	Maria	MD	Pediatrics		Active (A)
Kumar	Nitin	MD	Pediatrics	Neonatology	Bioscientific Provisional
Malhotra	Vivek	MD	Pediatrics	Pediatric Critical Care	Affiliate-Akron
Moss	Timothy	MD,Ph.D	Pediatrics	Genetics	Affiliate-CCF
Chae	John	MD,ME	Physical Med & Rehab		Active (A)
Knutson	Jayne	Ph.D	Physical Med & Rehab		Bioscientific
Mejia	Melvin	MD	Physical Med & Rehab		Active (A)
Nemunaitis	Gregory	MD	Physical Med & Rehab		Active (A)
Placeway	Jared	DO	Physical Med & Rehab		Active (A)
Wilson	Richard	MD,MS	Physical Med & Rehab		Active (A)
Fajobi	Olufunke	MD	Psychiatry		Active (A)
Haxhiu-Erhardt	Lendita	MD	Psychiatry		Active (A)
Kimbo	Florence	MD	Psychiatry		Active (A)
Lavakumar	Mallika	MD	Psychiatry		Active (A)
Murray	Marsheena	Ph.D	Psychiatry		Active (A)
Nielsen	Britt	Psy.D.	Psychiatry		Active (A)
Rae	Carrie	LISW-S	Psychiatry	Social Work	Allied Health
Rubin	Benjamin	LISW-S	Psychiatry	Social Work	Allied Health
Runner	Jennifer	LISW-S	Psychiatry	Social Work	Allied Health
Smith	Robert	Ph.D	Psychiatry		Active (A)
Delos Reyes	Christina	MD	Psychiatry		Affiliate Provisional
McMillion	Lindsey	LISW	Psychiatry	Social Work	Allied Health Provisional
Park	Ellen	MD	Radiology		Affiliate-CCF Provisional
Lampl	Brooke	DO	Radiology		Affiliate-CCF Provisional
Vachhani	Neil	MD	Radiology		Affiliate-CCF Provisional
Vogelius	Esben	MD	Radiology		Affiliate-CCF Provisional
Dutta	Rachna	MD	Radiology		Active (A)
Kasprzak	Timothy	MD	Radiology		Active (A)
Kondow	Alexander	MD	Radiology		Active (A)
Kotinsley	Benjamin	MD	Radiology		Active (A)-Provisional
Minotti	Anthony	MD	Radiology		Active (A)-Provisional
Oravec	Dubravka	MD	Radiology		Active (A)
Rzeszotarski	Mark	Ph.D	Radiology		Bioscientific
Shah	Rajiv	MD	Radiology		Active (A)
Tamarkin	Stephen	MD	Radiology		Active (A)
Vang	Meng	MD	Radiology		Active (A)
Mamoun	Ihsan	MD	Radiology		Affiliate-CCF Provisional
Myers	Melissa	MD	Radiology		Affiliate-CCF
Conrad-Schnet	Kristen	DO	Surgery	Trauma/Burn/Critical Care	Active (A)-Provisional
Golob	Joseph	MD	Surgery	Trauma/Burn/Critical Care	Active (A)
Kreiner	Laura	MD	Surgery	Trauma/Burn/Critical Care	Active (A)
McDonald	Amy	MD	Surgery	Trauma/Burn/Critical Care	Active (A)
Patel	Nimitt	MD	Surgery	Trauma/Burn/Critical Care	Active (A)
Yowler	Charles	MD	Surgery	Trauma/Burn/Critical Care	Active (A)
Mansour	Edward	MD	Surgery	Surgery Oncology	Active (B)
Schwartz	Krystle	CCP-C	Surgery	Cardiothoracic	Allied Health Provisional
Holmes	Megan	OD	Surgery	Ophthalmology	Active (A)

Adamopoulou	Chrysavgi	MD	Surgery	Ophthalmology	Active (A)-Provisional
Alexander	J. Jeffrey	MD	Surgery	Surgery Vascular	Emeritus
Averbook	Bruce	MD	Surgery	Surgery Oncology	Active (A)
Babiuch	Allison	MD	Surgery	Ophthalmology	Affiliate-CCF Provisional
Bardaro	Sergio	MD	Surgery	Surgery General	Active (A)
Brandt	Christopher	MD	Surgery	Surgery General	Active (A)
Cappaert	William	MD	Surgery	Ophthalmology	Active (B)
Chepla	Kyle	MD	Surgery	Surgery Plastic	Active (A)
Farina	Thomas	CCP	Surgery	Cardiothoracic	Allied Health
Folmer	Brian	RNFA	Surgery	Cardiothoracic	Allied Health
Ghasia	Fatema	MD	Surgery	Ophthalmology	Affiliate-CCF
Jordan	Roderick	MD	Surgery	Surgery Plastic	Active (A)
Joseph	Natalie	MD	Surgery	Surgery Oncology	Active (A)
Lipman	Jeremy	MD	Surgery	Surgery General	Active (A)
McHenry	Christopher	MD	Surgery	Surgery General	Active (A)
Meaney	Kevin	CCP	Surgery	Cardiothoracic	Allied Health
Medalie	Daniel	MD	Surgery	Surgery Plastic	Active (A)
Miller	Glenn	CCP	Surgery	Cardiothoracic	Allied Health
Modi	Yasha	MD	Surgery	Ophthalmology	Affiliate-CCF
Nguyen	Carvell	MD	Surgery	Urology	Active (A)
Oprea	John	CCP	Surgery	Cardiothoracic	Allied Health
Pecen	Paula	MD	Surgery	Ophthalmology	Affiliate-CCF
Priebe	Paul	MD	Surgery	Surgery General	Active (A)
Ross	Joseph	MD	Surgery	Ophthalmology	Active (B)
Ryan	Thomas	CCP	Surgery	Cardiothoracic	Allied Health
Spirnak	J.	MD	Surgery	Urology	Active (A)
Stevenson	Jean	MD	Surgery	Surgery Oncology	Bioscientific
Temes	Roy	MD	Surgery	Cardiothoracic	Associate
Traboulsi	Elias	MD	Surgery	Ophthalmology	Affiliate-CCF
Zielinski	Kathleen	MD	Surgery	Ophthalmology	Active (B)

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016

Approval of Allied Health Appointments/Actions
February/March 2016

RESOLUTION 18980

The following Appointments to the MetroHealth System Advanced Practice Nurses will be reviewed by the C&S Committee on February 2nd, 2016. The appointments will then be reviewed and accepted by the Medical Executive Committee on February 12, 2016

Advanced Practice Nurses

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Start Date</u>	<u>Source</u>
Mehra, Lindsey, CNP	Medicine	Heart & Vascular	02/03/2016	MHMC
Lawrence, Kathleen, CNM	Neighborhood Family Practice		02/03/2016	

Allied Health

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Start Date</u>	<u>Source</u>
Richard Gable, PA	Family Medicine	Express Care	02/03/2016	Express
Wright, Bradley, AA-C	Anesthesiology		02/03/2016	MHMC

The following Appointments to the MetroHealth System Advanced Practice Nurses will be reviewed by the C&S Committee on March 1, 2016. The appointments will then be reviewed and accepted by the Medical Executive Committee on March 11, 2016.

Advanced Practice Nurses

<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>Start Date</u>	<u>Source</u>
Findley, Julie CNP	Medicine	Palliative Care	03/14/2016	MHMC
Harris, Marlana, CRNA	Anesthesiology		03/02/2016	MHMC
Mickan, Paula CNP	Neurosciences		03/07/2016	MHMC

Allied Health

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Start Date</i>	<i>Source</i>
Astaneh, Nathan PA-C	Emergency Medicine		03/02/2016	MHMC
Dominick, Kristen PA-C	Emergency Medicine		03/02/2016	MHMC
George, Kennth PA-C	Emergency Medicine		03/02/2016	MHMC
Holt, Kathleen PA-C	Emergency Medicine		03/02/2016	MHMC
Summers, Melissa PA-C	Emergency Medicine		03/02/2016	MHMC
Turley, Dale PA-C	Emergency Medicine		03/02/2016	MHMC
Yoder, Jenna PA-C	Emergency Medicine		03/02/2016	MHMC
Bock, Bethany LISW	Psychiatry		03/02/2016	MHMC

The following actions to the MetroHealth System Allied Health Staff will be reviewed by the C&S Committee on March 1, 2016. The Actions will then be reviewed by the Medical Executive Committee via email vote on March 11, 2016.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>	
Budak, Pamela LISW	Psychitry	Social Work	11/17/2015	R
Tomcany, Brian CNP	Family Med	Express	4/4/2016	R
Le, Thutam CNP	Medicine	Cardiology	3/7/16	RL

AYES: Ms. Dee, Mr. McDonald, Rev. Minor, Mr. Monnolly, Mr. Schneider, Dr. Silvers, Mr. Spain, Ms. Whiting

NAYS: None

ABSENT: Mr. Moss

ABSTAINED: None

DATE: March 23, 2016