



MHS Board of Trustees Meeting

The MetroHealth System

MetroHealth Board Room (K107) - 2500 MetroHealth Dr. Cleveland, OH
44109

2026-03-25 15:00 - 17:30 EDT

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The MetroHealth System Board of Trustees

FULL BOARD MEETING

DATE: Wednesday, March 25, 2026
TIME: 3:00pm – 5:30pm
PLACE: MetroHealth Board Room (K107) or via YouTube Stream:
<https://www.youtube.com/@metrohealthCLE/streams>

AGENDA

- I. **Approval of Minutes**
Minutes of 2/25/2026 meeting of the Board of Trustees
 - II. **Mission Moment**
 - III. **Committee Reports**
 - A. Audit & Compliance Committee – J. Moss
 - B. Human Resources & Compensation Committee - J. Corlett
 - IV. **Consent Agenda**
 - A. Acceptance of the 2025 Audit Opinion for the System’s Annual Financial Statements
 - B. Approval of 2026 System At-Risk Compensation Threshold
 - C. Approval of 2026 System Performance Goals
 - D. Approval of Amendments to Executive Compensation Policy BOT-06 and Ratification of 2026 At-Risk Compensation Plan
 - E. Resolution of Appreciation of the System’s Accomplishments in 2025
 - V. **Recommendation / Resolutions Approvals**
 - A. Election of Presiding Officers of The MetroHealth System
 - VI. **President and CEO’s Report – C. Alexander-Rager**
 - VII. **Medical Staff Report – J. Tagliaferro, MD**
 - A. Approval of Medical Staff Providers Appointments, Actions and Reappointments for February 2026
 - VIII. **Executive Session**
 - IX: **Return to Open Meeting**
-

The MetroHealth System Board of Trustees

FULL BOARD MEETING

Wednesday, February 25, 2026

3:00pm - 5:30pm

MetroHealth Board Room (K107) / Virtual

Meeting Minutes

- Trustees:** Artis Arnold, III-I, John Corlett-I, Sharon Dumas-I, Ronald Dziejdzicki-I, Dolores (Lola) Garcia-R, Nancy Mendez-I, John Moss-R, Michael Summers-I, E. Harry Walker, M.D.-I¹
- Staff:** Christine Alexander-Rager, M.D.-I, Rita Andolsen-I, Peter Benkowski-I, James Bicak-I, Michelle Block-I, Kate Brown-I, Robert (Doug) Bruce, M.D.-R, John Chae, M.D.-I, Nabil Chehade, M.D.-I, Joseph Golob, M.D.-I, Natalie Joseph, M.D.-I, Christina Morales-I, Dr. Candy Mori-I, Kate Nagel-I, Sarah Partington-I, Allison Poulios-I, Jeff Rooney-I, Tamiyka Rose-I, Aparna Roy, M.D.-I, Deborah Southerington-I, Joseph Tagliaferro, M.D.-I, James Wellons-I¹
- Invited Guests:** None
- Other Guests:** Guests not personally invited to the meeting by the Board Chair are not listed as they are members of the public and some were not appropriately identified.

Dr. Walker called the meeting to order at 3:03pm, in accordance with Section 339.02(K) of the Ohio Revised Code with a quorum present.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

I. **Approval of Minutes**

Dr. Walker requested a motion to approve the minutes of the January 28, 2026 meeting as presented, which was given, seconded, and unanimously approved. RESOLUTION NO. 19727

Prior to the start of the meeting, Dr. Walker proceeded to make several announcements, including the recognition of MetroHealth's nursing program of achieving Magnet designation with distinction, an accomplishment noted as unique within Ohio. Additional remarks highlighted the 50th anniversary of MetroHealth's community health program based at the Clement Center, first established in 1976.

¹ I-In-person, R-Remote

The MetroHealth System Board of Trustees

Additionally, Dr. Walker acknowledged that two Board members, Dr. Adam Jacobs and Ms. Sharon Dumas, have resigned from the Board of Trustees and thanked them both for their valuable service and contributions.

II. Mission Moment

Dr. Alexander-Rager introduced the Mission Moment, consisting of a video presentation illustrating a patient's experience navigating diagnosis, treatment, and recovery from ovarian cancer. The story emphasized the challenges of detecting and treating this form of cancer and highlighted the support provided by the patient's multidisciplinary care team.

III. Committee Reports

A. Quality, Safety & Experience Committee – R. Dziedzicki

Mr. Dziedzicki presented a summary of the Quality, Safety & Experience Committee meeting, which took place earlier in the day. The meeting began with a patient safety great catch story, acknowledging a staff member's "great catch" on the telemetry unit involving identification of a defect that had potential to result in patient harm. Staff collaborated with the IT team to address the issue, offering an opportunity to discuss the culture of safety and its importance within the region. The committee also received an update from leadership on the Quality Assurance and Performance Improvement (QAPI) Plan, including the Board's role in overseeing quality outcomes and identifying opportunities for improvement. The Committee then entered executive session to review performance goals for 2025, discuss patient safety events, reviewed quality, safety, and experience priorities for 2026, received an update on a recent state health department visit, and received a legal update.

B. Finance Committee – J. Moss

Mr. Moss presented a summary of the Finance Committee meeting, which took place earlier in the day. The Committee reviewed investment and financial performance, noting that the System held approximately \$672 million in cash and unrestricted investments divided among non-reserve, Captive, and reserve funds. Investment performance across all categories was positive in 2025, with gains attributed in part to strong growth in equity markets. As a result, the Committee approved a recommendation from advisors to move \$6 million out of the growth equity market into value funds to balance risk exposure. The Committee also reviewed operational financial performance, with earnings before adjustments reported at \$220 million for 2025, which is \$73 million above budget and approximately \$130 million greater than the previous year when excluding one-time revenue items. Adjusted earnings would have been \$136 million, slightly below budget but above the prior year. Revenue trends were generally stable, with modest variance from budget and a 7% increase over the prior year, while expenses improved relative to budget but

The MetroHealth System Board of Trustees

remained slightly above the previous year. Additional updates included payer mix changes - Medicare went from 36.5% in 2024 to 37.1%, Commercial insurance went from 28.5% to 30%, Medicaid dropped from 29.6% to 26.4%, and self-pay increased from 5.8% to 6.6%. Days cash on hand was 119 days, down from 125 the previous year and 154 in 2019. The Committee formally advanced two resolutions for consideration under the consent agenda: approval of consultants for implementation of an enterprise resource planning system, and approval of an amended capital budget for fiscal year 2026, increasing the amount from \$45 million to \$65 million.

C. Strategy Committee – A. Arnold

Mr. Arnold presented a summary of the Strategy Committee meeting, which took place on February 11, 2026. The Committee reviewed and revised its charter, which will be presented to the Governance Committee for approval. The Committee also entered executive session to discuss strategic stabilization efforts and received an update on trauma strategy. Upon returning to public session, the Committee scheduled additional meeting dates to accommodate the breadth of issues under its purview, which include strategy, marketing, communications, and government relations. A subsequent March meeting was later canceled to allow additional time for necessary follow-up, and the next meeting was confirmed for June 17, 2026.

IV. Consent Agenda

A. Finance Committee -

The Board approved the Approval of Enterprise Resource Planning Implementation Partner. RESOLUTION NO. 19729

B. Finance Committee -

The Board approved the Approval of an Amended Capital Budget for The MetroHealth System for the 2026 Fiscal Year. RESOLUTION NO. 19730

V. President and CEO's Report – C. Alexander-Rager

Dr. Alexander-Rager delivered the President and CEO report, beginning by noting participation earlier in the morning in a prayer service marking the conclusion of Black History Month, attended by employees, community leaders, and local clergy. The event also coincided with the 106th birthday of Dr. Nathaniel C. "Nate" Clement and the 50th anniversary of the Clement Center, MetroHealth's first community health location, which played an influential role early in Dr. Alexander-Rager's own career. Dr. Alexander-Rager reiterated recognition of the nursing staff for achieving Magnet distinction and reported on the State of the System presentation, held February 5, which highlighted achievements from 2025 and outlined priorities for 2026. Following that presentation, Dr. Alexander-Rager and

The MetroHealth System Board of Trustees

the Chief Quality Officer, Dr. Joseph Golob, addressed questions from media on trauma services and other system issues.

Additional updates included the announcement of a new dyad leadership structure for the trauma division, with administrative and clinical duties split between two physician leaders, Dr. Nimitt Patel and Dr. Laura Kreiner. Dr. Alexander-Rager also summarized recent and upcoming advocacy and fundraising travel, including meetings in Washington, D.C., to engage with lawmakers, advocating for and highlighting the important work of MetroHealth. Further updates included developments related to the Pride Network, as MetroHealth will expand Pride services to the West Park office, in addition to existing offerings at the Brooklyn, Brecksville, and Cleveland Heights locations. At the Gordon Square location, MetroHealth will provide assistance for connection to care and offer mobile unit support but pivoting away from clinical operations.

VI. Medical Staff Report

Dr. Walker introduced Dr. Joseph to present the medical staff report. Dr. Joseph highlighted several upcoming events and initiatives, including the Medical Hall of Honor celebration, which will recognize distinguished MetroHealth physicians and be held at the Global Center on March 15, 2026. Dr. Joseph provided an update on recent primary care listening sessions, consisting of six meetings held throughout the previous month, with a larger town hall scheduled for March 27, 2026, to discuss concerns and possible improvements for the primary care workforce. Additional updates included a series of upcoming academic advancement workshops designed to help clinicians navigate newly updated promotional guidelines that place greater emphasis on clinical impact. The upcoming Doctors' Day celebration will take place on March 30, 2026, in recognition of the medical staff. A survey was released to the medical staff, conducted through the American Medical Association, to address well-being and burnout, which will remain open for several weeks before results are reviewed and later presented to the Board. Lastly, a significant scientific development was announced: Dr. Huiqin Bian and Dr. Shujun Liu, a research team from the Gene and Cell Therapy Institute at MetroHealth, jointly supported by Case Western Reserve University, discovered a new RNA-based vector designed to deliver targeted treatments to resistant leukemia cells. This development was identified as a promising step forward in gene and cell therapy research at the System's newly established institute. Dr. Joseph then directed the Board to the medical staff report included in the meeting material and asked for approval the Medical Staff Providers Appointments, Reappointments, and Actions of the Credentialing Committee for the month of January 2026. Dr. Walker requested a motion to approve the Medical Staff Providers Appointments, Actions and Reappointments for January 2026, which was given, seconded and unanimously approved. RESOLUTION NO. 19728

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VII. Executive Session

Dr. Walker asked for a motion to move into executive session to discuss hospital trade secrets as defined by ORC 1333.61; and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or the investigation of charges or complaints against a public official, and to conference with the public body's attorney to discuss disputes involving the public body that are the subject of pending or imminent court as defined by ORC 121.22(G). Mr. Arnold made a motion and Ms. Dumas seconded. The Board held a roll call vote with all Trustees in attendance voting to approve the motion to go into executive session for the purposes stated by Dr. Walker. Members of the public were excused, and the Board went into executive session to discuss the identified matters at approximately 3:29pm.

Return to Open Meeting

Following the executive session, the meeting reconvened in open session at approximately 4:22pm and welcomed back the public virtually.

With no further business to bring before the Board, the meeting adjourned at approximately 4:23pm.

NEXT MEETING: **Wednesday, March 25, 2026 – 3:00 pm - 5:30 pm**
MetroHealth Board Room (K107) and Virtual

Respectfully Submitted,

E. Harry Walker, MD, Chairperson
Board of Trustees

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF
THE METROHEALTH SYSTEM TO ACCEPT THE
2025 AUDIT OPINION FOR THE SYSTEM'S ANNUAL FINANCIAL STATEMENTS**

Recommendation

The Audit and Compliance Committee and Chief Financial Officer recommend that the Board of Trustees ("Board") of The MetroHealth System ("System") accept the audit opinion for the System's annual financial statements for the year ended December 31, 2025, as presented by Plante & Moran, PLLC ("Plante Moran").

Background

Pursuant to Chapter 339 of the Ohio Revised Code, the Board is required to provide for an annual audit of the System's financial statements. Pursuant to Chapter 117 of the Ohio Revised Code, the System and the Auditor of State have engaged Plante Moran to conduct such an audit. Plante Moran's audit is conducted in accordance with Generally Accepted Auditing Standards (GAAS), Government Auditing Standards (GAS), the Uniform Guidance, the U.S. Office of Management and Budget's (OMB) Compliance Supplement, and guidance provided in the audit guide titled State and Local Governments issued by American Institute of Certified Public Accountants. The Plante Moran audit team conducted an audit conference with members of the Board of Trustees, discussed Plante Moran's independence, the scope of services performed in connection with the audit, and presented any findings resulting from the audit to the Audit and Compliance Committee.

Acceptance of the 2025 Audit Opinion for the System's Annual Financial Statements

RESOLUTION _____

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System")'s independent auditors, Plante & Moran, PLLC ("Plante Moran") have prepared an opinion regarding the audited financial statements prepared by MetroHealth for the year ended December 31, 2025 (the "Audit Opinion");

WHEREAS, Plante Moran conducted an audit conference with the members of the Board and discussed the conduct and scope of the audit, including the work with the System's management team, and presented any audit findings to the Audit and Compliance Committee; and

WHEREAS, the Audit and Compliance Committee and Chief Financial Officer recommend that the Board accept the Audit Opinion regarding the System's annual financial statements as prepared by MetroHealth and reviewed by Plante Moran.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby accepts Plante Moran's Audit Opinion for the System's annual financial statements for the year ended December 31, 2025.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF THE
METROHEALTH SYSTEM FOR APPROVAL OF 2026 SYSTEM AT-RISK
COMPENSATION THRESHOLD**

Recommendation

The Human Resources and Compensation Committee of the Board of Trustees (“Board”) and President and Chief Executive Officer recommends that the Board approve the threshold level of financial performance that The MetroHealth System (“System”) must meet or exceed as a condition for any at-risk compensation awards to be paid to eligible employees for the 2026 performance year.

Background

In 2014, the Board approved an at-risk compensation program (originally known as the “Performance Based Variable Compensation Program”) for certain members of senior leadership (now referred to as the “ARC Program”). Since its inception, the System has been required to meet or exceed a certain financial benchmark for any ARC compensation to be paid to eligible employees (the “System ARC Threshold”). In accordance with Board Policy BOT-06, the Board will explicitly approve the System ARC Threshold each year.

It is recommended that the Board approve a System ARC Threshold in 2026 at an Adjusted EBIDA of \$120.0 million. If the System does not meet the System ARC Threshold, then no at-risk compensation will be paid, regardless of the System’s accomplishments on the Board-approved System performance goals and metrics.

Approval of 2026 System At-Risk Compensation Threshold

RESOLUTION XXXXX

WHEREAS, the Board of Trustees (“Board”) of The MetroHealth System’s Policy BOT-06 requires the Board to approve a financial threshold that the System must meet or exceed in order for any at-risk compensation to be paid to eligible employees (the “System ARC Threshold”);

WHEREAS, the Human Resources and Compensation Committee of the Board has reviewed the recommendation for System ARC Threshold for 2026; and

WHEREAS, based on its review, the Human Resources and Compensation Committee of the Board has recommended that the Board approve a System ARC Threshold at an Adjusted EBIDA of \$120.0 million for 2026.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves a System ARC Threshold, as required pursuant to Board Policy BOT-06, at an Adjusted EBIDA of \$120.0 million for 2026.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: March 25, 2026

RECOMMENDATION TO THE BOARD OF TRUSTEES OF THE METROHEALTH SYSTEM FOR APPROVAL OF 2026 SYSTEM PERFORMANCE GOALS

Recommendation

The President and Chief Executive Officer of The MetroHealth System ("System") is recommending that the System's Board of Trustees ("Board") approve the System's performance goals for 2026. These proposed goals have been reviewed by the System's national executive compensation consulting firm, Gallagher, which has confirmed that the goals are appropriate and aligned with industry best standards. The goals embody a balanced approach across the following domains: financial health; strategy and growth; quality/equity, safety, and experience; employee engagement and retention; and academic.

Background

In 2014, the Board approved an at-risk compensation program (originally known as the "Performance Based Variable Compensation Program") for certain members of senior leadership (now referred to as the "ARC Program") with the assistance and advice of Sullivan Cotter, an independent national compensation consulting firm, and at the recommendation of the President and Chief Executive Officer. The System has determined (and recently reaffirmed, through its current national executive compensation consulting firm, Gallagher) that such at-risk compensation programs are customary and usual in the hospital field, with the goal of incentivizing leaders to accomplish goals that promote the System's mission and operations.

The ARC Program requires the Board to annually establish and approve System performance goals, including the relative weighting between the goals, which are metric-driven and balanced to achieve short-term and long-term organizational success.

Approval of 2026 System Performance Goals

RESOLUTION XXXXX

WHEREAS, the Board of Trustees (“Board”) of The MetroHealth System (“System”) has previously approved an at-risk compensation program for certain members of leadership (the “ARC Program”); and

WHEREAS, the President and Chief Executive Officer has presented the Board a recommendation for the approval of System performance goals and metrics for the 2026 ARC Program.

NOW, THEREFORE, BE IT RESOLVED, the System’s Board hereby approves the 2026 System performance goals as described in the attachment hereto, to be utilized in connection with the overall compensation methodology. No awards will be paid unless the System achieves the Board approved System ARC Threshold.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: March 25, 2026

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF METROHEALTH. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

Exhibit A

**RECOMMENDATION FOR THE APPROVAL OF AMENDMENTS TO EXECUTIVE COMPENSATION
POLICY BOT-06 AND RATIFICATION OF 2026 AT-RISK COMPENSATION PLAN**

Recommendation

The President and Chief Executive Officer recommends that the Board of Trustees (“Board”) approve amendments to Executive Compensation Policy, BOT-06, and ratify the At-Risk Compensation Plan document for the 2026 plan year to guide The MetroHealth System’s (“System”) implementation of the At-Risk Compensation program (“ARC Program”).

Background

Since 2014, the Board has approved the use of an at-risk compensation program (originally known as the “Performance Based Variable Compensation Program”) to incentivize leadership performance in achieving System-wide goals critical to the System’s mission and operations. Over the course of the past year, the System has worked in conjunction with its national executive compensation consulting firm, Gallagher, to continue to enhance the operations of the ARC Program.

In accordance with this work, the Board’s policy on executive compensation, BOT-06, and the ARC Plan document are reviewed and, as appropriate, updated on an annual basis by the Human Resources and Compensation Committee of the Board.

Exhibit A (“Amended Policy BOT-06”) and Exhibit B (“ARC Plan document for the 2026 plan year”) reflect the Human Resources and Compensation Committee’s recommended updates to these documents.

The Human Resources and Compensation Committee of the Board hereby recommends that the Board approve the proposed amendments to Policy BOT-06 and ratify the proposed ARC Plan document for the 2026 plan year as presented.

**Approval of Amendments to Executive Compensation Policy BOT-06 and Ratification of 2026
At-Risk Compensation Plan**

RESOLUTION XXXXX

WHEREAS, the Board of Trustees (“Board”) of The MetroHealth System (“System”) has been presented a recommendation for the approval of amendments to the Board’s Executive Compensation Policy, BOT-06;

WHEREAS, the Board also has been presented a recommendation to ratify the System’s ARC Plan document for the 2026 plan year, which will guide the System in implementing the ARC Program for eligible leaders other than the President and Chief Executive Officer;

WHEREAS, the Human Resources and Compensation Committee of the Board has reviewed both of these recommendations and the associated written documents, which are attached hereto as Exhibit A (“Amended Policy BOT-06”) and Exhibit B (“ARC Plan document for the 2026 plan year”); and

WHEREAS, based on its review, the Human Resources and Compensation Committee of the Board has recommended that the Board approve the proposed amendments to Policy BOT-06 and ratify the proposed ARC Plan document for the 2026 plan year as presented.

NOW, THEREFORE, BE IT RESOLVED, the System’s Board hereby approves amendments to Board Policy BOT-06 for Executive Compensation as reflected in Exhibit A.

BE IT FURTHER RESOLVED, the System’s Board hereby ratifies the ARC Plan document for the 2026 plan year attached as Exhibit B.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: March 25, 2026

Resolution of Appreciation of the System's Accomplishments in 2025

RESOLUTION XXXXX

WHEREAS, at its March 26, 2025, meeting, the Board of Trustees ("Board") of The MetroHealth System established performance goals aligned with MetroHealth's mission and intended to achieve both short-term and long-term organizational success in the domains of financial health; strategy and growth; quality/equity, safety, and experience; employee engagement and retention; and academic;

WHEREAS, these goals were intended as metrics that would be used to determine awards, if any, under MetroHealth's at-risk compensation program (referred to in 2025 as "Performance Based Variable Compensation");

WHEREAS, at its October 8, 2025, meeting the Board suspended all awards under the 2025 at-risk compensation program at the President and CEO's recommendation because of the significant financial challenges facing the System;

WHEREAS, notwithstanding the suspension of those awards, the System's dedicated employees did not waiver in their focus on the key objectives set forth in the System's performance goals; and

WHEREAS, based on its review of information provided by management and Internal Audit, the Board recognizes that the hard work of the System's employees resulted in significant achievement of the System's performance goals.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System extends its gratitude and appreciation of the exceptional, mission-focused work of the System's employees and applauds the exceptional accomplishments resulting from the efforts of all who support MetroHealth's mission in a challenging 2025 year.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: March 25, 2026



Christine Alexander-Rager, MD
President and CEO
The MetroHealth System
2500 MetroHealth Drive
Cleveland, Ohio 44109

March 2026

President's Report to the Board of Trustees

Good afternoon, Trustees:

Thank you for your service to our system, our patients, our caregivers and our community.

Fifty years ago this month, MetroHealth revolutionized healthcare in Cleveland by opening the Kenneth W. Clement Center. This was our first community health clinic, and it was located on East 79th Street in the heart of one of our city's most underserved neighborhoods.

Named after the remarkable and trailblazing physician and civil rights leader, the Clement Center paved the way for a new model of medicine. It proved that integrating care directly into the community improves health, well-being and lives by creating lasting, meaningful relationships with patients. The Clement center was a cornerstone for Cleveland's Black community and a powerful symbol of Black excellence.

The legacy of that single clinic is our current network of over a dozen community health centers, school programs, mobile clinics and other initiatives that bring care directly to our patients, where they live, learn, work and pray.

A celebration honoring the 50-year anniversary is in the works. In the meantime, our caregivers working across our community honor the legacy of the Clement Center every day.

Here are some other highlights since we met last. As usual, please consult your Board books for more details and updates.

- What we offer our community as the region's premier and most experienced Level I Trauma Center goes far beyond the life-saving care we provide inside our hospital walls. We train not only EMS, police and fire professionals from across the region but also community members who want to be ready when every second counts.

Last month, 21-year-old **Giles Foster V** used techniques he learned from our "Stop the Bleed" team to help save the lives of two men after a shooting outside a local restaurant. He learned those life-saving skills at a community training event organized by Cuyahoga County Violent Prevention Administrator **Myesha Watkins**, County Councilwoman **Yvonne Conwell** and Cleveland Councilwoman **Stephanie Howse-Jones**, who reached out to our team.

Because of this young man's heroic actions – and the collaboration that comes in a community-focused regional trauma system – the lives of two members of our community were saved.



Christine Alexander-Rager, MD

President and CEO
The MetroHealth System
2500 MetroHealth Drive
Cleveland, Ohio 44109

● On Sunday, March 15, I had the honor of assisting the MetroHealth Medical Staff as it inducted seven remarkable medical professionals into the MetroHealth Hall of Honor. Each of the seven dedicated their lives to serving our patients, advancing medicine and improving patient care. The seven new inductees are **William H. Andrews; Robert M. Bilenker, MD; James W. Campbell, MD; Louis J. Karnosh MD; Brian M. Mercer, MD; John J. Moore, MD; and P. Hunter Peckham, PhD.**

● On March 5, I joined a group of women leaders from MetroHealth at the Weatherhead School of Management's Leadership Conference, an event in Downtown Cleveland focused on educating, inspiring and empowering women leaders. I participated in a panel discussion on the challenges and risks shaping our future and how we can turn them into opportunities and optimism, especially for our region's women leaders.

● On March 7, I had the honor of participating and speaking briefly at the annual Richmond Heights Women's Empowerment Luncheon. This year, a record crowd of more than 200 came together to support and lift each other and to help celebrate Women's Month and International Women's Day. Thank you to Richmond Heights Mayor **Kim Thomas** for her vision and for all she does for Greater Cleveland's women.

● As you know, listening – truly listening – is important to me as a physician, a colleague and a leader. As our leadership team has listened to our front-line caregivers, we've heard many of them speak candidly about the challenges created by silos across our system. So we are working to break those silos down and replace them with open channels of communication and collaboration. Earlier this month, we launched something we are calling Enterprise Units, which are cross-functional groups bringing together clinicians, leaders and operational experts to tackle system-wide challenges.

Rather than adding bureaucracy, these new groups will bring the right voices together to make sound decisions. Led by two individuals, one clinical and one operational, the first five Enterprise Units will focus on key areas like Community Health and Surgical Specialties. They will work together to design collaborative solutions and then submit them to our Core leadership for approval and action. This will create a more unified, accountable and effective health system.

I will make sure to provide you with regular updates on this exciting new project.

Thank you again, Trustees, for all you do for MetroHealth.

With deep appreciation,

Christine Alexander-Rager, MD

President and CEO
The MetroHealth System



MetroHealth

Report to the Board of Trustees

Christine Alexander-Rager, MD

President and CEO

March 2026

The MetroHealth Foundation



Notable Gifts (\$25K+)

- \$623,000 three-year commitment to provide support of the “I Am Here – Peer to Peer” program.
- \$240,000 grant from the Ohio Department of Children and Youth in continued support of the Institute for H.O.P.E.™ Community Advocacy Program: A Medical-Legal Partnership.
- \$50,000 gift in support of the Vital Nurse Smart Room Project.
- \$25,000 gift in support of MetroHealth's mission.

Champion of Philanthropy: Mala Singh

Recognized for her generosity and leadership during We Give Metro, inspiring colleagues to support programs like the Employee Hardship Fund. [Read her story.](#)

Fifth Third Bank Financial Literacy Workshop

The Financial Literacy Workshop on February 26 provided practical budgeting and credit tools that advance the Institute for H.O.P.E.™ mission. MetroHealth Foundation Board Member Dana Capers from Fifth Third Bank attended.

Cultivation Event Hosted by Aaron Witwer, Foundation Board Member

On March 5, guests heard powerful insights from Dr. Michael Seidman and Bridget Gill on Healthcare for Those Experiencing Homelessness, including upcoming enhancements like a mobile EKG unit supported by philanthropy.

Threads of Hope

Employee volunteers made no-sew blankets for trauma and burn patients, offering comfort during extended stays and transitions in care.

Save the Date

- Investiture of J. Daryl Thornton, MD, MPH, as the chairholder of The Mary Elizabeth Connors Professorship in Critical Care Research: Tuesday, March 31, at 4:30 p.m., at Main Campus.
- KeyBank Rooted in Community Celebration: Wednesday, April 22, at 10:00 a.m., at Buckeye Health Center.
- Outpatient Health Center Opening Celebration: Saturday, May 16, at Main Campus. More details are coming soon.
- 10th Annual Resiliency Run: Saturday, June 6, 2026, at the Cleveland Metroparks Zoo. To sponsor, contact Abbie Sender at 440-592-1390 or asender1@metrohealth.org



Human Resources

- Planning sessions underway with **Cleveland Metropolitan School District** regarding the Pathways Program for the 2026/2027 school year – specifically Allied Health: Respiratory Therapy.
- The leaders of Talent Acquisition, Workforce Development and HR Business Partners met with the Associate Dean of Nursing at **Cleveland State University** to strengthen our partnership and expand clinical placement opportunities for their nursing students at MetroHealth. The discussion also included plans for more frequent classroom engagement to increase student awareness of career pathways within MetroHealth.
- HR Business Partners collaborated with department leaders across the System to analyze their **2025 Employee Engagement Survey** results. This included supporting leaders in presenting survey findings to their teams and developing strategic Action Planning tactics.
- The **Workplace Safety Governance Committee** was established late last year to formalize and advance our workplace safety strategy. The committee is composed of executive leaders who champion safety initiatives in alignment with ORC and Joint Commission standards. The committee held its second meeting on March 12.



Government

The Government Relations team has also been active, engaging with elected officials, attending key meetings and events, and strengthening relationships that support our policy and advocacy work.

- Cuyahoga County Health and Human Services Addiction Services in the Jails presentation
- Richmond Heights Women's Empowerment Luncheon
- Hosted members of Cuyahoga County Council for a tour of the Main Campus Emergency Department and Level I Trauma Center



Community Relations

The Community Relations team recently represented MetroHealth at a wide range of community events and meetings, including:

- Forum at The City Club of Cleveland about Healthcare Inequality and Access Forum Featuring Katie Davis-Bellamy
- Richmond Heights Wellness Fair
- Black History Month Prayer Breakfast
- Make Them Know Your Name Fitness Expo
- One Hope NEO Women's Day
- Honey from the Rock- Foster Care Closet Visit
- Trauma 101 Community Town Hall



Outreach – Level I Trauma Center

Metro Life Flight's **2026 Erie Shores EMS & Critical Care Symposium** brought together more than 270 participants and 21 industry partners for two days of high-impact education, collaboration and hands-on learning.

As the region's premier Level I trauma center, MetroHealth is committed to strengthening the knowledge and readiness of our prehospital and critical care community.

This year's symposium delivered on that promise – offering world-class lectures, interactive breakout sessions and meaningful engagement with vendors leading the way in clinical technology and patient-care innovation.



Communications

Media Relations Highlights –Trauma and Financials

- [MetroHealth warns of existential threat from Clinic’s proposed trauma center](#) – Crain’s Cleveland Business
- [Guest Column: A responsible pause in the Clinic’s trauma center plans - for the health of Cleveland \(Vincent E. Stokes II and Jimmy Gates\)](#) – Cleveland.com/Plain Dealer
- [Opinion: Before adding another trauma center, Cleveland must ask if it truly needs one](#) – Crain’s Cleveland Business
- [MetroHealth launches dyad leadership model from Level I trauma center](#) – Becker’s
- [MetroHealth 'making strides' with financial results despite stiff headwinds](#) – Crain’s Cleveland Business
- [MetroHealth ends 2025 in black after surprise Medicaid payments](#) – Plain Dealer/Cleveland.com

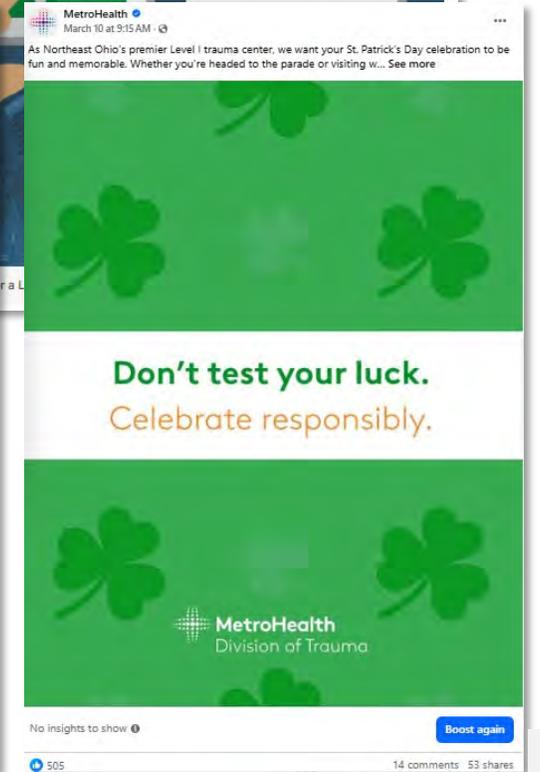
Social Media Highlights

- **Focus on Trauma:** Resiliency Run promotion, trauma prevention (hydroplaning, St. Paddy’s Day safety, etc.), patient stories, TBI forum and more.

OPINION

A responsible pause in the Clinic’s trauma center plans - for the health of Cleveland: Vincent E. Stokes II and Jimmy Gates

Published: Mar. 08, 2026, 5:31 a.m.



Communications

Other Media Highlights

- MetroHealth's Anthony DiMarco, MD, featured in WKYC story, ["Beyond the Superman science: Cleveland researcher behind Christopher Reeve's 2003 implant pushing spinal cord care forward."](#)
- **Expert placement:** Lisa Ramirez, PhD, quoted in ideastream story, ["Can representation help solve the mental health crisis among Cleveland's Black youth?"](#)
- **Expert placement:** MetroHealth's Aisha Siraj, MD, featured in WKYC story, ["Heart disease kills more women than anything else – here's what they're missing."](#) You can watch Dr. Siraj's full interview with Monica Robins [here](#).
- **Expert placement:** MetroHealth's Maureen Sullivan is quoted in Becker's piece, ["The next phase of patient experience."](#)
- **Expert placement:** MetroHealth's Dr. Candace Mori quoted in Becker's piece, ["The financial incentives nurses crave."](#)
- **Expert placement:** MetroHealth Mengdan Xie, MD, featured in the Sound of Ideas segment, ["Northeast Ohio doctors discuss rising colorectal cancer deaths in adults under 50."](#)
- **Expert placement:** MetroHealth's Julie Pajek, PhD, was quoted about the mental health impact of school lockdowns in the Cleveland.com/Plain Dealer story, ["Ohio schools just saw dozens of fake bomb threats. Is it time to rethink lockdowns?"](#)
- [Foster kids were exiting hospital in gowns following crisis. A Cleveland nonprofit stepped up to clothe them](#) – Cleveland.com/Plain Dealer

Internal Communications:

- Managed employee communications around System financials, Enterprise Units, Patient Safety Week, Employee Appreciation Day and more.



As part of Patient Safety Awareness Week, caregivers are invited to a special panel discussion with leadership at noon today, March 11, in Scott Auditorium. You can also stream it at [this link](#).

This year's theme – "Team Up for Patient Safety" – highlights the importance of strong teamwork among patients, families and care teams. When everyone collaborates, communicates openly and learns from one another, we create safer care environments and stronger outcomes.

The panel will feature:

- Christine Alexander-Rager, MD, President and CEO
- Joseph Golob, MD, MHSE, CPHQ, FACS, Executive Vice President, Chief Quality and Safety Officer
- Candace Mori, PhD, RN, APRN, ACNS-BC, NEA-BC, ONC, Senior Vice President, Chief Nursing and Patient Care Services Officer



Beyond the Superman science: Cleveland researcher behind Christopher Reeve's 2003 implant pushing spinal cord care forward

More than 20 years after a historic surgery, a Cleveland researcher's work is still saving lives, thanks in part to the man many knew as Superman.



Marketing

Primary Care

Increase utilization, improve access awareness, and connect patients to the right provider

- Primary Care is the front door to the health system, driving access, long term relationships, and downstream growth.
- In 2026, we will deliver a coordinated, multichannel Marketing and Communications strategy to build awareness of expanded access options and make it easy for patients to choose care that fits their needs.

Focus areas include:

- Promoting how and when patients want care (same day, evenings, virtual)
- Improving find a doctor access, including highlighting Primary Care providers and care teams with availability close to home
- Driving awareness and utilization through paid, digital, and owned channels

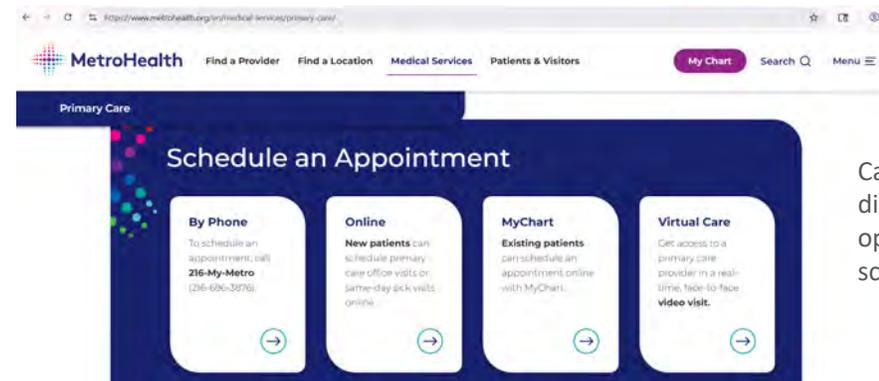


Sponsored result

MetroHealth
<https://www.metrohealth.org>
MetroHealth Primary Care

Primary Care Providers — MetroHealth Primary Care Doctors Are Here to Take Care of You. Accepting New Patients. Convenient Access to Expert Primary Care in Your Community. MetroHealth System in NE Ohio. Same-Day Appointments. Evening Appointments. Express Care Walk-Ins. Weekend Appointments.

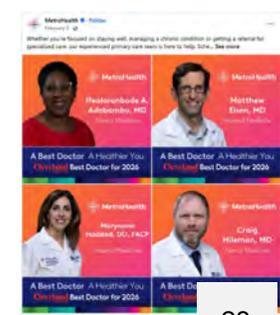
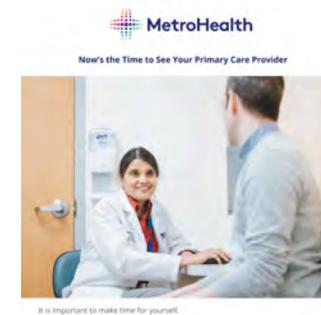
Paid Search



Calls to Action direct patient to options for scheduling

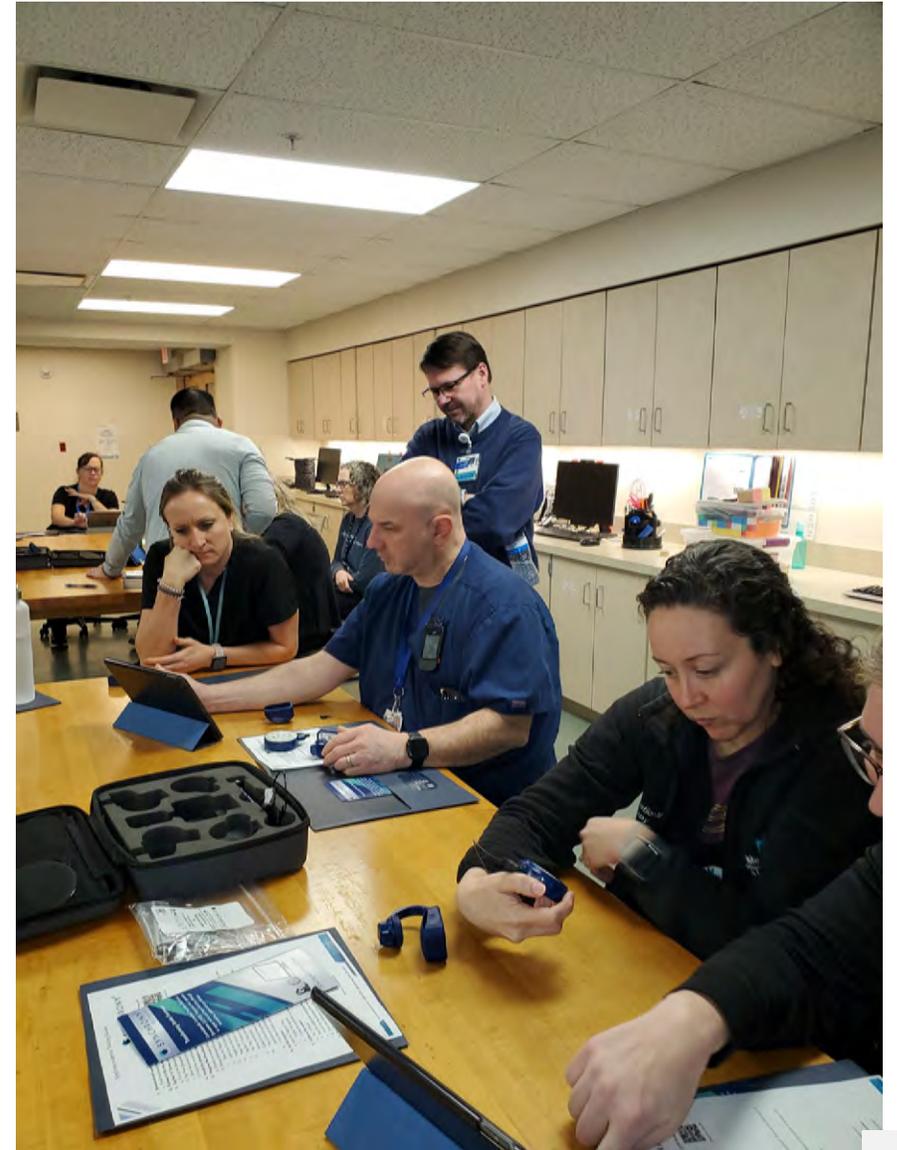
Email Campaign

Paid/Organic Social



Academics

- MetroHealth received its institutional accreditation letter from the **Accreditation Council for Graduate Medical Education** (ACGME), which accredits institutions for residency and fellowship training programs. MetroHealth received continued accreditation for the 18th consecutive year without any citations.
- First Lupus patient treated with CAR-T
- **Eric Schearer, PhD**, awarded a \$488,299 grant from the Ohio Department of Higher Education to study a robotic caregiver system for persons with spinal cord injury
- **The MetroHealth Center for Rehabilitation Research** sponsored a special issue of the *American Journal of Physical Medicine and Rehabilitation*, which features neuromodulation publications from multiple MetroHealth faculty.
- Publication of a multi-site RCT on the efficacy of contralaterally controlled functional electrical stimulation (CCFES) in the journal **Stroke** as a featured article.
- **Synapse Biomedical** launches Synchrony (CCFES) at MetroHealth.



Awards and Recognition

- **Judy Anderson, BSN, RN**, a NICU nurse, is a recent recipient of the DAISY Award for Extraordinary Nurses. Judy was recognized for the exceptional care she provided a patient and their family.
- **Charles Emerman, MD**, was recently appointed as a Director on The American Board of Preventive Medicine (ABPM), representing Addiction Medicine. Dr. Emerman maintains Addiction Medicine certification through ABPM and is certified in Emergency Medicine through the American Board of Emergency Medicine.
- The MetroHealth Cancer Institute's Blood and Marrow Transplant Program has achieved a key accreditation that will make it possible for more patients to receive life-saving cellular therapies here. On January 2, the **Foundation for the Accreditation of Cellular Therapy** (FACT) awarded the program a three-year accreditation of an adult autologous and immune effector cell program, contingent upon successful annual reviews.



Judy Anderson, BSN, RN,



Charles Emerman, MD



The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 24, 2026. The Actions will then be reviewed by the Medical Executive Committee on March 13, 2026.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Arojo, Itunu-Oluwa, MD	Surgery	Urology	2/5/2026-R
Bah, Tonjeh, MD	Medicine	Hematology/Oncology	1/30/2026-RL
Blubaugh, Ian, MD	Family Medicine	Express Care	6/30/2025-R
Curry, Sarah, DMD	Dental Medicine		2/17/2026-R
Forster-Paulsen, Denise, APRN-CNP	Surgery	General Surgery	1/31/2026-RT
Garcia, Misty, PA-C	Geriatric Medicine		2/16/2026-R
Gaunter, Daniel, APRN-CNP	Family Medicine		1/30/2026-R
Glick, Yitzchak, MD	Emergency Medicine		1/31/2026-RT
Jones, Daija, APRN-CNP	Psychiatry		2/18/2026-R
Kranz, Kristin, MD	Family Medicine		1/31/2026-R
Rompala, Jessica, APRN-CNP	Geriatric Medicine		2/16/2026-R
Westfall, Donna, APRN-CNP	Geriatric Medicine		2/16/2026-RT

Category Change

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>Date</i>
Budziak, Ryan, PA-C	Associate	Privileged Non-Member	2/8/2026

Additional Clinical Privileges

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Ebersole, Nathaniel, DO	Procedural POCUS Privileges	2/5/2026

CC=Contract Complete, Fellowship Complete
 R=Resigned
 RL-Relocated
 RT-Retired
 ET-Employment Terminated
 CT-Contract Terminated

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 24, 2026. The appointments will then be reviewed and accepted by the Medical Executive Committee on March 13, 2026.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Goldfinger, Mollie, PhD	Psychiatry	Psychology	2/25/2026

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Kirwin, Brittany, APRN-CNP	Pediatrics	Neonatology	2/25/2026
Lawler, Daniel, APRN-CNP	Family Medicine		2/25/2026
McGill, Lindsay, APRN-CNP	Medicine	Pulmonary Medicine	2/25/2026
Peres, Justin, APRN-CNP	Emergency Medicine		2/25/2026
Roufaeil, Mona, APRN-CNP	Psychiatry		2/25/2026

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Albright, Nathaniel, APRN-CNP	Medicine	Infectious Disease	2/25/2026
Kobal, Nadia, APRN-CNP	Pediatrics	Pulmonary Medicine	2/25/2026
Roesch, Erica, MD	Pediatrics	Pulmonary Medicine	2/25/2026

Non-Reviewable Clean List Files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Greenspan, Anna, OT	PM&R		2/25/2026
Hess, Elena, MA CCC-SLP	PM&R		2/25/2026
Lenkey, Joseph, MD	Emergency Medicine		2/25/2026
McGilvray, Annabelle, OT	PM&R		2/25/2026
Wondrak, Leah, MA CCC-SLP	PM&R		2/25/2026

FEBRUARY 2026 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Astley	Brendan	MD	Anesthesiology	Pain Management
Avram	Anca	MD	Radiology	
Bafus	Blaine	MD	Orthopaedics	
Barco	Tanja	APRN-CNP	Medicine-Pediatrics	
Bardaro	Sergio	MD	Surgery	General Surgery
Berry	Shanail	MD	Medicine	Weight Management
Beverley	Laurel	MD	Orthopaedics	
Blossom	Marie	MD	Obstetrics & Gynecology	
Boyer	Jaime	PA-C	Orthopaedics	
Bradbury	Amy	PA-C	Family Medicine	
Brown	Jeffrey	MD	Radiology	
Buckley	Erin	APRN-CNP	Surgery	Urology
Canestraro	Massimo	CCP	Surgery	Cardiothoracic
Cappaert	William	MD	Surgery	Ophthalmology
Cehade	Nabil	MD	Surgery	Urology
Chepla	Kyle	MD	Surgery	Plastic Surgery
Conroy	Kara	PA-C	Otolaryngology	
Crider	Pamela	APRN-CNP	Geriatric Medicine	
Di Lorenzo	David	MD	Radiology	
Dooley	Mary	Ph.D.	Psychiatry	Psychology
Dutta	Rachna	MD	Radiology	
Emerman	Charles	MD, FAAEM	Emergency Medicine	
Falls	Garietta	MD	Surgery	Vascular Surgery
Farina	Thomas	CCP	Surgery	Cardiothoracic
Finizia	Anthony	MD	Medicine-Pediatrics	
Finkelhor	Robert	MD	Medicine	Cardiology
Fischer	Christine	MD	Geriatric Medicine	
Fitch	Kristina	APRN-CNP	Pediatrics	Neonatology
Foglio	Jenna	OD, FAAO	Surgery	Optometry
Francis	Sean	PA-C	Emergency Medicine	Correctional Medicine
Gibson	Kelly	MD	Obstetrics & Gynecology	Maternal/Fetal Medicine
Gillespie	Christopher	MD	Family Medicine	
Ginley	Thomas	DO, MS	Medicine-Pediatrics	
Glaab	Jonathan	MD	Radiology	
Godfrey	William	MD	Radiology	
Golob	Joseph	MD	Surgery	Trauma/Burn/Critical Care
Guedes Ribeiro	Bianca	MD	Radiology	
Gulati	Reema	MD	Pediatrics	Pediatric Gastroenterology
Gultekin	Ebru	MD	Pediatrics	
Gunder	Christen	APRN-CNP	Geriatric Medicine	
Haase	Kristen	DO	Family Medicine	
Haxhiu-Erhardt	Lendita	MD	Psychiatry	
Hecht	Bryan	MD	Obstetrics & Gynecology	Reproductive Endocrinology
Hellmer	Meredith	LISW-S	Psychiatry	Social Work
Hendryx	Paula	MD	Obstetrics & Gynecology	
Jenkins	Melissa	MD	Medicine	Infectious Disease
Johnson	Kiara	APRN-CNP	Emergency Medicine	
Joo	Janice	MD	Neurology	
Joseph	Natalie	MD	Surgery	Oncology
Kaelber	David	MD, PhD, MPH	Medicine-Pediatrics	
Kaufman	Elizabeth	MD	Medicine	Cardiology
Kim	Chong	MD	Physical Medicine & Rehabilitation	
Koehl	Edward	MD	Radiology	
Kohler	Anna	PT	Physical Medicine & Rehabilitation	
Komuravelly	Arpitha	MD	Medicine-Pediatrics	
Konys	Kara	MD	Obstetrics & Gynecology	
Kopelowitz	Gail	LISW-S	Psychiatry	Social Work
Kreiner	Laura	MD	Surgery	Trauma/Burn/Critical Care
Kuentz	David	DO, MBA	Medicine-Pediatrics	
Lam	Mildred	MD	Medicine	Nephrology
Leahy	Candice	APRN-CNS	Geriatric Medicine	
Leake	Tiffany	APRN-CNP	Geriatric Medicine	
Lee	Adrienne	MD	Orthopaedics	
Lenox	Madeleine	MD	Otolaryngology	
Lewis	Michael	MD	Medicine	Hospital Medicine
Liu	Raymond	MD	Orthopaedics	
Ludlow	David	MD	Otolaryngology	

Lukens	Thomas	MD, Ph.D., MS	Emergency Medicine	
Magliola	Ronald	MD	Medicine-Pediatrics	
Mansour	David	MD	Medicine-Pediatrics	
Markowski	Todd	APRN-CNP	Anesthesiology	Pain Management
Martino	Derlis	MD	Surgery	Cardiothoracic
Masters	Marie	APRN-CRNA	Anesthesiology	
Matalavage	Anthony	DPM	Orthopaedics	Podiatry
McHenry	Christopher	MD	Surgery	General Surgery
McLoney	Mark	MD	Family Medicine	
Meaney	Kevin	CCP, BS	Surgery	Cardiothoracic
Miller	Brian	MD	Emergency Medicine	
Milliner	Lynn	MD	Pediatrics	Express Care
Milner	Louise	MD	Radiology	
Minotti	Anthony	MD	Radiology	
Moran	Rocio	MD	Pediatrics	Genetics
Morscher	Arnold	MD	Anesthesiology	
Murphy	Pamala	MD	Medicine	Internal Medicine
Murray	Marsheena	Ph.D.	Psychiatry	
Myers	Brittany	Ph.D.	Psychiatry	
Narra	Ammaji	MD	Medicine	Internal Medicine
Ng	Ranier	DO	Family Medicine	
Nguyen	Carvell	MD	Surgery	Urology
Nielsen	Britt	Psy.D.	Psychiatry	
Niu	Bolin	MD	Medicine	Gastroenterology
Obi	Gabriel	MD	Medicine	Internal Medicine
Ogbogu	King	MD	Physical Medicine & Rehabilitation	
Ondecker	Chanel	APRN-CNP	Pediatrics	Neonatology
Opaskar	Kristin	APRN-CRNA	Anesthesiology	
Oprea	John	CCP	Surgery	Cardiothoracic
Osysko	Alyssa	APRN-CNP	Medicine	Internal Medicine
Pagel	Shauna	APRN-CNP	Obstetrics & Gynecology	
Papp	Joan	MD, FACEP	Emergency Medicine	
Parsons	Lisa	APRN-CNP	Medicine	Internal Medicine
Patel	Nimitt	MD	Surgery	Trauma/Burn/Critical Care
Patel	Swati	MD	Pediatrics	
Petruzzi	Anthony	PA-C	Family Medicine	
Phipps	Karla	APRN-CNP	Pediatrics	Neonatology
Placeway	Jared	DO	Physical Medicine & Rehabilitation	
Prochoroff	Andre	MD	Pediatrics	Pediatric Neurology
Pron	Lilia	APRN-CNP	Psychiatry	
Purses	Anna	APRN-CNP	Surgery	Oncology
Rhoads	Barbara	MD	Obstetrics & Gynecology	
Rizkala	Elie	MD	Pediatrics	Pediatric Neurology
Roberts	David	MD	Pediatrics	
Robinson	Monique	MD	Family Medicine	Express Care
Rodak	Maria	CAA	Anesthesiology	
Rowe	David	MD	Surgery	Plastic Surgery
Rowland-Seymour	Anastasia	MD	Medicine	Internal Medicine
Rubin	Benjamin	LISW-S	Psychiatry	Social Work
Runner	Jennifer	LISW-S	Psychiatry	Social Work
Rutherford	James	APRN-CNP	Emergency Medicine	Life Flight
Saab	Georges	MD	Medicine	Nephrology
Saker	Souheir	MD	Pediatrics	
Schwartz	Krystle	CCP-C	Surgery	Cardiothoracic
Shah	Zahid	MD	Radiology	
Shefner	Laura	MD	Pediatrics	
Siff	Jonathan	MD, MBA, FACEP	Emergency Medicine	
Stegmoyer	Robert	MD	Otolaryngology	
Sterbank	Julie	DO, MPH	Pediatrics	Allergy/Immunology
Stewart	Ralph	MD	Surgery	Ophthalmology
Suster	Maureen	MD	Obstetrics & Gynecology	
Tagliaferro	Joseph	DO	Emergency Medicine	
Telmanik	Susann	APRN-CNP	Family Medicine	
Thomas	Biju	MD	Pediatrics	Neonatology
Thompson	Elva	APRN-CNP	Emergency Medicine	
Timberlake-Kwit	Lucinda	CAA	Anesthesiology	
Tinio	Joaquin	MD	Medicine	Internal Medicine
Todia	William	MD	Obstetrics & Gynecology	
Tolentino-Nogueria	Rumilia	MD	Family Medicine	
Torres	Augusto	MD	Anesthesiology	

Toth	Lidija	APRN-CNP	Neurology	
Tracy	David	MD	Emergency Medicine	
Tully	Erika	CAA	Anesthesiology	
Vang	Meng	MD	Radiology	
Waghray	Nisheet	MD	Medicine	Gastroenterology
Walsh	Keara	APRN-CNP	Geriatric Medicine	
Warnock	Rebecca	MA CCC-A, FAAA	Otolaryngology	Audiology
Weight	Steven	MD	Obstetrics & Gynecology	
Werner	Sandra	MD, MA, FACEP	Emergency Medicine	
Whitehair	Victoria	MD	Physical Medicine & Rehabilitation	
Wilson	Richard	MD, MS	Physical Medicine & Rehabilitation	
Zach	Sarah	APRN-CRNA	Anesthesiology	
Zalevsky	Daniel	PA-C	Orthopaedics	
Zeid	Ahmed	MD	Pediatrics	Pediatric Nephrology