



The MetroHealth System

Board of Trustees

Wednesday, August 23, 2023

5:00 - 7:00 pm

MetroHealth Brooklyn Heights Campus - Building B (Room B102) or via Zoom

Board of Trustees

Regular Meeting

The MetroHealth System Board of Trustees

FULL BOARD REGULAR MEETING

DATE: Wednesday, August 23, 2023
TIME: 5:00 – 7:00 pm
PLACE: MetroHealth Brooklyn Heights Center, Bldg. B-Room B-102 or Zoom
<https://us02web.zoom.us/j/84311460400>

AGENDA

- I. **Approval of Minutes**
Minutes of June 28, 2023 regular meeting of the Board of Trustees
- II. **Approval of Consent Agenda**
Quality, Safety & Experience Committee
 - A. Reaffirmation of Commitment to Maintain a Level I Adult and Level II Pediatric Trauma Center at The MetroHealth SystemFinance Committee
 - A. Approval of Financial and Operational Transformation and Optimization Project
- III. **Committee Reports**
 - A. Quality, Safety & Experience Committee – *J.B. Silvers*
 - B. Finance Committee – *J. Moss*
- IV. **President and CEO’s Report – A. Steed**
- V. **Medical Staff Report – C. Alexander-Rager**
 - A. Approval of Medical Staff Provider Appointments, Actions and Reappointments for June and July 2023
 - B. Acceptance of Medical Executive Committee Minutes of June 9, 2023 and July 7, 2023
- VI. **Information Items**
 - A. Board Liaison position – *H. Walker*
 - B. Annual Conflict of Interest Disclosures – *S. Partington*
- VII. **Recommendation/Resolutions Approvals**
 - A. Approval of a Claim Settlement

The MetroHealth System Board of Trustees

VIII. Executive Session

Return to Open Meeting

The MetroHealth System Board of Trustees

FULL BOARD REGULAR MEETING

Wednesday, June 28, 2023

5:00 – 7:00 pm

The MetroHealth System Board Room K-107

Meeting Minutes

Present: John Corlett-I, Maureen Dee-I, John Hairston-R, John Moss-I, JB Silvers-I, E. Harry Walker, M.D.-I¹

Staff: Airica Steed, Ed.D,-I, Anise Ardelt, M.D., Ph.D-I Laura Black-I, Richard Blinkhorn, M.D.,-I, Kate Brown-I, Nabil Chehade, M.D.-I, Alfred Connors, M.D.-I, Joe Frolik-I, Geoff Himes-I, Olusegun Ishmael, M.D.,-I, Julie Jacono-R, Natalie Joseph, M.D.-I, Melissa Kline-I, William Lewis, M.D.,-I, Laura McBride-R, Alan Nevel-I, Holly Perzy, M.D.-I, Alison Poullos-I, Christine Alexander-Rager, M.D.-I, Sonja Rajki-I, Deb Southerington-I, David Stepnick-R, Todd Walker-I, Donald Wiper, M.D.-R, Adam Winston-I

Guests: Jasmine Boutros-R, Suzanne Aral-Boutros-R, Gail Long-I, Robert Shapiro-R, Sabrina Roberts-I, Mark Wallach-R

Dr. Walker called the meeting to order at 5:05 pm, in accordance with Section 339.02(K) of the Ohio Revised Code with a quorum present.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

Dr. Walker called the meeting to order and shared a video regarding the MetroHealth Nurse Partnership.

I. Approval of Minutes

The minutes of the May 24, 2023, regular Board Meeting and May 26, 2023, Special Board Meeting were unanimously approved as submitted. RESOLUTION NO. 19576

II. Medical Staff Report

Dr. Alexander related recent activities of the medical staff including a summer event and Mr. Himes, interim CFO, providing a financial update at the June 27, 2023, Medical Staff

¹ I-In-person, R-Remote

The MetroHealth System Board of Trustees

meeting. She reported that the new Medical Staff Member at Large to the MEC is Dr. Ellen Gelles and thanked outgoing Member at Large, Dr. Rob Pollard, for his service.

Dr. Alexander also reported that one of the MEC's newest committees is working on Point of Care Ultrasound to unify efforts to provide this important service across the System. The committee formed is focusing on training and education, credentialing, maintenance of images, billing, and documentation.

Dr. Alexander shared information about the graduating residency class. She related that 20 residents and fellows will be staying at MetroHealth and three who left for fellowships will be returning as faculty. In looking back over last year, 55 medical staff members have been hired, about 20% of them received their training with MetroHealth. In response to questions, Dr. Alexander said the team will be taking a deeper dive into the data to work on improving our ability to retain provider that train at MetroHealth.

Lastly, Dr. Alexander reported that Dr. Kelly Gibson, Director, Division of Maternal Fetal Medicine was awarded \$2.5M in continued funding to participate as one of only a few selected institutions from across the country, in the Eunice Kennedy Shriver National Institute in Child Health and Human Development's Maternal Fetal Medicine Units (MFMU) Research Network. She also noted that General Dentistry and Oral Surgery are now unified under the Department of Dental Medicine as a standalone department.

Dr. Walker asked for a motion to approve the Medical Staff Appointments, Reappointments and MEC Minutes from May 2023. The Board unanimously approved the same via RESOLUTION 19573.

V. Information Items

A. Update on Strategic Planning Process 2024

Dr. Walker informed the Board that with the many changes during COVID and post COVID, he and Dr. Steed agreed it was appropriate to start another strategic planning process in 2024. Dr. Steed added that this next strategic planning process will build on the existing strategic plan and provides an opportunity for full engagement of all constituents. Funds will be earmarked for consultative support to assist in the navigation of this process with full engagement of the Board of Trustees, Medical Staff and decision leaders, and the community.

The MetroHealth System Board of Trustees

B. Update on Executive Searches

Dr. Steed informed the group of the updates on executive position searches with two of four executive leadership roles filled. Dalph Watson, J.D., will be the new Chief People Officer. Ms. Watson will lead our “people first” strategy and human resources functions for the organization and will start on July 24, 2023. Ms. Watson has worked in both the public and private sectors and comes to us more recently from Walmart Health. Ms. Watson served as the Chief Human Resources Officer for the City of Detroit and has a very detailed background in human resources for public entities.

Dr. Richard Blinkhorn who has served in an interim role of Chief Clinical and Academic Officer, has been appointed as our Chief Physician Executive and Clinical Officer. He will be leading the entire provider and clinical enterprise which also encompasses the Academic Officer function. Dr. Blinkhorn has been with the organization for many years and was choice to assist in reaching the System’s goals, as the need for stability and continuity are significant as we move forward.

Dr. Steed highlighted the promotion of two other leaders. Robert Douglas Bruce, M.D. was promoted from Physician Executive in Primary Care to the position of Chief Clinical Integration Officer and John Chae, M.D. was promoted from Vice President of Research and Sponsored Program to Chief Academic Officer with a related appointment as the System’s Senior Associate Dean for Case Western Reserve University School of Medicine, both promotions are positioned under Dr. Blinkhorn’s leadership to continue the elevation and the priority of our academic and research mission, which are critical to the success of The MetroHealth System.

Dr. Steed related that the searches for the Senior Vice President for Campus Transformation and Facilities and Chief Financial Officer are still under way.

VI. Executive Session

Dr. Walker asked for a motion to recess into executive session to discuss hospital trade secrets as defined by ORC 1333.61; to conference with an attorney for the public body concerning disputes involving the public body that are subject to pending or imminent court action; and to consider the appointment, employment, or compensation of a public employee. Mr. Hairston made a motion and Mr. Corlett seconded. The Board held a roll call vote with all Trustees in attendance voting to approve the motion to go into executive session for the purposes stated by Dr. Walker.

Members of the public were excused. The Board went into executive session to discuss the identified matters at 6:26 pm.

The MetroHealth System Board of Trustees

Following the executive session, the meeting reconvened in open session at approximately 9:05 pm.

There being no further business to bring before the Board, the meeting was adjourned.

THE METROHEALTH SYSTEM

E. Harry Walker, MD, Chairperson

NEXT MEETING: **Wednesday, August 23, 2023**
 5:00 – 7:00 pm
 The MetroHealth Board Room (K-107) or via Zoom

**RECOMMENDATION TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR REAFFIRMATION OF ITS COMMITMENT TO
MAINTAIN A LEVEL 1 ADULT AND
LEVEL II PEDIATRIC TRAUMA CENTER**

Recommendation

The President and Chief Executive Officer recommends that The MetroHealth System approve the reaffirmation of its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth Medical Center, according to the published standards and guidelines of the American College of Surgeons.

Background

The Board of Trustees of The MetroHealth System and administrative and medical staff of the institution have developed and supported a Level I Trauma Center since 1984. The Board previously reaffirmed its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center by Resolution 19319 dated September 25, 2019.

**Reaffirmation of Commitment to Maintain a Level I
Adult and Level II Pediatric Trauma Center at
The MetroHealth System**

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System and the administrative and medical staff of the institution have maintained and supported a Level I Trauma Center since 1984;

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to reaffirm its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth according to the published standards and guidelines of the American College of Surgeons; and

WHEREAS, the President and Chief Executive Officer has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby reaffirms its commitment to maintain a Level I Adult and Level II Pediatric Trauma Center at MetroHealth.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

**RECOMMENDATION OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR FINANCIAL AND OPERATIONAL TRANSFORMATION AND
OPTIMIZATION PROJECT**

Recommendation

The President and Chief Executive Officer recommends that the Board of Trustees of The MetroHealth System approve the engagement of a third-party firm to assist MetroHealth in completing a financial and operational transformation optimization project more fully described in Attachment A hereto, for costs not to exceed the amounts shown.

Background

Healthcare systems continue to face significant financial and operational strains largely attributable to the COVID-19 pandemic and workforce/labor shortage. This engagement is expected to result in meaningful operating margin improvement for MetroHealth.

Approval of Financial and Operational Transformation and Optimization Project

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for the engagement of a third-party firm to assist MetroHealth in completing a financial and operational transformation and optimization project as more fully described in Attachment A hereto, and

WHEREAS, the Finance Committee of the Board has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the engagement of a third-party firm to assist MetroHealth in completing a financial and operational transformation and optimization project as listed in Attachment A, for costs not to exceed the amounts shown.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer or her designees are hereby authorized to take necessary actions, including the negotiation and execution of agreements and other documents consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF METROHEALTH. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

ATTACHMENT A

Airica Steed, Ed.D, MBA, RN, CSSMBB, FACHE, IAACC

President and CEO, The MetroHealth System

Clinical Professor, Frances Payne Bolton School of Nursing at Case Western Reserve University

Trustees,

Last month, the nonprofit Lown Institute recognized MetroHealth as the **No. 1 hospital in the state of Ohio** – and one of the top in the country – for our contributions to community health and well-being. This recognition speaks to the commitment of our 8,400+ caregivers and our collective drive to eradicate health disparities and give the individuals we serve the best chance at a happy, healthy life.

As you will see in this month's report our team continues to move the needle on several key metrics that ladder up to our primary goal of improving community health. Included you will find a detailed dashboard based on our System goals that outlines our progress on several fronts. Some key successes this year include:

- We continue to see strong improvements in our quality and service metrics because of our caregivers' laser-focus on patient safety and customer service. To date, we have seen a 14% decrease in patient harms over last year as well as a 12% increase in our patient experience scores.
- We have significantly reduced the number of patients who leave our Emergency Department without being seen, and our length of stay in acute care areas continues to trend downward – two initiatives that are helping us widen our front door.
- We have been recognized as top performers nationally for first case on-time starts in our operating rooms – an important efficiency metric. This work has allowed us to expand capacity in our OR and drive patient volumes.
- Our Behavioral Health Hospital recently started providing round-the-clock, on-site psychiatric emergency services. This will help ease some of the demand facing our Emergency Departments and route care appropriately.
- As part of our effort to address infant and maternal mortality crisis in Cuyahoga County, we are delivering more life-saving prenatal and postpartum care.
- Turnover among staff continues to fall – a testament to our focus on building a people-first culture. This has contributed to our ability reduce our reliance on expensive contract labor.

Last month, we also had the distinct honor to welcome U.S. Department of Health and Human Services Secretary Xavier Becerra to MetroHealth. Secretary Becerra toured the Lincoln-West School of Science and Health and held it up as a model of what can be done to support, strengthen and grow the health care workforce.

On the leadership front, I am thrilled to report that **Dalph Watson, JD**, recently joined us July 24 as our Chief People Officer. Dalph most recently helped lead Walmart Health as its senior people leader and previously served in a variety of progressive senior human resource officer roles in both the public and private sector. At MetroHealth,



2500 MetroHealth Drive, Cleveland, OH 44109

Airica Steed, Ed.D, MBA, RN, CSSMBB, FACHE, IAASSC

President and CEO, The MetroHealth System

Clinical Professor, Frances Payne Bolton School of Nursing at Case Western Reserve University

she is leading our ongoing efforts to build and sustain a culture where our employees feel heard and valued and take pride in their work.

In addition, **Jim Bicak, AIA**, will soon join MetroHealth as our new Senior Vice President/Facilities, Construction and Campus Transformation. Since 2010, Jim has served in various leadership roles at Sinai Health System in Chicago where I came to know him as a mission-driven leader who puts a premium on engagement, honest communication and transparency – things I believe are crucial as we move forward.

Lastly, we continue to progress in our search for a new Chief Financial Officer. We are in the final stages of the interviewing process, and I expect we will have a decision this month.

MetroHealth, like many health systems, continues to experience significant financial pressures due to inflation, the ongoing labor shortage and the lag in returning to pre-COVID levels for patient volumes. I want to stress that these issues are manageable and will not deter from our ultimate goals.

However, to meet the needs of our community now and in the future, we must focus on an immediate financial and operational transformation. Outside of the delivery of excellent patient care, this must be our foremost priority. And to be successful on this front, we must engage every leader, every employee and, of course, our Board.

As always, thank you for your continued partnership. Together, we are building healthier – and more equitable – communities.

Best,

Airica Steed, Ed.D, RN, MBA, FACHE

President & CEO

The MetroHealth System



2500 MetroHealth Drive, Cleveland, OH 44109



MetroHealth



MetroHealth

Report to the Board of Trustees

Airica Steed, Ed.D, RN, MBA, FACHE

President & CEO

August 2023

Our Six Strategic Pillars



People-First Culture

We must put our people at the center of all we do. Without our people, there is no mission – there is no MetroHealth. We must celebrate, support and empower the talented caregivers who choose to work here.

Clinical & Academic Excellence

We will deliver care that results in the best possible outcomes for everyone in the community. Our quality of care will be reflected in our grades and rankings from national ratings agencies. We will embrace and build upon our role as an academic research and teaching institution.

Health Equity

We will ensure everyone has equal access to good health care. No one's life should be cut short because of the color of their skin, their ZIP code, their gender, sexual orientation, the language they speak or any other demographic used to make people feel "less than."

Community Engagement & Impact

We will engage with those we serve through listening tours, the development of a Community Advisory Council and other means. We will ensure all segments of our community have a voice and are partners in our work.

Innovation

We will invest in the future of health care by designing and testing new models of care and service delivery.

Accelerating Growth

We will continue to test, shape and expand our services as we collaborate strategically with others in the community. We are collaborators and partnering with others is the fastest way to success.

AUGUST SCORECARD



2023 System Goal Domains



Off track; adjustments needed Generally on track with minor issues On track to meeting goals Exceeding goals; approaching stretch

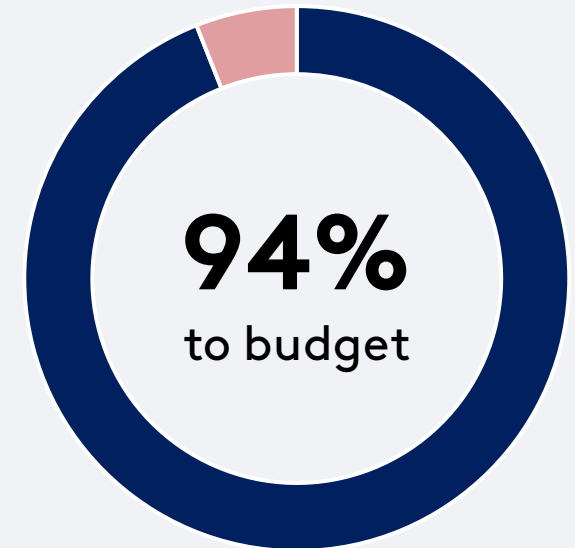
Our six goal domains flow from our strategic pillars. They are designed to position MetroHealth for meaningful success and ultimately lift the health and wealth of the communities we serve.

MetroHealth, like most health care institutions across the country, is experiencing significant financial pressures due to continued **high inflation**, the **ongoing labor shortage** and the **lag in returning to pre-COVID levels** for patient volumes. Immediate actions include:

- More targeted approach to hiring
- Reducing expenses with travel and outside vendors
- Contract/premium labor focused efforts
- Targeted program growth
- Driving efficiencies and improvements in length of stay, clinical documentation and our pharmacy capture rate.

We have also introduced a 10 Point Plan to identify opportunities for 2023 budget completion and 2024 planning.

YTD Earnings Before Interest, Depreciation and Amortization (EBIDA)*



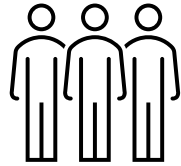
Actual: \$65.4 million
Budget: \$69.7 million
Variance: (\$4.3 million)

**as of July 31, 2023*

Financial and Operational Transformation

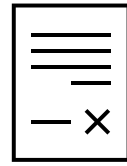


To be proactive and ensure we meet our financial and operational goals, here are the initiatives we are immediately instituting until the end of this year and beyond.



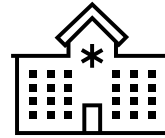
Workforce Optimization

Executive Champions
Dalph Watson, JD
Richard Blinkhorn, MD
Olusegun Ishmael, MD
William Lewis, MD



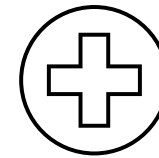
Supply Chain and Purchased Services Optimization

Executive Champions
Justin Gallo



Targeted Volume Growth

Executive Champions
Olusegun Ishmael, MD
William Lewis, MD
Richard Blinkhorn, MD



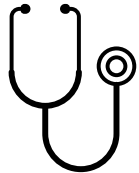
Inpatient/Acute Care Optimization

Executive Champions
Olusegun Ishmael, MD
Richard Blinkhorn, MD



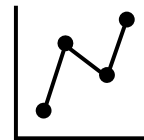
Pharmacy Capture Rate Improvements

Executive Champions
William Lewis, MD
Richard Blinkhorn, MD
Nic Sukalac
Ryan Mezinger



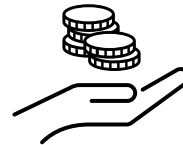
Access and Share of Care Improvements

Executive Champions
William Lewis, MD
Nabil Chehade, MD



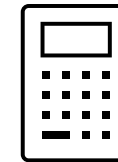
Service Planning Optimization

Executive Champions
Julia Jacono
Sonja Rajki
Geoff Himes
Richard Blinkhorn, MD



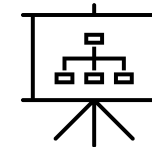
Enhancing Philanthropic and Government Support

Executive Champions
Alan Nevel
Kate Brown
Allison Poullos
John Chae, MD



Revenue Cycle Improvements

Executive Champions
Geoff Himes
Brad Schwartz
Nikki Davis
Olusegun Ishmael, MD



Organizational Design and Clinical Alignment

Executive Champions
Dalph Watson, JD
Richard Blinkhorn, MD
Olusegun Ishmael, MD
William Lewis, MD

HOSPITAL DIVISION HIGHLIGHTS

- By revamping our triage process in our Emergency Department, we have reduced the number of patients who leave without being seen. On most days, that is **less than 1%** compared to 10% last year. Also, ED admissions as a percent of total discharges is **12.5% above budget**.
- Our average length of stay for inpatients continues to trend downward. In July, it was 5.75 compared to the prior year of 6.23. This allows us to optimize resources, grow inpatient volumes and, most importantly, better care for our patients.
- We have been recognized as **top performers nationally** (among Epic users) for first case on-time starts in our operating rooms – an important efficiency metric. This work has allowed us to expand capacity in our OR and drive patient volumes. In fact, surgery volumes are **7% above budget** and **10% above last year**.



System Goal: Inpatient Net Revenue Growth

2022 Baseline	2023 Target Goal	YTD 2023
-	2%	4%
\$209,204,029	\$213,388,109	\$217,062,745

Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch

Spotlight on Success: Behavioral Health Hospital

Starting August 1, MetroHealth's Cleveland Heights **Behavioral Health Hospital** started providing round-the-clock, on-site psychiatric emergency services and admissions. Included in this is the move of the Psychiatry department residents fully to this hospital, which will improve their clinical experience.

Because of these changes, we have:

- Increased access to inpatient care and **increased bed utilization by 85%** within two weeks.
- We went from an average of less than 30 patient daily census to just under **50 patients a day**.

Cleveland Heights psychiatric emergency services caregivers provide emergency care to patients experiencing psychiatric emergencies no matter what time of day or night, every day of the year. The highlights:

- At least two providers will always be available to evaluate patients and, if appropriate, admit them to the inpatient unit. They also will be able to accept transfer patients from other facilities with an expedited decision time of within three hours.
- Psychiatric emergency services will continue to be provided at The Glick Center's Emergency Department between 8 a.m. and 11 p.m. every day. Behavioral Hospital Emergency Department psychiatric providers will be able to offer remote evaluation for patients who come to The Glick Center's Emergency Department outside of those hours.



AMBULATORY DIVISION HIGHLIGHTS





- Our Ambulatory Division and other stakeholders throughout the System have been laser-focused on improving access for the individuals we serve.
- So far this year, **74.2%** of our patients received an appointment within two weeks of the date they requested primary care services – a significant improvement over last year’s figure of 68.5%.
- We have done this through greater template flexibility, giving patients more choices about their options for care – whether that be in-person or virtual.
- We have shifted some routine appointments – visits that require things like a blood pressure check, a throat swab or medical education – to ambulatory nurses to free up providers for more pressing appointments.
- In terms of patient volumes, we are trending **3% higher** than last year at this point. This has been a true collaborative effort among the medical staff, our Customer Care Center, ambulatory leadership and other stakeholders.



System Goal: Unique Ambulatory Patients

2022 Year-End Baseline	2023 Target Goal	YTD 2023
247,643	250,000 patients	199,806 patients

Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch





System Goal: Elimination of Preventable Harm

- While we are striving for zero, we are making tremendous progress in our efforts to reduce the number of patient harms. To date, we have seen a **14% decrease** in patient harms over last year.
- In particular, this has been achieved through program improvements to decrease colon surgical site infections as well as MRSA infections. Improvements in mortality rates from treatable condition have also contributed to our overall improvement.
- The below metric represents the total number of 18 different preventable harms per 1,000 inpatient days (lower is better). And despite seeing significantly more inpatient days year to date compared to last year, we are seeing less inpatient harm.

2022 Baseline	2023 Target Goal	YTD 2023
1.69	1.62	1.47



Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch

System Goal: Patient Experience Composite


Every person at MetroHealth contributes to the patient experience, and our efforts continue to pay off. To date, we have seen a **12% improvement** in our patient experiences. Some highlights:

- As a result of targeted service awareness and training, we have improved in **9 out of 10** of the metrics measured via patient surveys through Hospital Consumer Assessments of Healthcare Providers and Systems (HCAHPS).
- In those surveys, we are scoring particularly well regarding communication with nurses, responsiveness of hospital staff and cleanliness.
- The below metric represents the HCAHPS Summary Star Rating average (higher is better).

2022 Baseline	2023 Target Goal	YTD 2023
2.80	2.96	3.15



Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch





System Goal: Top Performer on CMS Universal Foundation Ambulatory Measures

- To improve the health of our community, appropriate screening and treatment are vital.
- To measure our success on this front, **we introduced new metrics in our System goals** – based on CMS recommendations – that outline our performance among seven key measures covering both pediatrics and adults.
- Each of the measures has its own goals associated with them, and we are meeting or exceeding in all categories.

Measures	Status YTD
Diabetes Treatment	On Track
Colorectal Cancer Screening	On Track
Breast Cancer Screening	On Track
Screening for Depression	Exceeding Goals
Statin Therapy	On Track
Pediatric Lead Screening	Exceeding Goals
Pediatric Immunizations	Exceeding Goals
TOTAL PROGRESS	Exceeding Goals



Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch



System Goal: Social Drivers of Health Screenings

MetroHealth aims to screen all patients for their health-related social needs – things like access to food, safe housing, transportation, job opportunities and the like.

- These figures represent **total screenings** since we launched the initiative in September 2019.
- We continue to monitor and expand the methods by which we screen. This year, for example, we started screening by mail to reach individuals who don't have access to the Internet.

Year-End 2022	2023 Target Goal	YTD 2023
95,542	125,000	122,657

System Goal: Making Meaningful Connections

Screening our patients is only one piece. This figure, which we are tracking for the first time, represents the percent of patients screened who requested help, can be contacted and are connected to a resource – internally or externally – to help with their needs.

2023 Target Goal	YTD 2023
55%	67.9%



Legend

- Off track; adjustments needed
- Generally on track; adjustments needed
- On track
- Exceeding goals, approaching stretch



System Goal: Addressing Infant and Maternal Health

Measures	YTD 2023
Timeliness of Prenatal Care	Exceeding Goal
Postpartum Care Visit	Exceeding Goal
Well-child Visits in First 15 Months	Off track
YTD Progress	On Track

As part of our efforts to build healthier – and more equitable communities – one of our primary focuses is on infant and maternal health.

Cuyahoga County has one of the highest rates of maternal and infant mortality in the country, especially for Black women and babies. One way we are trying to eliminate these disparities is by expanding access for this patient population.

Equity Measure: In reporting our overall progress, we take into consideration our efforts to close the care and equity gap, and weight our results appropriately. We are making movement on this front, especially when it comes to the timeliness of prenatal care.



System Goal: Slowing Employee Turnover

One of the ways we are building a people-first culture at MetroHealth is by putting an intentional focus on reducing turnover within the System.

- So far this year, we have **reduced** our turnover rate by about 17% compared to this point last year.
- To date, **we are trending to fall below 18% turnover for 2023.**
- Our efforts have included a more intentional introduction to operations, people and our culture during onboarding.
- As part of our retention efforts, we have put a premium on recognition and facilitating employee feedback.

2022 Baseline	2023 Target Goal	YTD 2023
21.44%	19.5%	10.35%




Coming Soon: Employee Engagement Survey

This year's survey will launch **October 23**. We will use these results to help focus our employee engagement efforts.

2022 Baseline	Target for 2023
62%	68%



Legend

-  Off track; adjustments needed
-  Generally on track; adjustments needed
-  On track
-  Exceeding goals, approaching stretch

System Goal: Improving Supplier Equity

MetroHealth is committed to providing contracting opportunities to a diverse range of businesses and persons. As of June 30, 2023, we are exceeding our goals with women business enterprises (WBE) but facing challenges with minority business enterprises (MBEs).

2022 Baseline	WBE 2023 Target	YTD 2023
14.74%	12%	26.02%

2022 Baseline	MBE 2023 Target	YTD 2023
14.62%	15%	4.33%

What are we doing to increase our MBE spend?

- Increasing the number of MBEs on our task list
- Reviewing any change orders on current projects to identify possible opportunities
- Conducting departmental spend reviews to educate department heads and purchasing managers about the importance of supplier equity

Legend

■ Off track; adjustments needed
 ■ Generally on track; adjustments needed
 ■ On track
 ■ Exceeding goals, approaching stretch





System Goal: Grant Applications

We are committed to embracing and building upon our role as an academic research and teaching institution. One way we are doing this is by actively pursuing public and private dollars to support our mission as a research enterprise.

Because we have engaged more of our researchers and added members to our grants team, we conservatively estimate **we will reach our target goal** and possibly achieve our stretch goal of 75.

2022 Baseline	Year-End Target	YTD 2023
61	70	57

Please note: Direct comparisons year-over-year are difficult because of different grant cycles.

With that caveat, we have submitted **25 more grant applications this year** than we had at this point in 2022.

System Goal: Commercialization Efforts

We are investing in the future of health care by designing and testing new models of care and service delivery.

These efforts include **Lumina Imaging & Diagnostics, Spry Senior, Spry Personal Primary Care, LifeFlight Operation at ProMedica, Vector CAR-T Production, Ovatient and Skyway.**

Goal: Our composite goal is based on these innovations, related companies or operations achieving their financial goals. Our target is that 5 of these 7 initiatives meet their goals.

Status: Through the second quarter, **4** of the **7** are meeting their goals.

Action Plans

- Continued focus on marketing and operationalizing **Lumina's** new Westlake location and the imaging services overall.
- Continued focus on marketing and support for **Spry Senior**
- Q3/Q4 launch for **Ovatient** and **Vector Production Company**

Legend

■ Off track; adjustments needed
 ■ Generally on track; adjustments needed
 ■ On track
 ■ Exceeding goals, approaching stretch



System News and Accomplishments



MetroHealth

Video Storytelling



Bone Marrow Transplant Program



Secretary Becerra's Visit



First Zephyr Valve Recipient



Lincoln-West Graduation

Media Highlights

[Escaping opioids: MetroHealth Moms House gives mothers and babies a place to call home - Cleveland.com](#)

[Breast cancer survivor says research, newer drug helped save her life - Fox 8](#)

MetroHealth's Joan Papp, MD, and Melissa Federman published an op-ed in Crain's Cleveland Business, ["More lives can be saved, but change is needed to treat addiction"](#)

[As violence spikes in Cleveland, MetroHealth police battle stressful shifts - 19 News](#)

[Cleveland Foundation donates \\$1 million grant to MetroHealth for autism patients - 3 News](#)

Press Releases

[MetroHealth Ranks No. 1 in Ohio for its Contributions to Community Health](#)

[U.S. News Ranks Rehab Institute Among Top in Nation](#)

[MetroHealth Appoints Chair of Psychiatry](#)

[Collaboration Addresses Transition to Adulthood for Autism Patients](#)



- Cleveland Magazine's Best Doctors issue recognized 89 of our providers. Additionally, we featured our Obstetrics & Gynecology and Physical Medicine & Rehabilitation teams.
- Also included in the issue is an update on Dr. Steed's first 100 days and our way forward in an insert entitled, *Connecting the Dots. Healthy Conversations Shaping Our Priorities*

The MetroHealth System is proud to celebrate Cleveland Magazine's Best Doctors

Improving Access to Healthcare. Impacting the Next Generation of Dedicated Physicians.

At MetroHealth, we relentlessly pursue healthier outcomes for every patient. We set work to drive down barriers that impede health, we recognize and celebrate those who do. Their focus work to improve access to health care focuses on their best-in-class ability and resources through The Case Western Reserve University School of Medicine.

CONNECTING THE DOTS

Head My Conversations Shaping Our Priorities

Innovation
When the medical research you're all working on is the future of medicine, it's not just a job, it's a mission. At MetroHealth, we're committed to pushing the boundaries of what's possible in medicine. We're committed to pushing the boundaries of what's possible in medicine.

Expanding Access
We're committed to expanding access to the care you need. We're committed to expanding access to the care you need. We're committed to expanding access to the care you need.

Accelerating Growth
Spring is the season of growth. At MetroHealth, we're committed to accelerating our growth. We're committed to accelerating our growth. We're committed to accelerating our growth.

Equity in Transient Care
We're committed to equity in care. We're committed to equity in care. We're committed to equity in care.

From Wellness to Well Being
We're committed to well-being. We're committed to well-being. We're committed to well-being.

Widening Our Doors
We're committed to widening our doors. We're committed to widening our doors. We're committed to widening our doors.

Reaching Cleveland/Making
We're committed to reaching Cleveland. We're committed to reaching Cleveland. We're committed to reaching Cleveland.

Stories of Hope
We're committed to stories of hope. We're committed to stories of hope. We're committed to stories of hope.

Welcome to Cleveland, Baby!
We're committed to welcoming Cleveland. We're committed to welcoming Cleveland. We're committed to welcoming Cleveland.



MULTICULTURAL
**WOMEN'S
HEALTH FAIR &
EMPOWERMENT EXPO**

SATURDAY, SEPTEMBER 30 11 A.M. – 4:30 P.M.
THE HUNTINGTON CONVENTION CENTER OF CLEVELAND

Free Health Screenings | Community Resources | Health Talks
Empowerment Sessions | Music | Featured Guests

For more information and to register,
visit MetroHealth.org/WomensHealthExpo or call 216-957-3862

Brought To You By  



FERIA MULTICULTURAL DE LA SALUD
**DE LA MUJER
Y EXPOSICIÓN DE
EMPODERAMIENTO**

SÁBADO 30 DE SEPTIEMBRE 11 A.M. – 4:30 P.M.
THE HUNTINGTON CONVENTION CENTER DE CLEVELAND

Exámenes de Salud gratis | Recursos Comunitarios | Pláticas de Salud
Sesiones de Empoderamiento | Música | Invitados Especiales

Para más información y registrarse,
visite metrohealth.org/WomensHealthExpo
216-957-3862

Brought To You By  



Saturday, September 30, 11 a.m. – 4:30 p.m.

Doors open for health screenings at 11 a.m.

Programming begins at noon

Huntington Cleveland Convention Center

- Join us for the inaugural **Multicultural Women's Health Fair & Empowerment Expo** to celebrate women from every background and stage of life and empower them to be advocates for their own health and wellbeing
- Brought to you by MetroHealth and the Vernon Family Foundation
- This FREE event will offer health screenings and feature inspirational speakers, music, educational booths and breakout sessions for women to focus on their health and overall wellbeing
- For more information, [CLICK HERE](#) to visit our website.

- MetroHealth and [University Hospitals](#) announced a provider agreement that will allow more individuals to receive timely behavioral health care in Northeast Ohio. As part of the agreement, UH clinicians will help provide care at the new MetroHealth Cleveland Heights Behavioral Health Hospital, which opened to patients last fall.

These physicians will work alongside MetroHealth's team of psychiatrists, psychologists, social workers, nurses, mental health counselors and other caregivers. As part of MetroHealth's care team, these UH providers will play an integral role in helping address the mental health crisis facing the community.

- Delivering on our promise to provide one million healthy, free meals to the community, MetroHealth joined the [Greater Cleveland Food Bank](#) to distribute food at the Muni Lot downtown on August 10 and will do the same on August 24. The events represent the ever-strengthening partnership between the two Cleveland organizations and their shared commitment to improving the health and lives of our neighbors in need.



“MetroHealth and the Greater Cleveland Food Bank are two organizations that residents of Northeast Ohio know they can look to for help when they need it. We must continue to break down silos and form meaningful partnerships if we truly want to improve the health and wealth of the communities we serve.”

MetroHealth President & CEO Dr. Airica Steed

Congratulations to **JoAnn Glick** and **Melissa Kline** as we prepare to celebrate the JoAnn Zlotnick Glick Endowed Fund in Community Health Nursing which supports an endowed professorship at Frances Payne Bolton (FPB) School of Nursing at Case Western Reserve University. The endowed professorship will be held by MetroHealth's Melissa Kline, Senior Vice President, System Chief Nurse Executive. The official dedication of the professorship in JoAnn's name and the instillation of Melissa as the inaugural recipient will be part of a joint MetroHealth and FPB celebration next month.

The September 13 event will feature keynote presentations from national nursing leaders **Jeanette Ives Erickson**, Chief Nurse Emerita, Massachusetts General Hospital and **Joanne Spetz**, Director, Philip R. Lee Institute for Health Policy at UC San Francisco. If you would like to attend, contact Barbara Kakiris at bkakiris@metrohealth.org or 440-592-1397.

2023 Heritage Medal Honorees

- **José C. Feliciano Sr.**, chairman and founder of the Hispanic Roundtable
- **George L. Forbes**, civil rights leader and longtime Cleveland City Council president
- **Ted Ginn Sr.**, hall of fame football coach at Glenville High School
- **Stephen H. Hoffman**, transformational leader of the Jewish Federation of Cleveland
- **Sister Judith Ann Karam**, leader of Sisters of Charity of St. Augustine and a tireless advocate for preserving human dignity and providing compassionate health care

The 2023 Cleveland Heritage Medal is co-chaired by **Dr. Steed** and **Robyn Minter Smyers** from Thompson Hine, LLP. This year's honorees will be recognized with a ceremony and dinner inside the Cleveland City Hall Rotunda on Thursday, November 16. Visit heritagemedal.com for more information.



Supporting Our Mission

- MetroHealth, Autism Speaks and Milestones Autism Resources were awarded a **\$1 million grant** over three years from the Cleveland Foundation to improve the outcomes of youth with autism spectrum disorder transitioning into adulthood.

The grant will help to support the work of a three-year pilot in which the partners will build a model of coordinated medical, behavioral and social transition planning that can be scaled and replicated in other locations, within Ohio and beyond. [CLICK HERE](#) to learn more.

- MetroHealth received an anonymous gift of **\$600,000** to support a teen peer-to-peer mentoring pilot program to address behavioral health issues including anxiety and depression.
- Dr. Steed will host small groups of current and prospective donors on August 25 and September 18 to share more about her priorities and the impact of donor support.



autism speaks[®]

- For the first time, MetroHealth's Main Campus Emergency Department earned the prestigious **Lantern Award** from the Emergency Nurses Association. The Emergency Department is one of just 53 nationwide that met the criteria for award, which recognizes the department's commitment to quality, safety, a healthy work environment and innovation in nursing practice and emergency care.
- MetroHealth has been recognized by the nonpartisan **Lown Institute** for its generous contributions to community health and well-being, receiving an "A" grade in community benefit and ranking first out of 140 hospitals in Ohio and among the top 2% of nearly 3,800 hospitals nationally. MetroHealth also earned an "A" grade on Lown's overarching social responsibility metric, reflecting the health system's strong performance in the areas of health equity, patient outcomes and value of care.
- **Amy Ray, MD, MPH**, VP, Infection Prevention and Hospital Epidemiology at MetroHealth and Associate Professor, Case Western Reserve School of Medicine, is a 2023 Edmond S. Ricanati, MD Award recipient. The Ricanati family funded the Edmond S. Ricanati, MD IQ Facilitator Award in recognition of Case Western Reserve School of Medicine faculty who are noted as exceptional mentors and teachers.
- *U.S. News and World Report* has once again ranked the **MetroHealth Rehabilitation Institute** as one of the best in the nation for the care of patients recovering from complex conditions such as stroke, traumatic brain injury and traumatic spinal cord injury. This year, MetroHealth ranked tied for 50th in the nation as well as 5th in the state of Ohio.



"I knew from the moment I arrived here and saw you at work that you were one of the best Emergency Departments in the country. Now, thanks to your Lantern Award, the rest of the country will know that, too."

MetroHealth President & CEO Dr. Airica Steed
in a message to Emergency Department staff

Awards & Recognition



- **Cuyahoga Community College** – one of our strongest partners in our efforts to improve the health and wealth of our community – has bestowed upon MetroHealth its **Community Champion Award**. Olusegun “Dr. Ish” Ishmael, MD, Chief Operating Officer and President of the Hospital Division, accepted the award on the System’s behalf on Thursday, August 10, at Tri-C’s Annual Celebration Breakfast. The award – which was presented by Tri-C President Michael A. Baston, JD, Ed.D – recognizes MetroHealth’s service and impact to the community.
- The **Cleveland Leadership Center** has selected several MetroHealth representatives to participate in its upcoming programs. The 2024 Cleveland Bridge Builders class will include **Marissa Edmiston, MD**, Medical Director of MetroHealth's Cardiac Stepdown Unit, and **Kristen Matlack, MPH**, Community Health Advocacy Initiative Manager for the Institute for H.O.P.E. Bridge Builders will focus on topics such as emotional intelligence, implicit bias, power and influence, and collaborative leadership.

In addition, **Jamie Ellerbrock**, Administrative Specialist with The MetroHealth Foundation, will represent MetroHealth in the OnBoard Cleveland program, where participants will engage in interactive exercises that enhance leadership and communications skills, build greater awareness of the civic landscape, and become equipped to make a difference in their workplaces and the community. And lastly, **Dr. Steed** will join a cohort of more than 60 senior-level leaders from the public, private, and nonprofit sectors of Northeast Ohio as part of the Leadership Cleveland Class of 2024.

- **Justin Clemow, DMD, MD**, has been selected as the 2023-2024 President of the Board of Directors for the **Ohio Society of Oral and Maxillofacial Surgeons** (OSOMS). The mission of the OSOMS is to promote and advance patient care and well-being through the dental specialty of oral and maxillofacial surgery in the state of Ohio.



Marissa Edmiston, MD



Kristen Matlack, MPH



Justin Clemow, DMD, MD



Jamie Ellerbrock

Awards & Recognition

- In early July, **U.S. Department of Health and Human Services Secretary Xavier Becerra** toured the Lincoln-West School of Science and Health at MetroHealth, accompanied by Dr. Steed, U.S. Congresswoman Shontel Brown (D-OH, 11th District) and U.S. Congresswoman Emilia Sykes (D-OH, 13th District). As the only high school in the country housed in a health care system, Lincoln-West was lifted up as a successful model of what can be done to support, strengthen and grow the health workforce.
- Congratulations to the most recent winners of the DAISY Award for Extraordinary Nurses: **Dylana Howe**, a registered nurse in the Main Campus Emergency Department, and **Victoria Berry**, a registered nurse in our Labor & Delivery unit. In her nomination, Dylana is described as “giving 150% to all patients, ensuring they get the care they need.” And in Victoria’s nomination, she was described as one of the “kindest and most attentive nurses” a patient and her partner had ever met. Well done to both of you!



Dylana Howe, RN



Victoria Berry, RN



“It’s a model we believe should be replicated in hospitals across the country, a model that can solve so many problems in one simple, brilliant idea. We’re proud to be the first in the country, but it’s our responsibility not to be the ‘only.’”

MetroHealth President & CEO Dr. Airica Steed
in remarks about Lincoln-West during Secretary Becerra’s visit

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on June 27, 2023. The appointments will then be reviewed and accepted by the Medical Executive Committee on July 14, 2023

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Alvarado, Juan, MD	Pediatrics		7/1/2023
Dalia, Himika, MD	Geriatric Medicine		7/1/2023
Ebersole, Nathaniel, DO	Medicine	Hospital Medicine	7/1/2023
Hillery, Terrence, MD	PM&R	Pain Management	7/1/2023
Hughes, Tyler, MD	Emergency Medicine		7/1/2023
Leeds, Michael, MD	Anesthesiology		7/1/2023
Margaria, Bryan, DO	Medicine	Hospital Medicine	7/1/2023
Mandel, Michelle, Psy.D.	Psychiatry	Psychology	6/28/2023
Mously, Haytham, MD	Medicine	Cardiology	7/1/2023
Nevers, Benjamin, DO	Medicine	Hospital Medicine	7/1/2023
Riachy, Ruba, MD	Medicine	Endocrinology	7/1/2023
Vickery, Zevidah, MD	Psychiatry	Addiction Medicine	7/1/2023

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Carroll, Elizabeth, APRN-CNP	Psychiatry		6/28/2023
Chadwick, Shannon, APRN-CNP	Psychiatry		6/28/2023
Economide, Felicia, APRN-CNP	Medicine	Endocrinology	6/28/2023
Samf, Kaleigh, APRN-CNP	Psychiatry		6/28/2023
Sikaffy, Carlos, APRN-CNP	Psychiatry	Correctional Medicine	6/28/2023
Skaggs, John, CAA	Anesthesiology		6/28/2023

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Atkinson, Norma, MD	Medicine	Weight Management	7/1/2023
Boakye, Anita, DO	Pediatrics		7/1/2023
Downes, Rachel, MD	Surgery	Ophthalmology	7/1/2023
Ferenczy, John, PA-C	Surgery	Cardiothoracic	6/28/2023
Jones, Melissa, APRN-CNP	Pediatrics	Pediatric Cardiology	6/28/2023
Jung, Eric, MD	Surgery	Ophthalmology	7/1/2023
Matthews, James, MD	Family Medicine	Express Care	7/1/2023
Moreno, Guillermo, MD	OB/GYN		7/1/2023
Pearlman, Brandon, MD	Radiology		7/1/2023
Powers, Scott, MD	Emergency Medicine		7/1/2023
Prior, Alissa, MD	OB/GYN		7/1/2023
Scarl, Rachel, DO	Pathology		7/1/2023
Snell, Michael, MD	Medicine	Hematology/Oncology	6/28/2023
Whitmore Frye, Mary	Dental Medicine		7/1/2023

Non reviewable list-Clean files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Perry, Samuel, MD	Emergency Medicine	Life Flight	7/1/2023

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on June 27, 2023.
The Actions will then be reviewed by the Medical Executive Committee on July 7, 2023.

Resignations

<i>Name</i>	<i>Department/Division</i>	<i>End Date</i>
Ali, Mir, DO	Medicine/Hospital Medicine	6/20/2023-RL
Bailit, Jennifer, MD	OB/GYN-Maternal Fetal Medicine	6/16/2023-R
Becker, Danielle, MD	Neurology	6/26/2023-RL
Chapman, Anthony, PA-C	Surgery/Cardiothoracic	5/31/2023-R
Chism, Lauren, MD	Medicine/Internal Medicine	6/30/2023-CC
Ebersbacher, Ashten, MD	Medicine/Hospital Medicine	6/16/2023-RL
Ebersbacher, Charles, MD	Medicine/Internal Medicine	6/16/2023-RL
Fisher, Tonya, APRN-CNP	Psychiatry	6/8/2023-ET
Guedes, Jose, DDS	Dental Medicine/Correctional Medicine	6/2/2023-RL
Gerardo, Juliette, MD	Emergency Medicine	6/30/2023-R
Hamburg-Shields, Emily, MD	OB/GYN	6/30/2023-CC
Hua, Hong-Uyen, MD	Surgery/Ophthalmology	6/30/2023-CC
Hughes, Graham, MD	Psychiatry	6/30/2023-R
Kaakour, Abdul-Hadi, MD	Surgery/Ophthalmology	6/30/2023-CC
Laper, Sarah, MD	Medicine/Pediatrics/	6/30/2023-CC
Murtz, Denise, APRN-CNP	Medicine/Hematology/Oncology	6/2/2023-R
Randolph, Christina, DO	Pediatrics	6/30/2023-CC
Redman, Emily, MD	OB/GYN	6/30/2023-CC
Robertson, Cory, MD	Anesthesiology	6/7/2023-R
Sallouha, Jenin, PA-C	Surgery/Cardiothoracic	5/15/2023-R
Walsh, Erin, DO	Medicine/Internal Medicine	6/30/2023-CC
White, Leon Ray, DO	Surgery/Trauma/Critical Care	6/26/2023-R
Zgodinski, Marian, DO	Psychiatry	6/30/2023-R

Staff Category Change

<i>Name</i>	<i>Category From/Category To</i>	<i>Date</i>
Caja, Kevin, MD	Privileged Non-Member/Active	7/1/2023
Effron, David, MD	Active- Privileged Non-Member	7/1/2023
Kim, Eric, MD	Privileged Non-Member - Active	7/1/2023
Mangan, Seamus, DO	Privileged Non-Member - Active	7/1/2023
McGee, Henry, MD	Privileged Non-Member - Active	7/1/2023
Resendes, Justin, DO	Privileged Non-Member - Active	7/1/2023
Sellers, Deveraux, MD	Privileged Non-Member-Active	7/1/2023
Sunkesula, Venkata, MD	Active - Privileged Non-Member	7/1/2023

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

JUNE 2023 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Andrews	David	MD	Pediatrics	Pediatric Cardiology
Arruda	M.	MD	Pediatrics	Pediatric Cardiology
Azhibekov	Timur	MD	Pediatrics	Neonatology
Barksdale	Edward	MD	Pediatrics	Pediatric Surgery
Bocks	Martin	MD	Pediatrics	Pediatric Cardiology
Bomani	Munirah	MD	Family Medicine	
Channell	Celsie	CAA	Anesthesiology	
Corcoran	Kathryn	APRN-CNP	Pediatrics	Neonatology
Crespo	Maricruz	MD	Pediatrics	Pediatric Gastroenterology
Dingeldein	Michael	MD	Pediatrics	Pediatric Surgery
Frantz	Eric	MD	Emergency Medicine	
Gaglioti	Anne	MD	Family Medicine	
Garg	Garima	MD	Psychiatry	
Germany	Marcus	MD	Medicine/Pediatrics	
Haaga	Timothy	MD	Radiology	
Kadow	Dylan	PA-C	Medicine	Hospital Medicine
Khalili	Ali	MD	Pediatrics	Pediatric Gastroenterology
Kim	Eric	MD, Ph.D	Family Medicine	
Kumar	Gurinder	MD	Pediatrics	
Kwit-Trimmm	Alexandra	CAA	Anesthesiology	
LeMoine	Felicia	MD	Obstetrics & Gynecology	
Lengu	Ketrin	PhD	Physical Medicine & Rehabilitation	
Lozier	John	MD	Pediatrics	Pediatric Cardiology
Madar	Maureen	CAA	Anesthesiology	
Midgley	Andrew	CAA	Anesthesiology	
Olivieri	Petra	MD, DMD	Dental Medicine	Oral & Maxillofacial Surgery
Park	Constance	APRN-CNP	Medicine	Rheumatology
Phillis	Maria	MD	Obstetrics & Gynecology	
Pittinger	Timothy	MD	Pediatrics	Pediatric Surgery
Plummer	Sarah	MD	Pediatrics	Pediatric Cardiology
Prero	Moshe	MD	Pediatrics	Pediatric Pulmonary Medicine
Rastogi	Ashish	APRN-CNP	Medicine/Pediatrics	
Ross	Carri	APRN-CNP	Medicine	Internal Medicine
Sabe	Ramy	MD	Pediatrics	Pediatric Cardiology
Sailofsky	Sybil	MD	Obstetrics & Gynecology	
Sapick	Alexander	MD	Medicine	Infectious Disease
Sellers	Devereaux	MD	Pathology	
Sferra	Thomas	MD	Pediatrics	Pediatric Gastroenterology
Smith	Charles	MD	Anesthesiology	
Spies	Martin	DO	Medicine	Hospital Medicine
Strainic	James	MD	Pediatrics	Pediatric Cardiology
Van Acker	Gustaf	MD, Ph.D	Physical Medicine & Rehabilitation	
Wilhelm	Carolyn	MD	Pediatrics	Pediatric Cardiology
Woo	Lynn	MD	Pediatrics	Pediatric Urology

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on July 11, 2023.
The Actions will then be reviewed by the Medical Executive Committee on August 11, 2023.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
del Rincon Jarero, Juan, MD	Medicine	Endocrinology	7/5/2023-R
Gropler, Melanie, MD	Pediatrics	Pediatric Cardiology	7/11/2023-R
Jefferson, Julie, MD	Dermatology		4/28/2023-CC
Karb, Daniel, MD	Medicine	Gastroenterology	7/7/2023-R
Walton, Kyle, PA-C	Surgery	Cardiothoracic	5/31/2023-R

Staff Category Change

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>Date</i>
Tomashefski, Joseph, MD	Active	Emeritus	6/29/2023

Additional Clinical Privileges

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Mohar, Denise, APRN-CNP	Knee injections	7/12/2023

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on July 11, 2023. The appointments will then be reviewed and accepted by the Medical Executive Committee on August 11, 2023

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Barriera Silvestrini, Paola, MD	Dermatology		7/12/2023
Davila, Josue, MD	Medicine	Hospital Medicine	7/12/2023
Dobson, Eric, MD	Psychiatry		7/12/2023
Jones, Justin, MD	Anesthesiology		7/12/2023
Merrill, Jessica, MD	Anesthesiology		7/12/2023
Patel, Urvi, DO	Medicine	Hospital Medicine	7/12/2023
Petro, William, MD	Medicine	Hospital Medicine	7/12/2023
Vetter, Stephen, DO	Medicine	Hospital Medicine	7/12/2023

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Dykes, Rebecca, APRN-CNP	Surgery	General Surgery	7/12/2023

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Askari, Hasan, MD	Neurology		7/12/2023
Gnanajothy, Rosana, MD	Medicine	Hematology/Oncology	7/12/2023
Hanna, Gabriel, PA-C	Surgery	Cardiothoracic Surgery	7/12/2023
Mason, Syllas, PA-C	Surgery	Cardiothoracic Surgery	7/12/2023
Pastnerack, Daniel, DO	Pediatrics	Pediatric Cardiology	7/12/2023
Rosenfeld, Andrew, DO	Medicine	Gastroenterology	7/12/2023
Schuldt, Stephen, MD	Psychiatry		7/12/2023
Souqiyyeh, Muhammad, MD	Medicine	Nephrology	7/12/2023
Tjan, Allison, PA-C	Surgery	Cardiothoracic Surgery	7/12/2023

Non reviewable list-Clean files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Shad, Julie, MA. CCC-SLP	PM&R		7/12/2023
Zavarella, Cristi, LPCC-S	Psychiatry	Social Work	7/12/2023

JULY 2023 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Asman	Lauren	PA-C	Orthopaedics	
Baker	Aaron	MD	Otolaryngology	
Barnes	Erin	MD	Physical Medicine & Rehabilitation	
Baskin	Joseph	MD	Psychiatry	Correctional Medicine
Benson	Daniel	MD	Neurology	
Blackbyrne	Geoff	MD	Geriatric Medicine	
Brienik	Christian	APRN-CNP	Emergency Medicine	Life Flight
Brown	Tiffany	PA-C	Medicine	Hospital Medicine
Coyne-Hall	Colleen	APRN-CNP	Psychiatry	
Dandrea	Drew	PA-C	Emergency Medicine	
DiRocco	Danae	MD	Psychiatry	
Haag	Jonathan	CAA	Anesthesiology	
Hammamieh	Muhannad	MD	Pediatrics	Pediatric Critical Care
Hannick	Jessica	MD	Pediatrics	Pediatric Urology
Krishnamurthy	Venkataramu	MD	Radiology	
Krudy	Christina	MD	Obstetrics & Gynecology	
Kundrapu	Sirisha	MD	Pathology	
Kurin	Michael	MD	Medicine	Gastroenterology
Lee	Lydia	MD	Family Medicine	
Lockhart	Gretchen	MD	Radiology	
Luezas Shamakian	Lorella	MD	Geriatric Medicine	
McKnight	Heather	PA-C	Neurosurgery	
Mehech	Daniela	MD	Physical Medicine & Rehabilitation	
Mintz	Laura	MD, Ph.D	Medicine/Pediatrics	
Mullen	Clodagh	MD	Obstetrics & Gynecology	
Pearman	Ann	PhD	Psychiatry	Psychology
Robenstine	Jacinta	MD	Surgery	Trauma/Burn/Critical Care
Ryan	Mary	MD	Medicine/Pediatrics	
Sawhney	Mankaran	MD	Neurology	
Schall	Cory	MD	Anesthesiology	
Stovicek	Elizabeth	MD	Emergency Medicine	
Sunkesula	Venkata	MD	Medicine	Hospital Medicine
Tollinche	Luis	MD	Anesthesiology	
Tsirambidis	Julie	DNP, APRN-CNP	Family Medicine	
Vallabhaneni	Raj	MD	Medicine	Cardiology
Vargas	Christina	MD	Surgery	Plastic Surgery
Yavorsky	Ryan	DO	Emergency Medicine	
Zmijewski	Peter	MD	Surgery	Trauma/Burn/Critical Care

THE METROHEALTH SYSTEM
MEDICAL EXECUTIVE COMMITTEE

June 9, 2023

CHAIRPERSON: Christine Alexander-Rager, MD

CALLED TO ORDER: 7:00 AM

ADOURNED: 9:00 AM

RECORDER: Carol Herbert

Members present: Drs. Christine Alexander, Tom Collins, David Stepnick, Catherine Curley, William Campbell, Ms. Trish Gallagher and Brittany Valenzano



Guests: Nisrine Khazaal, Mehul Danawala, MD, Michael Lewis, MD, Roger Ove, MD

Members Remote: Drs. Chip Wiper, Gregory Heintschel, John Wilber, Venkat Krishnamurthy, John Chae, Holly Perzy, Robert Pollard, Ellen Gelles (new MEC member at Large), David Crowe, Agnes Loeffler, Julie Tsirambidis, Colin Crowe, Luis Tollinche, Bode Adebambo.








Guests: Dr. Neera Gupta, Corryn Firis, Anastasia Webb


Exec.: Olegusen Ishmael, MD




ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP
Call to Order	Christine Alexander-Rager, MD	<p>Opening Remarks and Business:</p> <ul style="list-style-type: none"> • Special thanks to Dr. Robert Pollard for his time as Member at Large. We welcome Dr. Ellen Gelles, MD who will fill that position • The meeting was called to order by Dr. Christine Alexander • Motion In favor of the naming of Clinical Department of the Radiation Oncology-approved 	N/A

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Minutes of the Previous Meetings	MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved	Minutes from May 2023 were reviewed and approved Review of Minutes-approved <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  MEC Minutes, May 12, 2023.docx </div> <div style="text-align: center;">  CredComm Minutes May.docx </div> </div>	Present the MEC Minutes to BOT																																										
Medical Staff Appointments and Actions	All medical staff appointments were carefully reviewed and presented by the Department Chairpersons. Each candidate is being presented after approval from the Credentials Committee from the previous month. Each Candidate's file was reviewed for any actions or sanctions, clinical competency, work history. All gaps were accounted for and presentation of the practitioner's education and training was discussed. The committee reviewed the requested privileges and verified the provider will function within their	<p style="text-align: center;">The following Appointments to the MetroHealth System Medical Staff were reviewed by the Credentials Committee on May 30, 2023 and are presented today for MEC approval.</p> <p><u>Active</u></p> <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Department/Division</u></th> <th style="text-align: left;"><u>Effective</u></th> </tr> </thead> <tbody> <tr> <td>Arora Chowdhry, Shalini, MD</td> <td>Medicine/Internal Medicine</td> <td>5/31/2023</td> </tr> <tr> <td>Milinovich, Scott, DO</td> <td>Emergency Medicine</td> <td>5/31/2023</td> </tr> <tr> <td>Syed, Aasia, MD</td> <td>Psychiatry</td> <td>5/31/2023</td> </tr> </tbody> </table> <p><u>Privileged Non-Member</u></p> <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Department/Division</u></th> <th style="text-align: left;"><u>Effective</u></th> </tr> </thead> <tbody> <tr> <td>Ambrose, Maryann, APRN-CNP</td> <td>Family Medicine/Express Care</td> <td>5/31/2023</td> </tr> <tr> <td>Kasal, Nataraj, MD</td> <td>Medicine/Gastroenterology</td> <td>5/31/2023</td> </tr> <tr> <td>Devi Wold, Anne, MD</td> <td>OB/GYN/Reproductive Endo</td> <td>5/31/2023</td> </tr> <tr> <td>Sidhu, Kanwaljit, MD</td> <td>Anesthesiology</td> <td>5/31/2023</td> </tr> <tr> <td>Sidhu, Tejbir, MD</td> <td>Anesthesiology</td> <td>5/31/2023</td> </tr> <tr> <td>Siddiqi, Ahmad, MD</td> <td>Neurology</td> <td>5/31/2023</td> </tr> </tbody> </table> <p>Non reviewable list-Clean files</p> <p><u>Privileged Non-Member</u></p> <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Department/Division</u></th> <th style="text-align: left;"><u>Effective</u></th> </tr> </thead> <tbody> <tr> <td>Nosal, Yvette, LISW-S</td> <td>Psychiatry/Social Worker</td> <td>5/31/2023</td> </tr> </tbody> </table> <p><u>Resignations</u></p> <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Department/Division</u></th> <th style="text-align: left;"><u>End Date</u></th> </tr> </thead> <tbody> </tbody> </table>	<u>Name</u>	<u>Department/Division</u>	<u>Effective</u>	Arora Chowdhry, Shalini, MD	Medicine/Internal Medicine	5/31/2023	Milinovich, Scott, DO	Emergency Medicine	5/31/2023	Syed, Aasia, MD	Psychiatry	5/31/2023	<u>Name</u>	<u>Department/Division</u>	<u>Effective</u>	Ambrose, Maryann, APRN-CNP	Family Medicine/Express Care	5/31/2023	Kasal, Nataraj, MD	Medicine/Gastroenterology	5/31/2023	Devi Wold, Anne, MD	OB/GYN/Reproductive Endo	5/31/2023	Sidhu, Kanwaljit, MD	Anesthesiology	5/31/2023	Sidhu, Tejbir, MD	Anesthesiology	5/31/2023	Siddiqi, Ahmad, MD	Neurology	5/31/2023	<u>Name</u>	<u>Department/Division</u>	<u>Effective</u>	Nosal, Yvette, LISW-S	Psychiatry/Social Worker	5/31/2023	<u>Name</u>	<u>Department/Division</u>	<u>End Date</u>	Motion carries to approve. Present to BOT
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	<p>scope of education and license. The NPDB reports, malpractice cases and any health issues were discussed, and a legal representative was present at the Credentials Committee.</p> <p>All additional privileges were discussed and verified ongoing monitoring of NPDB is being performed.</p>	<p>Adamopoulou, Chrysavgi, MD Baez-Socorro, Virigina, MD Behmer, Mary, MD Brar, Rupinder, APRN-CNP Devaney, Eric, MD Drogalis-Kim, Diana, DO Geertman, Robert, MD Herman, Richard, MD Loxterman, Brian, PA-C Mackow, Anne, MD Redahan, Anita, MD Snyder, Christopher, MD Weidenbecher, Mark, MD Wolke, Ira, MD</p> <p><u>Staff Category Change</u></p> <table border="1"> <thead> <tr> <th><i>Name</i></th> <th><i>Category From/Category To</i></th> <th><i>Date</i></th> </tr> </thead> <tbody> <tr> <td>Wheatley, Brian, CAA</td> <td>Associate/Privileged Non-Member</td> <td>5/13/2023</td> </tr> </tbody> </table> <p>CC=Contract Complete, Fellowship Complete R=Resigned RL-Relocated RT-Retired ET-Employment Terminated CT-Contract Terminated</p> <p>May Reappointments</p> <table border="1"> <thead> <tr> <th>Last Name</th> <th>First Name</th> <th>Degree</th> <th>Department</th> <th>Division</th> </tr> </thead> <tbody> <tr> <td>Baron</td> <td>Beth</td> <td>LISW</td> <td>Psychiatry</td> <td>Social Work</td> </tr> <tr> <td>Pohlchuck</td> <td>Annette</td> <td>APRN-CNP</td> <td>Medicine</td> <td>Cardiology</td> </tr> <tr> <td>Cohen</td> <td>James</td> <td>MD</td> <td>Medicine</td> <td>Correctional Medicine</td> </tr> <tr> <td>Smith</td> <td>Kristina</td> <td>APRN-CNP</td> <td>Obstetrics & Gynecology</td> <td></td> </tr> <tr> <td>Marko</td> <td>Angela</td> <td>DO</td> <td>Pediatrics</td> <td>Pediatric Pulmonary Medicine</td> </tr> </tbody> </table>	<i>Name</i>	<i>Category From/Category To</i>	<i>Date</i>	Wheatley, Brian, CAA	Associate/Privileged Non-Member	5/13/2023	Last Name	First Name	Degree	Department	Division	Baron	Beth	LISW	Psychiatry	Social Work	Pohlchuck	Annette	APRN-CNP	Medicine	Cardiology	Cohen	James	MD	Medicine	Correctional Medicine	Smith	Kristina	APRN-CNP	Obstetrics & Gynecology		Marko	Angela	DO	Pediatrics	Pediatric Pulmonary Medicine	<p>Surgery/Ophthalmology 3/31/2023-RL Pediatrics/Gastroenterology 5/1/2023-R Medicine/Internal Medicine 5/24/2023-R Psychiatry/Correctional Medicine 5/12/2023-R Pediatrics/Surgery 5/12/2023-R Pediatrics/Cardiology 5/1/2023-R Neurosurgery 5/19/2023-R Pediatrics/Surgery 5/8/2023-R Emergency Medicine 5/10/2023-R Pediatrics/Surgery 5/1/2023-R Medicine/Express Care 5/26/2023-R Pediatrics/Cardiology 5/1/2023-R Otolaryngology 4/26/2023-R Pediatrics 5/12/2023-R</p>		
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ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS				EVALUATION/FOLLOW-UP	
		Ross	Kristie	MD	Pediatrics	Pediatric Pulmonary Medicine	
		Bolton	Carrie	MD	Radiology		
		Chiali	Ilyas	MD	Radiology		
		McWilliams	Geoffrey	DO	Radiology		
		Petraszko	Andrew	MD	Radiology		
		Schlechte	Keith	MD	Radiology		
		Sundaram	Priya	DO	Radiology		
		Brown	Nathanial	PA-C	Surgery	Cardiothoracic	
		Sirleaf	Alexandria	PA-C	Surgery	General Surgery	
		Kohen	Maryo	MD	Surgery	Ophthalmology	
		Manos	Emily	PA-C	Surgery	Trauma/Burn/Critical Care	
APP Update	Julie Tsirambidis, APRN-DNP, Director of Advance Practice Providers	APP Update: Julie Tsirambidis, DNP, APRN-CNP  New Leader Orientation Program  Lead APP Role Development Year 1  MEC APP Update 6.9.23.pptx				No action required	
Standing Agenda Item	Length of Stay	Olegusen Ishmael, MD Presentation?				No action required	
Order Sets:	Behavioral Health	 4-6-2023 Behavioral Health Buprenorphine  ThP IBALIZUMAB (TROGARZO) Screens  ThP RISANKIZUMAB (SKYRIZI) Screenshots  SICU Admission for BLVR [4703] 4-18-23. There are two sets of detox orders that will be moving forward for MEC approval. The sets are attached here. The order sets have been approved at Psych Executive Committee and P&T. They were scheduled to go to CNE Council last week. Dr. Bruner has requested that Dr. Neera Gupta join Dr. Horwath for the MEC presentation so that she could answer any potential questions.				Move to acceptance with the removal of Imaging Orders and Buprenorphine for the treatment of Alcohol Withdrawal. With revisions, motion Carries to approve the order sets	

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP
		<ul style="list-style-type: none"> - BH Alcohol Withdrawal- no changes recom'd- CQESs were included during development - BH Buprenorphine Induction- no changes recom'd- CQESs were included during development - Trogarzo- Just one question on page 7 about the Zofran order- mentions if unable to tolerate PO but there is no order for PO Zofran - Skyrizi- no changes recommended - (Submitted by: Barb Moran, BSN, MBA / Program Development Specialist Behavioral Health) - SICU updated Admission set-updated request from March MEC. Approved by CNO Committee <p>Move to acceptance with the removal of Imaging Orders and Buprenorphine for the treatment of Alcohol Withdrawal. Motion carried to approve the order sets with revisions.</p>	
Protocol	Powershare Imaging Protocol	<p>Revised Powershare Imaging Protocol-Corryn Firis available for discussion and Dr. Venkat Krishnamurthy.</p> <div style="text-align: center;">  <p>Powershare-revised.docx</p> </div> <p>Ambulatory: Obtaining Outside Radiology Imaging and Reports via Powershare. (Suggested to include House Staff, Orders are placed by Provider). Additional consent from patient is not necessary per our Legal Department but may be required by other institutions before imaging is shared. We will table this protocol, once again, to investigate whether outside institutions will require a signed consent.</p>	Item to be addressed further at July Meeting

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP
		<p>Dr. Alexander will reach out to MEC members at other outside institutions as to what they would require to release their imaging. Also, we need to clarify with Dr. David Kaelber in Clinical Informatics if they have information regarding this topic</p> <p>MEC to review, once again in July.</p>	
Policies	Scribes	<p>Scribes -MEC reviewed Scribe policy and asked Legal to review. Corryn Firas will join the MEC to answer any questions. New version with edits attached. Legal has reviewed.</p>  <p>EC-37 use of Scribes final edit Jun</p> <p>Motion to approve carries.</p>	Motion carried to approve
Pocus Committee Update	Dr. Robert Jones POCUS Committee Chair	<p>Point of Care Ultrasound</p> <p>Insert presentation</p>	Motion carried to A[[rpve
Presentation	MSAP Update	<p>Drs. Robert Smith and Anastasia Web, Director, EAP</p>  <p>New Leader Orientation Program</p>  <p>Is this the correct presentation Powerpoint?</p>	

THE METROHEALTH SYSTEM
MEDICAL EXECUTIVE COMMITTEE

July 7, 2023

CHAIRPERSON: Christine Alexander-Rager, MD

CALLED TO ORDER: 7:00 AM

ADJOURNED: 9:00 AM


RECORDER: Carol Herbert

Members Present: Drs. Christine Alexander, Christopher Brandt, Natalie Joseph, Ellen Gelles, Catherine Curley, Ms. Brittany Valenzeno

Members Remote: Drs. Aaron Baker (for David Stepnick), Agnes Loeffler, Charles Emerman, Colin Crowe, David Crowe, Julie Tsirambidis, John Wilber, John Chae, Luis Tollinche, Venkat Krishnamurthy, Michael Kelly, Anise Ardelt, Bode Adebambo, Lynn Milliner; Aparna Roy, Ms. Trish Gallagher

Guests: E. Harry Walker, MD, Michael Lewis, MD

Exec.Ofc: Drs. Olegusen Ishmael, E. Harry Walker, William Lewis







ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP									
Call to Order	Christine Alexander-Rager, MD	Opening Remarks and Business:	N/A									
Minutes of the Previous Meetings	MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved	Minutes from May 2023 were reviewed and approved Review of Minutes-approved  MEC Minutes, June 9, 2023.docx	Present the MEC Minutes to BOT									
Medical Staff Appointments and Actions	All medical staff appointments were carefully reviewed and presented by the Department Chairpersons. Each	<p style="text-align: center;">The following Appointments to the MetroHealth System Medical Staff were reviewed by the Credentials Committee on 6/27/23 and are presented today for MEC approval.</p> <table border="0" style="width: 100%;"> <tr> <td style="text-align: left;"><u>Active</u></td> <td></td> <td></td> </tr> <tr> <td style="text-align: left;"><u>Name</u></td> <td style="text-align: center;"><u>Department/Division</u></td> <td style="text-align: right;"><u>Effective</u></td> </tr> <tr> <td>Alvarado, Juan, MD</td> <td style="text-align: center;">Pediatrics</td> <td style="text-align: right;">7/1/2023</td> </tr> </table>	<u>Active</u>			<u>Name</u>	<u>Department/Division</u>	<u>Effective</u>	Alvarado, Juan, MD	Pediatrics	7/1/2023	Motion carries to approve. Present to BOT
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	<p>candidate is being presented after approval from the Credentials Committee from the previous month. Each Candidate's file was reviewed for any actions or sanctions, clinical competency, work history. All gaps were accounted for and presentation of the practitioner's education and training was discussed. The committee reviewed the requested privileges and verified the provider will function within their scope of education and license. The NPDB reports, malpractice cases and any health issues were discussed, and a legal representative was present at the Credentials Committee.</p> <p>All additional privileges were discussed and verified ongoing monitoring of NPDB is being performed.</p>	<p>Dalia, Himika, MD Ebersole, Nathaniel, DO Hillery, Terrence, MD Hughes, Tyler, MD Leeds, Michael, MD Margaria, Bryan, DO Mandel, Michelle, Psy.D. Mously, Haytham, MD Nevers, Benjamin, DO Riachy, Ruba, MD Vickery, Zevidah, MD</p> <p><u>Associate</u></p> <p><i>Name</i></p> <p>Carroll, Elizabeth, APRN-CNP Chadwick, Shannon, APRN-CNP Economide, Felicia, APRN-CNP Samf, Kaleigh, APRN-CNP Sikaffy, Carlos, APRN-CNP Skaggs, John, CAA</p> <p><u>Privileged Non-Member</u></p> <p><i>Name</i></p> <p>Atkinson, Norma, MD Boakye, Anita, DO Downes, Rachel, MD Ferenczy, John, PA-C Jones, Melissa, APRN-CNP Jung, Eric, MD Matthews, James, MD Moreno, Guillermo, MD Pearlman, Brandon, MD Powers, Scott, MD Prior, Alissa, MD Scarl, Rachel, DO Snell, Michael, MD Tjan, Allison, PA-C Whitmore Frye, Mary</p>	<p>Geriatric Medicine Medicine/Hospital Medicine PM&R /Pain Management Emergency Medicine Anesthesiology Medicine/Hospital Medicine Psychiatry/Psychology Medicine/Cardiology Medicine/Hospital Medicine Medicine/Endocrinology Psychiatry /Addiction Medicine</p> <hr/> <p><i>Department/Division</i></p> <p>Psychiatry Psychiatry Medicine/Endocrinology Psychiatry Psychiatry/Correctional Medicine Anesthesiology</p> <hr/> <p><i>Department/Division</i></p> <p>Medicine/Weight Management Pediatrics Surgery/Ophthalmology Surgery/Cardiothoracic Pediatrics/Pediatric Cardiology Surgery/Ophthalmology Family Medicine/Express Care OB/GYN Radiology Emergency Medicine OB/GYN Pathology Medicine/Hematology/Oncology Surgery/Cardiothoracic Surgery Dental Medicine</p>	<p>7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 6/28/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023</p> <hr/> <p><i>Effective</i></p> <p>6/28/2023 6/28/2023 6/28/2023 6/28/2023 6/28/2023 6/28/2023</p> <hr/> <p><i>Effective</i></p> <p>7/1/2023 7/1/2023 7/1/2023 6/28/2023 6/28/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 6/28/2023 6/28/2023 7/1/2023</p>	

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		Kwit-Trim	Alexandra	CAA	Anesthesiology	
		LeMoine	Felicia	MD	Obstetrics & Gynecology	
		Lengu	Ketrin	PhD	Physical Medicine & Rehabilitation	
		Lozier	John	MD	Pediatrics	Pediatric Cardiology
		Madar	Maureen	CAA	Anesthesiology	
		Midgley	Andrew	CAA	Anesthesiology	
		Olivieri	Petra	MD, DMD	Dental Medicine	Oral & Maxillofacial Surgery
		Park	Constance	APRN-CNP	Medicine	Rheumatology
		Phillis	Maria	MD	Obstetrics & Gynecology	
		Pittinger	Timothy	MD	Pediatrics	Pediatric Surgery
		Plummer	Sarah	MD	Pediatrics	Pediatric Cardiology
		Prero	Moshe	MD	Pediatrics	Pediatric Pulmonary Medicine
		Rastogi	Ashish	APRN-CNP	Medicine/Pediatrics	
		Ross	Carri	APRN-CNP	Medicine	Internal Medicine
		Sabe	Ramy	MD	Pediatrics	Pediatric Cardiology
		Sailofsky	Sybil	MD	Obstetrics & Gynecology	
		Sapick	Alexander	MD	Medicine	Infectious Disease
		Sellers	Devereaux	MD	Pathology	
		Sferra	Thomas	MD	Pediatrics	Pediatric Gastroenterology
		Smith	Charles	MD	Anesthesiology	
		Spies	Martin	DO	Medicine	Hospital Medicine
		Strainic	James	MD	Pediatrics	Pediatric Cardiology
		Van Acker	Gustaf	MD, Ph.D	Physical Medicine & Rehabilitation	
		Wilhelm	Carolyn	MD	Pediatrics	Pediatric Cardiology
		Woo	Lynn	MD	Pediatrics	Pediatric Urology

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APP Update	Julie Tsirambidis, APRN-DNP, Director of Advance Practice Providers	APP Update: Julie Tsirambidis, DNP, APRN-CNP  MEC APP Update 7.7.23.pptx	No action required
Standing Agenda Item	Length of Stay	Presentation by Dr. Michael Lewis  June 7 2023 MEC LOS Excess Days.ppt  LOS QA_2023_Methodolog  QASC_REPORT_5457_LSMC_2022_DETAIL_P	No action required
Policies	Death Certificate Policy	Legal reviewed the policies and made revisions. Death Certificate Policy with revisions (clean copy)  7.10.23 Death Certificate Policy.docx	Motion approved with Revisions
Protocol	ED Diabetic with Abnormal Blood Sugar	Submitted by Tim Spuckler, Policy Management Office  ED_Diabetic_with_Abnormal_Blood_Sug	Motion carried to Approve
Other Business		Recognition of individuals who will serve on the Board of Trustees MEC committees. Regular updates will be presented to the MEC as meetings are scheduled. Committees: <ul style="list-style-type: none"> • Audit and Compliance: Dr. Agnieszka Ardelt • Facilities: Drs. Chip Wiper and David Stepnick • Finance: Dr. Holly Perzy • Inclusion/Equity/Diversity: Drs. Bode Adebambo and Aparna Roy 	

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		<ul style="list-style-type: none"> Quality: Julie Tsirambidis and Christine Alexander 	
<p>Meeting Adjourned</p>			

**RECOMMENDATION TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR APPROVAL OF A CLAIM SETTLEMENT**

Recommendation

The Senior Vice President General Counsel recommends that The MetroHealth System approve the settlement of Claim number 19-15-0819R in an amount not to exceed \$2,000,000 for The MetroHealth System, to be paid out of operations and to be submitted for reimbursement by Select Assurance Captive, LLC.

Background

The Board has reviewed this claim with the Senior Vice President, General Counsel. This authorization does not admit liability in this claim but expressly denies the same, and the settlement is authorized only in compromise of a disputed matter. The underlying facts, time considerations and the organizational approvals and recommendation have been previously discussed with members of the Board of Trustees.

Approval of a Claim Settlement

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for a claim settlement (19-15-0819R); and

WHEREAS, the Board of Trustees has reviewed this recommendation with General Counsel.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves settlement of Claim No. 19-15-0819R in an amount not to exceed \$2,000,000 to be paid out of operations and to be submitted for reimbursement by Select Assurance Captive, LLC.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: