



## ENDOWMENT IMPACT SUMMARY

# Nursing Department Endowments

Thank you for your support of the Nursing Department at MetroHealth. Your generosity helps to support initiatives aimed at promoting optimal health and wellness for our community through professional collaboration, applied innovation and advanced continuing education within a culturally diverse environment. Through Magnet designation, MetroHealth nurses are recognized for exceptional practices in nursing including exemplary leadership and interdisciplinary care delivery. Your support and partnership continue to make these achievements possible. We're pleased to share a few highlights with you.

## ENDOWMENTS AT WORK

Endowments in Nursing support the development and testing of an innovative curriculum to improve competencies in population health management for undergraduate nursing students. Designed in partnership with Mary Dolansky, PhD, RN, FAAN, a faculty member at the Francis Payne Bolton (FPB) School of Nursing at Case Western Reserve University, this approach utilizes an experienced Academic Clinical Coordinator to support Nurse Manager preceptors at ambulatory practice sites, establishing an academic-clinical practice partnership that not only improves student comprehension but also enhances preceptor development and retention.

The curriculum aligns with the American Association of Colleges of Nursing *Essentials* competency-based education framework in the domains of population health and system-based practice, and it is focused on preparing more practice-ready nurse graduates. The outcomes from the first year of implementation show that:

- Participating students had a better understanding of quality improvement (QI)

- Students scored higher than the non-intervention group on QI posters and projects
- Preceptors at the clinical practice sites that were supported by the Academic Clinical Coordinator acknowledged higher motivation and overall success with the practice site experience

The implementation of the Academic Clinical Coordinator program spawned other project ideas that three Doctor of Nursing Practice (DNP) students incorporated as part of their required coursework. In addition to completing their practicum hours at MetroHealth, they designed their DNP projects to address these ideas. The resulting projects included:

- A preceptor workshop specific to the ambulatory practice environment
- A mentorship program to provide support for new RN graduates beginning their careers at MetroHealth
- A redesigned ambulatory certification review course, which has since been accessed by more than 500 RNs, both internal and external to MetroHealth

## NEWS WORTH CELEBRATING

**JoAnn Zlotnick Glick Endowed Fund in Community Health Nursing** – Established by JoAnn and Bob Glick as part of their historic investment in The MetroHealth System, the JoAnn Zlotnick Glick Endowed Fund in Community Health Nursing recognizes the impact of nursing leadership on addressing health disparities and improving the health and well-being of the underserved and vulnerable. The fund supports an endowed professorship at the Francis Payne Bolton (FPB) School of Nursing at Case Western Reserve University. This professorship is the first of its kind given to a safety-net hospital. In September 2023, celebrations at MetroHealth and Case Western Reserve University recognized both Glick and inaugural professorship recipient Melissa Kline, DNP, RN, NEA-BC, CENP, who formerly served as Senior Vice President, Chief Nurse Executive at The MetroHealth System.

The events featured keynote presentations from nationally renowned nursing education and research leaders Jeanette



JoAnn and Bob Glick with  
Melissa Kline

Ives Erickson, Chief Nurse Emerita, Massachusetts General Hospital; and Joanne Spetz, Director, Phillip R. Lee Institute for Health Policy at University of California San Francisco. During a panel presentation, the two discussed the role of nursing in an evolving healthcare system and the critical role that nurses will play in the future of healthcare, which was followed by a lively discussion over lunch with FPB undergraduate students.

## OTHER NOTABLE NURSING NEWS

Nurse Manager Angela Marvin, MPH, BSN, RN, CMSRN, received a \$5,000 grant from the National Association of Orthopaedic Nurses Research Committee for her project, "Effects of Virtual Nurse Visits on Discharge Satisfaction and 30-day ED Revisit Rates Among Acute Care Orthopaedic Patients in an Urban Public Healthcare System."

2023 Nursing Excellence Awards were presented to the following MetroHealth nurses for their tireless contributions, hard work and commitment to patients, colleagues and community:

- **Lori Domonkos, BSN, RN, CMSRN**  
Outstanding Achievement in Career Excellence
- **Kelley Tomaro, BSN, RN, OCN and Megan Berghaus, BSN RN, OCN** – Outstanding Achievement in Interprofessional Collaboration
- **Daniel Seabold, MBA, BSN, RN, CNOR**  
Outstanding Achievement in Nursing Leadership
- **Micaela McSpadden, MSN, RN, CNOR, CNE**  
Outstanding Achievement in Nursing Quality
- **Kimberly Seiler, MSN, RN, CPN**  
Outstanding Achievement in Nursing Education & Professional Practice

*Please note: Kimberly Seiler was a beloved member of the MetroHealth nursing community for years. She passed away in May 2023. Her nurse colleagues presented her with the Outstanding Achievement in Nursing Education & Professional Practice Award prior to her death.*



We strive every day to be nationally recognized as the most distinguished professional nursing staff, acknowledged for dedication to the community we serve, compassionate and culturally sensitive care, and outstanding nursing practice. We are grateful for your ongoing support.