

The MetroHealth System Board of Trustees

SPECIAL COMMITTEE MEETING

Tuesday, November 5, 2024

3:30pm-5:30pm

MetroHealth Boardroom (in-person only)

Meeting Minutes

Committee Members:	John Corlett, Maureen Dee, Sharon Dumas, John Moss
Other Board Members:	Inajo Chappell, Ron Dziedzicki, Nancy Mendez (late), Michael Summers, E. Harry Walker, M.D.
Staff:	Christine Alexander-Rager, M.D., Allison Poullos, Tamiyka Rose, James Wellons
Guests:	John Gerak, Aaron Howell, Anthony Petruzzi

Mr. Moss called the meeting to order at 3:30 pm, in accordance with Section 339.02(K) of the Ohio Revised Code with a quorum present.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

Mr. Moss asked for a motion to approve the minutes of the July 25, 2024, Special Committee meeting as presented, which was given, seconded and approved. Ms. Chappell abstained from voting as she did not attend the previous meeting.

Mr. Moss stated that the purpose of this Special Committee is to monitor the investigation of charges or complaints against a public employee or official. Mr. Moss asked for a motion to move into executive session to discuss hospital trade secrets as defined by ORC 1333.61 and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or the investigation of charges or complaints against a public official, and to conference with the public body's attorney to discuss disputes involving the public body that are the subject of pending or imminent court action.

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Mr. Moss asked for a motion to go into executive session, Mr. Dumas made the motion and Ms. Corlett seconded. Mr. Moss held a roll call vote with all members present voting to approve the motion to go into executive session for the purposes stated by Mr. Moss.

I. Executive Session

Members of the public were excused. The committee went into executive session to discuss the identified matters at 3:32 pm.

Following the executive session, the meeting reconvened in open session at approximately 5:11 pm.

Mr. Moss asked for any public to be invited back into the meeting.

Mr. Moss thanked the MetroHealth's counsel for the presentation and for their hard work.

Mr. Moss read the following statement on behalf of the Special Committee:

- MetroHealth received anonymous reports alleging racist statements, promises of employment benefits in exchange for undermining the former President and CEO, plotting to terminate the employment of employees aligned with the President and CEO, and discrimination on the basis of sexual orientation.
- MetroHealth and the Board of Directors are committed to maintaining a workplace free from all forms of unlawful discrimination and harassment.
- On behalf of MetroHealth, a Special Committee of the Board engaged an outside law firm to conduct privileged investigations of each of these claims.
- The investigation is concluded.
- Each claim was unfounded.

Mr. Moss asked if there was any other business to come before the committee.

With there being no further business to bring before the Special Committee of the Board, the meeting was adjourned at approximately 5:13 pm.

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Respectfully submitted,

John Moss, Chairperson