



**THE METROHEALTH SYSTEM  
BOARD OF TRUSTEES  
DIVERSITY COMMITTEE MEETING MINUTES**

Date: Wednesday, August 21, 2019

Time: 1:00 p.m. – 3:00 p.m.

Place: Board Room – K107

Chair: Ms. Anderson

Trustees: Ms. Dee, Mr. McDonald, Ms. Whiting

Present: Dr. Boulanger, Ms. Goerndt, Mr. Johnson, Mr. Jones, Ms. Lining, Mr. Nevel, Mr. Phillips, Ms. Jessica Lovich-Sapola, Ms. Short, Ms. Wahl

**MINUTES**

The meeting was called to order by Ms. Anderson at 1:00 p.m.

I. The minutes of the May 22, 2019 meeting were reviewed and approved.

II. **INFORMATION ITEMS**

**Campus Transformation and Planning, Design & Construction Updates –  
Walter Jones and Margaret Hewitt**

- Data reviewed was through June 2019.
- Tracking of the data is the same for Cuyahoga County and City of Cleveland for committed and current spend.

**Facilities and Procurement Update – Karen Dethloff and Darrell Johnson**

- Kitchen renovation spend is 100% allocated to MBEs on the architecture side.
- MH received Honorable Mention – 2<sup>nd</sup> GPO Supplier of the Year.
- Darrell Johnson explained the procurement process, per Arlene’s request.
  - These are private bids. Companies can respond to the bids via the MetroHealth portal and complete a formal RFP.
- Next Supplier Diversity Advisory Council is scheduled on August 23, 2019.

### **Provider Recruiting Update – Patricia Gallagher and Dominique Allds**

- We are leveraging other resources, such as publications and school communications to help with provider recruitment.
- We continue to increase our diversity numbers for APPs, but the Physician talent pool is limited.
- Alan Nevel and three diverse Residents will be attending the Meharry Medical School (HBCU) career fair.
- Starting to plan and map out institutions who graduate higher numbers of diverse medical students – such as University of Illinois. Those colleges and universities will be targeted to build deeper relationships.

### **Employee Business Resource Group (EBRG) Updates**

- 5 of the 9 EBRGs presented. The goal of the presentations was to raise awareness to how the EBRGs are supporting our mission and the business strategies of MetroHealth.
  - African American Alliance – Alonzo Blackwell and Kimyette Finley
  - Emerging Leaders – Sara Brown and Kimberly Cunningham
  - Gay Straight Alliance - Teodoro Rosati
  - Green Team – Ann Ortega and Mary Joan Roach
  - Women at Metro – Cheryl Wahl

III. Non-Consent/Action Items – None

IV. Consent Items – None

Meeting adjourned at 3:00 p.m.

The next BOT meeting is scheduled for November 13, 2019.

Respectfully submitted by Alan K. Nevel