



**THE METROHEALTH SYSTEM BOARD OF TRUSTEES
RESOLUTIONS – 3/25/2026**

<u>RESOLUTION DESCRIPTION</u>	<u>RESOLUTION NO.</u>
<u>MINUTES</u>	
Minutes – Approval of Board Meeting Minutes February 25, 2026	19731
<u>MEDICAL STAFF</u>	
Approval of Medical Staff Providers, Appointments, Actions and Reappointments for February 2026	19738
<u>CONSENT AGENDA</u>	
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Approval of 2026 System Performance Goals	19734
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Approval of Board Meeting Minutes February 25, 2026

RESOLUTION 19731

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Regular Meeting of February 25, 2026, for approval; and

WHEREAS, no amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approve the minutes of the Regular Meeting of February 25, 2026, as presented.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the minutes adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:

James Wellons

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James A. Wellons, Esq.
Corporate Secretary

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF
THE METROHEALTH SYSTEM TO ACCEPT THE
2025 AUDIT OPINION FOR THE SYSTEM'S ANNUAL FINANCIAL STATEMENTS**

Recommendation

The Audit and Compliance Committee and Chief Financial Officer recommend that the Board of Trustees ("Board") of The MetroHealth System ("System") accept the audit opinion for the System's annual financial statements for the year ended December 31, 2025, as presented by Plante & Moran, PLLC ("Plante Moran").

Background

Pursuant to Chapter 339 of the Ohio Revised Code, the Board is required to provide for an annual audit of the System's financial statements. Pursuant to Chapter 117 of the Ohio Revised Code, the System and the Auditor of State have engaged Plante Moran to conduct such an audit. Plante Moran's audit is conducted in accordance with Generally Accepted Auditing Standards (GAAS), Government Auditing Standards (GAS), the Uniform Guidance, the U.S. Office of Management and Budget's (OMB) Compliance Supplement, and guidance provided in the audit guide titled State and Local Governments issued by American Institute of Certified Public Accountants. The Plante Moran audit team conducted an audit conference with members of the Board of Trustees, discussed Plante Moran's independence, the scope of services performed in connection with the audit, and presented any findings resulting from the audit to the Audit and Compliance Committee.

Acceptance of the 2025 Audit Opinion for the System's Annual Financial Statements

RESOLUTION 19732

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System")'s independent auditors, Plante & Moran, PLLC ("Plante Moran") have prepared an opinion regarding the audited financial statements prepared by MetroHealth for the year ended December 31, 2025 (the "Audit Opinion");

WHEREAS, Plante Moran conducted an audit conference with the members of the Board and discussed the conduct and scope of the audit, including the work with the System's management team, and presented any audit findings to the Audit and Compliance Committee; and

WHEREAS, the Audit and Compliance Committee and Chief Financial Officer recommend that the Board accept the Audit Opinion regarding the System's annual financial statements as prepared by MetroHealth and reviewed by Plante Moran.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby accepts Plante Moran's Audit Opinion for the System's annual financial statements for the year ended December 31, 2025.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:

James Wellons

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James A. Wellons, Esq.
Corporate Secretary

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF THE
METROHEALTH SYSTEM FOR APPROVAL OF 2026 SYSTEM AT-RISK
COMPENSATION THRESHOLD**

Recommendation

The Human Resources and Compensation Committee of the Board of Trustees ("Board") and President and Chief Executive Officer recommends that the Board approve the threshold level of financial performance that The MetroHealth System ("System") must meet or exceed as a condition for any at-risk compensation awards to be paid to eligible employees for the 2026 performance year.

Background

In 2014, the Board approved an at-risk compensation program (originally known as the "Performance Based Variable Compensation Program") for certain members of senior leadership (now referred to as the "ARC Program"). Since its inception, the System has been required to meet or exceed a certain financial benchmark for any ARC compensation to be paid to eligible employees (the "System ARC Threshold"). In accordance with Board Policy BOT-06, the Board will explicitly approve the System ARC Threshold each year.

It is recommended that the Board approve a System ARC Threshold in 2026 at an Adjusted EBIDA of \$120.0 million. If the System does not meet the System ARC Threshold, then no at-risk compensation will be paid, regardless of the System's accomplishments on the Board-approved System performance goals and metrics.

Approval of 2026 System At-Risk Compensation Threshold

RESOLUTION 19733

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System's Policy BOT-06 requires the Board to approve a financial threshold that the System must meet or exceed in order for any at-risk compensation to be paid to eligible employees (the "System ARC Threshold");

WHEREAS, the Human Resources and Compensation Committee of the Board has reviewed the recommendation for System ARC Threshold for 2026; and

WHEREAS, based on its review, the Human Resources and Compensation Committee of the Board has recommended that the Board approve a System ARC Threshold at an Adjusted EBIDA of \$120.0 million for 2026.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves a System ARC Threshold, as required pursuant to Board Policy BOT-06, at an Adjusted EBIDA of \$120.0 million for 2026.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:

James Wellons

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James A. Wellons, Esq.
Corporate Secretary

RECOMMENDATION TO THE BOARD OF TRUSTEES OF THE METROHEALTH SYSTEM FOR APPROVAL OF 2026 SYSTEM PERFORMANCE GOALS

Recommendation

The President and Chief Executive Officer of The MetroHealth System ("System") is recommending that the System's Board of Trustees ("Board") approve the System's performance goals for 2026. These proposed goals have been reviewed by the System's national executive compensation consulting firm, Gallagher, which has confirmed that the goals are appropriate and aligned with industry best standards. The goals embody a balanced approach across the following domains: financial health; strategy and growth; quality/equity, safety, and experience; employee engagement and retention; and academic.

Background

In 2014, the Board approved an at-risk compensation program (originally known as the "Performance Based Variable Compensation Program") for certain members of senior leadership (now referred to as the "ARC Program") with the assistance and advice of Sullivan Cotter, an independent national compensation consulting firm, and at the recommendation of the President and Chief Executive Officer. The System has determined (and recently reaffirmed, through its current national executive compensation consulting firm, Gallagher) that such at-risk compensation programs are customary and usual in the hospital field, with the goal of incentivizing leaders to accomplish goals that promote the System's mission and operations.

The ARC Program requires the Board to annually establish and approve System performance goals, including the relative weighting between the goals, which are metric-driven and balanced to achieve short-term and long-term organizational success.

Approval of 2026 System Performance Goals

RESOLUTION 19734

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has previously approved an at-risk compensation program for certain members of leadership (the "ARC Program"); and

WHEREAS, the President and Chief Executive Officer has presented the Board a recommendation for the approval of System performance goals and metrics for the 2026 ARC Program.

NOW, THEREFORE, BE IT RESOLVED, the System's Board hereby approves the 2026 System performance goals as described in the attachment hereto, to be utilized in connection with the overall compensation methodology. No awards will be paid unless the System achieves the Board approved System ARC Threshold.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

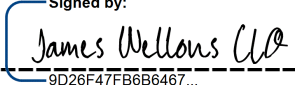
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:


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James A. Wellons, Esq.
Corporate Secretary

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF METROHEALTH.
THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

Exhibit A

RECOMMENDATION FOR THE APPROVAL OF AMENDMENTS TO EXECUTIVE COMPENSATION POLICY BOT-06 AND RATIFICATION OF 2026 AT-RISK COMPENSATION PLAN

Recommendation

The President and Chief Executive Officer recommends that the Board of Trustees ("Board") approve amendments to Executive Compensation Policy, BOT-06, and ratify the At-Risk Compensation Plan document for the 2026 plan year to guide The MetroHealth System's ("System") implementation of the At-Risk Compensation program ("ARC Program").

Background

Since 2014, the Board has approved the use of an at-risk compensation program (originally known as the "Performance Based Variable Compensation Program") to incentivize leadership performance in achieving System-wide goals critical to the System's mission and operations. Over the course of the past year, the System has worked in conjunction with its national executive compensation consulting firm, Gallagher, to continue to enhance the operations of the ARC Program.

In accordance with this work, the Board's policy on executive compensation, BOT-06, and the ARC Plan document are reviewed and, as appropriate, updated on an annual basis by the Human Resources and Compensation Committee of the Board.

Exhibit A ("Amended Policy BOT-06") and Exhibit B ("ARC Plan document for the 2026 plan year") reflect the Human Resources and Compensation Committee's recommended updates to these documents.

The Human Resources and Compensation Committee of the Board hereby recommends that the Board approve the proposed amendments to Policy BOT-06 and ratify the proposed ARC Plan document for the 2026 plan year as presented.

Approval of Amendments to Executive Compensation Policy BOT-06 and Ratification of 2026 At-Risk Compensation Plan

RESOLUTION 19735

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has been presented a recommendation for the approval of amendments to the Board's Executive Compensation Policy, BOT-06;

WHEREAS, the Board also has been presented a recommendation to ratify the System's ARC Plan document for the 2026 plan year, which will guide the System in implementing the ARC Program for eligible leaders other than the President and Chief Executive Officer;

WHEREAS, the Human Resources and Compensation Committee of the Board has reviewed both of these recommendations and the associated written documents, which are attached hereto as Exhibit A ("Amended Policy BOT-06") and Exhibit B ("ARC Plan document for the 2026 plan year"); and

WHEREAS, based on its review, the Human Resources and Compensation Committee of the Board has recommended that the Board approve the proposed amendments to Policy BOT-06 and ratify the proposed ARC Plan document for the 2026 plan year as presented.

NOW, THEREFORE, BE IT RESOLVED, the System's Board hereby approves amendments to Board Policy BOT-06 for Executive Compensation as reflected in Exhibit A.

BE IT FURTHER RESOLVED, the System's Board hereby ratifies the ARC Plan document for the 2026 plan year attached as Exhibit B.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:



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James A. Wellons, Esq.
Corporate Secretary

Resolution of Appreciation of the System's Accomplishments in 2025

RESOLUTION 19736

WHEREAS, at its March 26, 2025, meeting, the Board of Trustees ("Board") of The MetroHealth System established performance goals aligned with MetroHealth's mission and intended to achieve both short-term and long-term organizational success in the domains of financial health; strategy and growth; quality/equity, safety, and experience; employee engagement and retention; and academic;

WHEREAS, these goals were intended as metrics that would be used to determine awards, if any, under MetroHealth's at-risk compensation program (referred to in 2025 as "Performance Based Variable Compensation");

WHEREAS, at its October 8, 2025, meeting the Board suspended all awards under the 2025 at-risk compensation program at the President and CEO's recommendation because of the significant financial challenges facing the System;

WHEREAS, notwithstanding the suspension of those awards, the System's dedicated employees did not waiver in their focus on the key objectives set forth in the System's performance goals; and

WHEREAS, based on its review of information provided by management and Internal Audit, the Board recognizes that the hard work of the System's employees resulted in significant achievement of the System's performance goals.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System extends its gratitude and appreciation of the exceptional, mission-focused work of the System's employees and applauds the exceptional accomplishments resulting from the efforts of all who support MetroHealth's mission in a challenging 2025 year.

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

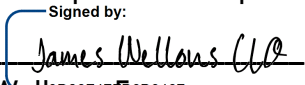
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:

James A. Wellons, Esq.
Corporate Secretary

**Election of Presiding Officers of The MetroHealth System
2026-2029**

RESOLUTION 19737

WHEREAS, the Board of Trustees of The MetroHealth System is required to elect a chairperson and such other officers as specified in its Bylaws; and

WHEREAS, the Bylaws provides for elected officers to serve a term of three years; and

WHEREAS, The MetroHealth System Board has proposed that the following members of the Board of Trustees be elected officers of the Board for a three-year term:

E. Harry Walker	-	Chairperson
John Corlett	-	Secretary

NOW, THEREFORE, BE IT RESOLVED, the following members of the Board have been elected by the Board of Trustees to the offices set forth beside their names for a term of three years:

E. Harry Walker	-	Chairperson
John Corlett	-	Secretary

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the resolution adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:
-----*James Wellons*-----
James A. Wellons, Esq.
Corporate Secretary

**APPROVAL OF MEDICAL STAFF PROVIDERS APPOINTMENTS, ACTIONS AND
REAPPOINTMENTS FOR FEBRUARY 2026**

RESOLUTION 19738

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 24, 2026. The Actions will then be reviewed by the Medical Executive Committee on March 13, 2026.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Arojo, Itunu-Oluwa, MD	Surgery	Urology	2/5/2026-R
Bah, Tonjeh, MD	Medicine	Hematology/Oncology	1/30/2026-RL
Blubaugh, Ian, MD	Family Medicine	Express Care	6/30/2025-R
Curry, Sarah, DMD	Dental Medicine		2/17/2026-R
Forster-Paulsen, Denise, APRN-CNP	Surgery	General Surgery	1/31/2026-RT
Garcia, Misty, PA-C	Geriatric Medicine		2/16/2026-R
Gaunter, Daniel, APRN-CNP	Family Medicine		1/30/2026-R
Glick, Yitzchak, MD	Emergency Medicine		1/31/2026-RT
Jones, Daija, APRN-CNP	Psychiatry		2/18/2026-R
Kranz, Kristin, MD	Family Medicine		1/31/2026-R
Rompala, Jessica, APRN-CNP	Geriatric Medicine		2/16/2026-R
Westfall, Donna, APRN-CNP	Geriatric Medicine		2/16/2026-RT

Category Change

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>Date</i>
Budziak, Ryan, PA-C	Associate	Privileged Non-Member	2/8/2026

Additional Clinical Privileges

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Ebersole, Nathaniel, DO	Procedural POCUS Privileges	2/5/2026

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 24, 2026. The appointments will then be reviewed and accepted by the Medical Executive Committee on March 13, 2026.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Goldfinger, Mollie, PhD	Psychiatry	Psychology	2/25/2026

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Kirwin, Brittany, APRN-CNP	Pediatrics	Neonatology	2/25/2026
Lawler, Daniel, APRN-CNP	Family Medicine		2/25/2026
McGill, Lindsay, APRN-CNP	Medicine	Pulmonary Medicine	2/25/2026
Peres, Justin, APRN-CNP	Emergency Medicine		2/25/2026
Roufaeil, Mona, APRN-CNP	Psychiatry		2/25/2026

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Albright, Nathaniel, APRN-CNP	Medicine	Infectious Disease	2/25/2026
Kobal, Nadia, APRN-CNP	Pediatrics	Pulmonary Medicine	2/25/2026
Roesch, Erica, MD	Pediatrics	Pulmonary Medicine	2/25/2026

Non-Reviewable Clean List Files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Greenspan, Anna, OT	PM&R		2/25/2026
Hess, Elena, MA CCC-SLP	PM&R		2/25/2026
Lenkey, Joseph, MD	Emergency Medicine		2/25/2026
McGilvray, Annabelle, OT	PM&R		2/25/2026
Wondrak, Leah, MA CCC-SLP	PM&R		2/25/2026

FEBRUARY 2026 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Astley	Brendan	MD	Anesthesiology	Pain Management
Avram	Anca	MD	Radiology	
Bafus	Blaine	MD	Orthopaedics	
Barco	Tanja	APRN-CNP	Medicine-Pediatrics	
Bardaro	Sergio	MD	Surgery	General Surgery
Berry	Shanail	MD	Medicine	Weight Management
Beverley	Laurel	MD	Orthopaedics	
Blossom	Marie	MD	Obstetrics & Gynecology	
Boyer	Jaime	PA-C	Orthopaedics	
Bradbury	Amy	PA-C	Family Medicine	
Brown	Jeffrey	MD	Radiology	
Buckley	Erin	APRN-CNP	Surgery	Urology
Canestraro	Massimo	CCP	Surgery	Cardiothoracic
Cappaert	William	MD	Surgery	Ophthalmology
Cehade	Nabil	MD	Surgery	Urology
Chepla	Kyle	MD	Surgery	Plastic Surgery
Conroy	Kara	PA-C	Otolaryngology	
Crider	Pamela	APRN-CNP	Geriatric Medicine	
Di Lorenzo	David	MD	Radiology	
Dooley	Mary	Ph.D.	Psychiatry	Psychology
Dutta	Rachna	MD	Radiology	
Emerman	Charles	MD, FAAEM	Emergency Medicine	
Falls	Garietta	MD	Surgery	Vascular Surgery
Farina	Thomas	CCP	Surgery	Cardiothoracic
Finizia	Anthony	MD	Medicine-Pediatrics	
Finkelhor	Robert	MD	Medicine	Cardiology
Fischer	Christine	MD	Geriatric Medicine	
Fitch	Kristina	APRN-CNP	Pediatrics	Neonatology
Foglio	Jenna	OD, FAAO	Surgery	Optometry
Francis	Sean	PA-C	Emergency Medicine	Correctional Medicine
Gibson	Kelly	MD	Obstetrics & Gynecology	Maternal/Fetal Medicine
Gillespie	Christopher	MD	Family Medicine	
Ginley	Thomas	DO, MS	Medicine-Pediatrics	
Glaab	Jonathan	MD	Radiology	
Godfrey	William	MD	Radiology	
Golob	Joseph	MD	Surgery	Trauma/Burn/Critical Care
Guedes Ribeiro	Bianca	MD	Radiology	
Gulati	Reema	MD	Pediatrics	Pediatric Gastroenterology
Gultekin	Ebru	MD	Pediatrics	
Gunder	Christen	APRN-CNP	Geriatric Medicine	
Haase	Kristen	DO	Family Medicine	
Haxhiu-Erhardt	Lendita	MD	Psychiatry	
Hecht	Bryan	MD	Obstetrics & Gynecology	Reproductive Endocrinology
Hellmer	Meredith	LISW-S	Psychiatry	Social Work
Hendryx	Paula	MD	Obstetrics & Gynecology	
Jenkins	Melissa	MD	Medicine	Infectious Disease
Johnson	Kiara	APRN-CNP	Emergency Medicine	
Joo	Janice	MD	Neurology	
Joseph	Natalie	MD	Surgery	Oncology
Kaelber	David	MD, PhD, MPH	Medicine-Pediatrics	
Kaufman	Elizabeth	MD	Medicine	Cardiology
Kim	Chong	MD	Physical Medicine & Rehabilitation	
Koehl	Edward	MD	Radiology	
Kohler	Anna	PT	Physical Medicine & Rehabilitation	
Komuravelly	Arpitha	MD	Medicine-Pediatrics	
Konys	Kara	MD	Obstetrics & Gynecology	
Kopelowitz	Gail	LISW-S	Psychiatry	Social Work
Kreiner	Laura	MD	Surgery	Trauma/Burn/Critical Care
Kuentz	David	DO, MBA	Medicine-Pediatrics	
Lam	Mildred	MD	Medicine	Nephrology
Leahy	Candice	APRN-CNS	Geriatric Medicine	
Leake	Tiffany	APRN-CNP	Geriatric Medicine	
Lee	Adrienne	MD	Orthopaedics	
Lenox	Madeleine	MD	Otolaryngology	
Lewis	Michael	MD	Medicine	Hospital Medicine
Liu	Raymond	MD	Orthopaedics	
Ludlow	David	MD	Otolaryngology	

Lukens	Thomas	MD, Ph.D., MS	Emergency Medicine	
Magliola	Ronald	MD	Medicine-Pediatrics	
Mansour	David	MD	Medicine-Pediatrics	
Markowski	Todd	APRN-CNP	Anesthesiology	Pain Management
Martino	Derlis	MD	Surgery	Cardiothoracic
Masters	Marie	APRN-CRNA	Anesthesiology	
Matalavage	Anthony	DPM	Orthopaedics	Podiatry
McHenry	Christopher	MD	Surgery	General Surgery
McLoney	Mark	MD	Family Medicine	
Meaney	Kevin	CCP, BS	Surgery	Cardiothoracic
Miller	Brian	MD	Emergency Medicine	
Milliner	Lynn	MD	Pediatrics	Express Care
Milner	Louise	MD	Radiology	
Minotti	Anthony	MD	Radiology	
Moran	Rocio	MD	Pediatrics	Genetics
Morscher	Arnold	MD	Anesthesiology	
Murphy	Pamala	MD	Medicine	Internal Medicine
Murray	Marsheena	Ph.D.	Psychiatry	
Myers	Brittany	Ph.D.	Psychiatry	
Narra	Ammaji	MD	Medicine	Internal Medicine
Ng	Ranier	DO	Family Medicine	
Nguyen	Carvell	MD	Surgery	Urology
Nielsen	Britt	Psy.D.	Psychiatry	
Niu	Bolin	MD	Medicine	Gastroenterology
Obi	Gabriel	MD	Medicine	Internal Medicine
Ogbogu	King	MD	Physical Medicine & Rehabilitation	
Ondecker	Chanel	APRN-CNP	Pediatrics	Neonatology
Opaskar	Kristin	APRN-CRNA	Anesthesiology	
Oprea	John	CCP	Surgery	Cardiothoracic
Osysko	Alyssa	APRN-CNP	Medicine	Internal Medicine
Pagel	Shauna	APRN-CNP	Obstetrics & Gynecology	
Papp	Joan	MD, FACEP	Emergency Medicine	
Parsons	Lisa	APRN-CNP	Medicine	Internal Medicine
Patel	Nimitt	MD	Surgery	Trauma/Burn/Critical Care
Patel	Swati	MD	Pediatrics	
Petruzzi	Anthony	PA-C	Family Medicine	
Phipps	Karla	APRN-CNP	Pediatrics	Neonatology
Placeway	Jared	DO	Physical Medicine & Rehabilitation	
Prochoroff	Andre	MD	Pediatrics	Pediatric Neurology
Pron	Lilia	APRN-CNP	Psychiatry	
Purses	Anna	APRN-CNP	Surgery	Oncology
Rhoads	Barbara	MD	Obstetrics & Gynecology	
Rizkala	Elie	MD	Pediatrics	Pediatric Neurology
Roberts	David	MD	Pediatrics	
Robinson	Monique	MD	Family Medicine	Express Care
Rodak	Maria	CAA	Anesthesiology	
Rowe	David	MD	Surgery	Plastic Surgery
Rowland-Seymour	Anastasia	MD	Medicine	Internal Medicine
Rubin	Benjamin	LISW-S	Psychiatry	Social Work
Runner	Jennifer	LISW-S	Psychiatry	Social Work
Rutherford	James	APRN-CNP	Emergency Medicine	Life Flight
Saab	Georges	MD	Medicine	Nephrology
Saker	Souheir	MD	Pediatrics	
Schwartz	Krystle	CCP-C	Surgery	Cardiothoracic
Shah	Zahid	MD	Radiology	
Shefner	Laura	MD	Pediatrics	
Siff	Jonathan	MD, MBA, FACEP	Emergency Medicine	
Stegmoyer	Robert	MD	Otolaryngology	
Sterbank	Julie	DO, MPH	Pediatrics	Allergy/Immunology
Stewart	Ralph	MD	Surgery	Ophthalmology
Suster	Maureen	MD	Obstetrics & Gynecology	
Tagliaferro	Joseph	DO	Emergency Medicine	
Telmanik	Susann	APRN-CNP	Family Medicine	
Thomas	Biju	MD	Pediatrics	Neonatology
Thompson	Elva	APRN-CNP	Emergency Medicine	
Timberlake-Kwit	Lucinda	CAA	Anesthesiology	
Tinio	Joaquin	MD	Medicine	Internal Medicine
Todia	William	MD	Obstetrics & Gynecology	
Tolentino-Nogueria	Rumilia	MD	Family Medicine	
Torres	Augusto	MD	Anesthesiology	

Toth	Lidija	APRN-CNP	Neurology	
Tracy	David	MD	Emergency Medicine	
Tully	Erika	CAA	Anesthesiology	
Vang	Meng	MD	Radiology	
Waghray	Nisheet	MD	Medicine	Gastroenterology
Walsh	Keara	APRN-CNP	Geriatric Medicine	
Warnock	Rebecca	MA CCC-A, FAAA	Otolaryngology	Audiology
Weight	Steven	MD	Obstetrics & Gynecology	
Werner	Sandra	MD, MA, FACEP	Emergency Medicine	
Whitehair	Victoria	MD	Physical Medicine & Rehabilitation	
Wilson	Richard	MD, MS	Physical Medicine & Rehabilitation	
Zach	Sarah	APRN-CRNA	Anesthesiology	
Zalevsky	Daniel	PA-C	Orthopaedics	
Zeid	Ahmed	MD	Pediatrics	Pediatric Nephrology

AYES: Mr. Arnold, Mr. Corlett, Mr. Dziedzicki, Ms. Garcia,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

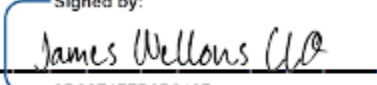
NAYS: None

ABSENT: None

ABSTAINED: None

DATE: March 25, 2026

I, the undersigned Corporate Secretary of The MetroHealth System, hereby certify that the foregoing is the text of the Approval of Medical Staff Providers Appointments, Actions and Reappointments for February 2026, adopted by the Board of Trustees of The MetroHealth System at a meeting held on March 25, 2026, at which a quorum was present.

Signed by:

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James A. Wellons, Esq.
Corporate Secretary