

EXECUTIVE/PERSONNEL COMMITTEE MEETING  
BOARD OF TRUSTEES  
THE METROHEALTH SYSTEM  
August 10, 2016

Committee Members Present: Mr. McDonald, Dr. Silvers, Ms. Whiting

Additional Trustees Present: Ms. Dee, Rev. Minor, Mr. Moss, Mr. Schneider, Mr. Spain

Staff Present: Dr. Boutros, Dr. Boulanger, Dr. Connors, Mr. Lewis,  
Mr. Phillips, Mr. Richmond, Mr. Stern

Mr. McDonald called the meeting to order at approximately 8:00 a.m.

The minutes for the meeting of July 13, 2016, were approved as submitted.

Dr. Boutros had several announcements for the Board, first being the passing of Dr. Joe Carter and the planned Memorial Service at MetroHealth. He next noted the results of the Second Annual Stroke Survey and the recently released 2015 ACO Results, which were promising.

#### July Financial Results

Mr. Richmond indicated that these July results were very preliminary since the books had been closed only on August 9. He indicated that he did have summary data and this indicated that July saw a \$3.4 million Operating loss with the variance being \$7 .5 million unfavorable to Budget. He stated that the drivers for this Operating Loss were the challenges with inpatient volumes and the relatively low relative value of outpatient cases in terms of revenue compared to inpatient ones. He noted that MetroHealth was seeing the continued growth of outpatient services at the expense of declining inpatient volumes and noted that Net Patient Revenue was declining. Mr. Richmond indicated that discharges and surgical cases were down and that Emergency Department results were also under Budget.

Continuing his review of revenue items, he indicated that Other Revenue was up 12% and he reviewed the various contributing items which included Meaningful Use and retail pharmacy performance.

Finally, Mr. Richmond noted that the RNC had little real impact on the July results and that the month of July gotten off to a slow start that contributed to these disappointing results. He indicated that expenses were over budget by \$4 .7 million, noting particularly the impact of Salaries and Benefits and Department Expenses. He also reviewed various other expense items and he and Dr. Boutros discussed various takeaways from these results and addressed questions with the members of the Committee.

Executive Session

Mr. McDonald indicated that the matters to be considered involved Trade Secrets and matters relating to employee compensation. Upon unanimous roll call vote, the Committee went into Executive Session to discuss such matters.

At the end of Executive Session, the Committee reconvened the meeting in open session.

The meeting was adjourned at approximately 10:05 p.m.

Respectfully submitted,

Mr. Thomas M. McDonald  
Chair