EXECUTIVE/PERSONNEL COMMITTEE MEETING BOARD OF TRUSTEES THE METROHEALTH SYSTEM November 8, 2017

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Committee Members Present: Mr. McDonald, Mr. Monnolly

Additional Trustees Present: Ms. Dee, Mr. Spain, Mr. Schneider

Staff Present: Dr. Boutros, Mr. Lewis, Dr. Boulanger, Mr. Phillips, Mr. Stern,

Ms. Platten, Mr. Richmond, Mr. Stern, Dr. Laskey, Ms. Kline,

Mr. Botros, Mr. Dalton

Mr. McDonald called the meeting to order at 8:00 a.m.

The minutes for the meeting of October 11, 2017 were approved as submitted.

Nursing Update

Ms. Kline provided an update on Nursing at MetroHealth, noting that nurses are involved in many functions through a number of locations and departments. These included Care Coordination, Quality, Human Resources, Information Services, and Research. She reviewed developments including increases in Advance Practice Nurses and Nurse Practitioners, turnover and vacancy statistics, as well as the proposed Nurse Residency Program. This program, if approved, would be the first of its kind in Ohio, and there are only 12 in the nation. Ms. Kline then reviewed updates in Magnet, BS degree requirements as well as other matters.

One Metro Update

Dr. Laskey then provided an update on the "One Metro Experience", a service promise to our patients. She reviewed the purpose and the goals of this program. She indicated the program involved a "Welcome, Listen, Care" approach and responded to various Board questions.

2018 Calendar

Dr. Boutros and Mr. McDonald reviewed and discussed the 2018 Board/Committee Calendar. Dr. Boutros noted there was one change from the version previously distributed, that the Audit Committee meeting for March would be the third week of March, on March 20.

Executive Session

Mr. McDonald indicated that the matters to be considered involved Trade Secrets and matters required to be kept confidential by law. Upon unanimous roll call vote, the Committee went into Executive Session to discuss such matters.

At the end of Executive Session, the Committee reconvened the meeting in open session.

The meeting was adjourned at approximately 10:10 a.m.

Respectfully submitted,

Mr. Thomas M. McDonald Chair