

Pre-Employment Appointment Activities

Employee Health Clinic:

- **Drug/Nicotine Screen:** Please be aware, you will be asked to submit a urine sample for drug/nicotine screen. Water is available to assist in sample creation. If you are unable to provide a sample, you may not leave the Clinic until a sample is provided or you will need to reschedule your appointment for a later date. To help you be successful in your onboarding, we advise that you not consume poppy seeds or any non-prescription substance that may adversely impact screening results.
- **TB test:** TB surveillance baseline testing (IGRA blood draw) will be completed during the appointment, unless you have a history of TB, in which case a symptom screen will be completed.
- **Review of medical and immunization history:** Please bring documentation of the following vaccines, if available:
 - **MMR (Mumps, Measles, Rubella):** dates of vaccine administration.
 - **Tdap or Tetanus:** dates of vaccine administration.
 - **Varicella (Chicken Pox):** dates of vaccine administration.
 - **Hepatitis B Vaccine series:** there are usually 3 dates of vaccine administration.
- **Titers immunization check:** A titer is blood work that indicates your immunity status as a result of a vaccine.
 - Titers drawn for: MMR, Varicella, and Hepatitis B.
- **Flu vaccine:** If you are set to begin your assignment with MetroHealth during flu season and already received a flu vaccine for the calendar year, documentation will need to be provided at time of appointment or another shot will be administered.

MetroHealth Public Safety Office Activities:

- Fingerprinting: BCI (mandatory) & FBI (if you lived outside of Ohio within the past 5 years).
- Preliminary creation of MetroHealth Employee ID badge.