



THE METROHEALTH SYSTEM BOARD OF TRUSTEES  
RESOLUTIONS –MARCH 22, 2023

<u>RESOLUTION DESCRIPTION</u>	<u>RESOLUTION NO.</u>
<u>MINUTES</u>	
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<u>Compensation Committee</u>	
Approval of Performance-Based Variable Compensation Program Achievements for 2022	19564
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Resolution of Appreciation for Vanessa L. Whiting	19569

## Approval of Board Meeting Minutes, February 22, 2023

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### RESOLUTION 19563

WHEREAS, the Board of Trustees of The MetroHealth System has been presented the minutes of the Regular Meeting of February 22, 2023, for approval; and

WHEREAS, one amendment to these Minutes have been recommended by the Trustees assembled.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approve the minutes of the Regular Meeting of February 22, 2023 as presented.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Silvers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2023

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF  
THE METROHEALTH SYSTEM FOR APPROVAL OF  
PERFORMANCE-BASED VARIABLE COMPENSATION PROGRAM ACHIEVEMENTS FOR 2022**

**Recommendation**

The President and Chief Executive Officer recommends that the Board of Trustees accept and approve the 2022 results as compared to the 2022 Performance-Based Variable Compensation Plan Measures and Goals, which measures, and goals were previously adopted by the Board.

**Background**

In 2014, the Board of Trustees of The MetroHealth System approved a Performance Based Variable Compensation plan for certain members of senior leadership (the "Plan") with the assistance and advice of Sullivan Cotter, an independent national compensation consulting firm, and the recommendation of the President and Chief Executive Officer. The System has determined that such programs are customary and usual in the hospital field.

The Board-approved Plan requires the Board to approve System-wide metrics to incentivize performance over the coming year. In November 2021, the Board approved Plan measures and goals for 2022-2025.

The Plan subsequently requires the Board to approve the System's achievements against those metrics after the closing of the System's books and the finalizing of the System's annual audit. The Board is simultaneously being presented with a recommendation to accept the 2022 audit report prepared by RSM US, LLP.

The President and Chief Executive Officer has reviewed the System's performance for 2022 against the Plan measures and goals approved by the Board. The System's performance was also subject to a review and validation by KPMG, MetroHealth's internal audit provider. Attachment A provides the presentation of the measures and goals compared to the performance for 2022. In sum, the System's performance reflects 98.23% of the target performance.

## Approval of Performance-Based Variable Compensation Plan Achievements for 2022

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### RESOLUTION 19564

WHEREAS, the Board of Trustees of The MetroHealth System has previously approved the Performance Based Variable Compensation plan for certain members of leadership (the "Plan");

WHEREAS, the Board of Trustees approved Plan measures and goals to incentivize performance through 2022;

WHEREAS, the System has submitted its results against the 2022 Plan measures and goals, and such results were subject to a review and validation by KPMG, MetroHealth's internal audit provider;

WHEREAS, the Compensation Committee has reviewed the System's performance, including the calculation of the total proposed awards and the proposed individual awards for Executives;

WHEREAS, the Board of Trustees of The MetroHealth System has been presented a recommendation to approve the System's achievements under the Plan for 2022; and

WHEREAS, based on its review, the Compensation Committee has recommended that the Board of Trustees approve the System's 2022 achievements under the Plan as further detailed on Attachment A.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the System's achievements under the Performance-Based Variable Compensation Plan for 2022; and

BE IT FURTHER RESOLVED, the President and Chief Executive Officer, or her designee, are hereby authorized to take necessary actions consistent with this resolution.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Silvers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2022

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EXHIBIT A

RECOMMENDATION TO THE BOARD OF TRUSTEES  
OF THE METROHEALTH SYSTEM  
FOR APPROVAL OF PERFORMANCE-BASED VARIABLE COMPENSATION PLAN  
SYSTEM GOALS FOR 2023

**Recommendation**

The President and Chief Executive Officer is recommending that the System shift its approach to return to annual PBVC metrics, which can be more appropriately refined and focused on incentivizing performance against System opportunities and challenges – which opportunities and challenges will inherently change from year to year. These proposed goals are consistent with the guidelines established by Sullivan Cotter and continue to embody a balanced approach across the following domains: financial; strategy and growth; quality and service; clinical transformation and health equity; human capital and diversity; and innovation and research.

**Background**

The Board of Trustees of The MetroHealth System approved a Performance-Based Variable Compensation (“PBVC”) plan for the President and CEO and other members of leadership beginning in 2014, subject to modifications from time to time. The PBVC plan was developed with the assistance and advice of Sullivan Cotter, an independent national compensation consulting firm, and has been determined to be customary and usual in the nonprofit hospital field.

The PBVC plan is designed to put certain percentages of the President and CEO’s and members of leadership’s (Director and above) cash compensation at risk and to incentivize performance against certain goals. The PBVC plan System goals are approved by the Board annually.

At the end of 2021, the Board approved, via Resolution 19484, long-term and annual System goals for PBVC that spanned the years 2022-2025.

Approval of Performance-Based Variable Compensation Plan System Goals for 2023

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RESOLUTION 19565

WHEREAS, the Board of Trustees of The MetroHealth System has previously approved a Performance-Based Variable Compensation plan for the President and CEO and other members of leadership (the "PBVC Plan");

WHEREAS, the President and Chief Executive Officer has presented the Board of Trustees of The MetroHealth System a recommendation for the approval of goals and performance metrics for the PBVC Plan for 2023; and

WHEREAS, the Board's Compensation Committee has reviewed this recommendation and now recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby approves the 2023 Plan Measures and Goals as described in the attachment hereto, to be utilized in connection with the overall compensation methodology. No awards will be paid unless the System achieves the Adjusted EBIDA trigger, which will be calculated net of the PBVC awards.

BE IT FURTHER RESOLVED, this Resolution and approval hereby supersedes the Board's previous approval of long-term goals and metrics via Resolution 19484.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Silvers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2023



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Exhibit A

**RECOMMENDATION TO THE BOARD OF TRUSTEES OF  
THE METROHEALTH SYSTEM TO ACCEPT THE  
2022 AUDIT REPORT FOR THE SYSTEM'S ANNUAL FINANCIAL STATEMENTS**

**Recommendation**

The Interim Chief Financial Officer recommends that the Board of Trustees of The MetroHealth System accept the audit report for the System's annual financial statements for the year ended December 31, 2022, as prepared and presented by RSM US, LLP.

**Background**

Pursuant to Chapter 339 of the Ohio Revised Code, the Board is required to provide for an annual audit of the System's financial statements. Pursuant to Chapter 117 of the Ohio Revised Code, the System and the Auditor of State have engaged RSM US, LLP to conduct such an audit. RSM's audit is conducted in accordance with Generally Accepted Auditing Standards (GAAS), Government Auditing Standards (GAS), the Uniform Guidance, and the U.S. Office of Management and Budget's (OMB) Compliance Supplement and guidance provided in the audit guide titled State and Local Governments issued by American Institute of Certified Public Accountants. The RSM audit team conducted an audit conference with members of the Board of Trustees including members of the Audit and Compliance Committee and discussed RSM's independence, the scope of services performed in connection with the audit, and any findings resulting from the audit.

## Acceptance of the 2022 Audit Report for the System's Annual Financial Statements

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### RESOLUTION 19566

WHEREAS, the System's independent auditors, RSM US, LLP, have prepared a report detailing the findings of their annual audit of the System's annual financial statements for the year ended December 31, 2022 (the "2022 Audit Report");

WHEREAS, RSM conducted an audit conference with the members of the Board of Trustees including members of the Audit and Compliance Committee regarding the 2022 Audit Report and discussed the conduct and scope of the audit, including the work with the System's management team; and

WHEREAS, the Audit and Compliance Committee recommends that the Board of Trustees accept the 2022 Audit Report for the System's annual financial statements as prepared and presented by RSM.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby accepts RSM US LLP's 2022 Audit Report for the System's annual financial statements for the year ended December 31, 2022.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Silvers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2023

**Election of Presiding Officers of The MetroHealth System  
2023-2026**

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**RESOLUTION 19567**

WHEREAS, the Board of Trustees of The MetroHealth System is required to elect a chairperson and such other officers as specified in its Bylaws; and

WHEREAS, the Bylaws provides for elected officers to serve a term of three years; and

WHEREAS, The MetroHealth System Board has proposed that the following members of the Board of Trustees be elected officers of the Board for a three-year term:

E. Harry Walker	-	Chairperson
Vanessa Whiting	-	Vice-Chairperson
John Corlett	-	Secretary

NOW, THEREFORE, BE IT RESOLVED, the following members of the Board have been elected by the Board of Trustees to the offices set forth beside their names for a term of three years:

E. Harry Walker	-	Chairperson
Vanessa Whiting	-	Vice-Chairperson
John Corlett	-	Secretary

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Slivers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2023

**APPROVAL OF MEDICAL STAFF PROVIDERS APPOINTMENTS, ACTIONS AND  
REAPPOINTMENTS FOR FEBRUARY 2023**

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**RESOLUTION 19568**

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 28, 2023. The appointments will then be reviewed and accepted by the Medical Executive Committee on March 10, 2023

**Active**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Brethauer, Pamela, MD	Radiology		3/1/2023
Erbayat, Ebru, MD	Neurology		3/1/2023
Monford Dent, Tyffani, Psy.D.	Psychiatry		3/1/2023
Nasky, Kevin, DO	Psychiatry		3/1/2023
Ove, Roger, MD	Medicine	Radiation Oncology	3/1/2023
Shah, Sapna, MD	Medicine	Endocrinology	3/1/2023

**Associate**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Cooper, Lindsay-Dawn, APRN-CNP	Geriatric Medicine		3/1/2023
dela Cruz., Lisa, APRN-CNP	Psychiatry		3/1/2023
Fisher, Tonya, APRN-CNP	Psychiatry		3/1/2023
Katzenmeyer-White, Crystal, APRN-CNP	Neurology		3/1/2023
Nand, Natasha, PA-C	Medicine	Hematology/Oncology	3/1/2023
Song, Jung-Min, APRN-CNS	Medicine	Hematology/Oncology	3/1/2023
Vaisberg, Ilya, APRN-CNP	Emergency Medicine	Life Flight	3/1/2023

**Privileged Non-Member**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Anderson, John, MD	Radiology		3/1/2023
Chao, Alexander, MD	Surgery	Vascular Surgery	3/1/2023
Hornack, Katherine, APRN-CNP	Neurology		3/1/2023
Karnik, Rajmohan, MD	Medicine	Cardiology	3/1/2023
Tatay, Lori, PA-C	Neurology		3/1/2023
Wang, Kevin, MD	Surgery	Ophthalmology	3/1/2023
Weinert, Dayna, MD	Radiology		3/1/2023

Non reviewable list-Clean files

**Privileged Non-Member**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Rivera, Ralph, LISW-S	Psychiatry	Social Work	3/1/2023
Smith, Marceal, LISW-S	Psychiatry	Social Work	3/1/2023
Zgodinski, Maria, DO	Psychiatry		3/1/2023

**February Reappointments 2023**

<i>Name</i>	<i>Department</i>	<i>Division</i>
DiSano, Katherine, MD	Dermatology	

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on February 28, 2023 The Actions will then be reviewed by the Medical Executive Committee on March 10, 2023.

**Resignations**

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Bradas, Cheryl, APRN-CNS	Geriatric Medicine		2/7/2023-R
Conklin, Danette, PhD	Psychiatry		1/27/2023-R
Green, Amy, APRN-CNP	Surgery	Vascular Surgery	1/27/2023-R
Keriazes, Mackenzie, Psy.D.	Psychiatry		2/10/2023-R
Patel, Riddhi, DMD	Dental Medicine		2/17/2023-R

**Department Change**

<i>Name</i>	<i>Department/Division From</i>	<i>Department/Division To</i>	<i>Date</i>
Caldwell, Stephanie, APRN-CNP	Endocrinology	Weight Management	2/6/2023

**Additional Clinical Privileges**

<i>Name</i>	<i>Privileges Added</i>	<i>Date</i>
Onimoe, Grace, MD	Adult Hematology/Oncology Privileges	3/1/2023
Weaver, John, MD	Laser Privileges	2/21/2023

CC=Contract Complete, Fellowship Complete  
 R=Resigned  
 RL-Relocated  
 RT-Retired  
 ET-Employment Terminated  
 CT-Contract Terminated

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss, Dr. Silvers, Dr. Walker, Ms. Whiting

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: None

DATE: March 22, 2023

THE METROHEALTH SYSTEM  
MEDICAL EXECUTIVE COMMITTEE

February 10, 2023

Zoom

CHAIRPERSON: Christine Alexander-Rager, MD

CALLED TO ORDER: 7:00 AM





ADJOURNED: 9:00 AM

RECORDER: Carol Herbert

Members present: Doctors Christine Alexander, Chip Wiper, Thomas Collins, James Campbell, Julie Tsirambidis, Robert Pollard, Agnes Loeffler, Natalie Joseph, Holly Perzy, David Stepnick, David Crowe, Jonathan Chae, Richard Blinkhorn, Michael Kelly, Christopher Brandt, David Crowe, Luis Tollinchi, Venkat Krishnamurthy, Lynn Milliner. Ms. Patricia Gallagher, Ms. Brittany Valenzano, Bode Adebambo, Anise Ardelt

Guests: Sara Partington, Megan Habit and Craig Richmond

Executive Officer: Dr. Brian Mercer

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP												
Call to Order	Christine Alexander-Rager, MD		N/A												
Minutes of the Previous Meetings	MEC minutes, Credentialing Committee minutes and Medical Record Committee Minutes were reviewed and approved	<p>Minutes from January 2023 were reviewed and approved</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">             CredComm Minutes January.docx         </div> <div style="text-align: center;">             MEC Minutes, January 11, 2023.do         </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 20px;"> <div style="text-align: center;">             Meeting minutes from 07-28-2022.pdf         </div> <div style="text-align: center;">             TCM Q3 and 4 2022.pdf             (Transfusion Committee)         </div> </div>	Present the MEC and Credentialing Committee minutes to BOT in March 2023												
Medical Staff Appointments and Actions	All medical staff appointments were carefully reviewed and presented by the Department Chairpersons. Each candidate is being presented after approval from the Credentials	<p><b>The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on <b>January 24, 2023</b>. The appointments will then be reviewed and accepted by the Medical Executive Committee on February 10, 2023</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Active</u> <i>Name</i></th> <th style="text-align: left;"><i>Department/Division</i></th> <th style="text-align: left;"><i>Effective</i></th> </tr> </thead> <tbody> <tr> <td>Ahmed, Shamina, MD</td> <td>Radiology</td> <td>1/25/2023</td> </tr> <tr> <td>Hottois, Michael, MD</td> <td>Psychiatry/Child/Adolescent</td> <td>1/25/2023</td> </tr> <tr> <td>Pashmini, NAzly, MD</td> <td>Pediatrics</td> <td>1/25/2023</td> </tr> </tbody> </table>	<u>Active</u> <i>Name</i>	<i>Department/Division</i>	<i>Effective</i>	Ahmed, Shamina, MD	Radiology	1/25/2023	Hottois, Michael, MD	Psychiatry/Child/Adolescent	1/25/2023	Pashmini, NAzly, MD	Pediatrics	1/25/2023	Present to BOT in March 2023
<u>Active</u> <i>Name</i>	<i>Department/Division</i>	<i>Effective</i>													
Ahmed, Shamina, MD	Radiology	1/25/2023													
Hottois, Michael, MD	Psychiatry/Child/Adolescent	1/25/2023													
Pashmini, NAzly, MD	Pediatrics	1/25/2023													

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS			EVALUATION/ FOLLOW-UP	
<p>Committee from the previous month. Each Candidate's file was reviewed for any actions or sanctions, clinical competency, work history. All gaps were accounted for and presentation of the practitioner's education and training was discussed. The committee reviewed the requested privileges and verified the provider will function within their scope of education and license. The NPDB reports, malpractice cases and any health issues were discussed, and a legal representative was present at the Credentials Committee.</p> <p>All additional privileges were discussed and verified ongoing monitoring of NPDB is being performed.</p>		Saleh, Anas, MD	Orthopaedics	1/25/2023		
		<b><u>Associate</u></b>				
		<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>		
		_____				
		Albright, Consulea, APRN-CNP	Family Medicine	1/25/2023		
		Badea, Cassie, APRN-CNP	Psychiatry	1/25/2023		
		Fitzgerald, Tyler, PA-C	Medicine/Internal Medicine	1/25/2023		
		Izydorczak, Cecilia, PA-C	Surgery /Trauma/Burn/Critical Care	1/25/2023		
		Kestranek, Todd, PA-C	Orthopaedics	1/25/2023		
		Nunnari, Gabrielle, CAA	Anesthesiology	1/25/2023		
		Rayokovich, Brooke, PA-C	Surgery/Trauma/Burn/Critical Care	1/25/2023		
		<b><u>Privileged Non-Member</u></b>				
		<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>		
		_____				
		Newey, Christopher, DO	Neurology	1/25/2023		
Ravitskiy, Larisa, MD	Dermatology	1/25/2023				
Non reviewable list-Clean files						
<b><u>Privileged Non-Member</u></b>						
<i>Name</i>	<i>Department/Division</i>	<i>Effective</i>				
_____						
Hughes, Graham, MD	Psychiatry	1/25/2023				
Reilly, Rachel, PT	PM&R	1/25/2023				
<b>January 2023 Reappointments</b>						
<b>Last Name</b>	<b>First Name</b>	<b>Degree</b>	<b>Department</b>	<b>Division</b>		
Ahmad	Subhan	MD	Medicine	Hospital Medicine		
Ahuja	Payal	MD	Family Medicine	Express Care		
Akhrass	Rami	MD	Surgery	Cardiothoracic		
Alexander	Christine	MD	Family Medicine			
Allen	Carrie	CAA	Anesthesiology			
Al-Mashni	Laith	DDS	Dental Medicine	Oral Health		
Ambani	Ravi	MD	Surgery	Vascular Surgery		
Aneja	Ashish	MD	Medicine	Cardiology		







ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS					EVALUATION/ FOLLOW-UP
		Bala	Elisa	MD, MSc, MBA	Surgery	Ophthalmology	
		Baltes	Matthew	DO	Family Medicine		
		Becker	Jeffery	MD	Medicine	Hospital Medicine	
		Belding	Jonathan	MD	Orthopaedics		
		Bement	Sarah	MD	Pediatrics		
		Burns	Sara	APRN-CNP	Family Medicine	Express Care	
		Caballero	Ludy	APRN-CNP	Family Medicine	Express Care	
		Carter	John	MD	Medicine	Pulmonary Medicine	
		Cater	Grace	MD	Medicine	Cardiology	
		Chagin	Daniel	MD	Family Medicine		
		Chotikanatis	Kobkul	MD	Pediatrics	Allergy/ Immunology	
		Chrisman- Khawam	Leanne	MD	Family Medicine		
		Claridge	Jeffrey	MD	Surgery	Trauma/Burn/ Critical Care	
						Oral & Maxillofacial Surgery	
		Clemow	Justin	DMD, MD	Dental Medicine		
		Combs	Meaghan	MD, MPH	Family Medicine		
		Copeland	Joi	DDS	Dental Medicine	Oral Health	
		Cotturo	Kerrie	CCP	Surgery	Cardiothoracic	
		Creamer	Johnbuck	MD	Medicine	Hospital Medicine	
		Crowe	David	MD	Dermatology		
		De Roia	Brooke	APRN-CNP	Family Medicine	Express Care	
		DeJoy	Samuel	DMD, MD	Anesthesiology		
						Pediatric Comprehensive Care	
		Dent	Arlene	MD	Pediatrics		
		Dietz	Michelle	MD	Geriatric Medicine		
						Pediatric Infectious Disease	
		Dirajlal-Fargo	Sahera	DO	Pediatrics		
						Pediatric Infectious Disease	
		Dobbs	Katherine	MD	Pediatrics		
		Dodge	Emily	MD	Emergency Medicine		
		Dong-Kondas	Julie	MD	Dermatology		
		Downes	Sean	MD	Family Medicine		

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS					EVALUATION/ FOLLOW-UP
		Ekers	Brooke	PA-C	Neurosurgery		
		Elias	Michael	CAA	Anesthesiology		
		Finton	Paula	MD	Medicine	Internal Medicine	
		Forde	Wayne	MD	Family Medicine		
		Frommelt	Jonathan	MD	Emergency Medicine		
		Garcia	Jose	MD	Obstetrics & Gynecology		
		Gemechu	Fassil	MD	Geriatric Medicine		
		Ghuri	Abdulla	MD	Pediatrics		
		Gill	Inderjit	MD	Surgery	Cardiothoracic	
		Gordon	Deborah	APRN-CNP	Family Medicine	Correctional Medicine	
		Grady	Angela	DPM	Orthopaedics	Podiatry	
		Griggs	Jessica	DO	Family Medicine		
		Haddad	Maryanne	DO	Medicine	Internal Medicine	
		Harders	Maureen	MD	Anesthesiology		
		Hecker	Michelle	MD	Medicine	Infectious Disease	
		Hirschfeld	Adam	MD	Orthopaedics		
		Hodgson	John	MD	Medicine	Cardiology	
		Jaworsky	Christine	MD	Dermatology		
		Kapur	Rahi	MD	Emergency Medicine		
		Kauffman	Erick	MD	Family Medicine		
		Kaufman	Bram	MD	Surgery	Plastic Surgery	
		Krishnan	Vidya	MD	Medicine	Pulmonary Medicine	
		Kumar	Deepak	MD	Pediatrics	Neonatology	
		Kutoloski	Karen	DO	Medicine	Cardiology	
		Laurenty	David	PA-C	Surgery	General Surgery	
		Lebak	Kelly	MD	Anesthesiology		
		Lengu	Irma	MD	Surgery	Urology	
		Leonard	Ethan	MD	Pediatrics	Pediatric Infectious Disease	
		Lerner	Raisa	MD	Medicine	Internal Medicine	
		Levine	Ari	MD	Orthopaedics		
		Li	Benjamin	MD	Surgery	Oncology	
		Lowenthal	Rebecca	MD	Family Medicine		

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS					EVALUATION/ FOLLOW-UP
		Loy	Maria	MD	Anesthesiology		
		MacKay	Kara	CAA	Anesthesiology		
		Magoulias	Constance	MD	Geriatric Medicine		
		Maier	Vanessa	MD, MPH	Family Medicine		
		Majewski	Andrea	PA-C	Surgery	Trauma/Burn /Critical Care	
		Martinez	Alan	DDS	Dental Medicine	Oral & Maxillofacial Surgery	
		Masar	Sarah	APRN-CNP	Family Medicine	Express Care	
		McElroy	Sarah	APRN-CNP	Pediatrics		
		McLaughlin	Beth	MD	Medicine	Palliative Care	
		McLean	Shoghi	MD	Medicine	Hospital Medicine	
		Morrow-White	Cheryl	MD	Pediatrics		
		Murtz	Denise	APRN-CNP	Medicine	Hematology/ Oncology	
		Najarian	Sandra	MD, FACEP	Emergency Medicine		
		O'Shea	Jodi	APRN-CNP	Geriatric Medicine		
		Pahlajani	Geetu	MD	Family Medicine		
		Petrie	Timothy	MD	Emergency Medicine	Life Flight	
		Phelan	Michael	MD	Emergency Medicine		
		Piktel	Joseph	MD	Emergency Medicine		
		Pinault	Gilles	MD	Orthopaedics		
		Platt-Houston	Candis	MD	Pediatrics		
		Pollard	Robert	MD	Obstetrics & Gynecology		
		Raju	Nygi	MD	Family Medicine		
		Ramson	James	APRN-CNP	Medicine	Cardiology	
		Ranzini	Angela	MD	Obstetrics & GYN	Maternal/ Fetal Medicine	
		Rataul	Manjot	MD	Emergency Medicine		
		Reichsman	Ann	MD	Family Medicine		
		Ricanati	Steven	MD	Medicine	Internal Medicine	
		Riley	Nicholas	MD, Ph.D	Family Medicine		
		Roehrs	Matthew	DO	Emergency Medicine		

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS					EVALUATION/ FOLLOW-UP
		Romeo	Nicholas	DO	Orthopaedics		
		Rosenberg	Jeffrey	MD	Medicine	Internal Medicine	
		Rosenberg	Arlene	MD	Dermatology		
		Roy	Aparna	MD	Pediatrics	Pediatric Critical Care	
		Saadeh	Wasim	MD	Pediatrics		
		Saul	James	MD	Medicine	Internal Medicine	
		Schrock	Jon	MD, FACEP	Emergency Medicine		
		Sears	Jonathan	MD	Surgery	Ophthalmology	
		Seeholzer	Eileen	MD	Medicine	Internal Medicine	
		Shaughnessy	Allysen	PA-C	Surgery	Trauma/Burn/ Critical Care	
		Sherry	Nicholas	PA-C	Orthopaedics		
		Shiber	Linda-Dalal	MD	Obstetrics & Gynecology		
		Sigmund	Eric	APRN-CNP	Emergency Medicine	Correctional Medicine	
		Sika	Neil	OD	Surgery	Ophthalmology	
		Singh	Maninder	MD	Anesthesiology		
		Singh	Sareena	MD	Obstetrics & Gynecology	Gynecologic Oncology	
		Solymos	Kornelia	MD	Family Medicine		
		Somach	Stephen	MD	Dermatology		
		Srivastava	Sunil	MD	Surgery	Ophthalmology	
		Sroka	Ruth	APRN-CNP	Medicine	Hospital Medicine	
		Tallman	Thomas	DO	Emergency Medicine	Correctional Medicine	
		Tang	Xiaozhou	MD	Family Medicine	Express Care	
		Tarabichi	Yasir	MD	Medicine	Pulmonary Medicine	
		Times	Melissa	MD	Surgery	General Surgery	
		Traffis	Ashley	APRN-CNP	Pediatrics	Neonatology	
		Tseng	Esther	MD	Surgery	Trauma/Burn/ Critical Care	
		Venna	Ranga	MD	Anesthesiology		
		Wallis	Nicole	MD, FACEP	Emergency Medicine		
		Whited-Watson	Amber	DO	Family Medicine		
		Wilson	Lance	MD, FACEP	Emergency Medicine		

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS					EVALUATION/ FOLLOW-UP																				
		Winfield	Anna	MD, MPH	Pediatrics																						
		Wozniak	Kathryn	PA-C	Surgery	Plastic Surgery																					
		Yuan	Alex	MD	Surgery	Ophthalmology																					
		Zavracky	Lyndsey	PA-C	Emergency Medicine																						
		Zienkowski	Edward	APRN-CNP	Anesthesiology	Pre-Surgical Testing																					
		Green	Morgan	PA-C	Surgery																						
		<p style="text-align: center;"><b>The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on January 24, 2023 The Actions will then be reviewed by the Medical Executive Committee on February 10, 2023.</b></p> <p><b><u>Resignations</u></b></p> <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Department</u></th> <th style="text-align: left;"><u>Division</u></th> <th style="text-align: left;"><u>End</u></th> </tr> </thead> <tbody> <tr> <td>Bell, Andrea, DO 1/23/2023-R</td> <td>Medicine</td> <td>Hospital Medicine</td> <td></td> </tr> <tr> <td>Buchanan, Grant, MD 7/29/2022-R</td> <td>Orthopaedics</td> <td></td> <td></td> </tr> <tr> <td>Hajinazarian, Melkon, MD 12/2/2022-CT</td> <td>Medicine</td> <td>Nephrology</td> <td></td> </tr> <tr> <td>Julio, Lisa, APRN-CNP 12/9/2022-R Stetzer, Bradley, DO Maternal Fetal Medicine 1/6/2023-R</td> <td>Surgery</td> <td>Pre-Surgical Testing Ob/Gyn</td> <td></td> </tr> </tbody> </table> <p>CC=Contract Complete, Fellowship Complete R=Resigned RL-Relocated RT-Retired ET-Employment Terminated CT-Contract Terminated</p>					<u>Name</u>	<u>Department</u>	<u>Division</u>	<u>End</u>	Bell, Andrea, DO 1/23/2023-R	Medicine	Hospital Medicine		Buchanan, Grant, MD 7/29/2022-R	Orthopaedics			Hajinazarian, Melkon, MD 12/2/2022-CT	Medicine	Nephrology		Julio, Lisa, APRN-CNP 12/9/2022-R Stetzer, Bradley, DO Maternal Fetal Medicine 1/6/2023-R	Surgery	Pre-Surgical Testing Ob/Gyn		
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APP Update	Julie Tsirambidis, APRN-DNP, Director of Advance Practice Providers	 2023 MH APP TTP Pilot Cohort Workin	 MetroHealth Transition to Practic	Further information regarding transition of care coming in future meetings.																							

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP
<p><b>Death Certificate Policy Task Force Update</b></p>	<p>Agnes Loeffler, MD</p>	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">   <p>1.17.23 Death Certificate Policy for</p> </div> <div style="text-align: center;">   <p>1.10.23 Death Certificate policy Att</p> </div> </div> <hr style="width: 50%; margin: 10px auto;"/> <p>Attached is the updated Death Certificate Policy for MEC approval. This is a brand new policy to help ensure death certificates are signed by the most appropriate physician in a timely manner.</p> <p>Important differences in this draft from the policy previously proposed include the following:</p> <ol style="list-style-type: none"> <li>(1) Clear guidance as to who the physician responsible for signing the death certificate for deaths that occur in-patient, out-patient, or in the ED, as well as deaths that occur outside the MHS when MH may be responsible for signing the certificate. See section 2.2</li> <li>(2) Mortality services makes the final decision on the appropriate physician to sign the certificate. This will help ensure the certificate is signed in a timely manner and not passed around to multiple physicians</li> <li>(3) (3) The section “Completing the Death Certificate” provides guidance when an autopsy is completed and for how to complete the “cause of death.”</li> <li>(4) (4) Attachment A – Reportable Deaths.</li> </ol>	<p>The MEC is forming a smaller group To help Finalize the policy</p>
<p><b>Compliance Update</b></p>	<p>Sarah Partington, JD, Compliance Officer / Director, Compliance Ops/Ethics and Compliance</p>	<p>Sarah Partington and Megan Habit reviewed the policy for Open Payments, reviewed the process for accessing and process for reports. The MH policy requires a consistent comparison to the reports in Open Payments. Using your time vs. Hospital time and reimbursements.</p>	<p>Information only and Sarah and Megan can attend department meetings.</p>
<p><b>Financial Update</b></p>	<p>Craig Richmond, EVP, Chief Financial Officer and Finance Officer</p>	<p>Craig distributed and reviewed the budget reports and the projections for 2023.</p>	<p>No follow up needed</p>

ITEM	TITLE/PRESENTER	RECOMMENDATION/ACTIONS/MISCELLANEOUS COMMENTS	EVALUATION/ FOLLOW-UP
	Meeting Adjourned	By Christine Alexander, MD	

**RESOLUTION OF APPRECIATION FOR VANESSA WHITING  
IN HER SERVICE AS CHAIR OF THE BOARD OF TRUSTEES**

**\*\*\*\*\***

**RESOLUTION 19569**

WHEREAS, Vanessa Whiting has served with distinction as the Chair of the Board of Trustees from 2019 to 2023; and

WHEREAS, throughout her years of service as Chair of the Board of Trustees, Ms. Whiting devoted countless hours in dedicated leadership to ensure the success and sustainability of MetroHealth; and

WHEREAS, the Board wishes to formally recognize the dedication, leadership and deep commitment Ms. Whiting has brought in her service as Chair of the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of The MetroHealth System hereby expresses its appreciation to Vanessa Whiting for her years of dedicated and distinguished service as the Chair of The MetroHealth System Board of Trustees.

AYES: Ms. Chappell, Mr. Corlett, Ms. Dee, Mr. Hairston, Mr. Moss,  
Dr. Silvers, Dr. Walker

NAYS: None

ABSENT: Mr. Hurwitz

ABSTAINED: Ms. Whiting

DATE: March 22, 2023