



**THE METROHEALTH SYSTEM BOARD OF TRUSTEES
RESOLUTIONS – 4/29/2026**

<u>RESOLUTION DESCRIPTION</u>	<u>RESOLUTION NO.</u>
<u>MINUTES</u>	
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<u>MEDICAL STAFF</u>	
Approval of Medical Staff Providers, Appointments, Actions and Reappointments for March 2026	19747
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Approval of Board Meeting Minutes March 25, 2026

RESOLUTION 19739

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Regular Meeting of March 25, 2026, for approval; and

WHEREAS, no amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approve the minutes of the Regular Meeting of March 25, 2026, as presented.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Mendez,
Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: Ms. Garcia

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.


James A. Wellons, Esq.
Corporate Secretary

RECOMMENDATION FOR APPROVAL OF EXPENDITURES FOR SPACE PLANNING, PROGRAMMING, AND DESIGN SERVICES

Recommendation

The Facilities and Planning Committee of the Board of Trustees ("Board") of The MetroHealth System ("System") and the Senior Vice President, Facilities, Construction and Campus Transformation of the System recommend that the Board approve expenditures for space planning, programming, and design services ("SPPDS Project") as more fully described in **Attachment A** hereto.

Background

The SPPDS Project has been created by System management as part of Campus Transformation 2.0 to plan, program, and design the System's main campus and other locations after the opening of The Glick Center and the Outpatient Health Center. Objectives of the SPPDS Project include demolishing outdated buildings, relocating administrative and support functions, and creating space for future growth consistent with the System's Strategic Plan 2030. Tasks to be performed as part of the SPPDS Project include main campus master planning; regional campus master planning; departmental consolidation and relocation; and planning, programming and design services in the following areas: utilities; mechanical, electrical, plumbing, and technology; parking; transportation; demolition; construction and renovation; and cost estimating and scheduling.

The System issued a Request for Qualifications for the SPPDS Project. Nine firms responded, and Perspectus Architecture was determined by the System's selection committee as the most qualified to perform the services and was awarded the work.

**Approval of Expenditures for
Space Planning, Programming, and Design Services**

RESOLUTION 19740

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has been presented a recommendation for approval of expenditures for space planning, programming, and design services ("SPPDS Project") as more fully described in **Attachment A**.

WHEREAS, the Facilities and Planning Committee of the Board has reviewed this recommendation and now recommends its approval to the Board.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the expenditures for the SPPDS Project to be paid out of operating and capital funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer of the System, or her designee(s), are hereby authorized to take necessary actions, including to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

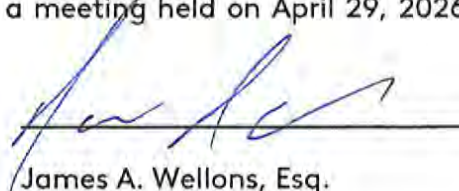
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.


James A. Wellons, Esq.
Corporate Secretary

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED, OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF THE METROHEALTH SYSTEM. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

RECOMMENDATION FOR APPROVAL OF SELECTION OF PREAUTHORIZED PROFESSIONALS

Recommendation

The Facilities and Planning Committee of the Board of Trustees ("Board") of The MetroHealth System ("System") and the Senior Vice President, Facilities, Construction and Campus Transformation of the System recommend that the Board approve certain Preauthorized Qualified Professionals ("Preauthorized Professionals") consistent with System policy GEN-88 (Procurement and Management of Professional Services), for services to be provided during the period of May 1, 2026 through May 30, 2027, with aggregate costs not to exceed \$50,000 per assigned project per Professional. The fees for the Preauthorized Professionals will be paid out of available and authorized operating and capital funds as needed. The list of Preauthorized Professionals is shown in the attached **Exhibit A**.

Background

System policy GEN-88 (Procurement and Management of Professional Services) permits the annual selection and authorization of certain Preauthorized Professionals subject to project-based spending limits as approved by the Board.

Seventy-six (76) Professionals responded to the System's publicly advertised Request for Qualifications ("RFQ"). Following review, all seventy-six (76) Professionals were determined to meet the prequalification requirements listed in the RFQ, and management recommends that the Professionals listed in **Exhibit A** be listed as Preauthorized Professionals.

**Approval of Selection of
Preauthorized Professionals**

RESOLUTION 19741

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has been presented a recommendation for appointment of certain Pre-Authorized Professionals consistent with System policy GEN-88 (Procurement and Management of Professional Services); and

WHEREAS, the Facilities and Planning Committee of the Board has reviewed this recommendation and now recommends its approval to the Board.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves certain Preauthorized Professionals consistent with System policy GEN-88 (Procurement and Management of Professional Services) , for services to be provided during the period of May 1, 2026 through May 30, 2027, with aggregate costs not to exceed \$50,000 per assigned project per Professional. The fees for the Preauthorized Professionals will be paid out of available and authorized operating and capital funds as needed. The list of Preauthorized Professionals is shown in the attached **Exhibit A**.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or her designee(s), is hereby authorized to take necessary actions, including to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
 Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

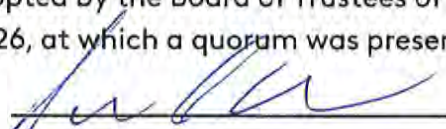
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.



James A. Wellons, Esq.
Corporate Secretary

Exhibit A

2026

Preauthorized Qualified Professional Service Firms

Architecture and Engineering

+Detail

2BEngineering

Advanced Engineering Consultants

AVID Architects

Barber & Hoffman, Inc.

Behnke Landscape Architecture

Bostwick Design Partnership

CBLH Design

City Architecture

Cosmos Technologies Inc.

CPL Architects, Engineers and Landscape Architects

DESMAN INC.

DRAW Collective

DS Architecture, LLC

Glaus, Pyle, Schomer, Burns & DeHaven, Inc. DBA GPD Group

H.F. Lenz Co.

Hasenstab Architects, Inc.

HOK

IKM Incorporated DBA IKM Architecture

IMEG

Karpinski Engineering

KPFF Consulting Engineers

LaBella Associates, D.P.C. dba LaBella Associates, P.C.

LevelHEADS, Inc.

LGA Partners

MCF / McKinley Architecture & Engineering

McHenry & Associates, Inc.

Metropolitan Architecture Studio

Architecture and Engineering (continued)

MOREgroup

NBBJ LLC

Osborn Engineering
Perspectus Architecture, LLC
PTA Engineering, Inc.
Robert P. Madison International, Inc.
Scheeser Buckley Mayfield
Sixmo Inc.
TC Architects
Tec Inc. Engineering & Design
Technical Assurance, Inc.
THP Limited
Walker Consultants

Specialty Services

ACER Environmental, Inc.
American Abatement
Atlas Technical Consultants LLC
Behr Geo Environmental LLC
Blue Ridge Solutions
Construction Consulting and Estimating LLC (CC&E)
Construction Resources, Inc.
CTL Engineering, Inc.
EA Group
ECS Midwest, LLC
Fulton & Associates Balance Company dba Integra Testing Services
G. Stephens, Inc.
Geo-Sci Laboratory, Inc.
Hammel, Green, and Abrahamson (HGA)
Infinity Construction Co., Inc.
Intertek-PSI
Jensen Hughes, Inc.
Konsentriks LLC
M.W. Holmes Construction, Inc.

Specialty Services (continued)

Mass Technologies LLC
Moody Nolan
MSL Healthcare Partners Inc
N.E.O. Construction Services LLC.
NV5 Consultants, Inc.
Partners Environmental Consulting, Inc.
PIONEER ECO SOLUTIONS, LLC

Refrigeration Sales Company, LLC
Regency Construction Services, Inc.
Relocation Specialists, Inc.
Richards Communications
Square Fix LLC
Swath Design LLC
Terracon Consultants, Inc.
The Whiting-Turner Contracting Company
Wa-Fi, LLC (dba. PLANIT Studios)

RECOMMENDATION FOR THE APPROVAL OF HUMAN RESOURCES & COMPENSATION COMMITTEE CHARTER UPDATES

Recommendation

The Governance Committee of the Board of Trustees ("**Board**") for The MetroHealth System ("**System**") recommends that the Board approve modifications to the Human Resources and Compensation Committee charter as described in **Exhibit A**.

Background

The Human Resources and Compensation Committee of the Board has updated its charter to reflect naming updates to the System's at-risk compensation plan as described in **Exhibit A**.

APPROVAL OF HUMAN RESOURCES & COMPENSATION COMMITTEE
CHARTER UPDATES

RESOLUTION 19742

WHEREAS, the Board of Trustees ("**Board**") of The MetroHealth System ("**System**") and the Governance Committee of the Board recommends that the Board approve modifications to the Human Resources and Compensation Committee charter as described in **Exhibit A**;

WHEREAS, the Governance Committee of the Board has reviewed the modifications to the Human Resources and Compensation Committee charter and now recommends their approval to the Board.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the modifications to the Human Resources and Compensation Committee charter as described.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

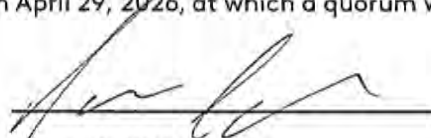
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.


James A. Wellons, Esq.
Corporate Secretary

April 29, 2026

Exhibit A



The Charter of the Human Resources and Compensation Committee of The MetroHealth System Board of Trustees

Purpose

The Human Resources and Compensation Committee ("Committee") is responsible for assisting The MetroHealth System ("MetroHealth") in attracting and retaining qualified and committed employees who will work to achieve MetroHealth's goals of providing high quality care in accordance with its mission. The Committee also oversees the total compensation program for the President and Chief Executive Officer ("CEO") and other members of executive leadership as determined by policies of the MetroHealth Board of Trustees ("Board").

Responsibilities

In fulfilling its charge, the Committee is responsible for the following activities and functions:

I. Workforce Responsibilities

- Oversee workforce optimization matters and receive reports at least annually from the Chief Human Resources Officer on employee engagement, recruitment and retention strategies, benefit plan design and annual spend, workforce development initiatives, and other matters.
- Review and recommend a policy and succession plan for the CEO, and make available upon request executive succession plans.
- Annually review and evaluate the CEO's performance and adherence to the MetroHealth's Code of Conduct.

II. CEO and Executive Compensation (including At-Risk Compensation Plan)

- Review and propose revisions, as needed, to the Board's policies on executive compensation.
- Review annually and revise, as needed, MetroHealth's executive compensation philosophy and ~~at risk Performance Based Variable Compensation~~ At-Risk Compensation Plan ("PBVC-ARC Plan") to ensure the total compensation program is administered accordingly.
- Review and make recommendations regarding the CEO's and other members of executive leadership's total compensation as set forth in Board policy.
- Recommend the compensation, benefits, and all other components of total compensation for the CEO in advance of payment, as well as the terms of any employment agreement for the CEO as set forth in Board policy.
- In accordance with Board policy, review the compensation, benefits, and all other components of total compensation for members of executive leadership to ensure they are consistent with the organization's executive total compensation philosophy, ~~PBVC~~ ARC Plan, and any awards payable under the ~~PBVC-ARC~~ Plan.
- In accordance with Board policy, review and make recommendations regarding all other executive incentive compensation plans, including approval of goals for the CEO and any awards payable under such plans.
- Ensure the Committee's independent and direct access to qualified consultants and to independently published compensation survey data.
- Review provider compensation strategies and philosophies used by MetroHealth to properly balance the needs of MetroHealth, the Medical Staff, patients, and the community, in alignment with MetroHealth's mission and overall strategy.

Composition

The Committee shall be led by a board member with an interest and background in personnel matters and consist of additional board members, as identified by the Board Chairperson. All Committee members shall be free from any material conflicts of interest that preclude them from making decisions pertaining to executive compensation. The Committee shall be staffed by the following members of management: the CEO, the Chief Human Resources Officer, the Chief Financial Officer, the Chief Physician Executive and Clinical Officer, and other relevant leaders of the executive team as needed. For issues or actions pertaining to executive leadership compensation, the Committee shall be staffed by the CEO and the Chief Human Resources Officer only, with any executive excused at any point the Committee discusses or approves of any issues or actions that may apply to such executive directly. All Trustees are invited to attend the Committee meetings, but only members of the Committee may vote on matters before the Committee.

Meeting Schedule

The Committee shall meet at least two times per year, or more frequently as needed. The Committee shall end each meeting in executive session without any MetroHealth executives or management present to discuss and approve any issues or actions that directly impact executives. At least annually, the Committee shall meet separately in executive session with each of the following: (a) the Chief Human Resources Officer; (b) the Chief Physician Executive and Clinical Officer; and (c) Chief Legal Officer; and (d) the Chief Financial Officer.

RECOMMENDATION FOR THE APPROVAL OF CHANGE IN NONPROFIT AFFILIATION

Recommendation

The Governance Committee ("Committee") of the Board of Trustees ("Board") for The MetroHealth System ("System") recommends a change to the System's affiliation with a nonprofit business entity as further described in Exhibit A.

Background

The Board previously approved the System's affiliation with a nonprofit business entity for the purpose of providing certain health services. The Committee, with the support of System leadership, now recommends a change to the System's affiliation with the nonprofit business entity as more fully described in Exhibit A.

APPROVAL OF CHANGE IN NONPROFIT AFFILIATION

RESOLUTION 19743

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") previously approved the System's affiliation with a nonprofit business entity for the purpose of providing certain health services;

WHEREAS, the Board has been presented a recommendation by the Governance Committee ("Committee") of the Board regarding a change to the System's affiliation in the nonprofit business entity as more fully described in Exhibit A; and

WHEREAS, the Committee has reviewed this recommendation and, with the support of System leadership, now recommends its approval to the Board.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby authorizes and directs the System's President and Chief Executive Officer or her designee to prepare and execute the documentation necessary to effectuate the change to the System's affiliation in the nonprofit business entity as more fully described in Exhibit A.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

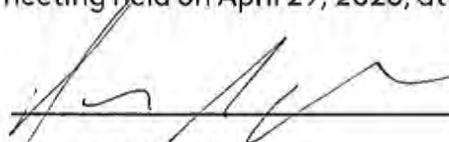
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.



James A. Wellons, Esq.
Corporate Secretary

April 22, 2026

Exhibit A

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF METROHEALTH. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

April 22, 2026

**RECOMMENDATION TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR REAFFIRMATION OF ITS COMMITMENT TO
MAINTAIN A LEVEL 1 ADULT AND
LEVEL II PEDIATRIC TRAUMA CENTER**

Recommendation

The President and Chief Executive Officer recommends that The MetroHealth System ("System") approve the reaffirmation of its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth Medical Center, according to the published standards and guidelines of the American College of Surgeons.

Background

The Board of Trustees ("Board") and administrative and medical staff of the System have developed and supported a Level I Trauma Center since 1984. The Board previously reaffirmed its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center by Resolution 19576 dated August 23, 2023.

**Reaffirmation of Commitment to Maintain a Level I Adult and
Level II Pediatric Trauma Center at MetroHealth Medical Center**

RESOLUTION 19744

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has, by Resolution 19576, dated August 23, 2023, reaffirmed its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth Medical Center;

WHEREAS, the Board and administrative and medical staff of the System have developed and supported a Level I Trauma Center since 1984;

WHEREAS, the Board has been presented a recommendation to reaffirm its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth Medical Center according to the published standards and guidelines of the American College of Surgeons; and

WHEREAS, the President and Chief Executive Officer has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby reaffirms its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth Medical Center.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

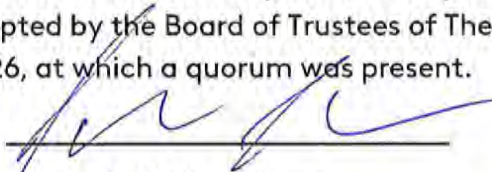
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.



James A. Wellons, Esq.
Corporate Secretary

**RECOMMENDATION BY THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR REAFFIRMATION OF ITS COMMITMENT TO
MAINTAIN A VERIFIED ADULT AND PEDIATRIC BURN CENTER**

Recommendation

The President and Chief Executive Officer recommends that The MetroHealth System ("System") approve the reaffirmation of its commitment to maintain a verified Adult and Pediatric Burn Center at MetroHealth Medical Center, according to the published standards and guidelines of the American Burn Association.

Background

The Board of Trustees ("Board") and administrative and medical staff of the System have developed and supported a burn center since 1970. The Board previously reaffirmed its commitment to maintain a verified Adult and Pediatric Burn Center by Resolution 19381, dated July 22, 2020.

**Reaffirmation of Commitment to Maintain a Verified Adult and
Pediatric Burn Center at MetroHealth Medical Center**

RESOLUTION 19745

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has previously reaffirmed its commitment to maintain a verified Adult and Pediatric Burn Center by Resolution 19381, dated July 22, 2020.

WHEREAS, the Board and administrative and medical staff of the System have developed and supported a burn center since 1970;

WHEREAS, the Board has been presented a recommendation to reaffirm its commitment to maintain a verified Adult and Pediatric Burn Center at MetroHealth Medical Center according to the published standards and guidelines of the American Burn Association; and

WHEREAS, the President and Chief Executive Officer has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby reaffirms its commitment to maintain a verified Adult and Pediatric Burn Center at MetroHealth Medical Center.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

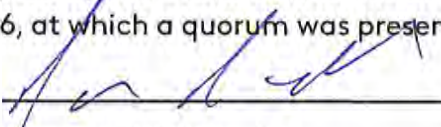
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.


James A. Wellons, Esq.
Corporate Secretary

**RECOMMENDATION FOR APPROVAL OF NAMING OF FACILITIES
IN RECOGNITION OF CONTRIBUTIONS MADE FOR THE BENEFIT OF
THE METROHEALTH SYSTEM**

Recommendation

The President and Chief Executive Officer ("CEO") of The MetroHealth System ("System") recommends that the Board of Trustees ("Board") of the System approve the naming of the System facilities listed in **Attachment A** in recognition of the contributions listed in **Attachment A**.

Background

The CEO has approved the naming of the System facilities listed in **Attachment A** in accordance with Board policy BOT-07 (Delegations of Authority) in recognition of the contributions listed in **Attachment A**.

**Approval of Naming of Facilities in Recognition of Contributions Made for the Benefit of
The MetroHealth System**

RESOLUTION 19746

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has been presented a recommendation from the President and Chief Executive Officer of the System for the naming of the facilities listed in **Attachment A** in recognition of the contributions listed in **Attachment A**.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the naming of the facilities listed in **Attachment A** in recognition of the contributions listed in **Attachment A**.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or her designee(s), are hereby authorized to take necessary actions, including to negotiate and execute agreements and other documents consistent with this resolution.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

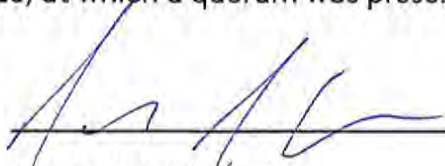
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.

A handwritten signature in blue ink, appearing to read 'James A. Wellons', is written over a horizontal line.

James A. Wellons, Esq.
Corporate Secretary

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED, OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF THE METROHEALTH SYSTEM. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

APPROVAL OF MEDICAL STAFF PROVIDERS APPOINTMENTS, ACTIONS AND REAPPOINTMENTS FOR MARCH 2026

RESOLUTION 19747

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on March 24, 2026. The appointments will then be reviewed and accepted by the Medical Executive Committee on April 10, 2026.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Lamorgese, Michael, DO	Anesthesiology		4/27/2026
Phillips, William, MD	Anesthesiology		4/27/2026

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Dauch, Raquel, APRN-CNP	Surgery	Trauma/Burn/Critical Care	3/25/2026
Dhami, Pravin, PA-C	Emergency Medicine		3/25/2026
Miller, Eric, PA-C	Surgery	Urology	4/27/2026

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Alekseyenko, David, PA-C	Surgery	Cardiothoracic	3/25/2026
Blackwell, Meagan, APRN-CNP	Pediatrics		3/25/2026

Non-Reviewable Clean List Files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Adair, Troy, PharmD	Pharmacy		3/25/2026
Alli, Maryam, PharmD	Pharmacy		3/25/2026
Baird, Jennifer, PharmD	Pharmacy		3/25/2026
Decker, Nida, PharmD	Pharmacy		3/25/2026
Dugovics, Matthew, LPCC	Psychiatry	Social Work	3/25/2026
Garofalo, Annunziato, PharmD	Pharmacy		3/25/2026
Heimann, Kathryn, PharmD	Pharmacy		3/25/2026
Hoffman, Ashley, PharmD	Pharmacy		3/25/2026
Imasuen, Esosa, MD	Medicine	Internal Medicine	3/25/2026
Kang, Sukhi, PharmD	Pharmacy		3/25/2026
Kelly, James, PharmD	Pharmacy		3/25/2026
Ko, Vanessa, PharmD	Pharmacy		3/25/2026
Longhi, Nicholas, PharmD	Pharmacy		3/25/2026
Martin, Alysha, PharmD	Pharmacy		3/25/2026
McCartney, Jessica, PharmD	Pharmacy		3/25/2026
Passerelli, Brittany, PharmD	Pharmacy		3/25/2026
Phung, Linh, PharmD	Pharmacy		3/25/2026
Schirmer, Kelly, PharmD	Pharmacy		3/25/2026
Shepard, Emily, PharmD	Pharmacy		3/25/2026
Soltesz, Brandon, PharmD	Pharmacy		3/25/2026
Vitakis, Irene, PharmD	Pharmacy		3/25/2026

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on March 24, 2026.
The Actions will then be reviewed by the Medical Executive Committee on April 10, 2026.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Kakish, Daniel, DO	Surgery	Trauma/Critical Care	3/15/2026-R
Khalid, Faiza, MD	Medicine	Pulmonary Medicine	2/27/2026-R
Lengu, Ketrin, PhD	PM&R		3/12/2026-R
Pagano, Brian, MD	Radiology		3/6/2026-RL
Reed, Steven, MD	Radiology		2/18/2026-R
White II, Parnell, MD	Anesthesiology		2/27/2026-R

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

March 2026 Reappointments

Last Name	First Name	Degree	Department	Division
Abboud	Salim	MD	Radiology	
Adkison	Elizabeth	APRN-CNP	Family Medicine	
Armagno	Elizabeth	APRN-CNP	Psychiatry	
Aurand	Kathryn	PA-C	Emergency Medicine	
Barton	Edward	MD	Neurology	
Bates	James	MD	Surgery	Ophthalmology
Bettinger	Brooke	APRN-CNP	Family Medicine	Express Care
Castro	Chloe	MD	Medicine	Pulmonary Medicine
Collins	Lauren	PA-C	Neurosurgery	
Conner	Morgan	PA-C	Emergency Medicine	
Craig	Chanelle	PA-C	Family Medicine	
Cupach	Dawn	APRN-CNP	Medicine	Nephrology
Damko	Julie	APRN-CNP	Medicine	Palliative Care
Davidson	Jon	MD	Radiology	
Dewald	Denise	MD	Medicine	Pulmonary Medicine
Dickow	Haley	PA-C	Family Medicine	
Edmiston	Marissa	MD	Medicine	Cardiology
Gonzalez	Melanie	APRN-CNP	Pediatrics	Pediatric Nephrology
Himidan	Sharifa	MD	Pediatrics	Pediatric Surgery
Jain	Alok	MD	Medicine	Gastroenterology
Kim	Albert	Ph.D.	Surgery	Urology
Lee	Susan	LISW	Psychiatry	Social Work
Lynch	Jaclyn	APRN-CNP	Pediatrics	
Malakooti	Shahdi	MD	Medicine	Rheumatology
Middleton	Sheena	APRN-CNP	Family Medicine	
Neifer	Holland	LPCC-S	Psychiatry	
O'Connor	Maureen	LISW	Psychiatry	Social Work
Rimola-DeJesus	Yahaida	DO	Family Medicine	
Sinick	Scott	PT	Physical Medicine & ReH	
Smith	Crystal	APRN-CNP	Psychiatry	
Snyder	Jonathan	MD	Surgery	General Surgery
Sokol	Nathanial	APRN-CNP	Emergency Medicine	
Sonnenlitter	Luciana	APRN-CNP	Medicine	Gastroenterology
Stetler	Stephanie	APRN-CNP	Family Medicine	
Sutter	Christopher	MD	Radiology	
Szegedy	Ashley	APRN-CNP	Family Medicine	Express Care
Tanis	Jacquelyn	APRN-CNP	Pediatrics	
Tse	William	MD	Medicine	Hematology/Oncology
Uhler	Kristen	APRN-CNP	Pediatrics	Neonatology
Vega-Dudenas	Jeanette	APRN-CNP	Emergency Medicine	
Volker	Stacy	APRN-CNP	Surgery	Urology
Wachsman	Ari	MD	Neurology	
Whitehead	AnnAleada	PA-C	Emergency Medicine	
Willner	Deborah	PA-C	Family Medicine	
Zlatic	Chrystyna	APRN-CNP	Family Medicine	Express Care

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

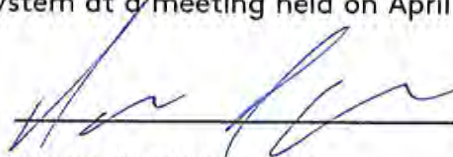
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: April 29, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the Approval of Medical Staff Providers Appointments, Actions, and Reappointments for March 2026, adopted by the Board of Trustees of The MetroHealth System at a meeting held on April 29, 2026, at which a quorum was present.



James A. Wellons, Esq.
Corporate Secretary