

# The MetroHealth System Board of Trustees

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## POPULATION AND COMMUNITY HEALTH COMMITTEE REGULAR MEETING

Wednesday, April 30, 2025  
3:00pm – 5:00pm  
MetroHealth Board Room (K107) / Virtual

### Meeting Minutes

<b>Committee Members:</b>	Nancy Mendez-I, John Corlett-I
<b>Other Trustees:</b>	Artis Arnold, III-R, Sharon Dumas-R, Dolores (Lola) Garcia-R, Ronald Dziedzicki-R, Michael Summers-R, E. Harry Walker, MD-R <sup>1</sup> (late)
<b>Staff:</b>	Christine Alexander-Rager, MD-I, Robin Barre-I, Bridget Barrett-I, Romona Brazile-R, Nabil Chehade, MD-I, William Dube-I, Joseph Golob, MD-I, Matthew Kaufmann-I, Srinivas Merugu, MD-I, Thomas Minor-I, Connie Moreland, MD-R, Kate Nagel-I, Nichole Oocumma-I, Kathryn Plummer-I, Allison Poullos-R, Tamiyka Rose-I, Adebajo Solaru-I, John Daryl Thornton, MD-R, James Wellons-I, Mara Wilber-I, Gregory Zucca-I
<b>Guest:</b>	Guests not invited by the Committee are not listed as they are considered members of the audience and some were not appropriately identified.

Ms. Mendez called the meeting to order at 3:00 pm, in accordance with Section 339.02(K) of the Ohio Revised Code.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

### **I. Approval of Minutes**

The minutes of December 18, 2024, Committee meeting was approved by majority vote as presented.

### **II. Information Items**

#### **A. Introductions – Get to Know Members**

Ms. Mendez began the meeting for the committee members to introduce themselves in a roundtable of introductions. Each member shared their professional background, personal motivations and commitment to population health and addressing social determinants of health across the MetroHealth system and the community.

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<sup>1</sup> I-In-person, R-Remote

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## B. Review of Charter

The Committee discussed the renaming of the committee to the "Population and Community Health Committee" and reviewed its new draft charter. The charter's purpose statement was read and discussed. A key point of discussion was the definition of "holistic care," which was defined as looking beyond a patient's clinical diagnosis to address the full scope of social drivers of health (e.g., housing, food security). There was also a discussion about ensuring the committee's work is collaborative and does not represent "mission creep" by replacing the work of public health agencies, but rather partnering with them to improve outcomes for MetroHealth's patient population. The Committee also reviewed the responsibilities outlined in the charter, which include identifying health disparities, recommending evidence-based interventions, and ensuring accountability through measurable outcomes. It was noted that oversight for supplier diversity, previously under this Committee's purview, would be moved to Human Resources. Additionally, an amendment will be made to the charter to remove the paragraph regarding the creation of subcommittees, as a process for the board and committee chairs to assign work and invite guests already exists.

## C. Inclusion of Community Representatives

The meeting transitioned to a discussion centered on the inclusion of community representatives in the committee's work. While there was strong support for incorporating authentic community voices, committee members acknowledged legal and logistical complexities, including compliance with Ohio Revised Code and potential conflicts of interest. Suggestions included leveraging existing community focus groups, such as the Patient and Family Advisory Council and the Federally Qualified Health Center (FQHC) board, and forming ad hoc advisory groups to gather input without formal appointments. Governance Committee Chair, Mike Summers, encouraged the use of ad hoc groups to pilot community involvement, allowing the committee to learn and refine an approach before formalizing any changes. Legal counsel confirmed that while the board has the authority to appoint community members, any permanent changes would require bylaw amendments. The committee agreed to proceed cautiously, as existing structures provide immediate avenues for gathering authentic community feedback while a more formal process is being developed.

## D. Next Steps

Dr. Merugu announced that the committee is nearing completion of a strategic roadmap designed to operationalize the Health Equity pillar of the system's strategic plan. A draft of the roadmap will be reviewed and discussed at an upcoming meeting.

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## III. Executive Session

Ms. Mendez asked for a motion to move into executive session to discuss hospital trade secrets as defined by ORC 1333.61. Mr. Corlett made a motion and Dr. Walker seconded. Upon unanimous roll call vote, the Committee went into executive session to discuss such matters stated by Ms. Mendez. Members of the public were excused, and the Committee went into executive session to discuss the identified matters at 4:25pm.

## Return to Open Meeting

Following the executive session, the meeting reconvened in open session at approximately 5:16 pm.

## IV. Recommendation / Resolution Approvals

### A. Recommendation for the Approval of Restatement of Name and Charter of the Health Equity & Diversity Committee

Ms. Mendez asked for a motion for the approval of restatement of name and charter of the Health Equity & Diversity Committee, which was given, seconded and the resolution was passed to be presented to the Board of Trustees for approval.

With no further questions from the Board members in attendance, the meeting was adjourned at approximately 5:17 pm.

**NEXT MEETING:**      **Wednesday, September 17, 2025 – 1:30pm - 3:00pm**  
**MetroHealth Board Room K107 and via Zoom**

**THE METROHEALTH SYSTEM**

Nancy Mendez, Chairperson