

# The MetroHealth System Board of Trustees

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## HUMAN RESOURCES & COMPENSATION COMMITTEE

**DATE:** Wednesday, March 26, 2025  
**TIME:** 1:00pm – 3:00pm  
**PLACE:** MetroHealth System Board Room (K107) / via YouTube Stream  
<https://www.youtube.com/@metrohealthCLE/streams>

### AGENDA

**I. Approval of Minutes**

A. Approval of Committee Meeting Minutes from March 12, 2025

**II. Executive Session**

Return to Open Meeting

**IV. Recommendation/Resolution Approvals**

- A. Resolution for Approval of 2024 System Performance Goals Achievement Results
- B. Resolution for Approval of 2024 Award of Performance-Based Variable Compensation for the President and Chief Executive Officer
- C. Resolution for Approval of Amendments to Executive Compensation Policy BOT-06 and Ratification of 2025 Performance-Based Variable Compensation Plan
- D. Resolution for Approval of 2025 System Performance Goals
- E. Resolution for Approval of 2025 Performance-Based Variable Compensation Financial Trigger