# THE METROHEALTH SYSTEM REPORT OF THE PRESIDENT AND CEO TO THE BOARD OF TRUSTEES REGULAR MEETING OF JULY 24, 2019

## Executive

- MetroHealth's Buckeye Health Center is partnering with Providence House, The Greater Cleveland Foodbank, Domestic Violence Child Advocacy Center, Goodwill, The Legal Aid Society and Trauma Recovery Center to offer Wraparound Services; one-stop support for patients in the same location they receive their health care.
- Starting June 18<sup>th</sup>, MetroHealth will serve as a Mobil Pantry site in partnership with the Greater Cleveland Food Bank to distribute fresh fruits and vegetables. Our patients and community members can stop by the MH Outpatient Pavilion on the 3<sup>rd</sup> Tuesday of the month (until Aug 20<sup>th</sup>) and pick up a bag of produce.
- I made a presentation at the City Club entitled "What Hospitals are Getting Wrong and How We can Fix It" at their forum on June 7<sup>th</sup>. <a href="https://www.cityclub.org/forums/2019/06/07/what-hospitals-are-getting-wrong-and-how-we-can-fix-it">https://www.cityclub.org/forums/2019/06/07/what-hospitals-are-getting-wrong-and-how-we-can-fix-it</a>
- MetroHealth's Annual Stakeholder's Meeting was held June 28<sup>th</sup>, where we shared with over 500 community, business and MetroHealth leaders our "Groundbreaking Vision" and all the work we do, BUT we're just getting started! https://vimeo.com/345473675
- On July 1st, 2019, MetroHealth and University Hospitals successfully transitioned Pediatric Specialty Care
  from the Cleveland Clinic and Akron Children's Hospital in the following areas: Radiology, Surgery, Urology,
  Cardiology, Nephrology, PM&R, and GI.
- MetroHealth won two Emmy's from the National Academy of Television Arts and Sciences, Lower Great
  Lakes Chapter. An Emmy for *The Andrea Hope Rubin Story*. Congratulations to our own Diane Suchetka,
  Senior Manager, Reputation Management who was the Executive Producer. The second Emmy for
  Community/Public Service-Single Spot or Campaign was won for the animated video, "It Could be You" used
  for training in patient experience's Welcome. Listen. Care. techniques to comfort a patient.
- July 1<sup>st</sup>, we welcomed Susan Fuehrer, former Chief Executive Officer for the VA Northeast Ohio Healthcare System to MetroHealth as President of the Institute for H.O.P.E. Susan will lead initiatives to identify and address the root causes of our community's health issues and work to eliminate the barriers to care.
- Friday, June 21<sup>st</sup>, we celebrated 19 graduates of our high school and their accomplishments. All graduates have been accepted into and plan on attending college. 4 graduates are currently participating in STNA training. Of special note, Amar Baraily is the valedictorian of the first graduating class. Amar is of Nepali-Bhutanese decent and spent the first 13 years of his life in a refugee camp.
- Tom McDonald, former chair of the MetroHealth Board of Trustees, was honored with the Dr. Eli Crew
  Community Service Excellence Award from the Ohio Hospital Association. Congratulations to Vanessa
  Whiting, current chair of the MetroHealth Board of Trustees, for being named 2019 Professional of the Year.
  In addition, she is being recognized in November 2019, at the Black Professionals Association Charitable
  Foundation Scholarship & Awards Gala.
- John Chae, MD, VP of Research and Sponsored Programs and Chair of Physical Medicine and Rehab, was appointed to serve on the National Academy of Medicine Membership Subcommittee on Health and Technology.
- Khalid Sossey-Alaoui, PhD, was awarded a \$1.8 million grant from the National Cancer Institute to study an aggressive from of breast cancer that disproportionately affects African American Women.
- Kim Anderson, PhD, Physical medicine & Rehab, was awarded a \$803,000 Department of Defense grant. Funds will be used for a research study to understand how veterans and civilians with spinal cord injury experience recovery in their first year after injury as they attempt to reintegrate into the community.

## **Chief of Staff**

# Department of Public Safety

- The MetroHealth Police Department applied for and received the Public Safety Interoperable Communications
  Equipment Grant offered through the county. The grant allowed the department to purchase new radios to
  increase interoperability among safety forces and keep our patients and visitors safe. The department is
  receiving 60 new radios at a cost of \$4,000 each.
- Members of MHPD's bicycle unit participated in *Slow Roll* in June. *Slow Roll* is a social bike ride that meets at a different location every Monday. On June 3<sup>rd</sup> and July 22<sup>nd</sup>, the ride began at MetroHealth's main campus.
- FBI agents were onsite on July 10<sup>th</sup> to conduct Active Shooter Training with our officers.
- Extra security measures have been implemented at the pharmacies at Cleveland Heights, Brecksville, Parma and Bedford to address the ongoing opioid crisis.

# **Government Relations**

- On June 3<sup>rd</sup> MetroHealth partnered with the United States Department of State to host public health and medical leadership from the Ukraine. Our senior leadership exchanged information and ideas about best practice cancer care, children's health, and disaster preparedness strategies with the international guests.
- July 9-10, MetroHealth leaders met with federal delegation members to discuss Medicaid Disproportionate Share Hospital (DSH) payment cuts and other health system priorities. MetroHealth along with other health systems are requesting DSH cuts to be delayed.
- The state budget deliberations continued throughout the months of May and June and the biennial budget was signed by Governor Dewine last week. MetroHealth bill providing intellectual property protections for charter county hospitals was signed into law with the budget.
- The Community Trauma Institute presented at the Cuyahoga County Mayors & City Managers quarterly meeting on June 24 to discuss Trauma Informed Response Trainings.

## **Community Engagement**

- We held a series of three community events where we presented to a total of 174 people in residents, small business owners, and neighborhood organizations in the Clark -Fulton and Broadway neighborhoods. We updated community members on MH progress around neighborhood initiatives, programming and planned investments. A facilitated Q & A session elicited valuable feedback and spurred interest in an ongoing conversation. Overall sentiment was positive. The next meeting is scheduled for July 16<sup>th</sup> in Tremont and three Open House events will be held in the Campus Transformation Center for August 6, 8 and 15.
- Two MH Board of Trustee members, Vanessa Whiting and John Hairston, are now partnering with the Safe Sleep Team to leverage their networks through Popeyes and through the Cleveland Public Library to distribute Safe Sleep materials through each organization's existing distribution networks.

# **Marketing & Communications**

- The sixth annual stakeholders meeting, held at the Cleveland Convention Center on June 28<sup>th</sup> received rave reviews from attendees, with 99 percent rating the event a 4 or 5 on a 5-point scale. Nearly \$7,000 was donated to social determinants of health services through a text to give option.
- Press coverage of this year's annual meeting was widespread, positive and included reporting from Cleveland.com, The Plain Dealer, WCPN Ideastream, Crain's Cleveland Business, TV3, TV8 and TV19 as well as Modern Healthcare and Becker's Hospital Review. In addition, it stirred national interest from The Commonwealth Fund and led to two overwhelmingly positive editorials from The Plain Dealer and Crain's.
- The Communications team also began steps to launch a pilot patient storytelling project modeled after a successful VA program called My Life, My Story.

## The Community Trauma Institute

- The Institute provided our first educational module to the South Euclid-Lyndhurst school district. The training was a cross collaboration with the Mayor's office and school district. In attendance were the Mayor of Lyndhurst, Lyndhurst Chief of Police, their Juvenile Court Judge, school resource officers, probation officers, and entire school district leadership team including all building principals. The training resulted in the City of Lyndhurst requesting expanded consultation and education. Contract is in process.
- Proposals for similar trainings have been requested and accepted by the City of Lakewood and City of Cleveland. Additional partnerships are being developed with Towards Employment, Urban Community Schools, and NewBridge Cleveland.
- Sarah Hendrickson authored and submitted a continuing grant for the Trauma Recovery Center through the Attorney General's Office for \$2.5 million to support program expansion across the system for SANE and Forensic Nursing and School Health outreach.
- The Trauma Recovery Center hit a milestone this month by serving 1300 unduplicated victims in 2019; surpassing all of 2018. We are on track to serve 250 percent of the number of patients and families we served last year. We have currently served 50 percent of all victims that have presented to MetroHealth system wide.
- The Trauma Survivors Network was honored to share in the 3<sup>rd</sup> Annual Resiliency Run at The MetroHealth System on June 22<sup>nd</sup>. Almost 30 Survivors participated in the day's events and the race drew in 100 more registrants than in previous years, totaling almost 300 racers.

# Faith Community Outreach/Pastoral Care

- MetroHealth held it first Clergy Open House on Wednesday, June 12, 2019, with 57 clergy members
  attending. This group of interfaith leaders welcomed by Dr. Boutros followed by a presentation on the
  Campus Transportation and the new hospital by Walter Jones. Participants also learned of MetroHealth's
  commitment to providing comprehensive health care to all and community building. In addition, they
  received brief presentations on Infant Mortality, Open Table, and Breast Amigas.
- The first joint Healing Circle Meeting of the Near Westside and the Southeast Healing Circles was held on Monday, June 24, 2019, with 35 attendees. Participants received an update on trauma and trauma-informed care by Dr. Lisa Ramirez and shared information on new collaborations with community agencies.
- Project Thrive, MetroHealth's faith-based initiative to mitigate the effects of trauma, currently has 17
  congregations participating through two Healing Circles. The project will move to quarterly, half-day training
  sessions to increase the trauma competency and capacity of clergy and congregations to support persons
  impacted by trauma.
- New internal collaborations and initiatives:
  - Five congregations have begun planning to receive training on injury prevention and Stop the Bleeding.
  - Two congregations will begin planning with MetroHealth to recruit participants for Open Table.
  - Plans are underway for the faith community to collaborate with MetroHealth's Project Dawn to distribute Narcan Kits and Fentanyl test strips through the faith community.

# **Facilities Management**

- Seventy-five utilities interruptions occurred through June. OBC had four power outages, one internally related; the others were from external sources. Cleveland Heights experienced a major power outage as the result of a transformer failure in a nearby building. Lastly, a fallen tree took out power to our Brecksville Ambulatory Surgery and Health Center resulting in a 1 ½ hour power outage.
- Facilities Projects completed in 2019: 60 and Facilities Projects in process: 26

 Nine managers from the FM team attended the NOSHE Annual Conference which featured presentations on a diverse set of topics including: emotional intelligence, new standards for USP 797/800 Pharmacy compounding rooms and Joint Commission standards.

# **Office of Patient Experience**

## Arts in Medicine

- The Department of Arts in Medicine partnered with Cleveland Public Theatre (CPT) on ENDependence, an original production that explores the story of pain management, treatment, and best methods for responding to the epidemic. Free performances were held at CPT June 13-15, and at the Columbia and Lorain Public Library Branches and Lorain County Community College June 17-20.
- Spring residencies of the SAFE (Students Are Free to Express) Project concluded in June and marked the successful launch of Pre-K and Kindergarten programming at Harvey Rice Wraparound School. The psychologically informed arts-based curriculum addresses the mental health and well-being of students, is an in-school residency program and led by Arts in Medicine and the School Health Program. Since its inception in 2018 through the close of this academic year, over 700 students in 5 Cleveland Metropolitan School District Schools have participated in 274 workshops, 9 culminating high school showcases, 2 elementary school graduations and a community art walk.

# Patient Experience and Engagement

- Patient Experience System Goal Likelihood to Recommend Stretch Performance Achieved, May Year to Date
- The three-month Executive Leadership Rounding pilot is complete. Feedback received during rounding has led to improvements, and through the continuation of the rounding program, leaders will identify and prioritize systemic opportunities.

## **Finance**

- Craig Richmond presented at the HFMA's Annual Conference on June 25<sup>th</sup> titled: "Not Just Surviving but Thriving: Using Innovation and Adaptability to Deliver High-Quality, Cost-Effective Care".
- MetroHealth has completed the first-year funding of investments as specified in the Investment Policy. Four series of investments were purchased corresponding to the investment plan approved by the Investment Committee. Finance in partnership with Clearstead is developing a strategy for ongoing investments.
- MetroHealth's Financial Reporting team has successfully integrated Recovery Resources' financials and is publishing their activity in the System's financial results.
- Enrollment on Wheels RV participated in 25 events in June, servicing 176 community members. Services provided are scheduling of medical clinic appointments, insurance education, and assistance with financial eligibility. From January to June 2019, within the RV, we rendered 1,018 services to our community, seeing 704 members.
- Internal Audit is executing the 2019 audit plan. The plan includes fifteen audits that will be delivered in a coordinated effort with the Ethics & Compliance team. Six reports were issued during 2Q2019.

# **Enterprise Data Analytics**

- Members from the Department of Operations Research and Analytics (DORA) deployed an enhanced version
  of MetroHealth's ambulatory scheduling tool. The new version includes an algorithm, which predicts monthend volumes with greater than 98 percent accuracy, enabling more precise alignment of ambulatory capacity
  with expected demand.
- In collaboration with Information Systems, Informatics, and clinical operations, DORA is developing analytic tools to identify patient flow barriers, to support inpatient throughput improvements. The initial focus is

- reducing admission delays from the Emergency Department. Future enhancements will address other throughput opportunities, including room turnover and Operating Room scheduling.
- The Enterprise Program Management Office (EPMO) has partnered with an external organization to offer a
  new training opportunity entitled "Lean Foundational Skills for Healthcare" to MetroHealth professionals.
  Participants will learn techniques for providing value to the organization while streamlining process flows,
  reducing costs, and implementing means to sustain the improvements.
- The EPMO completed migration of all MetroHealth medical images from multiple systems to a single system for storing and accessing medical images, known as a Vendor Neutral Archive (VNA). The new VNA, Acuo, will enable MetroHealth to streamline workflows, facilitate image sharing, and promote security.

# Information Technology (IT)

- Information Services successfully integrated MetroHealth's radiology & cardiology systems with University
  Hospitals Rainbow Babies & Children's Hospital's corresponding systems. The integration facilitates
  collaboration with UH Rainbow Physicians, enabling achievement of our shared goal to provide high-quality,
  accessible pediatric healthcare to the community.
- Information Services has initiated the relocation process of the secondary Disaster Recovery Data Center from Elyria Memorial Hospital to the Involta data center in Akron. The relocation is scheduled to be completed by the end of September.

## Supply Chain

- MetroHealth has partnered with Standvast Healthcare Fulfillment and Zitra Healthcare partners to transform
  the System's supply chain into a strategic advantage. The end-to-end redesign of supply chain will establish
  processes, workflows, and systems that leverage the best in class tools to ensure our patients and employees
  receive the right items at the right place and time.
- The supply chain team is preparing to pilot a fulfillment model based upon the distribution systems used by ecommerce leaders. This innovative solution is one of the first of its kind in healthcare.
- MetroHealth received the Supplier Diversity Award at the 2019 Premier Annual Breakthroughs Conference.
   Premier members are evaluated based on their engagement in diversity initiatives. "The MetroHealth System is at the forefront of innovative supplier diversity programs that benefit the communities, businesses and people they serve," said Deborah Williams, Senior Director, Supplier Diversity for Premier.
- Darrell Johnson, Supplier Diversity Specialist, presented at the 2019 Premier Annual Breakthroughs
   Conference on June 19<sup>th</sup>. His presentation was titled: "Supplier Diversity is Everyone's Responsibility".

## **System Dyad**

- Dr. Boulanger attended the Healthcare Providers Transformation Assembly in Nashville, TN May 14<sup>th</sup> & 15<sup>th</sup>
- Michael Stern and Dr. Boulanger attended GenderSpeak, a workshop on strategies for improving gender difference in communication on May 21<sup>st</sup> at Case Western Reserve University.
- Albert Ferreira, new Director of Telehealth Operations and Domonique Allds, new Director of Provider Recruitment and Network Development, joined the MetroHealth team on July 8<sup>th</sup>.
- On July 1<sup>st</sup> The MetroHealth System and Mercy Lorain launched Level 3 trauma services at Mercy Lorain Hospital
- David Kaelber, MD, PhD, MPH, Chief Medical Informatics Officer and Jonathan Siff, MD, Associate Chief Medical Informatics Officer, are both members of the inaugural Class of the Fellows of the American Medical Informatics Association.

## **Hospital Operations**

- The process for overnight blood draws was revised to create an improved patient experience.
- Construction is in progress to create ICU rooms at the Parma and Cleveland Heights Community Hospitals.
- A new multidisciplinary workplace violence prevention committee has been established to develop and expand protocols related to safety and incident de-escalation.
- MetroHealth's expertise in special and high-consequence infections, in partnership with the Ohio
  Department of Health and the Ohio Hospital Association, was essential in the completion and approval of
  statewide guidance for all healthcare facilities as it relates to Ebola and other novel infections. The guidance
  document is a culmination of effort over the last few years and further demonstrates MetroHealth's
  commitment to the communities we serve.
- In concert with The Port of Cleveland, U.S. Coast Guard, Public Health and other local, regional and federal response and support partners, MetroHealth participated in a closed, maritime security and healthcare consequence management table top exercise in preparation for the Tall Ships Cleveland event.

# Environmental Services, Logistics, and Textile Care

- MetroHealth transitioned to a new parking management and valet vendor, Towne Park, to deliver enhanced services for patients, visitors, and staff.
- The courier services efficiency project continues with a 10 percent cost reduction realized in the last month.

# **Pathology**

- The department's Laboratory Open House was successful with 100 MetroHealth System employees visiting the Laboratory and introduced to what the Laboratorians do and how they contribute to patient care.
- The Blood Bank has implemented an automated blood typing/screening system in support of Level 1 Trauma Center needs.

# **Pharmacy**

- Pharmacy began providing seven days a week services at the Cuyahoga County Corrections Jail.
- MetroHealth's Mail Order Pharmacy received full URAC (Utilization Review Accreditation Commission) accreditation through 2022.
- MetroHealth pharmacists have integrated access to the Ohio-based narcotic monitoring program, OARRS, within the EPIC medical record system. This integration decreases narcotic prescription review time from three minutes to twenty seconds, improving workflow and increasing pharmacist monitoring of controlled substance usage which increases patient safety.

# Radiology

- Our West 150<sup>th</sup> Ambulatory Surgery Center's Mammography Section successfully completed their annual MQSA (Mammography Quality Standards Act) Survey from the Ohio Department of Health with 100 percent compliance.
- MRI procedure volumes continue to exceed budget by 9 percent. CT procedure volumes also continue to exceed budget by 4 percent.

## **Patient Access**

- Contact Center received 711,970 calls YTD with average speed to answer of 48 seconds YTD.
- Contact Center's First Contact Resolution rate for Primary Care remains steady at 79.07 percent YTD.
- Wellness outreach scheduling in progress to support Population Health goals for Medicare with 1,822 scheduled appointments YTD; and Pediatric Medicaid with 2,234 scheduled appointments YTD.

## **Service Lines**

#### **Adult Health and Wellness**

- June 9, 2019, the Senior Prom was held at the Ariel Pearl Center.
- June 19, 2019, Senior Health Outpatient Program received Gold Stars for outstanding achievement –
   Diabetes, High Blood Pressure and Colorectal Screening.
- The Elisabeth Severance Prentiss Center received updated ranking of 5 Stars in all categories for Nursing Home Excellence.

# Behavioral Health/Recovery Resources:

- Dr. Neera Gupta, Director of Addiction Services has officially onboarded. Her arrival is the starting point for several strategic initiatives to expand addiction services throughout the system and beyond.
- Recovery Resources' and MetroHealth's liaison program has successfully engaged 82 percent of clients who have discharged from 6B with case managers.
- MetroHealth and Recovery Resources have submitted an application for a SAMSHA grant to target and support clients with substance use issues and HIV.

# **Primary Care:**

- Dr. Vanessa Maier, SHP Medical Director, presented at National School-Based Health Convention.
- School Health Program will be expanding during the 2019-2020 academic year. Within Cleveland Municipal
  School District, they will be serving 11 schools and will begin providing services at Cleveland Heights –
  University Heights High School, Positive Education Program (PEP), and Urban Community Schools.

#### Cancer Care:

- The MetroHealth BREAST/Amigas program hosted their community health fair June 8, 2019 26 Clinical Breast Exams (CBEs) were performed and resulted in 7 abnormal exams that will require additional follow-up.
- We hosted its 2<sup>nd</sup> Annual Survivorship Symposium on June 6, 2019, with over 30 people attending. Topics discussed included the importance of primary case in survivorship and sexuality & cancer.
- Dr. Natalie Joseph has raised over \$2,000 to support the American Cancer Society's (ACS) ResearchHERS program that supports women-led cancer research, launch new careers, and inspire a new generation of young women considering careers in science.

# **Emergency Medicine**

- The newly developed ED Mentoring Program has 17 active mentors with 11 new hires; the remainder of the mentors will be paired up with new staff in the next week.
- The department participated in several community events throughout the month to provide first aid, including Towpath Trilogy, Cuyahoga 50, Resiliency Run, Liberty Rocks, and the All-Star Game Festivities. Our first set of bike medics was also deployed at several of these events. In July, the department is scheduled to participate in two events as of this time Tall Ships and Taste of Tremont.
- Our Brecksville Emergency Department Nurse Sarah Zerman, RN, won the Daisy Award for her immediate response to a pedestrian struck by a car near Main Campus in March 2019.

# Neuro-Musculoskeletal

The MetroHealth System (MHS) served as a site for a recently published multi-center, "non-inferiority," randomized, controlled trial that compared the efficacy of home-based telerehabilitation (TR) vs. in-clinic (IC) therapy for arm recovery among stroke survivors with mild to moderate upper limb hemiparesis. The paper entitled "Efficacy of Home-Based Telerehabilitation vs In-Clinic Therapy for Adults After Stroke" was published in the June 2019 issue of JAMA Neurology.

- Timothy Moore, M.D. and Harry Hoyen, M.D. were promoted to Professor in the Department of Orthopedics.
- Joseph Hanna, M.D. was reappointed to the National Advisory Board of the American Stroke Association.
- Our Neurosurgery team will begin providing call coverage for the trauma program at Mercy Lorain in July.

# Specialty Care

MetroHealth has been approved for the Get With The Guidelines® - Heart Failure Gold Plus Quality
Achievement award. MetroHealth also qualifies for recognition on the Target: Heart Failure Honor
Roll. MetroHealth is a part of an elite group of hospitals recognized by the American Heart Association.

# Surgery

- Enhancement of the Bariatric Program
  - Addition of surgeon and weight management provider to improve capacity.
  - o Enhancement of navigation to assist patients through process.

## Women and Children's

- MetroHealth credentialed over 50 University Hospital Physicians as part of the new MetroHealth/University Hospital's Pediatric Partnership.
- Uro/Gyn services will expand throughout the system with the addition of Dr. David Sheyn beginning July 16, 2019.
- Eddaris Vallejo, Pediatric Nurse Practitioner began July 1, 2019 to expand MetroHealth's Pediatric Hispanic Program.

# **Ambulatory Operations**

- The Senior Health & Wellness Center has added providers and services for our patients including additional
  podiatry, Urogynecology and a PM&R resident clinic. Additionally, a new Geriatric Provider will also offer a
  memory clinic for patients in need and access for post-discharge follow-up appointments are now available.
- A successful Process Improvement project to improve referral appointment scheduling during outpatient visits has netted significant results with a 7 percent improvement through June.

# **Ethics and Compliance**

- Privacy Officer, Lisa Venn and Manager of Compliance Audit Services, Doreen Jenkins were hired.
- Chief Ethics and Compliance Officer completed seven-week course on Blockchain from MIT.
- Exploring use of automated data analytics tools to enhance 340B compliance activities.
- Completing comparative analysis of Department of Justice, World's Most Ethical Company and Health Care Compliance Association standards of an effective compliance program.
- Women@Metro completed internal review of leadership develop opportunities of providers and non-clinical personnel.

# **Human Resources/Inclusion & Diversity**

- Launched one-on-one mentoring program with LWSSH graduates (mentees) and select MHS employees (mentors) to motivate and inspire students to successfully matriculate into college.
- Culture, Rewards and Recognition
  - Continuing to develop Employee Value Proposition "Why MHS is a Great Place to Work" which will inform the design and development of a holistic recognition solution
  - Developed blended culture survey solution (custom questions and OC Tanner standard questions)

• Launched new management assessment process for all Managers, Directors and Executives. Assessment is directly tied to five specific leadership competencies: Adaptability, Critical Thinking, Effective Communications, Initiative, Builds Relationships.

## **Nursing**

- Kelly Gilhousen, MSN, RNC-NIC, a nurse in the Neonatal ICU, will be receiving the 2019 Navigator Award from
  the National Association of Neonatal Nurses at their annual conference in October. Navigator Award winners
  are known for consistently demonstrating the power of mentoring. Recipients are clinically and technically
  proficient, demonstrate outstanding teaching and motivational ability, and willingly share their knowledge
  and experience with others. Kelly was nominated by Julie Medas, MSN, APRN-CNS.
- After second quarter, we have reached our year end goal to have 80 percent of nursing workforce bachelor's prepared. This was a plan first developed by MetroHealth in 2011 based on the recommendation by the Institute of Medicine (IOM)'s The Future of Nursing: Leading Change, Advancing Health that healthcare should have an 80 percent BSN prepared nursing workforce by 2020. Incremental goals were set and actions identified for each year, with 80 percent as the goal for the end of 2019. Thank you to the Board and system for their support in this endeavor!

# Foundation and System Philanthropy

- MetroHealth's For All of Us \$100 million campaign is moving forward, with \$38.8 million of the \$46 million committed to program and endowment and \$7.1 million committed to capital. The Campaign Cabinet, in partnership with the boards and staff, anticipate achieving the \$50 million by the end of 2019.
- MetroHealth's School Health Program recently received \$20,000 in grants to support its efforts. The first
  from The Frank Hadley and Cornelia Root Ginn Foundation will support personal hygiene kits, socks, sports
  bras and CMSD uniform shirts and the second from The Sherwin-Williams Foundation will support expansion
  of the program at H. Barbara Booker Elementary School on Halle Avenue.
- The John Patrick Carey Foundation recently contributed \$20,000 to establish the John Patrick Carey Fund for Pediatric Research. Dr. Rocio Moran in MetroHealth's Department of Pediatrics helped cultivate and steward the Foundation's support of MetroHealth.
- Eva L. and Joseph M. Bruening Foundation has made a grant of \$23,978 to support Boot Camp for New Dads, an integral part of MetroHealth's Child Birth Education Program. The program features "veteran dads" who talk frankly about their experiences as new fathers and the issues they found to be important. MetroHealth leads the Boot Camp for New Dads programming in Greater Cleveland, with sites at MetroHealth, Cleveland Clinic Hillcrest and Fairview Hospitals, University Hospitals as well as the Cuyahoga County Jail.
- The Rita Doubek Administrative Trust made a final distribution of nearly \$130,000 to benefit the Terry R. White Legacy Fund. Through her estate, Ms. Doubek provided over \$1.2 million to MetroHealth.
- JoAnn and Bob Glick recently made a second gift of \$250,000 to establish The JoAnn and Bob Glick MAAC Fund. This fund will support Drs. Terry Stancin and Melissa Armstrong-Brine's work to expand MetroHealth's Autism Assessment Clinic.
- Gilead Sciences, Inc. has provided a renewal grant of \$347,057 for The Focus on Cleveland program which supports HIV and Hepatitis C screenings throughout The MetroHealth System and the Cuyahoga County Jail. Dr. Ann Avery is the medical director for the program.