



THE METROHEALTH SYSTEM BOARD OF TRUSTEES  
RESOLUTIONS – 6/26/2024

**RESOLUTION DESCRIPTION**

**RESOLUTION NO.**

MINUTES

Minutes – Approval of Board Meeting Minutes, May 22, 2024

19630

MEDICAL STAFF

Approval of Medical Staff Provider Appointments, Actions and Reappointments for May 2024

19631

CONSENT AGENDA

Approval of CEO Expense Reimbursement

19632

## **Approval of Board Meeting Minutes May 22, 2024**

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### **RESOLUTION 19630**

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Regular Meeting of May 22, 2024, for approval; and

WHEREAS, no amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approve the minutes of the Regular Meeting of May 22, 2024, as presented.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,  
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: Mr. Summers

DATE: June 26, 2024

# APPROVAL OF MEDICAL STAFF PROVIDERS APPOINTMENTS, ACTIONS AND REAPPOINTMENTS FOR MAY 2024

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## RESOLUTION 19631

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on May 28, 2024. The appointments will then be reviewed and accepted by the Medical Executive Committee on June 14, 2024.

### Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Dedhia, Nikita, MD	Neurology		5/29/2024

### Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Kornyushenko, Natalya, APRN-CNP	Family Medicine		5/29/2024
Senko, Lillian, APRN-CNP	Pediatrics	Foster Care	5/29/2024

### Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Favuzza, Joanna, DO	Surgery	General Surgery	5/29/2024

### Non-Reviewable Clean List Files

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Cohen, Ashley, LISW	Psychiatry	Social Work	5/29/2024
Concannon, Blaine, MD	Emergency Medicine	Life Flight	5/29/2024
Deuley, Rebecca, PT	PM&R		5/29/2024
Kenney, Cat, MA-SLP	PM&R		5/29/2024
McConoughey, Leah, LISW	Psychiatry	Social Work	5/29/2024

## May 2024 Reappointments

Last Name	First Name	Degree	Department	Division
Adoni	Andrea	APRN-CNP	Surgery	Trauma/Burn/Critical Care
Alter	Jonathan	MD	Anesthesiology	
Alto	Kathleen	Ph.D.	Psychiatry	Psychology
Atassi	Tarik	DO	Medicine	Hospital Medicine
Budziak	Ryan	PA-C	Neurosurgery	
Cambio	Destiny	PA-C	Dermatology	
Cwynar	Roberta	APRN-CNP	Emergency Medicine	
Escajeda	Jeremiah	MD	Emergency Medicine	
Fibbi	Meghan	DO, MPH, AAHIVS	Family Medicine	
Galvin	Jeffrey	MD	Medicine	Internal Medicine
Hager	Dorothy	APRN-CNP	Neurology	
Hoeprich	David	MS	Radiology	
Hoshi	Malcolm	MD	Emergency Medicine	
Kondapaneni	Meera	MD	Medicine	Cardiology

Kumar	Manjusha	MD	Medicine	Internal Medicine
Lang	Katherine	DO	Emergency Medicine	
Lee	Young Min	APRN-CNP	Medicine	Pulmonary Medicine
Lynch	Erin	APRN-CNP	Psychiatry	
MacDougall	Kelsey	Psy.D.	Psychiatry	Psychology
Majors	Eric	PA-C	Surgery	Cardiothoracic
McFarlane	Andrew	MD	Medicine	Hospital Medicine
Mellen	Dannielle	APRN-CNP	Geriatric Medicine	
Myers	Allison	MD, MPH	Family Medicine	
Parikh	Krupa	MD	Medicine	Internal Medicine
Pinto	Andres	DDS, DMD	Dental Medicine	Oral & Maxillofacial Surgery
Pirela Araque	Daniela	MD	Medicine	Endocrinology
Pounds-Lewis	Carolyn	APRN-CNP	Geriatric Medicine	
Price	Jessica	APRN-CNP	Family Medicine	
Rowe	Amanda	APRN-CNP	Emergency Medicine	Life Flight
Scarpino	Andrea	APRN-CNP	Physical Medicine & Rehabilitation	Pain Management
Schaublin	Greg	MD	Neurology	
Settlemyres	Sheena	APRN-CNP	Anesthesiology	Pre-Surgical Testing
Sitzenstock	Susan	DNP, APRN-CNP	Family Medicine	Express Care
Song	Gengqing	MD	Medicine	Gastroenterology
Speice	Michael	PA-C	Emergency Medicine	
Stegemiller	Hayley	AuD.CCC-A	Otolaryngology	Audiology
Suguness	Arvind	MD	Medicine	Pulmonary Medicine
Talbott	Patrick	MD	Medicine/Pediatrics	
Wannemacher	Jason	DNP, APRN-CNP	Emergency Medicine	Life Flight
Wathen	Alanna	PT	Physical Medicine & Rehabilitation	
Winfield	Harry	MD	Dermatology	

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on June 11, 2024. The appointments will then be reviewed and accepted by the Medical Executive Committee on June 14, 2024.

#### **Active**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Baranoski, John, MD	Medicine	Hospital Medicine	7/1/2024
Bell, Jennifer, MD	Medicine	Hospital Medicine	7/1/2024
Guay, Daniel, MD	Anesthesiology		7/1/2024
Haider, Hamza, MD	Radiology		7/1/2024
Rupani, Sawan, MD	Medicine	Endocrinology	7/1/2024

#### **Associate**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Ebright, Jacob, CAA	Anesthesiology		6/24/2024
Hagen, Emma, PA-C	Neurology		6/24/2024
Lowell, Amy, APRN-CNM	OB/GYN		6/24/2024

#### **Privileged Non-Member**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Burkholder, Ryan, MD	Medicine	Gastroenterology	7/1/2024

Logemann, Shaina, MD	Medicine/Pediatrics		7/1/2024
Mostafa, Gamal, MD	Surgery	Trauma/Burn/Critical Care	6/12/2024

**Non-Reviewable Clean List Files**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Deuley, Rebecca, PT	PM&R		6/4/2024

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on May 28, 2024.  
The Actions will then be reviewed by the Medical Executive Committee on June 14, 2024.

### **Resignations**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Bazzo, Deborah, APRN-CNP	OB/GYN		5/2/2024-R
Boyd, Arthur, MD	Medicine	Internal Medicine	5/28/2024-R
Hammond, Robert, Psy.D.	Psychiatry	Correctional Medicine	5/24/2024-R
Hannick, Jessica, MD	Pediatrics	Pediatric Urology	12/31/2023-R
Kaniecki, David, APRN-CNP	Emergency Medicine	Life Flight	1/9/2024-R
Kucharak, Jarrod, APRN-CNP	Family Medicine	Express Care	5/24/2024-R
McLaughlin, Colin, MD	Medicine	Hospital Medicine	5/5/2024-R
Parker, John, MD	Neurology		2/26/2024-R
Siddiqi, Najmul, MD	Medicine	Cardiology	5/24/2024-RL
Stratton, Ann, APRN-CNP	Pediatrics	Foster Care	5/3/2024-R
Sundback, Susan, APRN-CNP	Emergency Medicine		5/8/2024-R
Weaver, John, MD	Pediatrics	Pediatric Urology	12/31/2023-R

### **Category Change**

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>End Date</i>
Singh, Sareena, MD	Privileged Non-Member	Active	4/15/2024

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on June 11, 2024.  
The Actions will then be reviewed by the Medical Executive Committee on June 14, 2024.

### **Resignations**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Ahsanuddin, Sayeeda, MD	Dermatology		5/30/2024-RL
Ayub, Salman, MD	Pathology		6/3/2024-RL
Chopra, Quincy, MD	Emergency Medicine	Life Flight	5/8/2024-R
King, Jeremy, MD	Emergency Medicine	Life Flight	5/8/2024-R
MacLean, Jeffrey, MD	Radiology		5/26/2024-R
Myer, Elizabeth, DO	Neurology		6/3/2024-R
Pazheri, Fouseena, MD	Pediatrics	Allergy/Immunology	6/12/2024-R
Reichsman, Ann, MD	Family Medicine		4/1/2024-R
Reginella, Reginald, DO	Emergency Medicine	Life Flight	5/8/2024-R
Spirnak, J. Patrick, MD	Surgery	Urology	6/1/2024-RT
Steiner, Emily, DMD	Dental Medicine		6/1/2024-RL

### **Category Change**

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>End Date</i>
Nunnari, Gabrielle, CAA	Associate	Privileged Non-Member	6/5/2024
Randall, Kerry, APRN-CNP	Associate	Privileged Non-Member	5/30/2024
Ralston, Laurel, MD	Privileged Non-Member	Active	6/7/2024

**Department Change**

<i>Name</i>	<i>Department From</i>	<i>Department To</i>	<i>End Date</i>
Sroka, Ruth, APRN-CNP	Medicine	Neurology	6/1/2024

**Additional Clinical Privileges**

<i>Name</i>	<i>Privileges Added</i>	<i>End Date</i>
Kellogg, Laura, APRN-CNP	Sclerotherapy	6/11/2024
Klepser, Kristin, APRN-CNP	I&D of simple abscess	6/11/2024

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

THE METROHEALTH SYSTEM  
MEC Meetings 2024  
WEBEX  
May 10, 2024

**CHAIRPERSON:** Natalie Joseph, MD

CALLED TO ORDER: 7:00 am  
ADJOURNED: 8:30 am




**RECORDER:** Trish Gallagher, CPCS, CPMSM

**Members remote:** Dr. Loeffler, Dr. Ardelt, Dr. Roy, Dr. Curley, Dr. Emerman, Dr. Crowe, Dr. Stepnick, Dr. Wiper, Dr. Gelles, Dr. Perzy, Dr. Campbell, Dr. Wilber, Dr. Tollinche, Dr. Crandall, Dr. Kelly, Dr. Joseph, Dr. Wilson, Dr. Krishnamurthy, Megan Flannery, Patricia Gallagher

Absent:

**Guests:**

**Executive Officers:** NA

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP
Call to Order	Dr. Joseph	Dr. Joseph opened the meeting with a welcome and overview of the agenda	N/A
Minutes of the Previous Meetings	MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved	 CredComm Minutes May.docx  Actions Board Report April.docx	Forward to May BOT
Medical Staff Appointments and Actions	All medical staff appointments and actions of the Medical Staff Credentials committee from March 27, 2024, were carefully reviewed by the Medical Executive Committee and approved.	 Appointments Board Report April.d	Motion carries to approve. Present to May BOT
Length of Stay Update	Michael Lewis, MD-Vice President, Hospital Division	Dr. Lewis presented the standing LOS statistics in hospital	For information Only



ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP
EAP	Anastasia Webb, Director of EAP	Anasasia presented to the MEC the MSAP statistics and presented the future series of education and wellness activities	For information only
ACCESS Update	William Lewis, MD discussed the access project with the MEC and reviewed concerns.	For information only	
Policies	The MEC was asked to review Health Record Escalation Policy	Bring back in June to review and Approve	MEC in June
PreP Consult Agreement	Christine Wadsworth presented the PreP consult agreement and review for approval	MEC reviewed and approved	Sent back with approval.
Order Sets	THP Eptinezumab and Lecanemab	Reviewed and Approved	Sent to EPIC team
<b>Meeting adjourned</b>	Dr. Joseph	None	Complete

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,  
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,  
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: June 26, 2024

## **RECOMMENDATION FOR THE APPROVAL OF A POLICY RELATIVE TO CEO EXPENSES REIMBURSEMENT**

### **Recommendation**

The Board Chair recommends that the Board of Trustees approve a new policy relative to CEO Expense Reimbursement.

### **Background**

In accordance with Chapter 339 of the Ohio Revised Code and general governance principles, the Board of Trustees can and has created a policy that establishes the guidelines and process for the President and Chief Executive Officer expense reimbursement in compliance with commonly accepted business and professional ethics.

The proposed policy seeks to clarify the scope of CEO business expenses, the necessary approval processes, and the appropriate reporting of expenses to ensure accountability adhering to the Board's fiduciary duty.

## **Approval of CEO Expense Reimbursement**

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### **RESOLUTION 19632**

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the approval of a policy relative to CEO Expense Reimbursement; and

WHEREAS, the Board's Governance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves of the policy attached hereto relative to CEO Expense Reimbursement, Board Policy BOT-09.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Ms. Dumas,  
Mr. Dziedzicki, Ms. Mendez, Mr. Moss, Mr. Summers,  
Dr. Walker

NAYS: None

ABSENT: None

ABSTAINED: None

DATE: June 26, 2024

## BOT-09 – CEO Expense Reimbursement

### Key Points

- This policy applies to The MetroHealth System (MHS) President and Chief Executive Officer (CEO).
- Periodic CEO attendance at off-site conferences, meetings, and related activities is necessary in fulfilling MHS' mission.
- It is the MHS Board of Trustees' policy to facilitate participation in these activities by reimbursing reasonable expenditures consistent with best ethical, financial, and legal practices and regulations – and consistent with MHS' commitment to proper stewardship of MHS resources.
- This policy establishes the guidelines and process for CEO expense reimbursement.

### Policy

1. From time to time, the CEO shall need to attend educational events and other off-site meetings. MHS facilitates attendance at such events for the CEO in accordance with this policy.
2. CEO business expenses (CEO Expenses) must:
  - 2.1. Be for the benefit of MHS;
  - 2.2. Be modest, appropriate, and reasonable; and
  - 2.3. Follow the guidelines of MHS Policy FI-03.
3. The CEO shall establish an annual CEO Expenses budget. This amount shall be reviewed and approved by the Board and included in MHS' annual budget.

### 4. Approval

- 4.1. The approval required by Section 2.3 of Policy FI-03 shall be as set forth in this Section 4.
- 4.2. CEO Expenses are *de facto* approved if the CEO Expenses:
  - 4.2.1. Meet the criteria of Section 2; and
  - 4.2.2. Fall within the approved CEO Expenses budget.
- 4.3. Any other CEO Expenses must be approved in advance by the CFO, Board Chair and/or Vice-Chair.
- 4.4. Notwithstanding the foregoing, all expenses associated with international travel must be approved in advance by the Board Chair and/or Board Vice Chair.

### 5. Reporting

- 5.1. In order to ensure accountability and transparency, CEO Expenses and such expenses incurred by Executives<sup>1</sup> are reported to the Board and/or Chair of the Human Resources and Compensation Committee bi-annually.

### References

[MHS Policy FI-03](#)

### Endnotes

<sup>1</sup>Executives are those MHS employees defined in Policy BOT-06.

BOT-09 – CEO Expense Reimbursement

Owner: Board of Trustees

Effective Date: June 26, 2024

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Paper copy may not be current; refer to electronic version for official policy