



**THE METROHEALTH SYSTEM BOARD OF TRUSTEES
RESOLUTIONS – 11/20/2024**

<u>RESOLUTION DESCRIPTION</u>	<u>RESOLUTION NO.</u>
<u>MINUTES</u>	
Minutes – Approval of Board Meeting Minutes November 5, 2024	19661
<u>MEDICAL STAFF</u>	
Approval of Medical Staff Providers, Appointments, Actions and Reappointments for October 2024	19662
<u>CONSENT AGENDA</u>	
Approval of the Engagement of a PBVC Plan Results and Goals Assessment	19663
<u>OTHER BOARD ITEMS</u>	
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Resolution of Appreciation for Inajo Davis Chappell	19665
Approval of Updates to a MetroHealth Affiliate	19666

Approval of Board Meeting Minutes November 5, 2024

RESOLUTION 19661

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Special Meeting of November 5, 2024, for approval; and

WHEREAS, no amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approve the minutes of the Special Meeting of November 5, 2024, as presented.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: November 20, 2024

**APPROVAL OF MEDICAL STAFF PROVIDERS APPOINTMENTS,
ACTIONS AND REAPPOINTMENTS FOR OCTOBER 2024**

RESOLUTION 19662

Appointments

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on October 29, 2024. The appointments will then be reviewed and accepted by the Medical Executive Committee on November 8, 2024.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Coombs, Lauren, MD	OB/GYN		10/30/2024
Mehta, Manish, MD	Orthopaedics		10/30/2024
Schroeder, Allison, MD	PM&R		10/30/2024
Tichenor, Michael, MD	Surgery	Trauma/Burn/Critical Care	10/30/2024
Veeravanallur Appuswamy, Anusha, MD	Medicine	Endocrinology	10/30/2024
Vora, Priyanka, MD	Medicine	Hospital Medicine	10/30/2024

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Ashkar, Julie, APRN-CNP	Psychiatry		10/30/2024
Bonfiglio, Jackson, PA-C	Medicine	Hematology/Oncology	10/30/2024
Coleman, Amy, APRN-CNM	OB/GYN		10/30/2024
DiTurno, Gabriella, PA-C	Medicine/Pediatrics		10/30/2024
Evans, Ellacot, Traci, APRN-CNP	Medicine	Cardiology	10/30/2024
Kaloczi-Baker, Lisa, APRN-CNP	Medicine	Infectious Disease	10/30/2024
Lamb, Catherine, APRN-CNM	OB/GYN		10/30/2024

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Lott, Samantha, PA-C	Neurology		10/30/2024
McQuade, Jennifer, MD	Surgery	General Surgery	10/30/2024
Monzel, Michael, MD	Medicine	Gastroenterology	10/30/2024
Taylor, Aisha, MD	Surgery	Urology	10/30/2024

Non-Reviewable Clean List Files

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Belisle, Lisa, MD	Family Medicine		10/30/2024
Bernhofer, Samuel, LPCC	Psychiatry	Social Work	10/30/2024
Sasileo, Mary, LPCC	Psychiatry	Social Work	10/30/2024
Sores, Stephen, PT	PM&R		10/30/2024

Actions

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on October 29, 2024. The Actions will then be reviewed by the Medical Executive Committee on November 8, 2024.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Al Solaiman, Firas, MD	Medicine	Cardiology	10/1/2024-R
Gettis, Raquel, LISW-S	Psychiatry	Social Work	10/15/2024-R
Daigle, Alison, DO	Neurology		10/21/2024-R
Dobbs, Katherine, MD	Pediatrics	Infectious Disease	10/18/2024-R
Duns, Mary Michelle, APRN-CNP	Pediatrics	Comprehensive Care	10/4/2024-RT
Lavi, Richard, MD	Medicine/Pediatrics		9/24/2024-R
McCarthy, Julie, APRN-CNM	OB/GYN		10/10/2024-R
Roth, Heather, APRN-CNP	Medicine	Internal Medicine	10/3/2024-R
Sims, Sandra, LPCC-S	Psychiatry	Social Work	10/15/2024-R
Shekhawat, Prem, MD	Pediatrics	Neonatology	10/4/2024-RT
Vales, Kimberley, APRN-CNP	Anesthesiology	Pre-Surgical Testing	10/18/2024-R
Zimmerman, Rena, MD	Radiation Oncology		10/1/2024-R

Additional Clinical Privileges

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Falls, Garietta, MD	Excimer Laser Privileges	10/29/2024
Rezek, Issa, MD	Cardiac and Thoracic Vascular Privileges Robotic Privileges	10/30/2024

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

OCTOBER 2024 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Bowles	Alfred	MD	Neurosurgery	
Burge	Ricquie	PA-C	Orthopaedics	
Burger	Amanda	Ph.D	Psychiatry	
Burke	Brian	APRN-CRNA	Anesthesiology	
Cooperrider	Mara	DMD	Dental Medicine	
Desai	Ankita	MD	Pediatrics	Pediatric Infectious Disease
Dhumak	Vipul	MD	Anesthesiology	Pediatric Anesthesiology
Dziubinski	Travis	CAA	Anesthesiology	
Edwards	Amy	MD	Pediatrics	Pediatric Infectious Disease
Elsharkawy	Hesham	MD	Anesthesiology	Pain Management
Fasone	Holly	APRN-CNP	Psychiatry	
Goins	Adam	APRN-CNP	Medicine	Gastroenterology
Gray	Michael	PA-C	Surgery	Trauma/Burn/Critical Care
Grossman	Lelah	MD	Pediatrics	
Henry	Ryan	APRN-CRNA	Anesthesiology	
Kohler	Casey	MD	Surgery	Trauma/Burn/Critical Care
Kraft	Sandy	OD	Surgery	Optometry
Lynch	Joannah	APRN-CNP	Family Medicine	
Makowski	Esther	APRN-CNP	Medicine	Hematology/Oncology
Matia	Amy	PA-C	Surgery	General Surgery
Maynard	Jason	APRN-CNP	Psychiatry	Correctional Medicine
Moyers	Alexis	APRN-CNP	Family Medicine	Express Care
Mummadi	Srinivas	MD	Medicine	Pulmonary Medicine
Narduzzi	Ashley	APRN-CNP	Anesthesiology	Pre-Surgical Testing
Naso	Ryan	APRN-CNP	Family Medicine	Express Care
Robertson	Paige	LPCC-S	Psychiatry	Social Work
Scioscia	Andrea	MD	Pediatrics	Pediatric Critical Care
Shrefler	Brittany	MD	Medicine/Pediatrics	
Swope	David	MD	Psychiatry	
Wright	Chelsea	MD	Family Medicine	

THE METROHEALTH SYSTEM
MEC Meetings 2024
WEBEX and In Person
October 11, 2024

CHAIRPERSON: Natalie Joseph, MD

CALLED TO ORDER: 7:05 am

ADJOURNED: 9:00 am





RECORDER: Trish Gallagher






Members remote: Dr. Wiper, Dr. Gelles, Dr. Tagliaferro Dr. Wilber, Dr. C. Crowe, Dr. Loeffler, Dr. Milliner, Dr. Emerman, Dr. Alexander, Dr. Curley, Dr. Perzy, Dr. Crandall, Dr. Adebambo, Dr. Stepnick, Dr. Dietz, Dr. Tollinche, Dr. Roy, Dr. D. Crowe

Excused Absent: Dr. Ardelt, M. Flannery

Guests: M. Jenkins, Faith Lilly, Jessica Higginbotham and Christina Wadsworth

Executive Officers: NA

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP
Call to Order	Dr. Joseph		
Minutes of the Previous Meetings	MEC minutes and Credentialing Committee minutes. Minutes were reviewed and approved	 MEC Minutes 09.06.2024.docx	Forward to October BOT
		 CredComm Minutes September 10.docx	
		 MEC Attendance Sheets-place on ME	
Medical Staff Appointments and Actions	All medical staff appointments and actions of the Medical Staff Credentials committee from September 10, were carefully reviewed by the Medical Executive Committee and approved.	All appointments were reviewed. List attached  October 2024 MEC BOT.docx	Motion carries to approve. Forward for October BOT

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP
Proposed Changes to the Open Encounter Policy	Agnes Loeffler, MD, Chair of Pathology  MEC Policy Open and Uncosigned En	Dr. Loeffler presented the proposed changes to the policy. The MEC reviewed the policy thoroughly and the consensus was to accept. Suggested changes were submitted and accepted. MEC will be the owner of the policy.	Final approval received
IV Fluid Update	Christina Wadsworth, Rph  MEC IV Fluid Shortage update 10.1	Christina updated MEC on the IV Fluid shortage. Daily meetings are scheduled around topic. Pharmacy staff have reached out to departments asking for alternatives for conserving IV fluids.	Informational for MEC
Policies	Policies presented for MEC approval <ul style="list-style-type: none"> • Revised Universal Protocol Policy • Invasive Procedure List Guide • Bedside Office Based Checklist <div>  Revised Universal Protocol Policy_Jessi  Invasive Procedure List Guide.docx </div> <div>  Bedside_Office based Checklist_FIN </div>	The Invasive Procedure List guide and Bedside Office Based checklist was reviewed and approved by Chairperson. Revised Universal Protocol policy will be tabled until November meeting. Further clarity for input from Legal.	All policies approved except for the Revised Universal Protocol policy. Will be reviewed at November meeting. Further clarification was needed.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: November 20, 2024

RECOMMENDATION FOR THE APPROVAL OF THE ENGAGEMENT OF A PBVC PLAN RESULTS AND GOALS ASSESSMENT

Recommendation

The Audit & Compliance Committee of the Board of Trustees ("**Board**") of The MetroHealth System ("**System**") recommends that the Board authorize the engagement of a third-party professional services firm to perform a Performance-Based Variable Compensation ("**PBVC**") Plan results and goals assessment more fully described in **Attachment A**, for costs not to exceed the amounts shown.

Background

In addition to salary and benefits, the System's PBVC Plan is designed to provide at-risk compensation to eligible System employees in leadership positions who contribute significantly to the System's charitable mission, measured through the achievement of financial, strategic, quality, inclusion & diversity, operational, and other system-wide goals. This engagement will support the System's management in confirming the calculation of 2024 PBVC Plan achievement and assessment of the auditability of management's proposed goals and performance metrics for the 2025 PBVC Plan.

Approval of the Engagement of a PBVC Plan Results and Goals Assessment

RESOLUTION 19663

WHEREAS, the Board of Trustees ("Board") of The MetroHealth System ("System") has been presented a Recommendation for the engagement of a third-party professional services firm to perform a Performance-Based Variable Compensation ("PBVC") Plan results and goals assessment more fully described in **Attachment A**; and

WHEREAS, the Board's Audit & Compliance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the engagement of one or more third-party professional services firms to assist the System in completing its PBVC Plan results and goals assessment as described in **Attachment A**, for costs not to exceed the amounts shown, to be paid out of general operating funds.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or her designees, are hereby authorized to take necessary actions, including the negotiation and execution of agreements and other documents consistent with this Resolution.

AYES: Mr. Corlett, Ms. Dee, Ms. Dumas, Mr. Dziedzicki,
Ms. Mendez, Mr. Moss, Mr. Summers,
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: Ms. Chappell

DATE: November 20, 2024

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Approval of 2025 Schedule of Regular Board Meetings of The MetroHealth System

RESOLUTION 19664

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a proposed schedule of regular meetings of the Board of Trustees of The MetroHealth System for calendar year 2025; and

WHEREAS, the schedule has been presented in accordance with the Bylaws of the Board of Trustees and applicable law.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves as written the proposed schedule of regular meetings of the Board of Trustees of The MetroHealth System for Calendar Year 2025, and this schedule is hereby made part of this Resolution as though fully herein rewritten as an addendum hereto.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: November 20, 2024

The MetroHealth System Board of Trustees 2025

Schedule of Meetings

	Quality, Safety & Experience Committee	Finance Committee	Facilities & Planning Committee	Audit & Compliance Committee	Governance Committee	Health Equity & Diversity Committee	Human Resources & Compensation Committee	Executive Committee	Full Board
January			12:00-2:00 Jan 15		2:00-3:30 Jan 15				3:00-5:30 Jan 29
February	11:00-1:00 Feb 26	1:00-3:00 Feb 26						3:00-5:00 Feb 12	3:00-5:30 Feb 26
March				11:00-1:00 March 12		1:00-3:00 March 12	3:00-5:00 March 12		3:00-5:30 March 26
April			12:00-2:00 April 9		2:00-3:30 April 9			3:00-4:30 April 9	
May	11:00-1:00 May 28	1:00-3:00 May 28							3:00-5:30 May 28
June				11:00-1:00 June 11	1:00-2:30 June 11		2:00-4:00 June 11		3:00-5:30 June 25
July									
August	11:00-1:00 August 27	1:00-3:00 August 27	12:00-2:00 August 13						3:00-5:30 Aug 27
September				11:00-1:00 Sept 10	1:00-2:30 Sept 10	2:30-4:00 Sept 10		3:00-5:00 Sept 17	
October	11:00-1:00 Oct 22	1:00-3:00 Oct 22					2:00-4:00 Oct 8		3:00-5:30 Oct 22
November			12:00-2:00 Nov 12	2:00-4:00 Nov 12					3:00-5:30 Nov 19
December						1:00-3:00 Dec 10	3:00-5:00 Dec 10		

RESOLUTION OF APPRECIATION FOR
Inajo Davis Chappell

RESOLUTION 19665

WHEREAS, Inajo Davis Chappell, joined The MetroHealth System Board of Trustees on March 21, 2021 and helped guide Cuyahoga County's public healthcare system through several years of innovation and growth to its current status as a national model for how super safety-net hospitals can offer exemplary care and address the myriad non-medical issues that impact the health of the communities they serve, all while remaining financially healthy and sustainable;

WHEREAS, her rich experience as an attorney helped MetroHealth advance "Hope, Health, and Humanity" in Cuyahoga County;

WHEREAS, her inquisitive and analytical approach to Board leadership, as an active participant in committee work and as Chair of the Facilities and Governance Committees, helped MetroHealth navigate many challenges, including the COVID-19 pandemic with its continuing, disruptive impacts on public health and the healthcare industry;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of The MetroHealth System thanks Inajo Davis Chappell for her service as a Trustee and for her commitment to MetroHealth's mission to bring health equity to everyone, regardless of their station in life, and wishes her well in all her future endeavors.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: November 20, 2024

Approval of Updates to a MetroHealth Affiliate

RESOLUTION 19666

WHEREAS, pursuant to Resolution 19446 and in accordance with its authority under Ohio Revised Code Section 339.10, the Board of Trustees ("Board") of The MetroHealth System ("System") previously approved the formation of a joint venture under the name NEO Total Health and Wellness, LLC in which the System's subsidiary, MetroHealth Holdings LLC ("Metro Holdings"), is a member; and

WHEREAS, the President and Chief Executive Officer and Chief Clinical Transformation Officer of the System now recommend a change to the joint venture, as more fully described in **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby authorizes and directs the President and Chief Executive Officer of the System and such other executive officers as she may designate, to prepare and execute the documentation necessary to effectuate the modifications to and financial support for NEO Total Health and Wellness, LLC, as more fully described in **Exhibit A**; and

BE IT FURTHER RESOLVED, any action taken by the System and its officers for and on its behalf in connection with the transactions referenced in these resolutions, which are in conformity with the intent and purpose of these resolutions, is hereby approved, ratified, and confirmed in all respects, and

BE IT FURTHER RESOLVED, the Board hereby authorizes and directs the President and Chief Executive Officer, together with the Chief Legal Officer and such other executive officers as she may designate, to effectuate or carry out the purpose and intent of the foregoing resolution.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Dziedzicki,
Ms. Mendez, Mr. Moss, Mr. Summers, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: Ms. Dumas

DATE: November 20, 2024

November 2024

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