



# Employee Giving Frequently Asked Questions

## About Employee Giving

### What is employee giving?

Employee giving is a program through which MetroHealth employees support our mission through a personal philanthropic gift.

### What is the goal?

Our goal is to have each and every employee make a gift to support the mission of MetroHealth - no matter the size or dollar amount.

### When is the best time to give?

Employee giving is encouraged throughout the year. Gifts can be made in many ways, including through payroll deductions, participation in special events and programs such as KINDness Week, the NET Volleyball Tournament, Gannon Golf Outing, and other internal events. You may also make a gift to honor someone special in your life with a memorial or tribute gift to the hospital.

## How to Give

### How do I make my gift?

The easiest way to give all year long is through payroll deduction. Your gift will be deducted in equal installments, and can be adjusted at your request. You can also make a one-time gift via credit card. If you have any questions about payment schedules, contact Patty Smith at 440-592-1388 or [psmith2@metrohealth.org](mailto:psmith2@metrohealth.org).

### Can my gift be designated to a specific department or division of my choice?

Our Employee Giving Campaign supports The MetroHealth Fund, which provides crucial support for MetroHealth's mission and vision by providing unrestricted funds to be applied to the areas of greatest need. In particular, it provides critical support to The MetroHealth Foundation, which funds programs and projects in patient care, scientific and clinical research, and medical education. You may also choose to designate your gift to the department, division or program of your choice within the medical center.

## Why is My Gift Important?

### Why are gifts from employees important?

Gifts from employees are important and powerful because they demonstrate that those closest to our organization invest in the mission themselves. When employees contribute financially, external funders take note of the commitment and are more likely to make gifts themselves or award grants. As a critical component of the MetroHealth Transformation, philanthropy helps ensure we have resources for the care of our patients and our community.

### What is the Transformation Campaign?

The Transformation Campaign is a \$100 million-dollar fundraising initiative that supports the MetroHealth Transformation - the biggest undertaking in MetroHealth's history. The Transformation is about a whole lot more than a new hospital. It's about making this community a better place, a healthier place for everyone. The work we're doing will help improve housing and the environment. It will help people find jobs and stay healthy no matter where they live or what their circumstances. It is about building a better community - For All of Us.

## Questions about My Gift

### How much should I give?

This is a personal decision. No matter what you give, every gift matters and helps us build fundraising momentum to support MetroHealth.

### Will others know how much I give?

No, the exact amount of your gift will not be publicized. Depending on your giving level, you may be recognized as a member of a giving circle or society on the hospital website, signage and in hospital publications, but you always have the option to remain anonymous and be counted in the participation rate only. For more information on gift recognition or anonymity, contact Chantel Tolbert at [Ctolbert1@metrohealth.org](mailto:Ctolbert1@metrohealth.org)

### I already give to the United Way campaign and/or other external community campaigns, such as the Arthritis Walk and March of Dimes. Doesn't that money go to MetroHealth? Why should I give an additional gift?

All of these campaigns support the Northeast Ohio community at large, but your gifts to these causes do not support MetroHealth directly. Your support of MetroHealth impacts our ability to pursue our mission and buys the promise of good health and a good life for our patients. When you give to support a particular program or any of the strategic initiatives of the hospital, you buy hope. Hope that builds a better Cleveland and a better world.

### Is my contribution tax deductible?

Yes. The MetroHealth Foundation is a nonprofit organization and your donation is tax deductible as allowed by law.