

The MetroHealth System Board of Trustees

HUMAN RESOURCES & COMPENSATION COMMITTEE MEETING

Date: Friday, June 21st, 2024

Time: 1:30-3:00 pm

via Zoom only

Meeting Minutes

Committee Members: Inajo Davis Chappell-R, John Corlett-R, John Moss-R, E Harry Walker-R

Other Trustees: Maureen Dee-R, Nancy Mendez-R, Michael Summers-R

Staff: Christine Alexander, M.D.-R, Kelly Andolek-R, Chris Briddell-R, Joseph Frolik-R, Joseph Golob, M.D. -R, Barbara Kakiris-R, Laura McBride-R, Tamiyka Rose-R, Deborah Southerington-R, Dalph Watson-R

Mr. Corlett called the meeting to order at 1:30 pm, in accordance with Section 339.02(K) of the Ohio Revised Code.

The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.

I. Approval of Minutes

The minutes of the March 27, 2024, Human Resources & Compensation Committee meeting were unanimously approved as submitted.

II. Information Items

A. HR/People Division Performance Dashboard with Key Performance Measures

Mr. Corlett turned the Committee members' attention to Ms. Watson and Ms. Southerington to provide an update on key performance measures, the People First culture strategy and the next People Division engagement strategy.

Ms. Watson and Ms. Southerington provided an overview of the division's performance metrics via PowerPoint presentation, highlighting:

- Recruitment and vacancy levels.
- Retention and turnover rates.
- Diversity hiring initiatives.

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B. People First Culture Strategy

An update was given on the ongoing strategy to foster a People First culture within the organization.

C. Next People Division Engagement Survey

Plans for the upcoming engagement survey within the People Division were discussed.

III. Executive Session

Mr. Corlett ask for a motion to move into executive session: to discuss hospital trade secrets as defined in ORC 1333.61; to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to conference with the public body's attorney to discuss a pending or imminent court action. Ms. Chappell motioned to move into executive session for the reasons stated by Mr. Corlett and Mr. Walker seconded the motion.

Upon unanimous roll call vote, the Committee went into executive session to discuss such matters at 2:03 p.m.

Following Executive Session, the meeting reconvened in open session at approximately 2:44 p.m.

There being no further business to bring before the Committee, the meeting was adjourned at approximately 2:45 p.m.

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John Corlett, Chairperson