



The MetroHealth System

Board of Trustees

Wednesday, May 24, 2023

5:00 - 7:00 pm

The MetroHealth System K-107 or via Zoom

Board of Trustees

Regular Meeting

The MetroHealth System Board of Trustees

FULL BOARD REGULAR MEETING

DATE: Wednesday, May 24, 2023
TIME: 5:00 – 7:00 pm
PLACE: MetroHealth K107 Board Room or Zoom <https://us02web.zoom.us/j/84311460400>

AGENDA

I. Approval of Minutes

Minutes of March 22, 2023, regular meeting of the Board of Trustees

II. Committee Reports

- A. Audit & Compliance Committee – M. Dee
- B. Governance Committee – I. Chappell
- C. Facilities & Planning Committee – I. Chappell

III. Approval of Consent Agenda

Facilities & Planning Committee

- A. Approval of Selection of Pre-Authorized Professionals

Governance

- A. Approval of a Claim Settlement
- B. Approval of Continuing Official Roles with Certain Partner Entities

IV. Medical Staff Report – *Christine Alexander Rager, MD*

- A. Approval of Medical Staff Providers Appointments, Actions and Reappointments for March and April 2023
- B. Acceptance of Medical Executive Committee Minutes of March 10, 2023, and April 14, 2023

V. Information Items

- A. President and CEO's Report – Dr. Steed

VI. Executive Session

Return to Open Meeting

The MetroHealth System Board of Trustees

VII. Recommendation/Resolutions Approvals

- A. Approval of Appointment of a Member and Director to the Board of Directors of CCH Development Corporation
- B. Approval of Updates to Performance-Based Variable Compensation Plan System Goals for 2023

Next Regular Meeting: **Wednesday, June 28, 2023, 5:00 – 7:00 pm**
MetroHealth K107 Board Room or Zoom
<https://us02web.zoom.us/j/84311460400>

The MetroHealth System Board of Trustees

FULL BOARD REGULAR MEETING

Wednesday, March 22, 2023
5:00 – 7:00 pm
The MetroHealth System Board Room K-107

Meeting Minutes

Present: Ms. Inajo Chappell-I, Mr. John Corlett-I, Ms. Maureen Dee-R, Mr. John Hairston-I, Mr. John Moss-I, Dr. JB Silvers-I, Dr. E. Harry Walker-I, Ms. Vanessa Whiting-I¹

Staff: Dr. Airica Steed-I, Dr. Jennifer Bailit-I, Dr. Shari Bolen-I, Ms. Kate Brown-I, Dr. John Chae-I, Dr. Nabil Chehade-I, Mr. Will Dube-I, Mr. Joe Frolik-I, Mr. Geoff Himes-I, Dr. Olusegun Ishmael-I, Ms. Julie Jacono-I, Mr. Walter Jones-R, Dr. Melissa Kline-I, Dr. William Lewis-I, Ms. Laura McBride-I, Mr. Alan Nevel-I, Dr. Christine Alexander Rager-I, Ms. Sonja Rajki-I, Dr. Regina Sawyer-I, Ms. Deb Southerington-I, Ms. Cheryl Wahl-I

Guests: Ms. Jasmine Boutros-I, Ms. Suzanne Boutros-I, Ms. Tess Boutros-R, Mr. Dalton Perry-I, Ms. Sabrina Roberts-I, Ms. LeVine Ross-I, Mr. Orlando Taylor-R, Ms. Julie Washington-I

Ms. Whiting called the meeting to order at 5:01 pm, in accordance with Section 339.02(K) of the Ohio Revised Code with a quorum present.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

I. Approval of Minutes

The minutes of the February 22, 2023, regular Board Meeting were approved with one amendment to the Facilities and Planning Committee report to correct a typo and more clearly identify the resolution being discussed. RESOLUTION NO. 19563

Mr. Corlett reported to the Board of Trustees the passing of Dr. Randy Cebul. Mr. Corlett acknowledged Dr. Cebul's many achievements and praised Dr. Cebul for the impact of his work and expressed his condolences to Dr. Cebul's family. Dr. Walker reiterated those

¹ I-In-person, R-Remote

The MetroHealth System Board of Trustees

sentiments. Dr. Silvers suggested that a resolution should be prepared for the family to recognize Dr. Cebul and his many accomplishments. The Board agreed.

II. Committee Reports

- A. **Audit and Compliance Committee** – Ms. Dee noted that the Committee met earlier and at the meeting RSM reviewed the results of the 2022 Audit for the System’s Annual Financial Statements with a great result. Ms. Dee acknowledged the Finance team for their hard work during the audit process and the RSM audit team. Mr. Himes noted that the audit report had not yet been approved by the State, but when it is, it will be made public.
- B. **Compensation Committee** – Dr. Walker informed the group of the information items discussed in the Compensation Committee, which preceded the Board meeting. The Committee received an update on the System’s retention of a compensation consultant. The Committee went into Executive Session to talk about the 2022 PBVC Goals and Metrics and to discuss the 2023 PBVC Goals and Metrics. There was also a discussion with KPMG regarding its review and validation of the 2022 PBVC results, including some recommendations going forward for PBVC.

III. Approval of Consent Agenda

- A. Compensation Committee
 - i. The Board unanimously approved the Resolutions for the Approval of Performance-Based Variable Compensation Program Achievements for 2022 RESOLUTION NO. 19564 and Approval of Performance-Based Variable Compensation Plan System Goals for 2023 RESOLUTION NO. 19565
- B. Audit and Compliance Committee
 - i. The Board unanimously approved the Resolution for the Acceptance of the 2022 Audit Report for the System’s Annual Financial Statements RESOLUTION NO. 19566

IV. Recommendation/Resolutions Approvals

- A. Ms. Whiting asked Ms. Chappell, as Chair of the Governance Committee, to lead the discussion regarding the proposed resolution for Election of Presiding Officers of The MetroHealth System. Ms. Chappell reminded the members that the March meeting is the annual meeting of The MetroHealth

The MetroHealth System Board of Trustees

System Board, and the Bylaws call for the election of officers at this meeting. The proposed slate of officers was circulated to the Board of Trustees. Ms. Chappell noted that the Governance Committee had previously asked for Trustees to contact her if anyone had an interest in an officer role. Dr. Walker was previously elected as Chair-Elect. Dr. Walker then had discussions with Trustees to confirm interest in other roles. The slate of new officers is proposed as follows: E. Harry Walker (Chairperson); Vanessa Whiting (Vice-Chairperson); and John Corlett (Secretary). Ms. Whiting asked for a motion to approve the slate of new officers. After a motion was made and seconded, the Board unanimously approved the resolution.

Ms. Whiting turned the meeting over to the new chair, Dr. E. Harry Walker for continuation of the meeting. RESOLUTION NO. 19567

- B. Dr. Walker noted that, as the first order of business, he wanted to extend a sincere thanks to Ms. Whiting for her service as Board Chair. Dr. Walker thanked her for her dedication, poise, and grace, even under challenging circumstances. Dr. Walker then shared with the Board a proposed resolution of appreciation for Ms. Whiting's service as Chair of the Board of Trustees. Dr. Walker read the resolution. After a motion was made and seconded, the Board approved the resolution. RESOLUTION NO.19569

V. President and CEO's Report

Dr. Steed highlighted a few items in her written President's report and indicated there are several national searches underway for several key members of our leadership team, and acknowledged Geoff Himes, who has returned to serve in the interim role of Interim Chief Financial Officer. Other searches include Chief People Officer; Senior Vice President for Facilities and Campus Transformation (for which Walter Jones has agreed to serve as interim); and Chief Clinical and Academic Officer. Dr. Steed noted that Dr. Blinkhorn, MetroHealth's Chair of the Department of Medicine, has agreed to serve as interim, replacing Dr. Brian Mercer, who has served in this interim role since October 2022.

Dr. Steed also noted that she has been engaged in discussions at the national, state, and local level with key MetroHealth stakeholders and representatives, including meetings with members of Congress in D.C., at the Statehouse in Columbus, and with Mayor Bibb and had a well-received report out to County Council.

Dr. Steed also informed the group that on March 30, 2023, MetroHealth will open its state-of-the-art vector and cellular core facility that will enable quick, reliable production and processing of the latest cellular therapies. This makes MetroHealth the first safety-net

The MetroHealth System Board of Trustees

hospital in the United States that offers in-house, viral vector production. This facility will enable MetroHealth to broaden our cancer research focus and activities and position us for the next level as it relates to cancer care. Dr. Steed further noted MetroHealth's sponsorship of Aftershock, a Hulu original documentary, which sheds a much-needed light on racial disparities in maternal mortality. Dr. Steed also informed the Board that MetroHealth will be hosting its first ever Minority Women's and Children's Health Fair later this year, modeled after the Minority Men's Health Fair.

Lastly, Dr. Steed, spoke to our workforce shortage and informed the group there are many efforts underway being led by our Human Resources Department to recruit and retain high quality talent. The workforce shortage and crisis focus will continue to be a priority issue for MetroHealth.

VI. Medical Staff Report – *Christine Alexander Rager, M.D.*

Dr. Alexander introduced to the group the new format for the Medical Staff Report, which is designed to bring to the Board updates from the Medical Staff. Dr. Alexander stated that the medical staff is in the process refreshing the approach to Medical Staff Meetings to provide more opportunities to connect with colleagues and engage in topics of personal and professional interest. Dr. Alexander also updated the Board on the results from Match Day 2023. MetroHealth's results mirrored national trends for resident placement in certain departments, but also saw very positive results in both gender and racial diversity in matched interns. Dr. Alexander also noted MetroHealth's Physician Suicide Awareness and Prevention 2nd annual Shine the Light of You event. This year the focus is on encouraging providers to engage in therapy. MetroHealth is partnering with the Lorna Breen Foundation and other internal groups to dispel the many myths around seeking care. Lastly, Doctor's Day is March 30th, and an in-person celebration has been scheduled.

Dr. Walker asked for a motion to approve the Medical Staff Providers Appointments and Reappointments for February 2023 and acceptance of the Medical Executive Committee Minutes of February 10, 2023. After a motion was made and seconded, the Board unanimously approved the resolutions. RESOLUTION NO. 19568

VII. Information Items

- A. **Population Health Research Institute Highlights** Dr. Shari Bolen presented on the high-impact work of the Population Health Research Institute (PHRI). Dr. Bolen provided background on the PHRI, including its vision, mission, and organization. Dr. Bolen also noted the many community partners that are involved in PHRI's work, along with the scope of research conducted by PHRI members. Dr. Bolen provided further detail regarding PHRI's Center for Equity,

The MetroHealth System Board of Trustees

Engagement, Education and Research (CHEER), which has 18 pilot grants to assist early-stage investigators conducting community-partnered equity research. CHEER's vision is to be a trailblazer in achieving healthy communities through engaged research, education, and advocacy.

Strategic Planning Alignment Process Update Ms. Julie Jacono updated the Board regarding MetroHealth's strategic planning process. Ms. Jacono noted that the current strategic plan was re-evaluated in 2020 due to the impact of COVID. However, the current market forces and changing system inputs has necessitated re-evaluation of the plan and direction. MetroHealth leadership is holding a series of retreats to meet with stakeholders to discuss the scope, barriers, objectives, and projects associated with the strategic plan. This feedback will then be incorporated back into the strategic plan, which will be brought to the Board of Trustees later this year.

Dr. Walker asked for a motion to recess into executive session to conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and to consider the employment and compensation of a public employee. Mr. Hairston made a motion, and Ms. Chappell seconded. The Board held a roll call vote with all Trustees voting to approve the motion to go into executive session for the purposes stated by Dr. Walker.

Members of the public were excused. The Board went into executive session to discuss the identified matters at 6:12 pm.

Following the executive session, the meeting reconvened in open session at approximately 6:48 pm and welcomed back the public via Zoom and those members of the public who remained in-person.

There being no further business to bring before the Board, the meeting was adjourned at 6:50 pm.

NEXT MEETING: **Wednesday, April 26, 2023 – 5:00-7:00 pm**
 The MetroHealth Board Room (K-107) B or via Zoom

THE METROHEALTH SYSTEM

E. Harry Walker, M.D., Chairperson

**RECOMMENDATION TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR SELECTION OF PRE-AUTHORIZED PROFESSIONALS**

Recommendation

The Interim Senior Vice President, Facilities, Construction and Campus Transformation recommends that The MetroHealth System approve certain Pre-Authorized Professionals consistent with System policy GEN-88, for services to be provided during the period of June 1, 2023, through June 30, 2024, with aggregate costs not to exceed \$50,000 per assigned project per Professional. The fees for the Pre-Authorized Professionals will be paid out of available and authorized operating and capital funds as needed. The list of Pre-Authorized Professionals is shown in the attached Exhibit A.

Background

MetroHealth's policy GEN-88 permits the annual selection and authorization of certain Pre-Authorized Professionals subject to project-based spending limits as approved by the Board of Trustees.

Fifty-nine (59) Professionals responded to the System's publicly advertised Request for Qualifications ("RFQ"). Following review, all fifty-nine (59) Professionals were determined to meet the prequalification requirements listed in the RFQ, and management recommends that all fifty-nine (59) Professionals listed in Exhibit A be listed as Pre-Authorized Professionals.

Approval of Selection of Pre-Authorized Professionals

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for appointment of certain Pre-Authorized Professionals consistent with System policy GEN-88; and

WHEREAS, the Board's Facilities and Planning Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves certain Pre-Authorized Professionals consistent with System policy GEN-88, for services to be provided during the period of June 1, 2023, through June 30, 2024, with aggregate costs not to exceed \$50,000 per assigned project per Professional. The fees for the Pre-Authorized Professionals will be paid out of available and authorized operating and capital funds as needed. The list of Pre-Authorized Professionals is shown in the attached Exhibit A.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or her designee, is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

Exhibit A

JUNE 1, 2023 THROUGH JUNE 30, 2024 PRE-AUTHORIZED QUALIFIED PROFESSIONAL SERVICE FIRMS

Architectural/Engineering

2BEngineering, LLC
ACER Environmental, Inc.
Advanced Engineering Consultants, Ltd.
ATC Group Service LLC DBA Atlas Technical
Barber & Hoffman, Inc.
Behnke Associates Inc. dba Behnke Landscape Architecture
Bialosky Cleveland
Bostwick Design Partnership
CBLH Design, Inc.
Champlin Architecture
Cosmos Technologies Inc.
CTL Engineering, Inc.
DESMAN INC.
DS Architecture
EA Group
ECS Midwest
Elevar Design Group INC.
Environmental Design Group
Fulton & Associates Balance Company
GPD Group
H.F. Lenz Co.
Halle's Engineering & Design, LLC
Hasenstab Architects
HOK
IKM Architecture
IMEG Corp
Intertek PSI
Jensen Hughes, Inc.
JPT Architects, P.C.
Karpinski Engineering
LaBella Associates, P.C.
levelHEADS, Inc.
Makovich & Pusti Architects, Inc.
McHenry & Associates, Inc
Moody Nolan
Osborn Engineering Inc
Perspectus Architecture, LLC
PRIME AE Group, Inc.
PTA Engineering, Inc.
R.E. Warner & Associates, Inc.
R.K. Levitz LLC
Schmid Architects, Inc.
THP Limited
Ubiquitous Design, LTD
Van Auken Akins Architects LLC
Walker Consultants

Specialty Services

Avicado Construction Technology Services LLC
Hill International, Inc.
Industrial First, Inc.
Konsentriks, LLC
Life Safety Enterprises Inc.
M.W. Holmes Construction, Inc.
Mass Technologies LLC
Next Generation Construction
PCS & Estimate LLC
Regency Construction Services, Inc.
Richards Communications
Summit Construction Company, LLC.
The Sextant Group, Inc., dba NV5

**RECOMMENDATION TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF THE METROHEALTH SYSTEM
FOR APPROVAL OF A CLAIM SETTLEMENT**

Recommendation

The Senior Vice President, General Counsel recommends that The MetroHealth System approve the settlement of Claim number 20-30-0920 in an amount not to exceed \$1,000,000 for The MetroHealth System, to be paid out of operations and to be submitted for reimbursement by Select Assurance Captive, LLC.

Background

The Board has reviewed this claim with the Senior Vice President, General Counsel. This authorization does not admit liability in this claim but expressly denies the same, and the settlement is authorized only in compromise of a disputed matter. The underlying facts, time considerations and the organizational approvals and recommendation have been previously discussed with members of the Board of Trustees.

Approval of a Claim Settlement

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation for a claim settlement (20-30-0920); and

WHEREAS, the Governance Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves settlement of Claim No. 20-30-0920 in an amount not to exceed \$1,000,000 to be paid out of operations and to be submitted for reimbursement by Select Assurance Captive, LLC.

BE IT FURTHER RESOLVED, the President and Chief Executive Officer is hereby authorized to negotiate and execute agreements and other documents consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

**RECOMMENDATION TO THE BOARD OF TRUSTEES
OF THE METROHEALTH SYSTEM
FOR APPROVAL OF CONTINUING OFFICIAL ROLES
WITH CERTAIN PARTNER ENTITIES**

Recommendation

The President and Chief Executive Officer recommends that the Board of Trustees of The MetroHealth System (the “System” or “MetroHealth”) formally acknowledge and approve on a continuing basis MetroHealth’s official participation via board representation in the nonprofit corporations and governmental entities identified below, all of which share and/or further MetroHealth’s goals of improving the health of the community.

Background

MetroHealth’s long-standing, broad and fundamental goal of improving the health of the community necessarily requires the System to work in concert with other third-party entities. Coordination and cooperation with third-party entities allows MetroHealth to facilitate different approaches, systems, and resources to tackling barriers to access and directly providing a wide range of services that promote the health and well-being of the community. This external-facing aspect of MetroHealth’s work has become increasingly important with the System’s focus on social determinants of health and the recognized impact of other social factors on health - beyond traditional healthcare.

The entities identified below have well-established relationships with the System by virtue of their overlapping mission and goals. The President and Chief Executive Officer recommends that the Board approve the continuing designation of a MetroHealth representative on these entities’ boards. Such designations are subject to the approval and procedures of each entity. The entities will be advised, and the MetroHealth representatives will be formally instructed, that the MetroHealth representative will represent MetroHealth and its interests and can have no other conflict of interest in the entity. To the extent an identified representative becomes unable or unavailable to serve in the role on behalf of the System, it is recommended that the President & Chief Executive Officer be authorized to appoint a substitute representative from among the members of System leadership with relevant expertise and perspective.

Nonprofit Entity	Shared Goals	MetroHealth Representative(s)
340B Health	To increase the affordability and accessibility of pharmaceutical and clinical care for the nation’s poor and underserved populations through 340B advocacy and resources	Senior Executive
America’s Essential Hospitals	To champion excellence in health care for all, regardless of social or economic circumstance, and advance the work of hospitals and health systems committed to ensuring access to care and optimal health for America’s most vulnerable people	Chief Executive Officer
American Red Cross of Northeast Ohio	To prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors	President, Center Social Determinants of Health & Health Equity
The Center for Health Affairs	To convene Northeast Ohio hospitals and to serve as an influencer and innovator that impacts health in the communities where the hospitals serve	Two Senior Executives
The Center for Community Solutions	To improve health, social and economic conditions through nonpartisan research, policy analysis, communications and advocacy	Medical Director, Institute for H.O.P.E.
Cleveland Leadership Center	To develop leadership opportunities to connect, inspire, and challenge individuals to make a positive community impact	Chief Executive Officer
Cleveland Neighborhood Progress	To foster inclusive communities of choice and opportunity throughout Cleveland	Representative, Government Relations
Creating Healthier Communities	To address the barriers to good health and equity through program development, events, health equity education and assessments, and strategic community alliances	Senior Executive
The Diversity Center of Northeast Ohio	To eliminate bias, bigotry, and racism	Representative, Equity and Community Impact Team
Domestic Violence and Child Advocacy Center	To empower individuals, educate the community and advocate for justice to end domestic violence and child abuse	Senior Executive

First Year Cleveland	To mobilize the community through partnerships and a unified strategy to reduce infant deaths and racial disparities.	Senior Executive
Greater Cleveland Partnership	To mobilize private-sector leadership, expertise and resources to create attractive business conditions that create jobs, grow investment and improve the economic prosperity of the region.	Chief Executive Officer
HealthComp, Inc.	To promote efficient and effective access to necessary supplies and services for Northeast Ohio hospitals	Two Senior Executives
Heights-Hillcrest Chamber of Commerce	To promote community and commerce in the Heights-Hillcrest region, including the City of Cleveland Heights and South Euclid	Representative, Equity and Community Impact Team
Lifebanc	To save and heal lives through organ donation	Senior Executive
Metro West Community Development Corp.	To revitalize the neighborhoods of the Metro West area of Cleveland, celebrate its history, and strengthen collaboration, diversity and redevelopment	Representative, Government Relations
Ronald McDonald House Charities of Northeast Ohio, Inc.	To enhance the healthcare experience for families and children through comfort, care and supportive service	Senior Executive
United Way of Greater Cleveland	To make systems changes to fight poverty and strengthen families and the community	Member, Board of Trustees; Senior Executive
University Settlement	To provide social services to the residents of the Broadway Slavic Village neighborhood	Representative, Equity and Community Impact Team
Western Reserve Area Agency on Aging	To provide services and programs to older adults and person with disabilities access to information, assistance, consultation and long-term care services and support	Two members, Senior Geriatric Leadership

Approval of Continuing Official Roles with Certain Partner Entities

RESOLUTION XXXX

WHEREAS, the Board of Trustees (the “Board”) of The MetroHealth System (the “System” or “MetroHealth”) has been presented a recommendation to approve the continuing official roles with certain nonprofit and governmental entities (the “partner entities”); and

WHEREAS, MetroHealth’s participation in these partner entities is an important means to fulfill MetroHealth’s mission of improving the health of the community, including by addressing social determinants of health.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the designation, on a continuing basis, of the following MetroHealth representatives to the governing boards of the partner entities identified below:

Nonprofit/Governmental Entity	MetroHealth Representative(s)
340B Health	Senior Executive
America’s Essential Hospitals	Chief Executive Officer
American Red Cross of Northeast Ohio	Senior Executive
Cleveland Leadership Center	Chief Executive Officer
Cleveland Neighborhood Progress	Representative, Government Relations
Creating Healthier Communities	Senior Executive
Domestic Violence and Child Advocacy Center	Senior Executive
First Year Cleveland	Senior Executive
Greater Cleveland Partnership	Chief Executive Officer
HealthComp, Inc.	Two Senior Executives
Heights-Hillcrest Chamber of Commerce	Representative, Equity and Community Impact Team
Lifebanc	Senior Executive
Metro. West Community Development Corp.	Representative, Government Relations
Ronald McDonald House Charities of Northeast Ohio, Inc.	Senior Executive
The Center for Community Solutions	Medical Director, Institute for H.O.P.E.
The Center for Health Affairs	Two Seniors Executives

The Diversity Center of Northeast Ohio	Representative, Equity and Community Impact Team
United Way of Greater Cleveland	Member, Board of Trustees; Senior Executive
University Settlement	Representative, Equity and Community Impact Team
Western Reserve Area Agency on Aging	Two members, Senior Geriatric Leadership

BE IT FURTHER RESOLVED, each MetroHealth representative so designated shall represent the System and the System’s interests and shall have no other conflict of interest in the partner entity;

BE IT FURTHER RESOLVED, should any identified representative become unable or unavailable to serve in the role with any partner entity on behalf of the System, the President and Chief Executive Officer is hereby authorized to appoint a replacement representative from among the members of System leadership with relevant expertise and experience; and

BE IT FURTHER RESOLVED, the Board hereby authorizes and directs the President and Chief Executive Officer to take any act and to prepare any documentation necessary consistent with this resolution.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on March 28, 2023. The appointments will then be reviewed and accepted by the Medical Executive Committee on April 14, 2023

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Bernardo, Magalie, MD	Family Medicine		3/29/2023
Lea, Erin, PhD	Psychiatry	Psychology	3/29/2023
Zakhary, Ibrahim, DDS	Dental Medicine		3/29/2023

Bioscientific

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Aung, The, PhD	Medicine	Research	3/29/2023

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Champlin, Emma, PA-C	Emergency Medicine		3/29/2023
Dhaliwal, Jajji, APRN-CNP	Geriatric Medicine		3/29/2023
Maumburudze, Jessie, APRN-CNP	Psychiatry		3/29/2023
Merritt, Tomisha, APRN-CNP	Anesthesiology	Pre-Surgical Testing	3/29/2023
Nnorom, Moses, APRN-CNP	Geriatric Medicine		3/29/2023

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Brookens, Todd, DO	Emergency Medicine	Life Flight	3/29/2023
Gates Thompson, Sarah, APRN-CRNA	Anesthesiology		3/29/2023
Hazra, Sandra, MD	Medicine	Hematology/Oncology	3/29/2023
Lun, Lapman, MD	Medicine	Hematology/Oncology	3/29/2023
Murphy, Noelle, APRN-CNP	Neurology		3/29/2023

Non reviewable list-Clean files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Long, Katherine, PT	PM&R		3/29/2023

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on March 28, 2023
The Actions will then be reviewed by the Medical Executive Committee on April 14, 2023.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Allan, Annie, DO	Surgery	Trauma/Critical Care	3/26/2023-RL
Demko, Sarah, APRN-CNP	Neurology		3/24/2023-R
Duran, Silvestre, MD	Pediatrics	Peds Cardiology	2/28/2023-R
Diaz, Alberto, MD	Medicine	Cardiology	2/28/2023-R
Keriazes, Mackenzie, PsyD	Psychiatry		3/28/2023-R
Elconin, Joel, MD	Medicine	Radiation Oncology	3/20/2023-CC
Romanov, Rebecca, MD	Pediatrics		3/2/2023-R
Ruff, Jessica, MD	Medicine	Express Care	3/15/2023-R

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

March Reappointments 2023

Donald D. Anthony, MD, Ph.D	Medicine	Rheumatology
Holly J. Babura, APRN-CNP	Medicine	Nephrology
Eric M. Bugos, APRN-CNP	Medicine	Hospital Medicine
Ronae J. Hughes, APRN-CNP	Medicine	Hospital Medicine
Aisha Siraj, MD	Medicine	Cardiology
Angela M. Davidson, APRN-CNP	Medicine/Pediatrics	
Sonya Dhanvanthari, MD	Medicine/Pediatrics	
Stephanie A. Klonowski, APRN-CNP	Neurology	
Dominic Peterre, PA-C	Orthopaedics	
Vanilda Reyes de Noyes, LISW-S	Psychiatry	Social Work
Michael F. Bates, DO	Radiology	
Sheila A. Berlin, MD	Radiology	
Pauravi S. Vasavada, MD	Radiology	
Yonker Y. Wang, MD	Radiology	
Michael A. Wien, MD	Radiology	
Susan M. Conte, PA-C	Surgery	General Surgery

THE METROHEALTH SYSTEM
MEDICAL EXECUTIVE COMMITTEE

March 10 2023
Zoom and K-107

CHAIRPERSON: Christine Alexander-Rager, MD

CALLED TO ORDER: 7:00 AM
ADJOURNED: 9:00 AM

RECORDER: Carol Herbert


Members present: Doctors Christine Alexander-Rager, Christopher Brandt, David Stepnick, Natalie Joseph, Ms. Patricia Gallagher and Ms. Brittany Valenzano, Colin Crowe, Agnieszka Ardelt, James Campbell, Luis Tollinche, William Heintschel

Members remote: Benjamin Li, Charles Emerman, Robert Pollard, Julie Tsirambidis, David Crowe, Agnes Loeffler, Michael Kelly, Aparna Roy, Venkat Krishnamurthy, Holly Perzy, John Chae, Bode Adebambo, John Wilber, Ewald Horwath











Guests: Tamila Kindwall Keller, MD and Abdulla Ghori, MD

Executive Officers: Brian Mercer, MD and Olusegan Ishmael, MD

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP
Call to Order	Christine Alexander-Rager, MD	<p>Announcements:</p> <ol style="list-style-type: none">1. Announcement: Per Dr. Krishnamurthy's request. Current EPIC Radiology Order requests choosing yes or no for allowing Radiologists to change the order. At this time ordering provider is required to click either yes or no. We like it defaulted to Yes as it will decrease number of clicks. Often when we call folks making "no", they respond saying they did not read the question or did not understand it. It will NOT eliminate the ability for anyone to choose NO if they like it. <p>Dr. Ardelt expressed concerns with this request, especially for the neurology tests ordered. More data is required before this change is made. Dr. Kelly, Dr. Ardelt and Dr. Krishnamurthy will work on collecting the data and the request will be revisited at the May MEC meeting.</p> <ol style="list-style-type: none">2. MEC Representatives for BOT Committees:<ul style="list-style-type: none">• Audit and Compliance-1 needed• Equity-2 needed• Facilities-2 needed• Quality-2 needed	N/A

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/FOLLOW-UP																																																						
		<ul style="list-style-type: none"> Finance-1 needed <p>Interested parties should contact Dr. Alexander.</p> <p>3. The Medical Executive Committee will be taking Nominations to be placed on the ballot for the MEC at Large seat. Self-nominations will be taken up to April 15th at 12pm.</p>																																																							
<p>Minutes of the Previous Meetings</p>	<p>MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved</p>	<p>Minutes from February 2023 were reviewed and approved</p> <div style="text-align: center;">  <p>MEC Minutes, February 10, 2023.d</p> </div>	<p>Present the MEC and Credentialing Committee minutes to BOT</p>																																																						
<p>Medical Staff Appointments and Actions</p>	<p>All medical staff appointments were carefully reviewed and presented by the Department Chairpersons. Each candidate is being presented after approval from the Credentials Committee from the previous month. Each Candidate's file was reviewed for any actions or sanctions, clinical competency, work history. All gaps were accounted for and presentation of the practitioner's education and training was discussed. The</p>	<ul style="list-style-type: none"> Appointments and Reappointments: Motion carries to approve. <p>Active</p> <table border="1" data-bbox="657 889 1711 1101"> <thead> <tr> <th><i>Name</i></th> <th><i>Department/Division</i></th> <th><i>Effective</i></th> </tr> </thead> <tbody> <tr> <td>Brethauer, Pamela, MD</td> <td>Radiology</td> <td>3/1/2023</td> </tr> <tr> <td>Erbayat, Ebru, MD</td> <td>Neurology</td> <td>3/1/2023</td> </tr> <tr> <td>Monford Dent, Tyffani, Psy.D.</td> <td>Psychiatry</td> <td>3/1/2023</td> </tr> <tr> <td>Nasky, Kevin, DO</td> <td>Psychiatry</td> <td>3/1/2023</td> </tr> <tr> <td>Ove, Roger, MD</td> <td>Medicine/Radiation Oncology</td> <td>3/1/2023</td> </tr> <tr> <td>Shah, Sapna, MD</td> <td>Medicine/Endocrinology</td> <td>3/1/2023</td> </tr> </tbody> </table> <p>Associate</p> <table border="1" data-bbox="657 1166 1711 1409"> <thead> <tr> <th><i>Name</i></th> <th><i>Department/Division</i></th> <th><i>Effective</i></th> </tr> </thead> <tbody> <tr> <td>Cooper, Lindsay-Dawn, APRN-CNP</td> <td>Geriatric Medicine</td> <td>3/1/2023</td> </tr> <tr> <td>dela Cruz., Lisa, APRN-CNP</td> <td>Psychiatry</td> <td>3/1/2023</td> </tr> <tr> <td>Fisher, Tonya, APRN-CNP</td> <td>Psychiatry</td> <td>3/1/2023</td> </tr> <tr> <td>Katzenmeyer-White, Crystal,</td> <td>APRN Neurology</td> <td>3/1/2023</td> </tr> <tr> <td>Nand, Natasha, PA-C</td> <td>Medicine-Hematology/Oncology</td> <td>3/1/2023</td> </tr> <tr> <td>Song, Jung-Min, APRN-CNS</td> <td>Medicine/Hematology/Oncology</td> <td>3/1/2023</td> </tr> <tr> <td>Vaisberg, Ilya, APRN-CNP</td> <td>Emergency Medicine/Life Flight</td> <td>3/1/2023</td> </tr> </tbody> </table> <p>Privileged Non-Member</p> <table border="1" data-bbox="657 1474 1711 1554"> <thead> <tr> <th><i>Name</i></th> <th><i>Department/Division</i></th> <th><i>Effective</i></th> </tr> </thead> <tbody> <tr> <td>Anderson, John, MD</td> <td>Radiology</td> <td>3/1/2023</td> </tr> <tr> <td>Chao, Alexander, MD</td> <td>Surgery Vascular Surgery</td> <td>3/1/2023</td> </tr> </tbody> </table>	<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>	Brethauer, Pamela, MD	Radiology	3/1/2023	Erbayat, Ebru, MD	Neurology	3/1/2023	Monford Dent, Tyffani, Psy.D.	Psychiatry	3/1/2023	Nasky, Kevin, DO	Psychiatry	3/1/2023	Ove, Roger, MD	Medicine/Radiation Oncology	3/1/2023	Shah, Sapna, MD	Medicine/Endocrinology	3/1/2023	<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>	Cooper, Lindsay-Dawn, APRN-CNP	Geriatric Medicine	3/1/2023	dela Cruz., Lisa, APRN-CNP	Psychiatry	3/1/2023	Fisher, Tonya, APRN-CNP	Psychiatry	3/1/2023	Katzenmeyer-White, Crystal,	APRN Neurology	3/1/2023	Nand, Natasha, PA-C	Medicine-Hematology/Oncology	3/1/2023	Song, Jung-Min, APRN-CNS	Medicine/Hematology/Oncology	3/1/2023	Vaisberg, Ilya, APRN-CNP	Emergency Medicine/Life Flight	3/1/2023	<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>	Anderson, John, MD	Radiology	3/1/2023	Chao, Alexander, MD	Surgery Vascular Surgery	3/1/2023	<p>Present to BOT</p>
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	<p>committee reviewed the requested privileges and verified the provider will function within their scope of education and license. The NPDB reports, malpractice cases and any health issues were discussed, and a legal representative was present at the Credentials Committee.</p> <p>All additional privileges were discussed and verified ongoing monitoring of NPDB is being performed.</p>	<table border="0"> <tr> <td>Hornack, Katherine, APRN-CNP</td> <td>Neurology</td> <td>3/1/2023</td> </tr> <tr> <td>Karnik, Rajmohan, MD</td> <td>Medicine/Cardiology</td> <td>3/1/2023</td> </tr> <tr> <td>Tatay, Lori, PA-C</td> <td>Neurology</td> <td>3/1/2023</td> </tr> <tr> <td>Wang, Kevin, MD</td> <td>Surgery/Ophthalmology</td> <td>3/1/2023</td> </tr> <tr> <td>Weinert, Dayna, MD</td> <td>Radiology</td> <td>3/1/2023</td> </tr> </table> <p>Non reviewable list-Clean files</p> <p><u>Privileged Non-Member</u></p> <table border="0"> <thead> <tr> <th><i>Name</i></th> <th><i>Departmen/Division</i></th> <th><i>Effective</i></th> </tr> </thead> <tbody> <tr> <td>Rivera, Ralph, LISW-S</td> <td>Psychiatry/Social Work</td> <td>3/1/2023</td> </tr> <tr> <td>Smith, Marceal, LISW-S</td> <td>Psychiatry/Social Work</td> <td>3/1/2023</td> </tr> <tr> <td>Zgodinski, Maria, DO</td> <td>Psychiatry</td> <td>3/1/2023</td> </tr> </tbody> </table> <p><u>February Reappointments 2023</u></p> <table border="0"> <thead> <tr> <th><i>Name</i></th> <th><i>Department</i></th> <th><i>Division</i></th> </tr> </thead> <tbody> <tr> <td>DiSano, Katherine, MD</td> <td>Dermatology</td> <td></td> </tr> </tbody> </table> <p>Resignations/Department Change/Additional Clinical Privileges: Motion carries to approve.</p> <p><u>Resignations</u></p> <table border="0"> <thead> <tr> <th><i>Name</i></th> <th><i>Department/Division</i></th> <th><i>End Date</i></th> </tr> </thead> <tbody> <tr> <td>Bradas, Cheryl, APRN-CNS</td> <td>Geriatric Medicine</td> <td>2/7/2023-R</td> </tr> <tr> <td>Conklin, Danette, PhD</td> <td>Psychiatry</td> <td>1/27/2023-R</td> </tr> <tr> <td>Green, Amy, APRN-CNP</td> <td>Surgery /Vascular Surgery</td> <td>1/27/2023-R</td> </tr> <tr> <td>Keriazes, Mackenzie, Psy.D.</td> <td>Psychiatry</td> <td>2/10/2023-R</td> </tr> <tr> <td>Patel, Riddhi, DMD</td> <td>Dental Medicine</td> <td>2/17/2023-R</td> </tr> </tbody> </table> <p><u>Department Change</u></p> <table border="0"> <thead> <tr> <th><i>Name</i></th> <th><i>Department/Division From</i></th> <th><i>epartment/Division To</i></th> <th><i>Date</i></th> </tr> </thead> <tbody> <tr> <td>Caldwell, Stephanie, APRN-CNP</td> <td>Endocrinology</td> <td>Weight Management</td> <td>2/6/2023</td> </tr> </tbody> </table> <p><u>Additional Clinical Privileges</u></p> <table border="0"> <thead> <tr> <th><i>Name</i></th> <th><i>Privileges Added</i></th> <th><i>Date</i></th> </tr> </thead> <tbody> <tr> <td>Onimoe, Grace, MD</td> <td>Adult Hematology/Oncology Privileges</td> <td>3/1/2023</td> </tr> <tr> <td>Weaver, John, MD</td> <td>Laser Privileges</td> <td>2/21/2023</td> </tr> </tbody> </table> <p>CC=Contract Complete, Fellowship Complete R=Resigned RL-Relocated RT-Retired ET-Employment Terminated CT-Contract Terminated</p>	Hornack, Katherine, APRN-CNP	Neurology	3/1/2023	Karnik, Rajmohan, MD	Medicine/Cardiology	3/1/2023	Tatay, Lori, PA-C	Neurology	3/1/2023	Wang, Kevin, MD	Surgery/Ophthalmology	3/1/2023	Weinert, Dayna, MD	Radiology	3/1/2023	<i>Name</i>	<i>Departmen/Division</i>	<i>Effective</i>	Rivera, Ralph, LISW-S	Psychiatry/Social Work	3/1/2023	Smith, Marceal, LISW-S	Psychiatry/Social Work	3/1/2023	Zgodinski, Maria, DO	Psychiatry	3/1/2023	<i>Name</i>	<i>Department</i>	<i>Division</i>	DiSano, Katherine, MD	Dermatology		<i>Name</i>	<i>Department/Division</i>	<i>End Date</i>	Bradas, Cheryl, APRN-CNS	Geriatric Medicine	2/7/2023-R	Conklin, Danette, PhD	Psychiatry	1/27/2023-R	Green, Amy, APRN-CNP	Surgery /Vascular Surgery	1/27/2023-R	Keriazes, Mackenzie, Psy.D.	Psychiatry	2/10/2023-R	Patel, Riddhi, DMD	Dental Medicine	2/17/2023-R	<i>Name</i>	<i>Department/Division From</i>	<i>epartment/Division To</i>	<i>Date</i>	Caldwell, Stephanie, APRN-CNP	Endocrinology	Weight Management	2/6/2023	<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>	Onimoe, Grace, MD	Adult Hematology/Oncology Privileges	3/1/2023	Weaver, John, MD	Laser Privileges	2/21/2023	
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APP Update	Julie Tsirambidis, APRN-DNP, Director of Advance Practice Providers	 APP MEC Report 3.10.23.pptx	
Annual Institutional Review Presentation	Abdulla Ghori, MD Designated Institutional Officer	 AIR Report.2022 for CoC and MEC.pdf  ActionPlan2022-23.pdf  6A.Addedum.2021.2022.Comparison.Data.	
Order Sets	Dr. Tamila Kindwall-Keller, Presenting Bone Marrow Transplant and Stem Cell Order Sets	 IP Hem-Onc BMT - Aheresis Stem Cell 4  IP Hem-Onc BMT - Bone Marrow Trans  IP Hem-Onc BMT - Stem Cell Infusion S  IP Hem-Onc BMT - Bone Marrow Trans  IP Hem-Onc BMT - Apheresis-Stem Cell Motion carried to approve order sets	
Policies	Re-review of Scribes Policy	 Scribes policy (002).docx Committee requires more clarity in section 4 (4.1.1-4.1.4). The policy will be returned to Revenue and Integrity for updates and clarification	
	Meeting Adjourned	By Christine Alexander, MD	

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on April 25, 2023. The appointments will then be reviewed and accepted by the Medical Executive Committee on May 12, 2023

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Abdel-Jalil, Ala, MD	Medicine	Gastroenterology	4/26/2023
Pivovar, Ryan, DPM	Orthopaedics	Podiatry	4/26/2023

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Biehl, Emily, APRN-CNP	OB/GYN	Maternal Fetal Medicine	4/26/2023
Kellogg, James, PA-C	Surgery	General Surgery	4/26/2023
Kellogg, Laura, APRN-CNP	Surgery	Vascular Surgery	4/26/2023
Liquete, Anh, APRN-CNP	Medicine	Nephrology	4/26/2023
Vasil, Stephanie, APRN-CNP	Pediatrics		4/26/2023

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Ashley, Nancy, APRN-CNP	Neurology		4/26/2023
Bayrakdar, Ahmad, MD	Medicine	Gastroenterology	4/26/2023
Javvaji, Srimanasi, MD	Dermatology		4/26/2023
Ralston, Laurel, DO	Psychiatry		4/26/2023
Stern, Jason, DO	Medicine	Hematology/Oncology	4/26/2023

Non reviewable list-Clean files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Gerardo, Juliette, MD	Emergency Medicine		4/26/2023
Fujimura, Ken, MD	Neurology		5/12/2023
Whitten, Jennifer, LPCC-S	Psychiatry	Social Worker	4/26/2023

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on April 25, 2023.
The Actions will then be reviewed by the Medical Executive Committee on May 12, 2023.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Bell, Erron, MD	Family Medicine		4/1/2023-R
Foust, Alexandra, MD	Radiology		10/28/2022-R
Hemal, Upma, MD	Radiology		1/29/2023-R
Maxfield, John, MD	Emergency Medicine		2/28/2023-R
Wang, Yiping, MD	Medicine	Hem/Oncology	3/31/2023-R

Staff Category Change

<i>Name</i>	<i>Category From</i>	<i>Category To</i>	<i>Date</i>
Bowles, Alfred, MD	Privileged Non-Member	Active	5/1/2023

Additional Clinical Privileges

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Kaufman, Bram, MD	Laser Privileges	4/7/2023

CC=Contract Complete, Fellowship Complete
R=Resigned
RL-Relocated
RT-Retired
ET-Employment Terminated
CT-Contract Terminated

April 2023 Reappointments

Name	Department	Division
Brian N. Baker, CAA	Anesthesiology	
Philip A. Cannady, MD	Emergency Medicine	
Emilee A. Cooke, DO	Emergency Medicine	
Jennifer L. DeMarco, MD	Emergency Medicine	
Andrew T. Schaub, DO	Emergency Medicine	
Jamil M. Khouri, MD	Family Medicine	
Joseph M. Hatgas, APRN-CNP	Family Medicine	Express Care
Marc J. Landsman, MD	Medicine	Gastroenterology
Elton T. Cameron, APRN-CNP	Medicine	Hospital Medicine
Kimberly A. Klosz, DO	Medicine	Hospital Medicine
Patricia R. Lisowski, APRN-CNP	Medicine	Hospital Medicine
Richard J. Blinkhorn Jr., MD	Medicine	Infectious Disease
Amy J. Ray, MD	Medicine	Infectious Disease
Samir C. Kaneria, MD	Medicine	Internal Medicine
Katherine A. Lyons, MD	Medicine	Internal Medicine
Gurpreet Rastogi, APRN-CNP	Medicine/Pediatrics	
Christopher A. Tulodzieski, DPM	Orthopaedics	Podiatry
Kelly Stewart, APRN-CNP	Pediatrics	Foster Care
Neera Gupta, MD	Psychiatry	
Elena C. Antonescu, DO	Radiology	
Carl D. Butcher II, MD	Radiology	
Evan R. Finkelstein, MD	Radiology	
Ahmad F. Haidary, MD	Radiology	
Nirali Vachhani, PA-C	Surgery	General Surgery
Katherine S. Bej, OD	Surgery	Optometry
Andrea L. Fisher, OD	Surgery	Optometry
Kristen Waite, PA-C	Surgery	Trauma/Burn/Critical Care
William T. Walsh, DO	Surgery	Trauma/Burn/Critical Care

THE METROHEALTH SYSTEM
MEDICAL EXECUTIVE COMMITTEE

April 14 2023
Zoom and K-107

CHAIRPERSON: Christine Alexander-Rager, MD



CALLED TO ORDER: 7:00 AM
ADJOURNED: 9:00 AM

RECORDER: Carol Herbert






Members present: Doctors Christine Alexander, Tom Collins (delegate for Dr. Emerman), David Stepnick, Agnieszka Ardelt


Members remote: Doctors : Colin Crowe, Agnes Loeffler, Bode Adebombe, Chris Brandt, Julie Tsirambidis, Gregory Heintschel, Holly Perzy, John Wilber, Michael Kelly, Venkat Krishnamurthy, Aparna Roy, Benjamin Li, Chip Wiper, John Chae

Guests: Doctors Harry Walker (Chairman of the BOT), Catherine Curley, Joseph Pikel

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Call to Order	Christine Alexander-Rager, MD	Introduction of Dr. E. Harry Walker, MD as new Board of Trustees Chairman	N/A																											
Minutes of the Previous Meetings	MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved	Minutes from March 2023 were reviewed and approved <div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">  MEC Minutes, March 10, 2023.docx </div> <div style="text-align: center;">  CredComm Minutes March.docx </div> </div>	Present the MEC and Credentialing Committee minutes to BOT																											
Medical Staff Appointments and Actions	All medical staff appointments were carefully reviewed and presented by the Department Chairpersons. Each candidate is being presented after approval from the Credentials Committee from the previous month. Each Candidate's file was reviewed for any actions or sanctions,	<p><u>Appointments: Active Staff</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Bernardo, Magalie, MD</td> <td style="width: 20%;">Family Medicine</td> <td style="width: 20%;">3/29/2023</td> </tr> <tr> <td>Lea, Erin, PhD</td> <td>Psychiatry Psychology</td> <td>3/29/2023</td> </tr> <tr> <td>Zakhary, Ibrahim, DDS</td> <td>Dental Medicine</td> <td>3/29/2023</td> </tr> </table> <p><u>Appointments: Bioscientific Staff</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Aung, The, PhD</td> <td style="width: 20%;">Medicine/Research</td> <td style="width: 20%;">3/29/2023</td> </tr> </table> <p><u>Appointments: Associate Staff</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Champlin, Emma, PA-C</td> <td style="width: 20%;">Emergency Medicine</td> <td style="width: 20%;">3/29/2023</td> </tr> <tr> <td>Dhaliwal, Japji, APRN-CNP</td> <td>Geriatric Medicine</td> <td>3/29/2023</td> </tr> <tr> <td>Maumburudze, Jessie, APRN-CNP</td> <td>Psychiatry</td> <td>3/29/2023</td> </tr> <tr> <td>Merritt, Tomisha, APRN-CNP</td> <td>Anesthesiology PSE</td> <td>3/29/2023</td> </tr> <tr> <td>Nnorom, Moses, APRN-CNP</td> <td>Geriatric Medicine</td> <td>3/29/2023</td> </tr> </table> <p><u>Appointments: Privileged Non-Member</u></p>	Bernardo, Magalie, MD	Family Medicine	3/29/2023	Lea, Erin, PhD	Psychiatry Psychology	3/29/2023	Zakhary, Ibrahim, DDS	Dental Medicine	3/29/2023	Aung, The, PhD	Medicine/Research	3/29/2023	Champlin, Emma, PA-C	Emergency Medicine	3/29/2023	Dhaliwal, Japji, APRN-CNP	Geriatric Medicine	3/29/2023	Maumburudze, Jessie, APRN-CNP	Psychiatry	3/29/2023	Merritt, Tomisha, APRN-CNP	Anesthesiology PSE	3/29/2023	Nnorom, Moses, APRN-CNP	Geriatric Medicine	3/29/2023	Motion carries to approve. Present to BOT
Bernardo, Magalie, MD	Family Medicine	3/29/2023																												
Lea, Erin, PhD	Psychiatry Psychology	3/29/2023																												
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ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS		EVALUATION/ FOLLOW-UP
	<p>clinical competency, work history. All gaps were accounted for and presentation of the practitioner's education and training was discussed. The committee reviewed the requested privileges and verified the provider will function within their scope of education and license. The NPDB reports, malpractice cases and any health issues were discussed, and a legal representative was present at the Credentials Committee.</p> <p>All additional privileges were discussed and verified ongoing monitoring of NPDB is being performed.</p>	<p>Brookens, Todd, DO Gates Thompson, Sarah, APRN-CRNA Hazra, Sandra, MD Lun, Lapman, MD Murphy, Noelle, APRN-CNP Long, Katherine, PT</p> <ul style="list-style-type: none"> Motion carries to approve appointments. <p>Resignations/Department Change/Additional Clinical Privileges:</p> <p>Allan, Annie, DO Demko, Sarah, APRN-CNP Duran, Silvestre, MD Diaz, Alberto, MD Keriazes, Mackenzie, PsyD Elconin, Joel, MD Romanov, Rebecca, MD Ruff, Jessica, MD</p> <p>CC=Contract Complete, Fellowship Complete R=Resigned RL-Relocated RT-Retired ET-Employment Terminated CT-Contract Terminated</p>	<p>Emergency Med Life Flight 3/29/2023 Anesthesiology 3/29/2023 Hematology/Oncology 3/29/2023 Hematology/Oncology 3/29/2023 Neurology 3/29/2023 PM&R 3/29/2023</p> <p>Trauma/Critical Care 3/26/2023-RL Neurology 3/24/2023-R Pediatrics/ Peds Cardiology 2/28/2023-R Medicine/Cardiology 2/28/2023-R Psychiatry 3/28/2023-R Medicine/Radiation Onc 3/20/2023-CC Pediatrics 3/2/2023-R Medicine/Express Care 3/15/2023-R</p>	
		March Reappointments 2023		
		Donald D. Anthony, MD, Ph.D	Medicine	Rheumatology
		Holly J. Babura, APRN-CNP	Medicine	Nephrology
		Eric M. Bugos, APRN-CNP	Medicine	Hospital Medicine
		Ronae J. Hughes, APRN-CNP	Medicine	Hospital Medicine
		Aisha Siraj, MD	Medicine	Cardiology
		Angela M. Davidson, APRN-CNP	Medicine/Pediatrics	
		Sonya Dhanvanthari, MD	Medicine/Pediatrics	
		Stephanie A. Klonowski, APRN-CNP	Neurosurgery	
		Dominic Peterre, PA-C	Orthopaedics	

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS			EVALUATION/ FOLLOW-UP
		Vanilda Reyes de Noyes, LISW-S	Psychiatry	Social Work	
		Michael F. Bates, DO	Radiology		
		Sheila A. Berlin, MD	Radiology		
		Pauravi S. Vasavada, MD	Radiology		
		Yonker Y. Wang, MD	Radiology		
		Michael A. Wien, MD	Radiology		
		Susan M. Conte, PA-C	Surgery	General Surgery	
APP Update	Julie Tsirambidis, APRN-DNP, Director of Advance Practice Providers				
Protocol	Powershare Imaging Protocol	<p>Powershare tool for Imaging sharing without outside institutions. House Staff should be added as well as APPs and nursing staff to obtain consent. Explore the Consent to Treat form for possibility of using to cover patient consent for outside films. Recommendation is to bring this protocol back after revisions, workflow at May MEC meeting</p>  <p>Powershare imaging protocol or</p>			Bring back to MEC after revisions
Protocol	SICU Admission for BLVR	<p>SICU: After P&T and CNO approval this protocol will be distributed to MEC members for approval.</p>  <p>SICU Admission for BLVR [4703] 4-24-23.p</p>			Approval obtained Via email responses 4/24/23
Order Sets	ED Agitation-Adult Order Set (submitted by Sandi Duke BSN, RN, CPN, Manager Informatics Inpatient)	 ED AGITATION ADULT [4721] Screen  FW ED Agitation Adult OS Exec Revie  ED AGITATION ADULT [4721].pdf			Motion to approve Carries.
		Order Set was reviewed and approved			

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS		EVALUATION/ FOLLOW-UP
Presentation	2022 Inpatient Code Blue Summary Joseph Piktel, MD	 2022 Inpatient Code Blue Summary		
	Meeting Adjourned		By Christine Alexander, MD	



A Note From Dr. Steed

Trustees,

It is hard to believe it has been six months since we started this journey together. Since then, I have had countless conversations with members of our community about what makes MetroHealth so special. Their answer? Our people and our commitment to community.

Every day, I have the privilege of witnessing the life-saving work of our more than 8,200 caregivers. I continue to be wowed by their innovative spirit, resilience and commitment to doing what is right for our patients and each other.

Take our pharmacy, which last year surpassed a major milestone by filling more than 1 million prescriptions for the first time in its history – an 18% increase over the prior year.

Our population health and value-based care efforts have been held up as national models for how to deliver quality care at a controlled cost.

MetroHealth is also home to countless world-class providers – not just among safety-net hospitals but any health care institution. The same could be said for our researchers whose discoveries are leading to new frontiers in medicine.

Our front-line caregivers are also inspiring. Every day, they care for people experiencing trauma, addiction, cancer, mental health crises and other health conditions.



Like all health care organizations emerging from the COVID-19 pandemic, we do face challenges. Our employees have not been shy about sharing those challenges and offering possible solutions.

Access continues to be an issue. Patients – many of whom are own employees – wait weeks and even months for an appointment and are forced to choose to receive care elsewhere. Our Emergency Department should not be the only front door to our health system, but oftentimes our patients have no other choice.

Access to reliable transportation also remains a challenge for those we serve. No-show rates remain high for many clinics because patients do not have the means to travel to one of our sites, especially those beyond the neighborhoods where they live.

Coupled with concerns about access is having enough space to provide that care. Our physical footprint must

reflect the needs of the individuals we serve – now and in the future – as well as our employees. That includes optimizing space in The Glick Center, revisiting our approach to APEX, enhancing our ambulatory footprint and reevaluating our plans for existing legacy buildings.

We must also continue to strive toward being an A-grade, five-star quality organization because that is what our patients deserve. The quality of care we provide should be reflected in our grades and rankings by outside agencies and organizations, and we have significant work ahead of us on this front.

But again, we cannot ignore our people. Because without our caregivers, there is no mission – there is no MetroHealth.

Our workforce also must reflect the communities we serve, which is why I am so proud MetroHealth joined Cleveland Clinic, University Hospitals and several other health systems across the country in signing the Health Anchor Network’s “Impact Workforce Commitment,” which is a promise to align our hiring practices and workforce development programs with a commitment to equity and inclusion.

That is also why I have made employee engagement such an intentional focus since my arrival. Our employees should feel heard and valued and ultimately be rewarded for their contributions.

In the following pages, you will read about just some of that incredible work.

Speaking of people, as you know, we have searches underway several critical executive leadership roles: Chief Clinical & Academic Officer; Chief Financial Officer; Chief People Officer; and Senior Vice President, Facilities, Construction and Campus Transformation. The search committees, which include a diverse set of representatives from all corners of the organization, have been interviewing candidates. Second round interviews will include additional stakeholders, and I expect we will have additional updates in my next report.

Lastly, I just want to say thank you for your warm welcome over these last six months. It is an honor to lead this dynamic institution at such a pivotal time for our community, which already feels like home. I am excited for what we will accomplish together.

Best,

Airica Steed, Ed.D, RN, MBA, FACHE
President & CEO
The MetroHealth System



Tracking Our Progress

As part of my commitment to transparency, we will periodically share high-level updates about our performance in various goal areas across the organization.



Six Pillars

Each month, I provide updates from the five pillars for our vision for MetroHealth in the areas of Clinical and Academic Excellence; Health Equity; Community Engagement; Innovation and Accelerating Growth. Given its importance in achieving our priorities – as I outlined in my note above – I have added a sixth: People-First Culture.

This is only a sample of the incredible work taking place at MetroHealth every day.

Clinical & Academic Excellence

Life-Changing Treatment: Arvind Suguness, MD, and the MetroHealth pulmonology team performed the System’s first endobronchial valve procedure, bringing the potentially life-changing treatment for emphysema to a population at highest risk for the debilitating disease. After a year of planning and collaboration with multiple departments throughout the System,

including trauma surgery and anesthesiology, the team is identifying more patients who could benefit from the Zephyr valve therapy and scheduling them for the procedure.

Top-Ranked Maternity Care: MetroHealth once again has been named among the best maternity hospitals in the United States by Newsweek. The designation, part of the prestigious hospital ratings list for 2023, is presented by Newsweek and Statista Inc., the world-leading statistics portal and industry ranking provider. MetroHealth’s commitment to providing outstanding pregnancy care for its community goes back more than 90 years, with the delivery of more than 160,000 babies since its now-retired labor and delivery suites were opened in 1974.

We renewed that commitment in January of 2023, with the opening of a new Birthing Center and Neonatal Intensive Care Unit (NICU) to expectant mothers and their families. We welcome you to take a [virtual tour](#) of the new Birthing Center and hear from our amazing team.

Guardian Health Network: MetroHealth is now a partner of the Guardian Research Network (GRN). GRN is a nationwide health system research consortium focused on advancing technology to accelerate cures for life-threatening diseases such as cancer. With the expertise of our clinical scientists, research team and new partners, MetroHealth will increase participation through clinical trials driven by data, optimize therapeutic and diagnostic studies, and employ real world data to improve patient access to precision medicines in underserved communities. This relationship will open doors to new research opportunities and contribute to the continued growth of MetroHealth's robust translational research efforts.

New VP/Surgical & Perioperative Services: As part of our efforts to drive continuous improvement and elevate the quality of care we provide, we have appointed Katrina L. Conine, RN, as Vice President, Surgical & Perioperative Services. She is an accomplished health care leader and surgical/procedural/ancillary service line expert with over 30 years of solid and diverse experiences spanning several environments.

Health Equity

Minority Men's Health Fair: This year's MetroHealth Minority Men's Health Fair was an extraordinary success, as several hundred men from our community accepted the invitation to prioritize their own health and wellness. The health fair, which took place Thursday, April 27, was hosted at three MetroHealth locations: Main Campus, Cleveland Heights Medical Center and Ohio City Health Center. The event offered education and more than 30 free screenings for health issues prevalent in minority men, including prostate cancer, diabetes, high blood pressure, skin cancer, mental health concerns and other conditions. Though the health fair was geared toward men of color, all were welcome. Among the many sponsors who helped make this year's Minority Men's Health Fair a success were First Energy Foundation, Saint Luke's Foundation and KeyBank. They were joined by dozens of community partners who set up tables to offer health-related education and services. In addition, several hundred volunteers from MetroHealth and the community made the event possible.

AHA: Accelerating Health Equity: Several MetroHealth representatives were on hand for this conference in Minneapolis that explored how health systems are working to advance health equity and eliminate health disparities. Presenters from MetroHealth included Natalie Harper, Linda Jackson, Megen Simpson and Alan Nevel.

Minority Women's Health Expo: Building upon the success of the Minority Men's Health Fair, MetroHealth



will for the first time host a Minority Women's Health Expo on September 30 at the Huntington Convention Center of Cleveland. This is more than a health fair. We want women to feel informed, empowered and confident that they have a partner in care with MetroHealth. Our goal is to create a day for women in our community to focus on their health – physically and mentally – together with their girlfriends, sisters, aunts, mothers. This effort is a direct response to Cleveland being named the least livable city for Black women.

DEI Partnership: Diversity, equity and inclusion have been ingrained in the culture of The MetroHealth System since its founding almost two centuries ago. These values inform the way MetroHealth serves its community and operates as an employer. Now, through a partnership with Rali, an innovative learning and behavior change platform, the hospital system will share its DEI expertise throughout the health care industry. Beginning in August, the unique content that MetroHealth has developed around creating a culture of diversity, equity, and inclusion will be available on Rali's Change Experience Platform

Equity In All We Do: In 2021, MetroHealth launched an immersive employee education effort designed to explore how, without even realizing it, the human brain naturally holds stereotypes and biases. We are

committed to ensuring questions and concerns rooted in historical disparities are met by our caregivers with compassion, patience and flexibility so we can meet the needs of each person. To date, 97% of participants indicated the training helps them understand we all have biases.

Community Engagement

Community Advisory Councils: Caring starts with listening and understanding the needs and experiences of our community is essential in improving access to care. Building on the success of the Healthy Conversation listening and engagement sessions in the community, these councils will provide an ongoing mechanism to partner with residents to identify opportunities and implement solutions to improve the health and wealth of communities in Greater Cleveland. We have met with key internal and external stakeholders in finalizing the structure and design of the councils which will include neighborhood-level and resident-led Community Action Councils and a Community Advisory Steering Council consisting of community organizations, MetroHealth staff and community residents.

We will officially kick off the Community Advisory Councils this summer in an inclusive manner and bring together community leaders, residents and MetroHealth representatives for training, goal setting and final details before launching the Community Action Councils later this year.

Opportunity for All: Next month, MetroHealth will once again host its Transgender Job Fair. The event will take place June 24 at Studio West 117 in Lakewood. In addition to hiring organizations, several workforce development organizations will be there with training opportunities. We expect a wide range of attendees, seeking everything from new professional positions to an entry-level opportunities. Employers attending are well aware of the challenges transgender people experience when job hunting and expressed a willingness to work with them.

Going Green: MetroHealth is a sponsor of an innovative program with the City of Cleveland Heights that allows residents to exchange old gas-powered lawnmowers with electric ones. At MetroHealth, we are focused on building healthier and more equitable communities, and this partnership with the City of Cleveland Heights is just another example of that enduring commitment. Our work must extend beyond the walls of our hospitals and clinics if we truly want to improve the health and well-being of the communities we serve. That includes doing everything we can to combat environmental harm and the negative health effects that accompany it.



A Staff that Cares: What started as a team-building exercise for staff in the Burn Unit resulted in colleagues raising thousands of dollars for a local nonprofit with a similar mission of caring for the community. John Hiller, BSN, RN, a Nurse Manager for the Burn Unit Intensive Care Unit, sought a fun way to engage his team when the idea of a fundraiser for Providence House came up. The team raised more than \$8,000 in funds and several boxes of clothing and toys for Providence House

Community Matters: The MetroHealth Opportunity Center – part of the Institute for H.O.P.E.™ in Collaboration with the Mexican Consulate and support from the ODH OHIZ grant, celebrated El Dia del Nino, “Children’s Day” A holiday observed in some Latin American Countries. Offerings included: Financial literacy and social drivers of health screenings. Also, the Opportunity Center, in collaboration with Ward 14 Councilwoman Jasmin Santana, celebrated a Mother’s Day Paint & Snacks event. The purpose of this Art painting activity event was to provide an intervention of reducing stress among women who attended the International Women’s Day event on March 9.

Innovation

A Strategic Partnership: Lumina Imaging, a network of consumer-centric imaging centers, and Siemens Healthineers, a global leader in medical technology, have formed a long-term strategic Value Partnership that will help scale Lumina’s innovative model across the country. MetroHealth created Lumina to answer this simple question: Why are MRI and CT scans so expensive and difficult to schedule? Lumina offers hospital-quality imaging services with an exceptional consumer experience at a fraction of the cost of those offered in hospital settings. This Value Partnership will provide the technology backbone that will allow Lumina to scale its operating model and brand through both corporate-owned sites and franchise sites with health systems throughout Ohio and beyond looking to offer new options for outpatient imaging in their markets.

Digital Pain Management Solutions: MetroHealth and Fern Health announced a strategic partnership to develop and deploy a comprehensive digital pain management program to be used as a resource for patients as a complement to traditional pain management plans prescribed by providers across the pain management continuum. Under the agreement, MetroHealth will provide clinical and operational subject matter expertise to support Fern Health’s development of virtual pain management programs that are fully integrated with provider electronic health records and clinical workflows to support providers and patients between clinical visits. MetroHealth also will study the effectiveness of these programs within a patient/provider setting. MetroHealth and Fern Health will partner to build the necessary infrastructure to deploy and scale these programs within a clinical setting, including the necessary business and reimbursement pathways to sustain the programs.

Accelerating Growth

START: We recently implemented a new triage process in our Emergency Department so we can more quickly evaluate patients and reduce waiting room times, which will ultimately allow us to serve more patients. The new process is called START (Simply Triage and Rapid Treatment).

New Infusion Center: A new ambulatory outpatient infusion center will open next month on the second floor of the Gannon building in the vacated endoscopy area. This new space will allow us to run up to 17 chairs and isolate patients who are immunocompromised. This will reduce wait times and streamline the referral and scheduling processes.

Helping Those With Substance Abuse Disorder: With its move to a new space at Recovery Resources in Old Brooklyn, the MetroHealth Motivation and Engagement Clinic (MEC) has made it easier for patients who struggle with opioid addiction to connect with the ongoing services they need to begin and continue their recovery journey.

The MEC was established in 2021 by the MetroHealth Office of Opioid Safety as a streamlined, easily accessible location for patients to receive care in one place, often during the same visit. Those services can include Medication Assisted Treatment (MAT) for opioid use disorder, group or individual therapy, naloxone and referrals to other rehab programs based on assessment. With the move to Old Brooklyn, the MEC now also offers testing for HIV and Hepatitis C, which occur at higher rates among people who inject drugs.



People-First Culture

Metro’s Got Talent: We already know our colleagues are great health care professionals. The Metro’s Got Talent Showcase on May 10 – presented as part of our Hospital Week festivities – proved that many of them have dynamic skills outside of work, too. From singing and dancing to guitar playing, juggling and a comedy routine, 17 performers and/or acts put on a two-hour show at The Glick Center. The crowd cheered, clapped and pumped up their colleagues who braved the stage to share their talents with the MetroHealth community. Maurice Salmon, Laboratory Technologist, took home first prize for his rendition of Prince’s “Purple Rain.”

Driving Engagement and Process Improvement: Earlier this month, an interdisciplinary group of MetroHealth caregivers came together to identify root causes of admission and discharge delays, which lead to boarding in the Emergency Department. Deemed the Health Care Hackathon, the 42 caregivers in attendance – all of whom were nominated by leadership – represented a wide range of departments at Main Campus, including physicians, nurses, transporters, social workers, radiologists, pharmacists, environmental service aides and more. Later this month, the teams will work on solutions for the top identified problems, leveraging input from their departments and colleagues. They will then present their top solutions to a panel of hospital leaders.

Health Care Hotline: To best care for the individuals we serve, we must first take care of ourselves. That's why introduced the MetroHealth Employee Health Care Hotline, which will allow employees and their families to more quickly access the care they need. Employees interested in scheduling with a MetroHealth provider can call 216-778-8818, and one of our customer care representatives will assist you in obtaining a timely appointment. Representatives are available from 7 a.m. to 7 p.m., Monday-Friday.

New Employee Business Resource Group: As part of our efforts to expand upon inclusivity in the workplace, MetroHealth recently launched a new Employee Business Resource Group (EBRG) for current and future employees with disabilities. This EBRG intends to provide resources and community for employees with disabilities while promoting an overall safer and healthier work environment. The group also aims to support inclusive hiring efforts and employee retention. The group is co-chaired by Deirdre Solymosi, Workforce Development Advisor, and Blake Perkins, Physical Therapist. Brian Rentschler, Senior Vice President – Hospital Operations, is the executive sponsor of the group. MetroHealth has over a dozen EBRGs.

Money Matters

Financial Update: The biggest challenges to MetroHealth and the entire health care industry are continued labor shortages and inflation in the cost of goods and services.

Last year, the System posted a modest operating margin but non-operating activity, including investment losses, pushed MetroHealth to record an overall loss for 2022. We see these trends continuing into 2023 and are developing plans to address them. Despite these challenges, MetroHealth remains financially strong, especially compared to other safety-net providers throughout the country.

MetroHealth has employed and continues to employ strategies to manage our risks and ensure the success of the System into the future. A newly created Capital Committee has been tasked with developing a 3-year capital spending plan and prioritizing the funding of capital requests to ensure resources are well managed and spent most effectively.

We also have enacted monthly operational review sessions. In these meetings system leaders review current operational results and improvement plans. Divisional leaders have created action plans designed to improve our EBIDA and those plans are monitored for achievement during these sessions.



From The MetroHealth Foundation

More Help for Patients: Chip and Karen Chaikin recently made another major contribution to the Anita Chaikin Band Aid Fund, which assists eligible patients on a case-by-case basis with immediate basic needs (food, transportation, housing, etc.). The Band Aid Fund is administered through the Institute for H.O.P.E.™

Donor Survey: The Foundation's first-ever donor survey is being conducted this month. The results of the survey, which is going out to more than 4,000 donors, will help the Philanthropy staff become more efficient and effective in supporting patients, programs, caregivers and our generous donors.

Giving Newsletter: MetroHealth's Giving Newsletter – which chronicles and celebrates the life-changing impact of philanthropy on MetroHealth's patients, caregivers and community – is back in print. The first issue in more than two years is in the mail and features coverage of The MetroHealth Rehabilitation Institute, Dr. Steed's community listening tour and examples of how individual and corporate giving can improve digital equity, EID and employee well-being.

Marketing Focus

Health Tips in Your Inbox: In January, MetroHealth relaunched its SimplyWell e-newsletter, which is sent to more than 900,000 individuals each month. Each issue includes an intro from Dr. Steed and six articles focused on helping our patients along their journey to good health. Through April, the newsletter boasts a strong 35% open rate.

Improving Children's Health: Starting June 12, in partnership with the Cleveland Metroparks Zoo, the MetroHealth children's health team and other caregivers will be on site at the zoo for Free Mondays with a suite of activities and educational opportunities. The goal of the partnership is to educate families about children's health and resources available at MetroHealth.

Grants, Awards & Recognition

We are thrilled to announce our talented staff has received several recognitions and awards.

At this year's **Nursing Excellence Awards** celebration during National Nurses Week, we honored several MetroHealth nurses for their tireless contributions, hard work and commitment to the individuals we serve. They are:

Outstanding Achievement in Career Excellence: **Lori Domonkos**, BSN, RN, CMSRN, Parma Inpatient Unit
Outstanding Achievement in Interprofessional Collaboration: Kelley Tomaro, BSN, RN, OCN, and Megan Berghaus, BSN, RN, OCN, both with the Oncology Clinic

Outstanding Achievement in Nursing Leadership: **Daniel Seabold**, MBA, BSN, RN, CNOR, Main Campus OR

Outstanding Achievement in Nursing Quality: **Micaela McSpadden**, MSN, RN, CNOR, CNE, Clinical Quality & Evidence-Based Practice Specialist

Friend of Nursing: **Lisa Eulinberg**, MSW, LSW, Cancer Center Social Work Coordinator

Outstanding Achievement in Nursing Education & Professional Practice: **Kimberly Seiler**, MSN, RN, CPN. Please note: Kimberly Seiler was a beloved member of the MetroHealth nursing community for years. She passed away earlier this month. Her nurse colleagues presented her with the Outstanding Achievement in Nursing Education & Professional Practice Award prior to her death.

Recent recipients of the DAISY Award for Extraordinary Nurses are **Caryn Spanos**, RN, BSN, and **Clairissa**



Rodriguez, RN, MSN, CCRN. Spanos was nominated by a grateful patient who credits her for pushing her to continue to cancer treatment. "I honestly believe I am alive today because of Caryn. My family considers Caryn 'family.' We are forever grateful to MetroHealth," the nominator wrote. As for Rodriguez, she was recognized by a patient in the burn unit for making it possible to visit with her children. This simple gesture made the patient's hospital stay so much better and Clarissa's "care, concern and action showed a multitude of compassion and love, and I will remember her for the rest of my life and be forever grateful."

In recognition of its sustainability efforts in 2022, MetroHealth has received the **Partner for Change Award** from Practice Greenhealth. This award recognizes organizations for their commitment to improving their environmental performance and efforts to build sustainability and resiliency into the operations and culture of their institutions.

Becker's Hospital Review has named MetroHealth's **David Fiser** to its 2023 edition of its "CIOs to Know" list. Fiser joined MetroHealth in 2018 as Vice President and CIO and was recently promoted to Senior Vice President. Among his many accomplishments, Fiser led a team of nearly 200 information technology professionals amid the opening of two new hospitals: The Glick Center and Cleveland Heights Behavioral Hospital. Other accomplishments include ongoing cybersecurity enhancements, complex data center migrations and upgrades to our electronic medical records system.

The Office of Patient Safety's **Stacey Booker**, MS,

RN, Director Patient Safety and High Reliability, and **Rachael Partridge**, MS, PMP, Patient Safety Coordinator, TeamSTEPPS, were tapped to lead an American Hospital Association webinar. Stacey and Rachael discussed how MetroHealth – a long-standing champion and national model for TeamSTEPPS – combined a renewed focus on core organizational values with intentional investment in individual caregivers to ignite change during and after the pandemic.

Denise Dewald, MD, in the Department of Pulmonary, Critical Care, and Sleep Medicine was awarded a \$100,000 Junior Faculty Grant by the American Academy of Sleep Medicine (AASM) Foundation, entitled “Swallowing in Obstructive Sleep Apnea (OSA) & Positive Airway Pressure Intolerance.

David Cunningham, PhD, and **Jayme Knutson, PhD**, Staff Scientists in the Department of Physical Medicine and Rehabilitation (PM&R) and the MetroHealth Center for Rehabilitation Research, were awarded a 5-year \$3.4 million NIH grant entitled “tDCS during contralaterally controlled FES for upper extremity hemiplegia.” The proposed project investigates a strategy to incorporate noninvasive brain stimulation called transcranial direct current stimulation (tDCS) with an electrical stimulation technique called contralaterally controlled functional electrical stimulation (CCFES) in order to improve post-stroke upper-limb motor recovery.

Tina Vrabec, PhD, Staff Scientist in the Department of Physical Medicine and Rehabilitation, has been awarded her fourth concurrent NIH award. The four-year, \$3.5 million grant is titled “Bioelectric Monitoring and neuromodulation of the heart.”

A MetroHealth, Metro West Community Development Organization and LAND studio-led public art project intended to bring a sense of place and cultural pride to the Clark-Fulton neighborhood has been awarded the **NAIOP Award of Excellence for the 2022 Public Art Project of the Year** by the Commercial Real Estate Development Association, Northern Ohio Chapter. The project engaged local artists to create murals and other artwork celebrating the culture and heritage of the people who live in the Clark-Fulton neighborhood. Coordinators from MetroHealth, Metro West and LAND studio sought input from residents and business owners throughout the planning process. The resulting artwork includes nine murals, wayfinding kits designed for use by residents and businesses and a series of pole banners positioned in high-visibility locations and community gathering spaces.

MetroHealth President & CEO **Airica Steed**, Ed.D, RN, MBA, FACHE, has been named to Becker’s Hospital Review’s 2023 “Women hospital presidents and CEOs



to know” list. The presidents and CEOs featured on this list are responsible for growing their hospitals, fostering positive workforce cultures, expanding services and facilities, increasing provider and patient satisfaction levels, and more. This list honors female hospital executives for their dedication to bettering their hospitals for patients and providers alike.

Dr. Steed also received the **Trailblazer Leadership Award** from the Cuyahoga Democratic Women’s Caucus in acknowledgment of her being the first female, first Black person and first nurse appointed as CEO of MetroHealth.

Media Highlights

MetroHealth’s Karen Cook joined ideastream’s The Sound of Ideas to discuss the epidemic of loneliness. You can [listen here](#).

[MetroHealth CEO shares harrowing story of surviving preeclampsia](#) – News 5 Cleveland

[New MetroHealth CEO pushes for equitable care for everyone](#) – News 5 Cleveland

[MetroHealth warns of the danger of loneliness and isolation](#) – 19 News

MetroHealth President & CEO Dr. Airica Steed featured in Becker’s Hospital Review story, [“MetroHealth’s CEO on rising into leadership”](#)

MetroHealth researchers featured in ideastream story, [“Want to help people make their doctor’s appointments? AI and a phone call can help”](#)

[New MetroHealth program to help vulnerable get blood and marrow transplants](#) – ideastream

[Cancer survivor says Minority Men’s Health Fair saved his life](#) – Spectrum News

**RECOMMENDATION TO THE BOARD OF
TRUSTEES OF THE METROHEALTH SYSTEM
FOR APPROVAL OF UPDATES TO PERFORMANCE-BASED VARIABLE
COMPENSATION PLAN SYSTEM GOALS FOR 2023**

Recommendation

The President and Chief Executive Officer is recommending updates to certain aspects of the PBVC goals and performance metrics previously approved by the Board of Trustees.

These proposed updated goals are consistent with the guidelines established by Sullivan Cotter and continue to embody a balanced approach across the following domains: financial; strategy and growth; quality and service; clinical transformation and health equity; human capital and diversity; and innovation and research.

The goals and metrics, and updates thereto, have been reviewed by KPMG as the System's Internal Audit function and KPMG has determined that the metrics are auditable.

Background

On March 22, 2023, the Board of Trustees of The MetroHealth System previously approved the 2023 Performance-Based Variable Compensation ("PBVC") goals and performance metrics via Resolution 19565. In the review recently conducted by KPMG to determine that the metrics are auditable, they identified minor corrections and changes.

The Board has received the updates and the explanation from management and KPMG regarding the reasons for the updates.

**Approval of Updates to Performance-Based Variable Compensation Plan
System Goals for 2023**

RESOLUTION XXXXX

WHEREAS, the Board of Trustees of The MetroHealth System (the “Board”) has previously approved a Performance-Based Variable Compensation plan for the President and CEO and other members of leadership (the “PBVC Plan”);

WHEREAS, the Board has previously approved via Resolution 19565 the goals and performance metrics for the PBVC Plan for 2023; and

WHEREAS, the President and Chief Executive Officer has presented the Board a recommendation to update minor aspects of the goals and performance metrics of the PBVC Plan for 2023.

WHEREAS, the Board has reviewed this recommendation, had an opportunity to ask questions and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the updated 2023 Plan Measures and Goals as described in the attachment hereto, to be utilized in connection with the overall compensation methodology. No awards will be paid unless the System achieves the Adjusted EBIDA trigger, which will be calculated net of the PBVC awards.

BE IT FURTHER RESOLVED, this Resolution and approval hereby supersedes the Board’s previous approval of the 2023 goals and performance metrics via Resolution 19565.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE:

CONFIDENTIAL: THIS DOCUMENT CONTAINS TRADE SECRETS AND INFORMATION THAT IS CONFIDENTIAL AND PROPRIETARY PROPERTY OF THE METROHEALTH SYSTEM AND MAY NOT BE COPIED, PUBLISHED OR DISCLOSED TO OTHERS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF AN AUTHORIZED OFFICER OF METROHEALTH. THIS DOCUMENT MUST BE KEPT ONLY IN CONFIDENTIAL FILES WHEN NOT IN USE.

PROPOSED 2023 MEASURES AND GOALS

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF THE METROHEALTH SYSTEM
TO APPOINT A MEMBER AND DIRECTOR
TO THE BOARD OF DIRECTORS OF CCH DEVELOPMENT CORPORATION**

Recommendation

The President and Chief Executive Officer and the General Counsel recommend that the Board of Trustees of The MetroHealth System (“System”) appoint a member of and a director to the Board of Directors of CCH Development Corporation.

Background

The MetroHealth System Board of Trustees approved the formation of CCH Development Corporation, a nonprofit corporation (the “Company”), in July of 2017 via Resolution 19115. The Company was formed to further the mission of the System by acquiring, developing, owning and managing real estate and related facilities as well as pursue community development, housing and activities related to or for the System and the community it serves.

The Company has three members – the President and Chief Executive Officer of the System, the Chairperson of the System Board of Trustees and a member of the Board of Trustees as approved by the System Board of Trustees (the “MetroHealth Approved Member”). Under the Company’s Code of Regulations, the MetroHealth Approved Member also serves as one of the Board of Directors of the Company.

The previous MetroHealth Approved Member is stepping down. Under the Company’s Code of Regulations, the Board of the System has the right to designate and appoint a successor MetroHealth Approved Member.

Appointment of a Member of and Director
to the Board of Directors of CCH Development Corporation

RESOLUTION XXXXX

WHEREAS, the Board of Trustees (the "Board") of The MetroHealth System (the "System") has been presented a recommendation to appoint a member of and a director to the Board of Directors of CCH Development Corporation (the "Company").

NOW, THEREFORE, BE IT RESOLVED, the Board hereby designates Vanessa L. Whiting, a Member of the System's Board of Trustees, to serve as the System's representative in acting as a member of the Company and as a director of the Company and to serve in such capacity in accordance with her official position with the System (the "MetroHealth Approved Member").

BE IT FURTHER RESOLVED, the Board hereby authorizes, instructs and directs the MetroHealth Approved Member to represent the interest of the System at all times in service as a member and/or director of the Company.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: